



Tuesday, September 24, 2024
September 24 , 2024 - REGULAR MEETING - 6:00 p.m.

6:00 p.m.
Zion-Benton Township High School
South Cafeteria
Entrance T-Rear of the building

1. Opening of Meeting

- A. Call to Order - President Nordstrom
- B. Pledge of Allegiance
- C. Roll Call

2. Staff, Student, and Community Celebration

- A. ZB PRIDE Awards

3. Communications from Staff, Guests and District Residents

- A. Public Comment

4. Consent

- A. Minutes from Prior Meeting - Regular Board of Education Meeting - August 27, 2024
- B. Treasurer's Report-August 2024
- C. Contractor Payout Request
- D. FOIA
- E. Revenue and Expenditure Reports- August 2024
- F. Bills Payable- September 2024
- G. Bills Paid- 2nd Half August, 1st Half September
- H. Activity Board Report- August

5. Superintendent's Report

- A. Superintendent's Report

6. Reports and Discussion

- A. ZB Principal Report
- B. Zion-Benton East Principal's Report

7. Board Committee Reports

- A. Business, Bid, Finance Committee

8. New Business

- A. 2024-2025 Budget Hearing
- B. Approval of 2024-2025 Budget
- C. Approval of Resolution of Distribution of 2024-25 Corporate Personal Property Replacement Taxes
- D. Approval of Budget Certificate & FY26 Revenue Estimate
- E. Approval of CEJA Grant 2024

9. Other Business

- A. Capital Improvements Update

10. Closed Session

- A. Motion to go into Closed Session for consideration of: appointment, employment, compensation, discipline, performance, or dismissal of specific employees; and collective negotiating matters between the public body and its employees or their representatives; or deliberations concerning salary schedules for one or more classes of employees; (5 ILCS 120/2(c)(1,2).

11. Reconvene to Open Session

- A. Reconvene to Open Session

12. Personnel Approvals

- A. Approval of Personnel Report

13. Letter of Agreement with ZBFT

- A. Approval of Letter of Agreement with ZBFT

14. Adjournment

- A. Adjourn the Meeting

MEMORANDUM

Zion-Benton High School & Zion-Benton East

DATE: September 2024

TO: Dr. Jesse J. Rodriguez

FROM: Bonnie Felske, ZBTHS Principal & Kevin Wiland, ZB East Principal

RE: Zee Bee P.R.I.D.E. Board of Education Recognition

It is our pleasure to recognize the following individuals for demonstrating one or more of the characteristics of Zee Bee P.R.I.D.E at the Board of Education meeting. Zee Bee P.R.I.D.E. represents Perseverance, Responsibility, Integrity, Diversity, and Empowerment.

From Zion-Benton High School, ZAP, and Transitions

- **Students:**
 - Janalise Jimenez
- **Staff:**
 - Joy Mobile

From Zion Benton East

- **Student: Elliott Weiss**
- **Staff: Robyn Ondo**

**MINUTES OF THE REGULAR MEETING OF THE
BOARD OF EDUCATION, ZION-BENTON TOWNSHIP HIGH SCHOOL
DISTRICT 126, LAKE COUNTY, ILLINOIS
TUESDAY, AUGUST 27, 2024 – 6:00 pm.
ZION-BENTON TOWNSHIP HIGH SCHOOL
SOUTH CAFETERIA**

The Board of Education of Zion-Benton Township High School District 126, Lake County, Illinois, met in Regular Session in the ZBTHS South Cafeteria, One Z-B Way, 3901 W. 21st Street, Zion, Illinois, commencing at 6:01 p.m.

Board President Nordstrom presided.

ROLL CALL

Members present: President Nordstrom, Secretary Stephen, Vice-President Benitez, Member Scott, Member Cook, and Member Champine.

Members excused: Member McNeal

PLEDGE OF ALLEGIANCE

STAFF, STUDENT, AND COMMUNITY CELEBRATION

Dr. Pawelczyk stated the meeting will start with community recognitions. Moving forward, recognitions will alternate between highlighting community members and recognizing staff and students from various buildings. Next month, building principals will lead the recognitions, followed by community acknowledgments the month after.

Dr. Nieto said he was sorry he was unable to attend in person, and expressed that serving on the board has been a great pleasure. He appreciated the opportunity to contribute to improving student outcomes, faculty and staff environments, and community impact. He also said he was grateful for the support and collaboration from colleagues and felt honored by the recognition, viewing it as a fulfillment of his commitment to give back to the community.

Dr. Rodriguez acknowledged the Dr. Nieto's dedication to education, emphasizing his focus on data-driven decision-making, visionary leadership, equity, accountability, and community engagement. He highlighted his influence on resource-driven leadership and good governance since 2019. Dr. Rodriguez thanked the recipient for setting goals and guiding the administration, expressing appreciation for their partnership and impact on the community.

President Nordstrom thanked Dr. Nieto on behalf of the board for his dedicated, knowledgeable, and passionate service. He acknowledged his valuable advice and support, both for District 126 and other school districts, expressing deep appreciation for his contributions and ongoing commitment to education.

Included and made part of these minutes:
EXHIBIT "A", Zee Bee Pride Board of Education Recognition

COMMUNICATIONS FROM STAFF, GUESTS, AND DISTRICT RESIDENTS

Larry Stephens addressed the meeting to express appreciation for Mr. Cook and to congratulate him on his appointment. He also thanked the board for their attention during the interview process and indicated he would be observing from the sidelines moving forward, with this being his only opportunity to speak.

President Nordstrom stated his appreciation of his interest in the candidacy for the position.

George Foster congratulated Dr. Cook for his service and emphasized the importance of transparency through video recordings of meetings. He praised Steve Angelos and his media team for their excellent work on a community video project and suggested using funds from franchise utility fees to support similar initiatives.

Chris Szymanski echoed the need for video recordings of board meetings, stressing that transparency is crucial for community trust and engagement. He expressed frustration over the lack of response to previous requests and urged the board to address this issue and communicate any obstacles openly. He welcomed Mr. Cook and hoped he would support this transparency effort.

Ruth Davis addressed several concerns during the meeting. She pointed out that key documents, including special meeting minutes, the personnel report, and the MOU with the ZBFT, were missing from the board packet online. She stated that despite prior assurances from Mr. Nordstrom to address this issue, it remains unresolved. Davis also questioned the board's policies on administrators working from home and how they ensure administrators are present during student attendance times. She inquired about the number of administrators receiving individual retirement contributions, aside from the Superintendent and Executive Director of Human Resources. Additionally, Davis raised concerns about teacher overloads and the effectiveness of competitive compensation strategies mentioned in the HR Director's contract. Lastly, she criticized the handling of salary errors for new hires, questioning how such mistakes occurred and whether the district is trying to recover back pay from staff. Davis called for clarification and corrective measures on these issues, emphasizing the need for accountability and transparency.

OATH OF OFFICE

President Nordstrom introduced the next agenda item, which involved administering the oath of office to a new board member, Mr. Vincent Cook. The process required Mr. Cook to repeat a formal oath affirming his commitment to faithfully discharge his duties as a Board of Education member for Zion-Benton Township High School District 126. The

oath included pledges to adhere to the U.S. and Illinois Constitutions, protect the district's assets, respect diverse opinions, recognize the board's collective decision-making authority, and pursue ethical changes in board decisions. After Mr. Cook completed the oath, President Nordstrom congratulated him and acknowledged the support of his family.

ELECTION OF BOARD OFFICER

President Nordstrom announced that, with the board now fully complemented, it was time to nominate and select a new Vice President to complete the term previously held by Dr. Nieto. He outlined the nomination process, noting that any board member could make a nomination without requiring a second.

President Nordstrom nominated Chris Benitez for the position. With no additional nominations received, President Nordstrom declared Chris Benitez elected as Vice President by acclamation and instructed the Secretary to record this decision in the minutes.

ORGANIZATION OF BOARD COMMITTEES

President Nordstrom outlined upcoming changes to board committee assignments. He noted that a detailed document would be provided later but wanted to first communicate key changes verbally. Miss Stephen will join the Finance Committee, replacing Dr. Nieto. Mr. Cook will be added to the Curriculum Committee, and Mr. Benitez will become the chair of the Personnel Committee, with Mr. Cook also joining that committee. The Long Range Planning Committee's composition will remain unchanged. Nordstrom invited any questions and indicated that the board would proceed with these updated assignments.

CONSENT AGENDA

A motion was made by Member Benitez, seconded by Member Scott, to accept the Consent Agenda. Member Champine inquired about an open position in the Activity Positions. There was not a sponsor listed for GSA. Dr. Pawelczyk clarified that the name had been changed to SAGA and there is a sponsor. A roll call vote of members approved the motion present voting 6-0. Included in the Consent Agenda are the following:

- Minutes from the Regular Board of Education Meeting - June 25, 2024
- Minutes from the Regular Board of Education Meeting - July 23, 2024
- Minutes from the Special Board of Education Meeting of August 15, 2024
- Activity Report – June 2023, **EXHIBIT "B"**
- Bills Paid Report – 2nd half July, 1st half of August, **EXHIBIT "C"**
- Bills Payable Report – August 2024, **EXHIBIT "D"**
- Treasurer's Report –, **EXHIBIT "E"**
- Revenue & Expenditure Report – **EXHIBIT "F"**
- Contractor Payout Request- **EXHIBIT "G"**
- FOIA Requests- **EXHIBIT "H"**
- Disposal Request - **EXHIBIT "I"**

- Overnight Field Trip NJROTC - **EXHIBIT "J"**
- 24-25 Advisory Positions - **EXHIBIT "K"**
- 24-25 Activity Positions - **EXHIBIT "L"**
- 24-25 Coaching Positions - **EXHIBIT "M"**
- 24-25 Overloads - **EXHIBIT "N"**

SUPERINTENDENT'S REPORT

Dr. Rodriguez reported a successful start to the school year despite various challenges, including numerous changes and ongoing construction projects. He praised students and staff for their adaptability and effective adjustments, expressing pride in their efforts and the overall progress made since the summer.

Bonnie Felske, the new principal at Zion Benton Township High School, provided her first board report detailing her initial observations and goals. After 60 days in the role, she emphasized a focus on improving school culture and climate, highlighting the importance of compassion, clear communication, and consistency. Felske plans to target chronic absenteeism and student proficiency, and she outlined her priorities for the year, including enhancing the attendance office, advisory programs, and student engagement. She also reported smooth operations with scheduling, ACT planning, technology rollouts, and safety protocols. Celebrating the start of the school year, she noted a successful freshman orientation and expressed enthusiasm for future progress.

Kevin Wiland, the new principal at Zion-Benton East, reported a successful start to the 2024-2025 school year. He highlighted the district-wide focus on compassion, communication, and consistency. Wiland emphasized the positive reception of the incoming Class of 2028, noting their enthusiastic welcome and introduction to school activities. He described his active engagement with students and staff, including classroom visits and involvement in school events.

Wiland introduced a new mantra for the school, emphasizing the importance of making positive choices and valuing attendance. He discussed the significance of passion and the impact of student decisions on their future. The principal also highlighted the successful first school assembly since the pandemic, where new staff were introduced, and key topics like safety and student conduct were discussed. Wiland expressed excitement for the year ahead and a commitment to fostering a supportive and dynamic learning environment.

Dr. Rodriguez discussed the progress and future direction of the school district. He reflected on the success of the previous strategic plan, which focused on improvement in operations, social relationships, and resources. Looking ahead, the district will concentrate on leading and managing systems change, emphasizing technology integration and systems of learning for both adults and children.

He expressed pride in the achievements of the past years and the results that will be shared in an upcoming report card. He highlighted the district's commitment to addressing high-cost, low-impact issues and ensuring a return on investment. The focus

for the next three to five years will be on enhancing proficiency through technology and creating new opportunities in the community.

Vice-President Benitez stated he went to the Freshmen Zero Day at both campuses and saw the enthusiasm of students and wanted to applaud the staff for welcoming students and doing a good job.

REPORTS AND DISCUSSIONS

Principals' Report

As noted above, the principal's report was combined with the Superintendent's Report above.

Included and made part of these minutes:

EXHIBIT "O" and "P", ZBTHS & ZB East Principal Reports

BOARD COMMITTEE REPORTS

Business/Bid/Finance Committee

President Nordstrom reported on the BBF Committee's meeting on August 20th, where they discussed several important matters. They received updates on the IMC music and art classroom renovation project and reviewed the tentative budget for 2024-2025. Additionally, the committee addressed the CEJA Grant, focusing on the management of the 2025 allocation and plans to collaborate with officials on adjusting fund allocations and providing property tax abatements. The meeting also covered general capital improvements, including ongoing and completed work at MTS and other facilities. President Nordstrom welcomed any questions from the board on these topics.

