



Vision 2030

THE NEW 5-YEAR STRATEGIC PLAN
2025-2030

A FOUNDATION FOR ACCELERATING DISTRICT 126 PROGRESS



ZION-BENTON
TOWNSHIP HIGH SCHOOL DISTRICT **126**
COMMITTED TO EDUCATIONAL EXCELLENCE

Table of Contents



1. Overview

2. Mission and Vision

3. Guiding Principles and Core Beliefs

4. Foundational Pillars

5. Future-Focused Learning

6. Shared Accountability

7. Predictable Funding

Overview



Vision 2030 will guide the Board the Education and superintendent to continuous improvement decisions that will determine future investments through the continuous improvement process as we strive for excellence through 2030

Mission, vision, goals, actions, mobilizing resources, regular measurement and allows for adjustment as needed.

Our District 126 strategic plan must be a living, breathing entity—a force of accountability that guides us through a clear roadmap of purposeful, continuous improvement.

This plan establishes strong alignment to the ISBE's Vision 2030.



Mission...

To promote self-worth, social responsibility & life-long learning in partnership with our community

Vision...

Empower students to thrive in today's global society





Guiding Principles & Core Beliefs

EMPOWERMENT: A safe and supportive learning environment that leads to self-confidence and social responsibility for **all members** of the school community.

EQUITY: Intentional implementation of equitable policies, processes, and practices to ensure students succeed academically, socially, and civically.

EXCELLENCE: Effective, efficient and sustainable fiscal practices to maximize learning and working opportunities for students **and staff** in partnership with the community.

Foundational Pillars



*Future-Focused
Learning*



*Shared
Accountability*



*Predictable
Funding*

Future-Focused Learning

District 126 Priorities & Commitments

- **Clearly define and support multiple measures of college and career readiness for day 721.**
 - Develop a system of learning for adults and students to enhance the Pathway to Proficiency and ensure preparation for and access to college and career learning pathways.
 - Develop an intentional technology integration plan that accelerates student readiness for day 721.
 - Develop a plan that includes tools and resources outlining the opportunities for support students will receive during their journey toward Goal 721.
- **Promote a safe and supportive learning environment**
 - Update the district/school crisis plan with best practices.
 - Ensure efficient operations by utilizing the strengths of our staff and faculty.
 - Implement an incident command post for District 126.
- **Focus on both the recruitment and retention of highly qualified staff**
 - **START**-Partner with higher education programs, ISBE and the Lake County ROE to benefit from alternative recruitment initiatives and alternative licensure pathways.
 - **STAY**-Develop new and enhance employee relations initiatives and celebrations.
 - **SUCCEED** Organize strategies to ensure all staff grow, develop within their roles, and reach their fullest potential.

Shared Accountability

District 126 Priorities & Commitments

- **Implement the District's Community Outreach Plan**
 - Create Opportunities For More Support, Mentorship, and Resources For Students, Staff, and Families.
 - Promote Community Engagement & Education.
 - Promote Public Awareness.
- **A focused partnership with foundational districts**
 - Collaborative Community & Family Engagement.
 - Improved Data Sharing & Intervention Support.
 - Successful Student Transition to High School.
- **Use and integrate the Illinois School Report Card**
 - Maintain a transparent commitment to the expectations of high schools in the state of IL.
 - Focus the district efforts on the growth and proficiency of student academic outcomes.
 - Use data from the report card to drive the district's continuous improvement efforts.

Predictable Funding

District 126 Priorities & Commitments

- **District 126 5-year Financial Plan**

- Revenue & Funding Forecasting.
- Expenditure Planning & Budget Priorities.
- Fiscal Responsibility & Contingency Planning.

- **Implement the 10-year Facilities Master Plan**

- Provide a safe and supportive learning environment that promotes a positive climate and culture for all students and staff.
- Provide future-focused learning environments that incorporate the key elements of 21st learning design.
- Create district environments that are places of pride and opportunity for all students and staff.

- **Establish a District 126 Foundation**

- Establish the essential components of a highly functioning school district foundation.
- Establish a process that directs funding to student-centered support.
- Establish a process that directs funding to teacher & staff support.

Measurable Indicators of Success

3 Key Performance Indicators per pillar

PILLAR 1 FUTURE-FOCUSED LEARNING

- 90% of graduates are college ready, career ready, and/or both
- Implementation of best practices for safety and security
- 90% retention for both certified and classified staff

PILLAR 2 Shared Accountability

- Increase in quality Community Partnerships
- Mutually beneficial collaboration and events with foundational districts
- Annual increase in the summative designation index scores for both high schools

PILLAR 3 Predicable Funding

- Annually maintain the highest bond rating and financial profile possible
- Leverage financial opportunities yearly to fund priorities outlined in the 10-year FMP
- By 2030 the Foundation will have established a \$100,000.00 seed endowment and will be raising an additional \$10,000.00 annually