NEW BUSINESS

ZBTHS Club Name Change- My Brother's Keeper

Dr. Pawelczyk announced a proposed name change for the district's longstanding "Brotherhood of Extraordinary Young Men" club to align with the national organization "My Brother's Keeper," which was initiated by President Obama. This change reflects a partnership aimed at enhancing the club's mission of mentoring and supporting young men of color. Dr. Pawelczyk emphasized that the foundational principles of the club—providing mentorship, support, and inspiration—will remain intact and are expected to be strengthened under the new name. He also indicated that a similar change might be considered for the Zion East Campus in the future, pending further development. Dr. Pawelczyk welcomed any questions about the transition.

A motion was made by Vice-President Benitez, seconded by Member Champine, to accept the Superintendent's recommendation to change the ZBTHS Club name from Brotherhood of Extraordinary Men to My Brother's Keeper as presented. A roll call vote of members approved the motion present voting 6-0.

Included and made part of these minutes:
EXHIBIT "Q", ZBTHS Club Name Change

2024-25 District Crisis Plan

Dr. Rodriguez provided an update on the district's commitment to maintaining a safe and secure environment for both students and staff. The new Executive Director of Safety and Security is tasked with enhancing safety measures through personal development and collaboration with the Safety Committee, administrators, and students. This year, the focus will be on assessing current practices, making necessary updates to the crisis plan, and exploring new ideas and systems in partnership with other school districts. The goal is to evaluate and improve safety protocols, considering what practices should be continued, modified, or discontinued. Dr. Rodriguez expressed confidence in the ongoing efforts and the value of learning from experienced professionals in shaping the district's safety strategy.

Mr. Hernandez addressed the board and community, emphasizing the importance of safety within the school district. He acknowledged the crisis plan as a solid foundation but noted that it is a "living document" that will be continually assessed and updated. Since starting on July 1st, he has reviewed the plan, which has mostly involved updating names and dates. Moving forward, he plans to collaborate with staff, administration, and students to make necessary improvements. Mr. Hernandez has already presented the plan to staff and new teachers and is committed to working together to enhance safety measures across the district. He invited questions from the board and community.

A motion was made by Member Champine, seconded by Vice-President Benitez, to accept the Superintendent's recommendation to approve the 2024-25 District Crisis Plan as presented.

President Nordstrom asked Mr. Hernandez about his process for reviewing and improving the crisis plan. Specifically, he inquired how Mr. Hernandez plans to engage staff and students in suggesting changes or areas for improvement, and how he will ensure their input is incorporated into the process.

Mr. Hernandez responded by emphasizing that while he values feedback from staff, students, and the community, he also needs to balance this with practical considerations and research from other districts. He mentioned that although not all suggestions can be implemented, he is committed to gathering input and working with school leaders to refine practices, such as drop-off and pick-up

procedures. He believes incorporating feedback and leveraging institutional knowledge is crucial for effective improvements.

A roll call vote of members approved the motion present voting 5-0.

Included and made part of these minutes:
EXHIBIT "R", 24-25 District 126 Crisis Plan

OTHER BUSINESS

Capital Improvements Updates

Dr. Wilkinson provided an update on the Phase Two renovations for the MTSS and IMC areas. He reported that the new study halls with dividing walls are nearly complete, and the library renovations have addressed previous discipline and safety issues. The library is now expected to open ahead of schedule, in the second week of September. Additionally, new bleachers are being installed and will be ready soon. The project, which is under budget and ahead of schedule, includes temporary doors that will be replaced with permanent ones by the end of September. Dr. Wilkinson expressed satisfaction with the progress and impact of the renovations, and is prepared to discuss upcoming projects.

Dr. Wilkinson outlined the upcoming Phase Three renovations, which will focus on extensive upgrades during the summer of 2025. This phase includes a complete overhaul of the libraries at Zion-Benton and Zion-Benton East, with new furniture, lighting, and fixtures. Additionally, music and art classrooms will be modernized to meet 21st-century standards. The renovation project will be bid on in late September, with awards expected in November, and construction will span eight months, causing temporary relocation of art and music classes for the first semester. Dr. Wilkinson also mentioned the purchase of electric buses, installation of charging stations planned for 2026, and the development of a facilities master plan to guide future improvements over the next decade. This plan will align with the district's strategic goals and include community input through open houses and public forums.

Dr. Rodriguez expressed pride in the progress and quality of the music and art programs, highlighting that these projects align with long-standing goals and investments. He emphasized the importance of creating a comprehensive facilities master plan that aligns with the budget and involves collaboration with the board, administration, faculty, staff, and the community. Dr. Rodriguez mentioned recent meetings with architects and construction managers, reinforcing the need for a strategic approach to developing 21st-century classrooms while maintaining fiscal responsibility.

Included and made part of these minutes:
EXHIBIT "S", Capital Improvements Updates

CLOSED SESSION

Member Champine made a motion, seconded by Member Scott, to adjourn to closed session at 7:06pm for consideration of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees and collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. (5 ILCS 120/2(c)(1,2). The motion was approved by a roll call vote of members voting 6-0.

RECONVENE IN OPEN SESSION

A motion was made by Member Champine, seconded by Member Scott, to return to open session at 8:05pm Motion was approved by a roll call vote of members present voting 6-0

PERSONNEL APPROVALS

A motion was made by Member Champine, seconded by Member Scott, to approve the personnel approvals as amended. Motion was approved by a roll call vote of members present voting 6-0. Included in the amended personnel approvals were:

Employment

- Lang, Jennifer is recommended for a benefits adjustment as a Director of Special Education of Zion-Benton Township District 126 for the 2024-25 school year aligning to executive director contracts. Ms. Lang's annual salary for this 12-month administrative position is \$130,416 plus TRS.
- Stone, Robert is recommended for hire as a Zion-Benton Township High School Special Education Teacher. Mr. Stone will be assigned to the Zion Alternative Program (ZAP) located at Zion-Benton East Campus. Mr. Stone start date is August 26, 2024. Mr. Stone will be placed at the salary of MA00, Level 18.
- Medina, Carlos is recommended for hire as a Zion-Benton East High School Freshman Seminar Teacher. Dr. Medina will start on September 03, 2024. Dr. Medina will be placed on the salary of MA60, Level 1.
- Caswell, Teagen is recommended for hire as a Zion-Benton Township High School Art Teacher. Ms. Caswell start date was August 12, 2024. Ms. Caswell will be placed on the salary of BA15, Level 1.
- Hussein, Khemani is recommended for hire as a Zion-Benton Township High School English Teacher. Mr. Hussein start date was August 12, 2024. Mr. Hussein will be placed on the salary schedule of BA15, Level 2.
- Gonzalez, David is recommended for hire as a Lead Maintenance Technician for Zion-Benton Township High School District 126. Mr. Gonzalez's start date was July 29, 2024. Mr. Gonzalez will be paid at an hourly rate of \$32.17.
- McKim, Catherine is recommended for hire as a Executive Administrative Assistant to the Superintendent and Board of Education for Zion-Benton

- Township High School District 126, with a start date of August 19, 2024. Ms. McKim will be paid at an hourly rate of \$43.07.
- Poulsen, Terri is recommended for hire as a Temporary Zion-Benton Township High School Student Services Secretary due to a leave, with a start date of August 05, 2024. Ms. Poulsen will be paid at an hourly rate of \$22.00.
 - Paredes, David is recommended for hire as a Bilingual Instructional Aide for Zion-Benton Township High School. Mr. Paredes' start date is August 26, 2024. Mr. Paredes will be paid at an hourly rate of \$21.65.
 - Harper, Shannece is recommended for hire as an Instructional Aide for the Specialized Services Department for the Transitions program housed in Zion-Benton East. Ms. Harpers' start date is August 26, 2024. Ms. Harper will be paid at an hourly rate of \$21.15.
 - Torrez, Gabriela is recommended for hire as an Instructional Aide for the Specialized Services Department Zion Alternative Program housed in Zion-Benton East. Ms. Torrezs' start date is August 26, 2024. Ms. Torrez will be paid at an hourly rate of \$21.15.
 - Bennett, Dylan is recommended for hire as Maintenance Technician for Zion-Benton Township High School District 126. Mr. Bennetts' start date was August 12, 2024. Mr. Paredes will be paid at an hourly rate of \$21.15.
 - Ondo, Robyn is recommended as the Student Assistance Program Tri-Chair @ Zion-Benton East High School. Ms. Ondo will receive a stipend from the Extra Duty Pay Schedule, Category E, step 1.
 - Wilson, Lemar is recommended for hire as a Boys' Basketball Assistant Coach for School Year 2024-25. This position is a Category D Step 1.
 - Vargas, Osvaldo is recommended for hire as a Boys' Soccer Assistant Coach for School Year 2024-25. This position is a Category D Step 1.
 - Gonzalez, Marco is recommended for hire as a Girls' Volleyball Assistant Coach for School Year 2024-25. This position is a Category D Step 1.
 - Nunez, Zoe is recommended for hire as a Girls' Volleyball Assistant Coach for School Year 2024-25. This position is a Category C Step 1.
 - Mobile, Joy is recommended for hire as a Girls' Volleyball Assistant Coach for School Year 2024-25. This position is a Category D Step 2.
 - Resendiz, Alexia is recommended for hire as an NJROTC Rifle team coach for School Year 2024-25. This position is a Category B Step 1. II.

Transfers

- Lahare, Nancy is recommended for transfer from a Zion-Benton Township High School Special Education Teacher to a Zion-Benton Township High School Special Education Self-Contained Supported Instructional Program Teacher. Ms. Lahare will retain her current salary.
- Luckey, Andrew is recommended for transfer from a Zion-Benton Alternative Program Special Education Teacher to a Zion-Benton Township High School Special Education Teacher. Mr. Luckey will retain his current salary.
- Waters, Chris is recommended for transfer from a Zion-Benton East High School Academic Success Coordinator to a Zion-Benton Township High School Behavior Interventionist. Mr. Waters will retain his current salary.
- Hutchison, Matthew is recommended for transfer from a Zion-Benton East High School Freshman Seminar Teacher to a Zion-Benton East High School

Academic Success Coordinator. Mr. Hutchison will retain his current salary. Johnson, Amber is recommended for transfer from a Zion-Benton Township High School Special Education Transitions Program Instructional Aide to a Zion-Benton Township High School Special Education Job Coach.

- Ms. Johnson will be paid an hourly rate of \$24.49.

Leaves

- Villalobos, Crystal is requesting an intermittent leave of absence beginning approximately August 09, 2024 through November 09, 2024. The request is recommended to be approved as it is in accordance with board policy.
- Sponenburg, Amanda is requesting a leave of absence beginning September 25, 2024 through October 11, 2024. The request is recommended to be approved as it is in accordance with board policy.
- Cardenas, Kathy is requesting a leave of absence beginning August 19, 2024 through August 23, 2024. The request is recommended to be approved as it is in accordance with board policy.

Resignations

- Wilkinson, Matthew is resigning his position as Chief School Business Officer of Zion-Benton Township High School District 126, effective September 29, 2024
- Miller, Michelle is resigning her position as MTSS Coordinator, Zion-Benton Township High School, effective August 05, 2024
- Tunik, Zhanna is resigning her position as Math Teacher, Zion-Benton Township High School, effective August 20, 2024
- Kolinek, Amanda is resigning her position as Art Teacher, Zion-Benton Township High School, effective July 25, 2024
- Wynn, Tiffany is resigning her position as Job Coach, Zion-Benton Township High School, effective August 09, 2024
- Pagan, Nora is resigning her position as FT Paraprofessional, Zion-Benton Township High School, effective August 16, 2024
- Poyer, Christopher is resigning his position as Assistant Freshmen Football coach, Zion-Benton Township High School, effective August 12, 2024

Retirements

- Bhargava-Massa, Renu Anne (teacher) will retire from her position as a ZBTHS math teacher at the conclusion of the 2034-35 school year in accordance with the terms of the current Collective Bargaining Agreement with the Zion-Benton Federation of Teachers.
- Valerugo, Brian (teacher) will retire from his position as a ZBTHS Physical Education teacher at the conclusion of the 2026-27 school year in accordance with the terms of the current Collective Bargaining Agreement with the Zion-Benton Federation of Teachers.

Included and made part of these minutes:
EXHIBIT "T", PERSONNEL APPROVALS

APPROVAL OF MOU WITH ZBFT

A motion was made by Vice-President Benitez, seconded by Member Champine, to accept the Superintendent's recommendation to approve the MOU with ZBFT as presented. A roll call vote of members approved the motion present voting 6-0.

Included and made part of these minutes:
EXHIBIT "U", PERSONNEL APPROVALS

ADJOURNMENT

President Nordstrom adjourned the meeting at 8:08 pm.

JERRY NORDSTROM, President

ATTEST:

PATRICIA STEPHEN, Secretary

JN/PS/kr: MNJul2523R

	ONB - Flex	ONB - Gen	ONB - Imprest	IIIT - General	Illinois Funds	PMA - General	PMA - Self Ins.	Student Activity	Student Activity Investment	Total
	0147 *C.A.	800	2800	0139	6068	9101	9102	3800 *C.A.	93800	Assets
Beginning Balances	48,163.56	1,589,173.86	500.00	3,009.62	5,715,829.73	69,578,838.42	2,875,269.34	317,662.16	315,873.00	80,444,319.69
Transfer		2,200,000.00				(2,200,000.00)				-
Transfer										-
Transfer										-
Transfer										-
Transfer to Other Dist. Acct										-
Office Collections	10,376.39	129,983.14					83,224.09	8,822.04		232,405.66
Deferred Revenue (PTRG)		172,036.90								172,036.90
State EBF & Grant Monies		3,037,423.10								3,037,423.10
Federal Grant Monies		112,317.49								112,317.49
RE Tax Distributions						864,852.34				864,852.34
Replacement Taxes					83,258.81					83,258.81
Reinsurance Reimbursement										-
Interest		151.33		13.50	26,401.94	663,969.88	12,411.63	2,194.17		705,142.45
Bank Charges										-
Accounts Payable	(27,409.42)	(4,312,872.52)					(489,729.39)	(30,781.30)		(4,860,792.63)
Payroll		(1,105,199.45)								(1,105,199.45)
Payroll Deductions Payable										-
Automatic Payments										-
Voids/Adjustments										-
Reclassifications										-
Ending Balances	31,130.53	1,823,013.85	500.00	3,023.12	5,825,490.48	68,907,660.64	2,481,175.67	297,897.07	315,873.00	79,685,764.36
										-
										OK
										79,040,863.76

Less Custodial Accounts:

EDUCATION FUND (10)					STUDENT ACTIVITY FUND (11)				
	MONTH TO DATE	YEAR TO DATE	BUDGET	BUDGET VS ACTUAL		MONTH TO DATE	YEAR TO DATE	BUDGET	BUDGET VS ACTUAL
REVENUE					REVENUE				
Local Sources	1,149,916.73	13,543,669.20		#DIV/0!	Local Sources	11,016.21	64,634.88		#DIV/0!
State Sources	4,300.00	2,834,764.28		#DIV/0!	State Sources				
Federal Sources	112,317.49	598,279.07		#DIV/0!	Federal Sources				
Other Sources / Transfers	0.00	0.00		#DIV/0!	Other Sources				
TOTAL REVENUE	1,266,534.22	16,976,712.55	0.00	#DIV/0!	TOTAL REVENUE	11,016.21	64,634.88	0.00	#DIV/0!
EXPENDITURES					EXPENDITURES				
Salaries	1,322,552.90	1,736,397.02		#DIV/0!	Salaries				
Employee Benefits	350,418.52	442,601.08		#DIV/0!	Employee Benefits				
Purchased Services	311,257.20	490,846.93		#DIV/0!	Purchased Services				
Supplies & Materials	172,808.06	326,601.71		#DIV/0!	Supplies & Materials				
Capital Outlay	74,856.98	74,856.98		#DIV/0!	Capital Outlay				
Other Objects/Tuition	712,025.23	787,335.14		#DIV/0!	Other Objects	30,781.30	81,120.68		#DIV/0!
Non-Capitalized Equipment	9,133.49	9,133.49		#DIV/0!	Non-Capitalized Equipment				
TOTAL EXPENDITURES	2,953,052.38	3,867,772.35	0.00	#DIV/0!	TOTAL EXPENDITURES	30,781.30	81,120.68	0.00	#DIV/0!
EXCESS/DEFICIENCY	(1,686,518.16)	13,108,940.20	0.00		EXCESS/DEFICIENCY	(19,765.09)	(16,485.80)	0.00	

OPER. & MAINT. FUND (20)					BOND & INTEREST FUND (30)				
	MONTH TO DATE	YEAR TO DATE	BUDGET	BUDGET VS ACTUAL		MONTH TO DATE	YEAR TO DATE	BUDGET	BUDGET VS ACTUAL
REVENUE					REVENUE				
Local Sources	219,084.03	2,921,204.51		#DIV/0!	Local Sources	42,033.57	59,077.74		#DIV/0!
State Sources	300,000.00	306,400.00		#DIV/0!	State Sources	1,500,000.00	2,400,000.00		#DIV/0!
Federal Sources	0.00	0.00		#DIV/0!	Transfers	0.00	0.00		#DIV/0!
Other Sources / Transfers	0.00	0.00		#DIV/0!	Other Sources				
TOTAL REVENUE	519,084.03	3,227,604.51	0.00	#DIV/0!	TOTAL REVENUE	1,542,033.57	2,459,077.74	0.00	#DIV/0!
EXPENDITURES					EXPENDITURES				
Salaries	53,058.63	105,302.52		#DIV/0!	Salaries				
Employee Benefits	6,987.11	14,401.41		#DIV/0!	Employee Benefits				
Purchased Services	198,038.07	294,786.31		#DIV/0!	Purchased Services	0.00	0.00		#DIV/0!
Supplies & Materials	253,154.69	257,383.15		#DIV/0!	Supplies & Materials				
Capital Outlay	60,408.03	60,408.03		#DIV/0!	Capital Outlay				
Other Objects	0.00	0.00		#DIV/0!	Other Objects	0.00	468,300.00		#DIV/0!
Non-Capitalized Equipment	2,247.00	6,877.00		#DIV/0!	Non-Capitalized Equipment				
TOTAL EXPENDITURES	573,893.53	739,158.42	0.00	#DIV/0!	TOTAL EXPENDITURES	0.00	468,300.00	0.00	#DIV/0!
EXCESS/DEFICIENCY	(54,809.50)	2,488,446.09	0.00		EXCESS/DEFICIENCY	1,542,033.57	1,990,777.74	0.00	

TRANSPORTATION (40)					IMRF/SS FUND (50)				
	MONTH TO DATE	YEAR TO DATE	BUDGET	BUDGET VS ACTUAL		MONTH TO DATE	YEAR TO DATE	BUDGET	BUDGET VS ACTUAL
REVENUE					REVENUE				
Local Sources	105,973.15	1,048,220.66		#DIV/0!	Local Sources	134,562.43	775,110.62		#DIV/0!
State Sources	0.00	0.00		#DIV/0!	State Sources				
Federal Sources	0.00	0.00		#DIV/0!	Federal Sources	0.00	6,672.00		#DIV/0!
Other Sources	0.00	0.00		#DIV/0!	Other Sources				
TOTAL REVENUE	105,973.15	1,048,220.66	0.00	#DIV/0!	TOTAL REVENUE	134,562.43	781,782.62	0.00	#DIV/0!
EXPENDITURES					EXPENDITURES				
Salaries	109,634.06	149,537.34		#DIV/0!	Salaries				
Employee Benefits	3,562.99	6,183.19		#DIV/0!	Employee Benefits	87,676.76	131,844.67		#DIV/0!
Purchased Services	81,589.28	87,902.83		#DIV/0!	Purchased Services				
Supplies & Materials	36,395.51	37,051.59		#DIV/0!	Supplies & Materials				
Capital Outlay	0.00	0.00		#DIV/0!	Capital Outlay				
Other Objects	60.00	371,320.74		#DIV/0!	Other Objects	0.00	0.00		#DIV/0!
Non-Capitalized Equipment	0.00	0.00		#DIV/0!	Non-Capitalized Equipment				
TOTAL EXPENDITURES	231,241.84	651,995.69	0.00	#DIV/0!	TOTAL EXPENDITURES	87,676.76	131,844.67	0.00	#DIV/0!
EXCESS/DEFICIENCY	(125,268.69)	396,224.97	0.00		EXCESS/DEFICIENCY	46,885.67	649,937.95	0.00	

SITE & CONSTRUCTION FUND (60)					WORKING CASH FUND (70)				
	MONTH TO DATE	YEAR TO DATE	BUDGET	BUDGET VS ACTUAL		MONTH TO DATE	YEAR TO DATE	BUDGET	BUDGET VS ACTUAL
REVENUE					REVENUE				
Local Sources	2,032.68	5,438.42		#DIV/0!	Local Sources	71,997.50	331,459.32		#DIV/0!
State Sources	1,233,123.10	1,233,123.10		#DIV/0!	State Sources				
Federal Sources	0.00	0.00		#DIV/0!	Federal Sources				
Other Objects / Transfers	0.00	0.00		#DIV/0!	Transfers	0.00	0.00		#DIV/0!
TOTAL REVENUE	1,235,155.78	1,238,561.52	0.00	#DIV/0!	TOTAL REVENUE	71,997.50	331,459.32	0.00	#DIV/0!
EXPENDITURES					EXPENDITURES				
Salaries					Salaries				
Employee Benefits					Employee Benefits				
Purchased Services	0.00	0.00		#DIV/0!	Purchased Services				
Supplies & Materials					Supplies & Materials				
Capital Outlay	1,490,263.29	2,566,431.75		#DIV/0!	Capital Outlay				
Other Objects					Other Objects				
Non-Capitalized Equipment					Non-Capitalized Equipment				
TOTAL EXPENDITURES	1,490,263.29	2,566,431.75	0.00	#DIV/0!	TOTAL EXPENDITURES				
EXCESS/DEFICIENCY	(255,107.51)	(1,327,870.23)	0.00		EXCESS/DEFICIENCY	71,997.50	331,459.32	0.00	

TORT FUND (80)					FIRE PREVENTION & SAFETY FUND (90)				
	MONTH TO DATE	YEAR TO DATE	BUDGET	BUDGET VS ACTUAL		MONTH TO DATE	YEAR TO DATE	BUDGET	BUDGET VS ACTUAL
REVENUE					REVENUE				
Local Sources	17,133.62	294,592.11		#DIV/0!	Local Sources	7,325.95	38,878.56		#DIV/0!
State Sources					State Sources				
Federal Sources					Federal Sources				
Transfers					Transfers				
TOTAL REVENUE	17,133.62	294,592.11	0.00	#DIV/0!	TOTAL REVENUE	7,325.95	38,878.56	0.00	#DIV/0!
EXPENDITURES					EXPENDITURES				
Salaries					Salaries				
Employee Benefits					Employee Benefits				
Purchased Services	52,150.00	484,202.00		#DIV/0!	Purchased Services				
Supplies & Materials					Supplies & Materials				
Capital Outlay					Capital Outlay	0.00	0.00		#DIV/0!
Other Objects					Other Objects				
Non-Capitalized Equipment					Non-Capitalized Equipment				
TOTAL EXPENDITURES	52,150.00	484,202.00	0.00	#DIV/0!	TOTAL EXPENDITURES	0.00	0.00	0.00	#DIV/0!
EXCESS/DEFICIENCY	(35,016.38)	(189,609.89)	0.00		EXCESS/DEFICIENCY	7,325.95	38,878.56	0.00	

TOTAL ALL FUNDS					UNAUDITED FY25 BEGINNING FUND BALANCES				
	MONTH TO DATE	YEAR TO DATE	*BUDGET	BUDGET VS ACTUAL		FY25 Beg. Year Fund Balance	FY25 YTD Activity	FY25 Y.T.D. Fund Balance	
REVENUE									
Local Sources	1,761,075.87	19,082,286.02	0.00	#DIV/0!	Education Fund (10)	36,407,286.39	13,108,940.20	49,516,226.59	
State Sources	3,037,423.10	6,774,287.38	0.00	#DIV/0!	Student Activity Fund (11)	630,255.87	(16,485.80)	613,770.07	
Federal Sources	112,317.49	604,951.07	0.00	#DIV/0!	Oper. & Maintenance (20)	3,999,326.63	2,488,446.09	6,487,772.72	
Other Sources / Transfers	0.00	0.00	0.00	#DIV/0!	Bond & Interest (30)	4,339,378.85	1,990,777.74	6,330,156.59	
					Transportation (40)	6,083,023.42	396,224.97	6,479,248.39	
TOTAL REVENUE	4,910,816.46	26,461,524.47	0.00	#DIV/0!	IMRF & SS (50)	1,458,487.70	649,937.95	2,108,425.65	
					Site & Construction (60)	1,305,905.75	(1,327,870.23)	(21,964.48)	
EXPENDITURES					Working Cash (70)	6,543,153.75	331,459.32	6,874,613.07	
Salaries	1,485,245.59	1,991,236.88	0.00	#DIV/0!	Tort (80)	461,206.76	(189,609.89)	271,596.87	
Employee Benefits	448,645.38	595,030.35	0.00	#DIV/0!	Life Safety (90)	629,130.75	38,878.56	668,009.31	
Purchased Services	643,034.55	1,357,738.07	0.00	#DIV/0!					
Supplies & Materials	462,358.26	621,036.45	0.00	#DIV/0!	Total All Funds:	61,857,155.87	17,470,698.91	79,327,854.78	
Capital Outlay	1,625,528.30	2,701,696.76	0.00	#DIV/0!	Liabilities:			357,909.58	
Other Objects	742,866.53	1,708,076.56	0.00	#DIV/0!	Grand Total Assets:			79,685,764.36	
Non-Capitalized Equipment	11,380.49	16,010.49	0.00	#DIV/0!					
TOTAL EXPENDITURES	5,419,059.10	8,990,825.56	0.00	#DIV/0!					
EXCESS/DEFICIENCY	(508,242.64)	17,470,698.91	0.00						

APPLICATION AND CERTIFICATE FOR PAYMENT

TO (OWNER):
 Zion Benton Township High School District 126
 3901 W. 21st Street
 Zion, IL 60099

PROJECT:
 Renovations Phase 2
 Zion Benton Township High School
 3901 W. 21st Street, Zion, IL 60099

APPLICATION NO: 8
 PERIOD TO: 8/31/2024

Distribution to:
 OWNER
 ARCHITECT
 CONTRACTOR

FROM (CONTRACTOR):
 Camosy Construction
 43451 N. US Hwy 41
 Zion, IL 60099

ARCHITECT:
 Wold Architects & Engineers
 220 N. Smith Street, Suite 310
 Palatine, IL 60067

CONTRACT FOR: GENERAL CONSTRUCTION

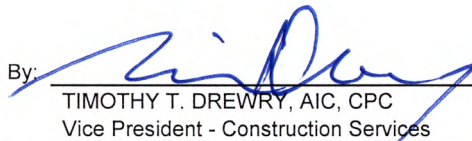
CONTRACT DATE:

CONTRACTOR'S APPLICATION FOR PAYMENT

CHANGE ORDER SUMMARY			
Change Orders approved in previous months by Owner	TOTAL	ADDITIONS	DEDUCTIONS
	\$	0.00	\$ 0.00
Approved this Month			
Number	Date Approved		
	TOTALS	\$ 0.00	\$ 0.00
Net change by Change Orders		ADD:	\$ 0.00

The undersigned Contractor certifies to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

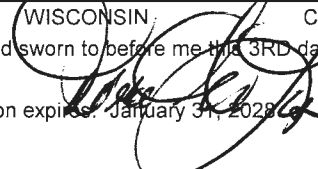
CONTRACTOR: CAMOSY INCORPORATED

By:  DATE: September 3, 2024
 TIMOTHY T. DREWRY, AIC, CPC
 Vice President - Construction Services

Application is made for Payment, as shown below, in connection with the Contract.

Continuation Sheet, AIA Document G703, is attached.

1. ORIGINAL CONTRACT SUM	\$	7,407,990.00
2. Net change by Change Orders	\$	0.00
3. CONTRACT SUM TO DATE	\$	7,407,990.00
4. TOTAL COMPLETED & STORED TO DATE	\$	6,187,172.00
(Column G on G703)		
5. RETAINAGE:		
a. 5% of Completed Work	\$	309,360.00
(Column D + E on G703)		
b. 0% of Stored Material	\$	0.00
(Column F on G703)		
Total Retainage (Line 5a + 5b or Total in Column I of G703)	\$	309,360.00
6. TOTAL EARNED LESS RETAINAGE	\$	5,877,812.00
(Line 4 less Line 5 Total)		
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT		
(Line 6 from prior Certificate)		
	\$	5,281,591.00
8. CURRENT PAYMENT DUE	\$	596,221.00
9. BALANCE TO FINISH, PLUS RETAINAGE	\$	1,530,178.00
(Line 8 less Line 6)		

State of: WISCONSIN
 Subscribed and sworn to before me this 3RD day of SEPTEMBER, 2024
 Notary Public:  TERESA ANN LANGE
 My Commission expires: January 31, 2028
 Notary Public
 State of Wisconsin

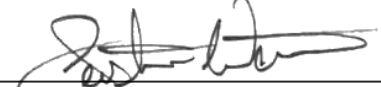
ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising the above application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED \$ 596,221.00

(Attach explanation if amount certified differs from the amount applied for.)

ARCHITECT:

By:  Date: 9-10-2024

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

Zion Benton Township High School

Camosy Project #7516

Renovations Phase 2

Application Date thru: 08/31/24

Application No. 08

1		2	3		4	5	6	7
WORK AND/OR MATERIAL CONTRACTED FOR CONTRACTOR		ADJUSTED TOTAL CONTRACT (Including change orders)	WORK COMPLETED AND MATERIALS STORED TO DATE % DOLLAR VALUE		TOTAL RETAINED (Including this Application) 5%	PREVIOUSLY PAID	NET AMOUNT REQUESTED (Col. 3 minus cols. 4 + 5)	BALANCE TO BECOME DUE (Col. 2 minus cols. 5 + 6)
GENERAL CONDITIONS - PHASE 2 RENOVATIONS								
CAMOSY INCORPORATED								
Original Contract Amount		\$29,976						
COP-004		(\$1,272)						
Totals		\$28,704	99%	\$28,417	\$1,421	\$24,280	\$2,716	\$1,708
ABATEMENT & REMEDIATION ALLOWANCE								
CAMOSY INCORPORATED								
Original Contract Amount		\$40,000						
COP-033		(\$29,750)						
Totals		\$10,250	100%	\$10,250	\$513	\$9,225	\$512	\$513
MOISTURE MITIGATION ALLOWANCE								
CAMOSY INCORPORATED								
Original Contract Amount		\$72,698						
Totals		\$72,698	0%	\$0	\$0	\$0	\$0	\$72,698
NEW TECH BALLISTIC PANEL ALLOWANCE								
CAMOSY INCORPORATED								
Original Contract Amount		\$21,735						
COP-029		(\$368)						
Totals		\$21,367	100%	\$21,367	\$1,068	\$19,230	\$1,069	\$1,068
ENTRANCE MASONRY REMOVAL ALLOWANCE								
CAMOSY INCORPORATED								
Original Contract Amount		\$12,240						
Totals		\$12,240	18%	\$2,258	\$113	\$0	\$2,145	\$10,095
MAIN CAMPUS BALLISTIC PANEL ALLOWANCE								
CAMOSY INCORPORATED								
Original Contract Amount		\$206,969						
COP-030		(\$146,720)						
Totals		\$60,249	100%	\$60,249	\$3,012	\$54,224	\$3,013	\$3,012
DEMOLITON								
ALPINE DEMOLITION								
Original Contract Amount		\$345,100						
COP-014		(\$260)						
Totals		\$344,840	100%	\$344,840	\$17,242	\$310,356	\$17,242	\$17,242
MASONRY								
JIMMY'Z MASONRY CORP								
Original Contract Amount		\$282,200						

1		2	3		4	5	6	7
WORK AND/OR MATERIAL CONTRACTED FOR CONTRACTOR		ADJUSTED TOTAL CONTRACT (Including change orders)	WORK COMPLETED AND MATERIALS STORED TO DATE % DOLLAR VALUE		TOTAL RETAINED (Including this Application) 5%	PREVIOUSLY PAID	NET AMOUNT REQUESTED (Col. 3 minus cols. 4 + 5)	BALANCE TO BECOME DUE (Col. 2 minus cols. 5 + 6)
COP-027	\$3,949							
COP-034	\$2,316							
Totals		\$288,465	99%	\$286,149	\$14,307	\$253,980	\$17,862	\$16,623
STRUCTURAL STEEL								
MCKINNEY STEEL & SALES								
Original Contract Amount	\$167,865							
COP-004	(\$15,570)							
COP-007	\$732							
Totals		\$153,027	100%	\$153,027	\$7,651	\$137,724	\$7,652	\$7,651
GENERAL TRADES								
CAMOSY INCORPORATED								
Original Contract Amount	\$1,281,725							
COP-003	\$1,184							
COP-005	(\$453)							
COP-013	\$957							
COP-015	\$472							
COP-016	\$32,700							
COP-017	\$995							
COP-035	\$4,050							
COP-036	\$2,680							
COP-037	\$6,368							
Totals		\$1,330,678	96%	\$1,277,451	\$63,873	\$1,084,610	\$128,968	\$117,100
ALUM, FRAMING & GLASS & GLAZING								
C.A.D. CONTRACT GLAZING								
Original Contract Amount	\$210,215							
COP-005	(\$280)							
COP-013	\$990							
COP-015	\$268							
Totals		\$211,193	17%	\$36,720	\$1,836	\$33,048	\$1,836	\$176,309
METAL STUDS & DRYWALL								
THE ROCKWELL GROUP								
Original Contract Amount	\$264,000							
COP-024	\$8,933							
COP-005	(\$1,333)							
Totals		\$271,600	100%	\$271,600	\$13,580	\$244,440	\$13,580	\$13,580
ACOUSTICAL CEILINGS								
JUST RITE ACOUSTICS								
Original Contract Amount	\$429,000							
Totals		\$429,000	100%	\$429,000	\$21,450	\$270,270	\$137,280	\$21,450
FLOOR COVERINGS								
LIBERTYVILLE TILE & CARPET								
Original Contract Amount	\$154,940							
Totals		\$154,940	100%	\$154,940	\$7,747	\$98,262	\$48,931	\$7,747

1 WORK AND/OR MATERIAL CONTRACTED FOR CONTRACTOR	2 ADJUSTED TOTAL CONTRACT (Including change orders)	3 WORK COMPLETED AND MATERIALS STORED TO DATE % DOLLAR VALUE		4 TOTAL RETAINED (Including this Application) 5%	5 PREVIOUSLY PAID	6 NET AMOUNT REQUESTED (Col. 3 minus cols. 4 + 5)	7 BALANCE TO BECOME DUE (Col. 2 minus cols. 5 + 6)
PAINTING & WALL COVERING							
K & J PAINTING							
Original Contract Amount	\$119,253						
COP-013	\$334						
COP-045	\$12,400						
Totals	\$131,987	100%	\$131,653	\$6,583	\$114,660	\$10,410	\$6,917
SCOREBOARDS GYMNASIUM AUDIO							
CORRECT DIGITAL DISPLAYS							
Original Contract Amount	\$142,219						
Totals	\$142,219	100%	\$142,219	\$7,111	\$127,997	\$7,111	\$7,111
TELESCOPING BLEACHERS							
CARROLL SEATING COMPANY							
Original Contract Amount	\$517,052						
Totals	\$517,052	8%	\$40,000	\$2,000	\$36,000	\$2,000	\$479,052
FIRE PROTECTION							
ABSOLUTE FIRE PROTECTION							
Original Contract Amount	\$357,950						
Totals	\$357,950	100%	\$356,810	\$17,841	\$309,942	\$29,027	\$18,981
PLUMBING							
ERNIE PETERSON PLUMBING							
Original Contract Amount	\$213,675						
COP-020	\$38,750						
COP-028	\$3,536						
Totals	\$255,961	100%	\$255,961	\$12,798	\$230,365	\$12,798	\$12,798
HVAC							
MARTIN PETERSEN COMPANY							
Original Contract Amount	\$522,911						
COP-008	\$8,883						
COP-019	\$41,647						
COP-021	\$2,270						
COP-031	\$4,371						
COP-032	\$11,914						
COP-046	\$8,330						
COP-047	\$3,691						
Totals	\$604,017	100%	\$602,017	\$30,101	\$531,762	\$40,154	\$32,101
ELECTRICAL							
KELSO-BURNETT							
Original Contract Amount	\$1,111,895						
COP-001	\$26,300						
COP-005	\$764						
COP-012	\$20,168						
COP-018	\$7,075						
COP-022	\$2,900						
COP-026	\$19,009						

	1	2	3	4	5	6	7	
	WORK AND/OR MATERIAL CONTRACTED FOR CONTRACTOR	ADJUSTED TOTAL CONTRACT (Including change orders)	WORK COMPLETED AND MATERIALS STORED TO DATE % DOLLAR VALUE	TOTAL RETAINED (Including this Application) 5%	PREVIOUSLY PAID	NET AMOUNT REQUESTED (Col. 3 minus cols. 4 + 5)	BALANCE TO BECOME DUE (Col. 2 minus cols. 5 + 6)	
	Totals	\$1,188,111	86%	\$1,020,593	\$51,030	\$918,534	\$51,029	\$218,548
	TESTING ALLOWANCE							
	CAMOSY INCORPORATED							
	Original Contract Amount	\$20,000						
	Totals	\$20,000	56%	\$11,170	\$559	\$966	\$9,645	\$9,389
	PROJECT CONTINGENCY							
	CAMOSY INCORPORATED							
	Original Contract Amount	\$285,000						
	COP-001	(\$26,300)						
	COP-003	(\$1,184)						
	COP-004	\$16,842						
	COP-005	\$1,302						
	COP-007	(\$732)						
	COP-008	(\$8,883)						
	COP-012	(\$20,168)						
	COP-013	(\$2,281)						
	COP-014	\$260						
	COP-015	(\$740)						
	COP-016	(\$32,700)						
	COP-017	(\$995)						
	COP-018	(\$7,075)						
	COP-019	(\$41,647)						
	COP-020	(\$38,750)						
	COP-021	(\$2,270)						
	COP-022	(\$2,900)						
	COP-024	(\$8,933)						
	COP-026	(\$19,009)						
	COP-027	(\$3,949)						
	COP-028	(\$3,536)						
	COP-029	\$368						
	COP-030	\$146,720						
	COP-031	(\$4,371)						
	COP-032	(\$11,914)						
	COP-033	\$29,750						
	COP-034	(\$2,316)						
	COP-035	(\$4,050)						
	COP-036	(\$2,680)						
	COP-037	(\$6,368)						
	COP-045	(\$12,400)						
	COP-046	(\$8,330)						
	COP-047	(\$3,691)						
	Totals	\$202,070	0%	\$0	\$0	\$0	\$0	\$202,070
	INSURANCE							
	CAMOSY INCORPORATED							
	Original Contract Amount	\$13,266						
	Totals	\$13,266	100%	\$13,266	\$663	\$11,939	\$664	\$663

	1 WORK AND/OR MATERIAL CONTRACTED FOR CONTRACTOR	2 ADJUSTED TOTAL CONTRACT (Including change orders)	3 WORK COMPLETED AND MATERIALS STORED TO DATE % DOLLAR VALUE		4 TOTAL RETAINED (Including this Application) 5%	5 PREVIOUSLY PAID	6 NET AMOUNT REQUESTED (Col. 3 minus cols. 4 + 5)	7 BALANCE TO BECOME DUE (Col. 2 minus cols. 5 + 6)
	FIELD SUPERVISION CAMOSY INCORPORATED Original Contract Amount \$293,500 Totals \$293,500	\$293,500	96%	\$281,760	\$14,088	\$237,735	\$29,937	\$25,828
	CONSTRUCTION FEE CAMOSY INCORPORATED Original Contract Amount \$218,536 Totals \$218,536	\$218,536	83%	\$181,385	\$9,069	\$155,379	\$16,937	\$46,220
	BOND PREMIUM CAMOSY INCORPORATED Original Contract Amount \$74,070 Totals \$74,070	\$74,070	100%	\$74,070	\$3,704	\$66,663	\$3,703	\$3,704
	Total	\$7,407,990	84%	\$6,187,172	\$309,360	\$5,281,591	\$596,221	\$1,530,178

PARTIAL WAIVER OF LIEN

To All Whom It May Concern:

WHEREAS, the undersigned has been employed by ZION BENTON TOWNSHIP HIGH SCHOOL DISTRICT 126

to furnish labor and materials for GENERAL CONSTRUCTION work,

under a P.O. #

for the improvement of the premises described as ZION BENTON TOWNSHIP HIGH SCHOOL Renovations Phase 2

in the CITY (City-Village) of ZION, County of LAKE,

State of ILLINOIS

of which ZION BENTON TOWNSHIP HIGH SCHOOL DISTRICT 126 is the owner.

NOW, THEREFORE, this 3RD day of SEPTEMBER, 2024.

for and in consideration of the sum of FIVE HUNDRED NINETY-SIX THOUSAND TWO HUNDRED TWENTY-ONE AND 00/100 (\$596,221.00)

Dollars paid simultaneously herewith, the receipt whereof is hereby acknowledged by the undersigned, the undersigned does hereby waive and release to the extent only of the aforesaid amount, any lien rights to, or claim of lien with respect to and on said above-described premises, and the improvements thereon, and on the monies or other considerations due or to become due from the owner, by virtue of said contract, on account of labor, services, materials, fixtures, apparatus or machinery furnished by the undersigned to or for the above-described premises, but only to the extent of the payment aforesaid.

CAMOSY INCORPORATED

(Affix corporate seal here)


TIMOTHY T. DREWRY, AIC, CPC

TITLE: Vice President - Construction Services


RE: [EXT] List of all teachers and staff

Matthew Wilkinson <matthew.wilkinson@zb126.org>

Tue 8/27/2024 9:48 AM

To:foia@lakecountygazette.com <foia@lakecountygazette.com>

Cc:Katie Mckim <katie.mckim@zb126.org>

 1 attachments (62 KB)

FOIA Request 2.xlsx;

Owen Wang:

Thank you for writing to Zion-Benton Township High School District No. 126 ("District"), with your request for information, received on August , 2024, pursuant to the Illinois *Freedom of Information Act*, 5 ILCS 140/1 *et seq.*

Your request is restated below:

A list of all new teachers and staff with the following data points for the upcoming school year in your school district.

- Name
- School Name
- Title
- Bio
- Photo

A list of all leaving or retiring teachers and staff with the following data points for the upcoming school year in your school district.

- Name
- School Name
- Title
- Years of Service

This response is intended to be fully responsive to your specific request. If I have misunderstood your request in any way, please clarify your request in writing to me.

Sincerely,

Matt Wilkinson, Ed.D.

Chief School Business Official

Zion-Benton Twp. High School Dist. 126

Phone: 847-731-9757

Fax: 847-746-4136

matthew.wilkinson@zb126.org





ZION-BENTON
TOWNSHIP HIGH SCHOOL DISTRICT **126**
COMMITTED TO EDUCATIONAL EXCELLENCE

From: Matthew Wilkinson
Sent: Friday, August 23, 2024 2:40 PM
To: foia@lakecountygazette.com
Subject: FW: [EXT] List of all teachers and staff

Owen Wang:

Thank you for writing to Zion-Benton Township High School District No. 126 ("District"), with your request for information, received on August 16, 2024, pursuant to the Illinois *Freedom of Information Act*, 5 ILCS 140/1 *et seq.*

Your request is restated below:

List of all teachers and staff, including the following data points, for all schools in your district for the upcoming school year

- *Staff/Teacher Name*
- *School Name*
- *Title*
- *Salary*

This response is intended to be fully responsive to your specific request. If I have misunderstood your request in any way, please clarify your request in writing to me.

Sincerely,

Matt Wilkinson, Ed.D.

Chief School Business Official
Zion-Benton Twp. High School Dist. 126
Phone: 847-731-9757
Fax: 847-746-4136
matthew.wilkinson@zb126.org



ZION-BENTON
TOWNSHIP HIGH SCHOOL DISTRICT **126**
COMMITTED TO EDUCATIONAL EXCELLENCE

From: Jesse Rodriguez <jesse.rodriguez@zb126.org>
Sent: Saturday, August 17, 2024 8:33 AM
To: Matthew Wilkinson <matthew.wilkinson@zb126.org>; Cynthia Moreno <cynthia.moreno@zb126.org>
Subject: Fwd: [EXT] List of all teachers and staff

Action Item.

Get [Outlook for iOS](#)

From: foia@lakecountygazette.com <foia@lakecountygazette.com>

Sent: Friday, August 16, 2024 5:49:58 PM

To: Jesse Rodriguez <jesse.rodriguez@zb126.org>

Subject: [EXT] List of all teachers and staff

To whom it may concern,

I am a news reporter from Lake County Gazette, a media organization committed to providing comprehensive and accurate news coverage on local governmental affairs. I am requesting the following records under the Illinois Freedom of Information Act, 5 ILCS 140, preferably in electronic format:

List of all teachers and staff, including the following data points, for all schools in your district for the upcoming school year

- *Staff/Teacher Name*
- *School Name*
- *Title*
- *Salary*

As a member of the media, I am involved in gathering and reporting news to the public. Access to public records is essential for me to fulfill my professional responsibilities, which include holding public institutions accountable and providing transparency to the public. Given my role in disseminating information, I believe I am eligible for a fee waiver as a media professional.

Please let me know if you have any questions,

Owen Wang,

Lake County Gazette

NAME	ANNUAL	CAMPUS	POSITION
Ahonen, Cyranda	\$ 96,682.00	ZBTHS	Teacher
Anderson, Cole	\$ 51,968.00	ZBE	Teacher
Anderson, Johannes	\$ 78,242.00	ZBTHS	Teacher
Angelos, Steven	\$ 75,012.00	ZBTHS	Teacher
Arason, Christina	\$ 86,226.00	ZBTHS	Teacher
Arrington, David	\$ 56,800.00	ZBTHS	Teacher
Art, Brien	\$ 50,607.00	ZBTHS	Teacher
Ascutto, Mary	\$ 107,347.00	ZBTHS	Teacher
Avery, Derek	\$ 86,602.00	ZBTHS	Teacher
Bae, Yeol	\$ 86,015.00	ZBTHS	Teacher
Barnes, Lauren	\$ 76,638.00	ZBE	Teacher
Barrie, Ashley	\$ 58,543.00	ZBTHS	Teacher
Bartlett, Kirsten	\$ 65,501.00	ZBTHS	Teacher
Bartolameoli, Matthew	\$ 67,958.00	ZBTHS	Teacher
Benjamin, Jennifer	\$ 93,459.00	ZBTHS	Teacher
Benjamin, Joseph	\$ 52,890.00	ZBE	Teacher
Berkley, Erin	\$ 84,358.00	ZBTHS	Teacher
Berkley, Jon	\$ 82,634.00	ZBTHS	Teacher
Bhargava-Massa, Renu	\$ 72,331.00	ZBTHS	Teacher
Biar, Deborah L	\$ 58,842.00	ZBE	Teacher
Biddle, Mallory	\$ 71,572.00	ZBE	Teacher
Bonnivier, Matthew	\$ 80,972.00	ZBE	Teacher
Boroski, Brian	\$ 115,940.00	ZBTHS	Teacher
Boyle, Dayle	\$ 92,452.00	ZBTHS	Teacher
Bresnahan, Madeline	\$ 62,256.00	ZBTHS	Teacher
Burd, Jeff	\$ 125,049.00	ZBTHS	Teacher
Bush, Chris	\$ 81,268.00	ZBTHS	Teacher
Byrne, Emily	\$ 75,228.00	ZBE	Teacher
Captain, James P	\$ 68,250.00	ZBTHS	Teacher
Cardenas, Brandon	\$ 56,801.00	ZBTHS	Teacher
Carlson, Sara	\$ 59,903.00	ZBTHS	Teacher
Casado-Parejo, Yolanda	\$ 62,208.00	ZBE	Teacher
Cassidy, Ryan	\$ 59,860.00	ZBE	Teacher
Caswell, Teagen	\$ 52,921.00	ZBTHS	Teacher

Cianfrani, Dave	\$ 100,735.00	ZBTHS	Teacher
Cruz, Dave	\$ 102,810.00	ZBTHS	Teacher
Curtin, Ryan	\$ 50,607.00	ZBE	Teacher
Cusack, Jake M	\$ 62,619.00	ZBTHS	Teacher
Cuttill, Drew	\$ 84,333.00	ZBTHS	Teacher
Danos, Maria	\$ 74,269.00	ZBTHS	Teacher
Davenport, Mark	\$ 57,284.00	ZBE	Teacher
Davis, Shawn	\$ 63,449.00	ZBTHS	Teacher
DeCaprio, Scott	\$ 90,164.00	ZBE	Teacher
Decker, Eric	\$ 57,343.00	ZBE	Counselor
Diaz, Erika	\$ 87,736.00	ZBTHS	Teacher
DiGrazia, Chris	\$ 107,347.00	ZBTHS	Teacher
Dressel (nee. Macanowicz)	\$ 69,328.00	ZBE	Teacher
Duli, DeeAnn	\$ 66,400.00	ZBTHS	Teacher
Durston, Emily	\$ 63,338.00	ZBTHS	Teacher
Edwards, Jarrett	\$ 97,305.00	ZBTHS	Teacher
Engstrom, Heather	\$ 100,201.00	ZBTHS	Teacher
Engstrom, John	\$ 75,678.00	ZBTHS	Teacher
Flores, Sam	\$ 90,733.00	ZBTHS	Teacher
Folven, Whitney	\$ 67,959.00	ZBTHS	Teacher
Frechette, Kelly	\$ 73,583.00	ZBTHS	Teacher
Galgan, Tadd	\$ 115,806.00	ZBTHS	Teacher
Garcia-Rodriguez, Nuria	\$ 57,825.00	ZBTHS	Teacher
Garner, Christopher	\$ 56,801.00	ZBTHS	Teacher
Gauger, Ann	\$ 53,826.00	ZBE	Teacher
Gavin, Anna	\$ 50,607.00	ZBTHS	Teacher
Gerber, Jason	\$ 75,165.00	ZBTHS	Teacher
Golden, Erin	\$ 80,974.00	ZBTHS	Teacher
Gomez-Felix, Esmeralda	\$ 69,082.00	ZBTHS	Teacher
Gonzales, Marco	\$ 54,095.00	ZBTHS	Teacher
Gonzales, Marco A.	\$ 54,095.00	ZBTHS	Teacher
Gonzalez-Ramos, Sandra	\$ 62,826.00	ZBTHS	Teacher
Gorr, Erika FY32	\$ 82,392.00	ZBTHS	Teacher
Grafman, Deborah	\$ 81,016.00	ZBTHS	Teacher
Grieco, Tina	\$ 87,101.00	ZBTHS	Teacher

Hall, Brent	\$ 81,013.00	ZBTHS	Teacher
Hamilton, Jeanne	\$ 66,814.00	ZBTHS	Teacher
Hanrahan, Melissa	\$ 111,410.00	ZBTHS	Teacher
Harmeling, Chris	\$ 86,015.00	ZBTHS	Teacher
Harvala, Matt	\$ 93,459.00	ZBTHS	Teacher
Haske, Sarah	\$ 78,294.00	ZBTHS	Teacher
Helmkamp, Sandy	\$ 107,944.00	ZBTHS	Teacher
Henry, Mark	\$ 66,400.00	ZBTHS	Teacher
Hersh, Thomas	\$ 55,343.00	ZBTHS	Teacher
Howard, Kyle A.	\$ 51,968.00	ZBTHS	Teacher
Howell, Patrick	\$ 64,605.00	ZBTHS	Teacher
Hudgins, Katharyn	\$ 62,827.00	ZBTHS	Teacher
Hughes, Travis	\$ 93,711.00	ZBTHS	Teacher
Huizar, Sonia	\$ 55,343.00	ZBTHS	Counselor
Hussein, Khemani	\$ 54,095.00	ZBTHS	Teacher
Hutchison, Matthew	\$ 71,572.00	ZBE	Teacher
Ianson, Chad	\$ 62,209.00	ZBTHS	Teacher
Ivan, Camilla	\$ 75,108.00	ZBE	Teacher
Johnson, Carrie	\$ 96,654.00	ZBTHS	Teacher
Johnson, Rebecca	\$ 108,118.00	ZBTHS	Teacher
Jones, Sophia	\$ 60,019.00	ZBTHS	Teacher
Kazmi, Shan	\$ 75,121.00	ZBTHS	Teacher
Keenan, Mary	\$ 67,968.00	ZBTHS	Teacher
Kelley, Joseph	\$ 50,607.00	ZBTHS	Teacher
Khemani, Hussain	\$ 54,095.00	ZBTHS	Teacher
Kim, Daniel	\$ 55,297.00	ZBE	Teacher
Kim, Eunkyung	\$ 69,521.00	ZBTHS	Teacher
Klema, Cory	\$ 65,099.00	ZBTHS	Teacher
Knight, Tim	\$ 88,752.00	ZBTHS	Teacher
Kohler, Tina	\$ 89,206.00	ZBTHS	Teacher
Koss, Bonnie	\$ 81,811.00	ZBTHS	Teacher
Kubic, Chris	\$ 90,826.00	ZBTHS	Teacher
Lahare, Nancy	\$ 69,222.00	ZBTHS	Teacher
Larson, Erin	\$ 72,139.00	ZBTHS	Counselor
Ledman, Michael	\$ 104,235.00	ZBTHS	Teacher

Lieberman (Zameck), Alliso	\$ 100,201.00	ZBTHS	Teacher
Lindstrom, Joshua	\$ 66,400.00	ZBTHS	Teacher
Linn, Lauren	\$ 55,343.00	ZBTHS	Teacher
Lobo, Jeff	\$ 100,372.00	ZBE	Teacher
Longhi, Jonathan	\$ 62,619.00	ZBTHS	Teacher
Luckey, Andrew	\$ 58,929.00	ZBTHS	Teacher
Luedtke, William	\$ 91,873.00	ZBTHS	Teacher
Lunsford, Hal	\$ 101,579.00	ZBTHS	Teacher
Lusk, Cory	\$ 68,251.00	ZBTHS	Teacher
Manning, James	\$ 107,489.00	ZBTHS	Teacher
Marhefka, Jennifer	\$ 87,391.00	ZBTHS	Counselor
Martensen, Scott	\$ 118,111.00	ZBTHS	Teacher
Martinez, Edith	\$ 55,755.00	ZBTHS	Teacher
Martinez-Class, Maria	\$ 94,105.00	ZBTHS	Teacher
Marto-Vilchez, Purificacion	\$ 57,825.00	ZBTHS	Teacher
Massong, Amanda	\$ 73,743.00	ZBTHS	Teacher
Matthews, Kayla	\$ 55,343.00	ZBE	Counselor
McGovern, Jodie	\$ 95,490.00	ZBTHS	Teacher
McKeown, Meredith	\$ 98,986.00	ZBTHS	Teacher
McLaren, Dave	\$ 107,342.00	ZBTHS	Teacher
McNeal, Courtney L	\$ 59,855.00	ZBTHS	Counselor
Melchiorre, Kara	\$ 54,781.00	ZBTHS	Teacher
Melott, Melissa	\$ 100,332.00	ZBTHS	Teacher
Meyer, Tina	\$ 62,861.00	ZBE	Teacher
Mitchell, Ryan	\$ 102,380.00	ZBTHS	Teacher
Mobile, Joy	\$ 104,236.00	ZBTHS	Teacher
Morelli, Annalise	\$ 59,898.00	ZBTHS	Teacher
Moreno, Paul	\$ 82,527.00	ZBTHS	Teacher
Murray, Lana	\$ 90,881.00	ZBTHS	Teacher
Myrum, Jeanne	\$ 100,201.00	ZBTHS	Teacher
Najera, Maricela	\$ 58,842.00	ZBTHS	Counselor
Nellis, Joseph	\$ 65,997.00	ZBTHS	Teacher
Nunez, Zoe	\$ 59,902.00	ZBTHS	Teacher
Oates, Sarah	\$ 63,278.00	ZBTHS	Counselor
O'Connell, Dan	\$ 84,099.00	ZBTHS	Teacher

Ogle, James	\$ 64,532.00	ZBTHS	Social Worker
Ondo, Robyn	\$ 64,532.00	ZBTHS	Teacher
Parmacek, Madeline	\$ 60,149.00	ZBTHS	Teacher
Patterson, Jill L.	\$ 92,451.00	ZBE	Teacher
Patzwald, Johnathan	\$ 78,294.00	ZBTHS	Teacher
Pavelske, Mary	\$ 96,286.00	ZBTHS	Teacher
Peiffer, Hanna M	\$ 57,826.00	ZBTHS	Teacher
Peterson, Ana	\$ 90,826.00	ZBTHS	Teacher
Pickering, Amy	\$ 103,842.00	ZBTHS	Teacher
Pierce, Kathryn E	\$ 51,968.00	ZBTHS	Teacher
Ray, Krista	\$ 75,227.00	ZBE	Teacher
Regnier, Kelly	\$ 115,662.00	ZBTHS	Teacher
Regnier, Warren	\$ 65,823.00	ZBE	Teacher
Richardt, Joshua	\$ 77,852.00	ZBE	Teacher
Rickert, Jennifer	\$ 87,390.00	ZBTHS	Teacher
Ridley, Ridonna	\$ 107,944.00	ZBTHS	Teacher
Rodriguez, Colleen	\$ 99,179.00	ZBTHS	Counselor
Rossie, Nick	\$ 87,293.00	ZBTHS	Teacher
Rubin, Brad	\$ 96,654.00	ZBTHS	Teacher
Ruggles, Michelle	\$ 93,461.00	ZBTHS	Teacher
Ryczek, Mike	\$ 125,764.00	ZBTHS	Teacher
Rymer, Michelle	\$ 104,249.00	ZBTHS	Teacher
Schachtschneider, Kurt	\$ 64,485.00	ZBE	Teacher
Schiappacasse, Tim	\$ 81,016.00	ZBE	Teacher
Schwarz, Brandon	\$ 54,782.00	ZBTHS	Teacher
Sevener, Jeff	\$ 81,001.00	ZBTHS	Teacher
Sexton, Julie	\$ 108,260.00	ZBTHS	Teacher
Sherman, Genevieve	\$ 111,490.00	ZBTHS	Teacher
Shorey, Lauren	\$ 75,228.00	ZBTHS	Teacher
Skinner, Rachel	\$ 62,618.00	ZBE	Teacher
Slabaugh, Corin	\$ 68,264.00	ZBTHS	Teacher
Smyk, Kevin	\$ 107,266.00	ZBTHS	Teacher
Staples, Tiffany	\$ 90,882.00	ZBTHS	Teacher
Stave, Mark	\$ 65,504.00	ZBTHS	Teacher
Steinmetz, Korey M	\$ 53,825.00	ZBTHS	Teacher

Stommel, William	\$ 70,156.00	ZBTHS	Teacher
Stone, Robert	\$ 81,000.00	ZBTHS	Teacher
Sutz, Howard	\$ 111,409.00	ZBTHS	Teacher
Swanson, Steve	\$ 78,059.00	ZBTHS	Teacher
Swanson, Thor	\$ 63,474.00	ZBE	Teacher
Tarver, Lauren	\$ 50,607.00	ZBTHS	Teacher
Theodore, Melissa	\$ 98,492.00	ZBTHS	Teacher
Turner, Susannah	\$ 62,101.00	ZBTHS	Teacher
Usher, Nakisha	\$ 90,164.00	ZBTHS	Literacy Coach
Valerugo, Brian W.	\$ 114,250.00	ZBTHS	Teacher
Valerugo, Kristen	\$ 100,738.00	ZBTHS	Teacher
Vazquez, Kayla	\$ 61,034.00	ZBTHS	Teacher
Villalobos, Crystal	\$ 75,228.00	ZBTHS	Counselor
Voss, Alison	\$ 78,054.00	ZBTHS	Teacher
Voss, Kayla	\$ 63,822.00	ZBTHS	Teacher
Voss, Spence	\$ 100,776.00	ZBTHS	Teacher
Waters, Chris	\$ 87,295.00	ZBTHS	Teacher
Whitlock, Elisabeth	\$ 79,998.00	ZBTHS	Teacher
Will, Deb	\$ 115,665.00	ZBTHS	Teacher
Williams, Syncere	\$ 50,607.00	ZBTHS	Teacher
Wilson, Erin	\$ 70,157.00	ZBTHS	Teacher
Wilson, Lemar	\$ 59,902.00	ZBTHS	Teacher
Woolard, Tina	\$ 81,000.00	ZBTHS	Teacher

NAME	HOURLY		POSITION
Adams, Addonte	\$ 21.68	ZBTHS	FT Parapro
Adams, V	\$ 24.82	ZBTHS	FT Parapro
Anthony, Blythe	\$ 24.67	ZBTHS	Secretary
Bailey, Andrea	\$ 30.43	ZBTHS	Tech Site Coordinator
Bakr, Abu	\$ 20.39	ZBTHS	FT Parapro
Baldwin, Patricia	\$ 19.25	ZBTHS	FT Parapro
Bennett, Dylan	\$ 21.15	ZBTHS	Maintenance Technician
Betancourt-Mercado, Arya	\$ 26.84	ZBTHS	Secretary
Bone, Shardaye	\$ 19.42	ZBE	FT Parapro
Bowers, Lisa	\$ 26.40	ZBTHS	FT Parapro

Brown, Gail	\$ 21.15	ZBTHS	Aide
Brown, Sunshine	\$ 25.63	ZBTHS	Job Coach
Butler-Sampson, Marie	\$ 21.55	ZBTHS	Secretary
Cain, Naomi	\$ 21.55	ZBTHS	Secretary
Cain, Tamica	\$ 18.65	ZBTHS	FT Parapro
Cardenas, Kathy	\$ 25.57	ZBTHS	Secretary
Carter, Cheryl	\$ 31.11	ZBE	Secretary
Cheney, Jane	\$ 29.50	ZBTHS	Secretary
Cochrane, Rebecca	\$ 18.65	ZBTHS	Aide
Corona, Karen	\$ 23.69	ZBTHS	Aide-Bilingual
DuBois, Theresa	\$ 27.44	ZBTHS	Aide-Delegated Care
Duron, Hughes	\$ 23.09	ZBTHS	FT Parapro
East, Cassandra	\$ 20.69	ZBTHS	FT Parapro
Fajardo, Grindelia	\$ 23.84	ZBTHS	Secretary
Fajardo, Maria Del Carmen	\$ 19.15	ZBTHS	Secretary
Farrell, Sherron	\$ 22.89	ZBTHS	Aide - PR
Fessl, Stephanie	\$ 27.27	ZBTHS	Secretary
Fleming, Joseph	\$ 52.71	ZBTHS	LAN Administrator
Friar, Tonya	\$ 25.39	ZBE	FT Parapro
Gibson, Ida	\$ 20.39	ZBTHS	PT Parapro
Gierl, Geena	\$ 22.65	ZBTHS	Secretary
Gonzalez, David	\$ 32.17	ZBTHS	Lead Maintenance Technician
Goodnight Moore, Linda	\$ 21.99	ZBTHS	Aide
Grant, Timothy	\$ 33.68	ZBTHS	Student Support Specialist
Grom, Lauren	\$ 43.06	ZBTHS	EMT
Harper, Shaneece	\$ 21.15	ZBTHS	Aide
Helmkamp, Jason	\$ 35.13	ZBTHS	Secretary
Henry, Rodreick	\$ 44.37	ZBTHS	Asst Safety Director
Henry, Yvette	\$ 19.15	ZBTHS	Secretary
Herrera, Veronica	\$ 25.67	ZBTHS	Aide-Delegated Care
Holverson, Diane	\$ 24.82	ZBTHS	Secretary
Hughes, Durand	\$ 22.02	ZBTHS	FT Parapro
Johnson, Aimee	\$ 22.49	ZBTHS	Aide
Johnson, Amber	\$ 22.49	ZBTHS	Aide

Johnson, Jeveris	\$ 19.25	ZBTHS	FT Parapro
Jones, Emily	\$ 19.15	ZBTHS	Secretary
Kennedy, Lindsey	\$ 23.57	ZBTHS	Aide - PR
Keys, Crystal	\$ 21.99	ZBTHS	Aide
Lee, Janet	\$ 23.49	ZBTHS	FT Parapro
Lewis, Crystal	\$ 22.99	ZBTHS	Secretary
Lindemann, Jodie	\$ 30.55	ZBTHS	Secretary
Lopez, Diana	\$ 23.44	ZBTHS	Aide-Bilingual
Loy, Alanna	\$ 21.75	ZBTHS	Aide
Matteson, David	\$ 45.61	ZBTHS	Data Analyst/Software Support
McBride, Jeff	\$ 18.65	ZBE	PT Parapro
McCleary, Amy	\$ 24.77	ZBTHS	Secretary
McKenzie, Yolanda	\$ 25.83	ZBE	Secretary
McKim, Catherine	\$ 43.07	ZBTHS	Secretary
Meyer, John	\$ 26.46	ZBTHS	Computer Support Tech
Meyer, Susan	\$ 22.57	ZBTHS	Secretary
Miller, Gina	\$ 32.91	ZBTHS	Secretary
Miscichowski, Adam	\$ 23.86	ZBTHS	Aide
Monk, Amos	\$ 21.53	ZBTHS	PT Parapro
Moore, Brittany	\$ 21.99	ZBTHS	Aide
Neal, Maggie	\$ 21.53	ZBTHS	PT Parapro
Nelson, Jessicalyn	\$ 20.35	ZBTHS	Secretary
Ochoa, Fransisco	\$ 19.55	ZBTHS	FT Parapro
Ochoa, Gabriella	\$ 20.39	ZBTHS	PT Parapro
Oliveras, Samantha	\$ 24.99	ZBTHS	Aide
Orozco, Martha	\$ 21.10	ZBTHS	Secretary
Otis-Clayborne, Robin	\$ 19.42	ZBE	PT Parapro
Overton, Grace	\$ 19.25	ZBTHS	FT Parapro
Owens, Sylvia	\$ 22.24	ZBTHS	Aide - PR
Paredes, David	\$ 21.65	ZBTHS	Aide - Bilingual
Parks, Molly	\$ 24.21	ZBTHS	Secretary
Paxton, Kathleen	\$ 23.86	ZBTHS	Aide
Peterson, Cole	\$ 21.15	ZBTHS	Aide
Phillips, Sue	\$ 39.06	ZBTHS	Secretary
Porter, Raymond	\$ 22.02	ZBTHS	FT Parapro

Poulsen, Nicole	\$ 24.30	ZBTHS	Secretary
Poulsen, Terri	\$ 22.00	ZBTHS	Secretary
Richards, Mechelynn	\$ 19.25	ZBTHS	FT Parapro
Rogers, Brandon	\$ 45.19	ZBTHS	Asst Athletic Director
Russell, Laresa	\$ 19.42	ZBTHS	FT Parapro
Smith, Darlene	\$ 20.59	ZBTHS	Aide
Tate, Sheena	\$ 19.15	ZBTHS	Secretary
Tate, Terrell	\$ 22.90	ZBTHS	Secretary
Tellez-Miscichowski, Melissa	\$ 24.80	ZBTHS	Secretary
Tenorio, Josselyn	\$ 22.25	ZBTHS	Aide-Bilingual
Terrell, Demetrius	\$ 35.41	ZBTHS	Student Engagement Specialist
Thode, Sharon	\$ 27.71	ZBTHS	Secretary
Torola, Kari	\$ 26.49	ZBTHS	Secretary
Torrez, Gabriela	\$ 21.15	ZBTHS	Aide
Tredway, Jayla	\$ 19.25	ZBTHS	PT Parapro
Tredway, Kerry	\$ 20.69	ZBTHS	PT Parapro
Vargas, Patricia	\$ 27.70	ZBTHS	FT Parapro
Voss, Spence	\$ 31.49	ZBTHS	Printing
Walker-Hakeem, Rhonda	\$ 34.03	ZBE	School Engagement Specialist
Wallace, iris	\$ 20.95	ZBTHS	Secretary
Walls, Sandra	\$ 19.25	ZBTHS	FT Parapro
Walls-McGee, Sheila	\$ 20.39	ZBTHS	FT Parapro
Wartzenluft, Joanne	\$ 32.73	ZBTHS	Aide
Washington, Michael	\$ 22.02	ZBTHS	FT Parapro
Weber, Carrie	\$ 22.49	ZBTHS	Aide
White, McArthur	\$ 38.11	ZBE	Asst Safety Director
Zamora, Yesenia	\$ 23.75	ZBE	Aide

END of EMPLOYMENT and RETIREMENT

<u>Name</u>	<u>Department</u>	<u>Reason</u>	<u>CAMPU S</u>	<u>SVC YRS</u>
Bacci, Kristina	Case Manager	Retire	ZBTHS	5
Boehm, Taylor	FL/Spanish	END	ZBE	6
Book, Austin	English- ZBTHS	END	ZBTHS	2
Bryant, Daniel	Math	END	ZBTHS	4
Busse, Kira	Social Worker	END	ZBTHS	4
Calengas, Melina	FL/Spanish - ZBE	END	ZBE	3
Cristi, Kayla	English	END	ZBTHS	5
Denny, Cameron	Social Science - ZBE	END	ZBE	4.5
Dulin, Charles	Social Science	END	ZBE	2
Geary, Ryan	Dean	END	ZBTHS	6
Haley, Jamie	Science	END	ZBTHS	2
Hicks, Lydia	Art	END	ZBTHS	4
Jacobs, Neil	Drivers Ed	END	ZBTHS	9
King, William Chris	Exec. Director for Safety and Security	END	ZB126	1
Knutter, Donna	Payroll Specialist	END	ZB126	10
Kolinek, Amanda	Art	END	ZBTHS	8
Kulkarni, Varsha	Clerk	Retire	ZBTHS	2
Lehman, Susan	Clerk	Retire	ZBTHS	32

Levy, Eric	English - ZBE	END	ZBE	14
Livingston, Zack	ZBTHS Principal	END	ZBTHS	3
Maguire, Riley	Math	END	ZBTHS	4
Messer, Michael	Social Science	END	ZBTHS	5
Miller, Michelle	MTSS Coordinator	END	ZBTHS	1
Nelson, Eric	Lead Maintenance	END	ZBTHS	6
Norman, Reina	ZBTHS IMC Clerk	END	ZBTHS	1
Padfield, Sharon	Clerk	Retire	ZBTHS	25
Pagan, Nora	Paraprofessional	END	ZBTHS	6
Pencak, Jessica	Exec. Assistant	END	ZB126	3
Rioux, Megan	Science	END	ZBTHS	3
Saed, Sama	Counselor	END	ZBTHS	3
Sanchez, Jeanne	ESL/Spanish	END	ZBTHS	4
Shaw, Jacob	Science	END	ZBTHS	6
Tunik, Zhanna	Math	END	ZBTHS	6
Wynn, Tiffny	Job Coach	END	ZBTHS	2
Zimmerman, Kathy	HR Manager	END	ZB126	3


RE: [EXT] Illinois schools Student activities & clubs

Matthew Wilkinson <matthew.wilkinson@zb126.org>

Tue 8/27/2024 2:02 PM

To:foia@lakecountygazette.com <foia@lakecountygazette.com>

Cc:Katie Mckim <katie.mckim@zb126.org>

 1 attachments (15 KB)

Activity-Club Sponsors ZBTHS 24-25.xlsx;

Owen Wang:

Thank you for writing to Zion-Benton Township High School District No. 126 ("District"), with your request for information, received on August 27, 2024, pursuant to the Illinois *Freedom of Information Act*, 5 ILCS 140/1 *et seq.*

Your request is restated below:

A List of all available school student activities and clubs for the new school year, as well as their faculty sponsor name.

This response is intended to be fully responsive to your specific request. If I have misunderstood your request in any way, please clarify your request in writing to me.

Sincerely,

Matt Wilkinson, Ed.D.

Chief School Business Official

Zion-Benton Twp. High School Dist. 126

Phone: 847-731-9757

Fax: 847-746-4136

matthew.wilkinson@zb126.org



ZION-BENTON
TOWNSHIP HIGH SCHOOL DISTRICT **126**
COMMITTED TO EDUCATIONAL EXCELLENCE

From: Jesse Rodriguez <jesse.rodriguez@zb126.org>

Sent: Tuesday, August 27, 2024 11:04 AM

To: Matthew Wilkinson <matthew.wilkinson@zb126.org>; Cynthia Moreno <cynthia.moreno@zb126.org>

Subject: Fwd: [EXT] Illinois schools Student activities & clubs

Action Item

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From: foia@lakecountygazette.com <foia@lakecountygazette.com>

Sent: Tuesday, August 27, 2024 11:01:45 AM

To: Jesse Rodriguez <jesse.rodriguez@zb126.org>

Subject: [EXT] Illinois schools Student activites & clubs

To whom it may concern,

I am a news reporter from Lake County Gazette, a media organization committed to providing comprehensive and accurate news coverage on local governmental affairs. I am requesting the following records under the Illinois Freedom of Information Act, 5 ILCS 140, preferably in electronic format:

A List of all available school student activies and clubs for the new school year, as well as their faculty sponsor name.

As a member of the media, I am involved in gathering and reporting news to the public. Access to public records is essential for me to fulfill my professional responsibilities, which include holding public institutions accountable and providing transparency to the public. Given my role in disseminating information, I believe I am eligible for a fee waiver as a media professional.

Please let me know if you have any questions,

Owen Wang,

Lake County Gazette

Activity/Club

Academic Team
Academic Team
Anime Club
Aquatics Director
Art Club
Asst Forensics
Band Director Ass't
Bass Fishing
Bee Crafty
Bee Leader
Bee Leader
Black Student Union
Brotherhood of ExtYM
Choral/Swing
Class Sponsor - F/S/J
Class Sponsor - Senior
Dance Club
Digital Media Club
Drama Ass't Director October
Drama Ass't Director December
Drama Ass't Director February
Drama Ass't Director April
Drama Ass't Technical Dir. October
Drama Ass't Technical Dir. December
Drama Ass't Technical Dir. February
Drama Ass't Technical Dir. April
Drama Director October
Drama Director December
Drama Director February
Drama Director April
Drama Producer

Sponsor

Slabaugh, Corin
Howard, Kyle
Grafman, Deborah/ Slabaugh, Corin
Johnson, Carrie
Caswell, Teagan
Martinez, Edith
Pierce, Katie
Galgan, Tadd
Grafman, Deborah/Whitlock, Elisabeth
Graham, Deborah
Kubic, Chris
Garner, Chris/Tarver, Lauren
Berkley, Jonathan
Rickert, Jennifer
Pickering, Amy
Peterson, Ana
VACANT
Angelos, Steven
VACANT
VACANT
VACANT
VACANT
VACANT
VACANT
VACANT
VACANT
VACANT
Reginer, Kelly
Reginer, Kelly
Reginer, Kelly
Reginer, Kelly
Reginer, Kelly

Drama Sound/Lights October	Angelos, Steven
Drama Sound/Lights December	Angelos, Steven
Drama Sound/Lights February	Angelos, Steven
Drama Sound/Lights April	Angelos, Steven
Drama Tech Director October	Regnier, Warren
Drama Tech Director December	Regnier, Warren
Drama Tech Director February	Regnier, Warren
Drama Tech Director April	VACANT
Drama-Musical-Choreography	Reginer, Kelly
Drama-Musical-Instrumental	Pierce, Katie
Drama-Musical-Vocal	Rickert, Jennifer
Dungeons & Dragons	Grieco, Tina/Carlson, Sara
ELL Coordinator	Mobile, Joy
FBLA	Tarver, Lauren
Forensics Debate Club	Peiffer, Hanna
French Club	McKeown, Merideth
Game Club	Klema, Cory
Garden Club	Lahare, Nancy
German Club	Rymer, Michelle
Girls Who Code	VACANT
H.A.T.T (LASO)	Martinez, Edith
Healthy Youth	Will, Deborah
Healthy Youth	Hall, Brent Hall
Homecoming	Sherman, Genevieve
Jazz/Marching Band	Kazmi, Shan
Key Club	Shorey, Lauren
Mentor Coordinator - ZB	Slabaugh, Corin
Mentor Coordinator - ZBE	Schippacasse, TIm
MOSAICS	Burd, Jeff
National Honor Society	Kubic, Chris
Newspaper (Stinger)	Sevener, Jeff

NJROTC Ass't Rifle Team
NJROTC Orienteering & Coordinator
NJROTC Rifle Team
NJROTC: Drill Team
Prom
Robotics
SAGA
SAP Tri Chair
SAP Tri Chair
Sister to Sister
Spanish Club
Special Olympics
SWARM
Tech Ed Club
Thespians
TriM
VIT Program Coordinator
Yearbook (Nor'Easter)
ZBE Art Club
ZBE Bee Leader
ZBE Black Student Union
ZBE Brotherhood of Extraordinary YM
ZBE Fitness Club x3
ZBE Green Bees
ZBE Health Youth
ZBE Interact
ZBE NHS
ZBE S2S
ZBE SAP Tri Chair
ZBE Student Govn.
ZBTV

Resendiz, Alexia
Annexsted, Paul
Hackstein, Daniel
Nelson, Vincent
Valerugo, Kristen
Bush, Chris
Parmacek, Maddie
Peterson, Ana
Marhefka, Jennifer
Tarver, Lauren/Williams Syncere
Martinez-Class, Maria
Massong, Amanda
Sherman, Genevieve
Davis, Shawn
Regnier Kelly
Kazmi, Shan/Rickert, Jennifer
Mobile, Joy
Sevener, Jeff
VACANT
Dressel, Kaitlyn
VACANT
White, MacArthur
Schachtschneider, Kurt
Patterson, Jill
Ruggles, Michelle
Regnier, Warren
Biddle, Mallory
Tarver, Lauren
Ondo, Robyn
Davenport, Mark
Angelos, Steven

Fw: [EXT] FOIA Request - Staff and Vendor Contracts

Katie Mckim <katie.mckim@zb126.org>

Thu 8/29/2024 11:13 AM

To:Katie Mckim <katie.mckim@zb126.org>

📎 6 attachments (3 MB)

FY25 Contracts over 25k.xlsx; PO over 1000.xlsx; Zion-Benton Professional Trades Union Collective Bargaining Agreement. 11.28.2023.pdf; 2023-2027_ZBFT_CBA_-_FINAL.pdf; Felske Bonnie - ZBTHS Principal - FY25-FY28 - Retirement Contract.pdf; Wilard Kevin - ZBE Principal - 2024-2025.pdf;

From: Matthew Wilkinson

Sent: Tuesday, July 23, 2024 10:02 AM

To: foia@lakecountygazette.com

Cc: Jesse Rodriguez <jesse.rodriguez@zb126.org>; Cynthia Moreno <cynthia.moreno@zb126.org>; Kim Rossmann <kim.rossmann@zb126.org>

Subject: FW: [EXT] FOIA Request - Staff and Vendor Contracts

Rylan Klatt:

Thank you for writing to Zion-Benton Township High School District No. 126 ("District"), with your request for information, received on July 17, 2024, pursuant to the Illinois *Freedom of Information Act*, 5 ILCS 140/1 *et seq.*

Your request is restated below:

- *PDF copies of all school district vendor contracts/agreements valued at over \$1000 that will be in effect for the upcoming school year*
- *PDF copies of all employment contracts and collective bargaining agreements for any full-time aide, janitorial staff member, teacher and principals.*

This response is intended to be fully responsive to your specific request. If I have misunderstood your request in any way, please clarify your request in writing to me.

Sincerely,

Matt Wilkinson, Ed.D.

Chief School Business Official

Zion-Benton Twp. High School Dist. 126

Phone: 847-731-9757

Fax: 847-746-4136

matthew.wilkinson@zb126.org



ZION-BENTON
TOWNSHIP HIGH SCHOOL DISTRICT 126
COMMITTED TO EDUCATIONAL EXCELLENCE

From: Jesse Rodriguez <jesse.rodriguez@zb126.org>
Sent: Wednesday, July 17, 2024 6:46 PM
To: Matthew Wilkinson <matthew.wilkinson@zb126.org>
Subject: Fwd: [EXT] FOIA Request - Staff and Vendor Contracts

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From: foia@lakecountygazette.com <foia@lakecountygazette.com>
Sent: Wednesday, July 17, 2024 12:14:28 PM
To: Jesse Rodriguez <jesse.rodriguez@zb126.org>
Subject: [EXT] FOIA Request - Staff and Vendor Contracts

To whom it may concern,

I am a news reporter from Lake County Gazette, a media organization committed to providing comprehensive and accurate news coverage on local governmental affairs. I am requesting the following records under the Illinois Freedom of Information Act, 5 ILCS 140, preferably in electronic format:

- PDF copies of all school district vendor contracts/agreements valued at over \$1000 that will be in effect for the upcoming school year
- PDF copies of all employment contracts and collective bargaining agreements for any full-time aide, janitorial staff member, teacher and principals.

As a member of the media, I am involved in gathering and reporting news to the public. Access to public records is essential for me to fulfill my professional responsibilities, which include holding public institutions accountable and providing transparency to the public. Given my role in disseminating information, I believe I am eligible for a fee waiver as a media professional.

Please let me know if you have any questions,

Rylan Klatt,

Lake County Gazette

In accordance with Illinois School Code 105ILCS5/10-20.40, the following contracts over \$25,000 were entered into by Zion-Benton Twp. High School District 126.

Fiscal Year: July 1, 2023 - June 30, 2024

				CONTRACT VALUE BY OWNERSHIP TYPE				
<u>Date Approved</u> 2023-24	<u>Vendor</u>	<u>Description</u>	<u>Minority Owned</u>	<u>Female Owned</u>	<u>Owned by Individual with Disabilities</u>	<u>Locally Owned (within 10 miles)</u>	<u>Not Locally Owned</u>	
04/23/24	Aramark Educational Services	FY25 Food Service Management					1,000,986	
10/24/23	Central States Bus Sales	FY25 - 1- 14 Passenger Activity Bus					66,113	
10/24/23	Central States Bus Sales	FY25 - 3- 77 Passenger Buses					365,550	
03/19/24	Citywide Buidling Maintance Inc	FY25 Custodial Services					960,364	
05/28/24	Collective Liability Insurance Cooperative	FY25 Liablilty Insurance					260,828	
05/01/24	Collective Liability Insurance Cooperative	FY25 Workers Comp Insurance					216,780	
05/28/24	Equal Opportunity Schools	FY25 Academic programming for equity					20,000	
			-	-	-	-	2,890,621	2,890,621.00
Contracts with Exclusive Bargaining Representatives: Zion-Benton Federation of Teachers								
Multiple Year Contracts- Total put under awarded year								
Variable rate multi year contract- put under specific year spent								

PO Number	Vendor Name	Total PO
M32006	22VETS LLC	27,237.23
M32357	ACE HARDWARE - ZION	12,000.00
M32387	ALARM DETECTION SYSTEMS, INC	15,793.68
M31756	ALL AMERICAN / RIDDELL	10,902.96
M32364	AMAZON CAPITOL SERVICES	1,677.90
M31634	AMAZON CAPITOL SERVICES	1,300.00
M31594	AMERICAN OUTFITTERS	7,500.00
M32391	ANDERSON PEST CONTROL	3,033.96
M31614	APPAREL SOURCING AND PRODUCTION INC	3,501.00
M32422	APPLE COMPUTER INC	5,000.00
M32383	BANK CARD PROCESSING CENTER	2,500.00
L32302	BECKER`S LANDSCAPING SERVICES LLC	2,500.00
M31638	BIO CORPORATION	1,074.50
M32290	BSN SPORTS	2,775.00
M32406	BURRIS EQUIPMENT CO	60,861.66
M31863	CDW GOVERNMENT INC	2,406.95
M31990	CDW GOVERNMENT INC	14,500.00
M32380	CENTRAL STATES BUS SALES INC	36,500.00
M32220	COLLEGE BOARD AP EXAMS	75,000.00
M32271	CONFERENCE TECHNOLOGIES INC	14,152.00
M32292	CREATIVE EDGE VISUAL SOLUTIONS, INC	3,240.00
M31801	DATAMATION IMAGING SERVICES CORP	6,668.00
M32381	DELFS JEEP	4,500.00
M32333	DENNYS FIRE CONTROL	4,700.00
M32379	DOMESTIC UNIFORM RENTAL	12,360.00
M32396	EDMENTUM INC.	44,100.00
M31803	EMBRACE EDUCATION	6,142.50
M32365	EMMONS BUSINESS INTERIORS	6,931.20
M32134	EMS LINQ LLC	4,148.81
M32402	EQUAL OPPORTUNITY SCHOOLS	20,000.00
M31644	FLINN SCIENTIFIC INC	1,050.00
M31902	FOLLETT EDUCATIONAL SERV	1,568.55
M32194	GALE GROUP	19,518.42
M31573	GOPHER SPORT	1,272.00
M32358	GRAINGER	30,000.00
M32407	HOME DEPOT DEPT XX-XXXXXX9779	1,700.96
M32388	HORIZON EDUCATION	22,500.00
M32186	ILLINOIS ASSN. OF SCHOOL BOARDS	3,525.00
M32224	ILLINOIS ASSN. OF SCHOOL BOARDS	11,520.00
M32390	ILLINOIS ASSN. OF SCHOOL BOARDS	1,050.00
M32196	INFOBASED LEARNING	7,951.24
M32362	JAMES W SMITH PRINTING COMPANY	1,200.00
M32374	JAMES W SMITH PRINTING COMPANY	2,800.00
M32321	KNOWBE4 INC	10,183.33
M32377	LAKELAND / LARSON ELEVATOR CORP	7,569.00
M32415	LAKELAND / LARSON ELEVATOR CORP	3,150.00
M32360	MAINSTAGE THEATRICAL SUPPLY INC	14,177.76

M32356	MENARDS - KENOSHA STORE	39,000.00
M32283	MIDWEST SCOREBOARDS	1,250.00
M32378	NAPA AUTO PARTS DIV OF MPEC	12,000.00
M31620	NAVIGATE360 LLC	4,500.00
M31621	NAVIGATE360 LLC	7,207.75
M31844	NOREDINK CORP.	17,850.00
M31791	PEARSON ASSESSMENTS	1,484.10
L32255	PREMISTAR-NORTH	1,482.97
L32259	PREMISTAR-NORTH	1,215.20
L32303	PREMISTAR-NORTH	3,663.00
L32311	PREMISTAR-NORTH	2,255.89
M32336	PREMISTAR-NORTH	45,880.00
M32337	PREMISTAR-NORTH	14,260.00
M32426	PREMISTAR-NORTH	12,000.00
M31588	QUILL CORPORATION	1,079.60
M32345	RAYMOND CHEVROLET KIA	1,969.97
M32213	REACHING ACROSS ILLINOIS LIBRARY SYSTEM	11,003.00
M31572	RECREATIONAL EQUIPMENT INC	1,249.75
M31804	RENAISSANCE LEARNING INC	6,611.70
M31900	SCREENCASTIFY LLC	1,575.00
M32295	SECURLY, INC.	13,795.50
M31587	SKYWARD	13,307.16
M32088	SPRINGSHARE LLC	2,278.00
M32421	STATE INDUSTRIAL PRODUCTS	34,400.92
M32326	STEVE WEISS MUSIC	8,277.00
M31901	SWANK MOTION PICTURES INC	2,040.00
M32137	TECHSTAR AMERICA CORP	7,500.00
M32103	TELESOLUTIONS CONSULTANTS	4,800.00
M32199	The NEW YORK TIMES COMPANY	2,002.00
M32276	TRANE US INC	1,545,095.00
M31805	TRANSITION CURRICULUM INC	3,000.00
M31636	VERNIER SOFTWARE & TECHNOLOGY LLC	8,192.00
M31627	VIVI LLC	37,804.95
M32179	WAYSIDE PUBLISHING	96,640.80
M32382	ZONAR SYSTEMS	14,515.20
M32110	ZOOBEAN INC	5,295.00

AGREEMENT

BETWEEN



BOARD OF EDUCATION

ZION-BENTON TOWNSHIP HIGH SCHOOL
DISTRICT #126
LAKE COUNTY, ILLINOIS
AND THE



ZION-BENTON FEDERATION OF TEACHERS
LAKE COUNTY FEDERATION OF TEACHERS
LOCAL 504, IFT-AFT/AFL-CIO

FOR THE SCHOOL YEARS

2023-2024
2024-2025
2025-2026
2026-2027

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ARTICLE 1. GENERAL PROVISIONS & MANAGEMENT RIGHTS

1.1. Parties to This Agreement

This Agreement is made and entered by and between the Board of Education of Zion-Benton Township High School District No. 126, Lake County, State of Illinois, hereinafter referred to as the "Board", and the Zion-Benton Federation of Teachers, Lake County Federation of Teachers, Local 504, IFT-AFT/AFL-CIO, hereinafter referred to as the "Union".

1.2. Definitions

1. Certified Staff Member

All full-time and regular part-time certified staff members, excluding the Superintendent, Assistant Superintendents, Chief School Business Official, Principals, Associate Principals, Assistant Principals, Deans, Directors, Managers, and Executive Directors, and Division Chairs will be referred to as "certified staff members".

2. Classified Staff Employee

All full-time and part-time office, secretarial, clerical employees, instructional aides, program attendants, and paraprofessional employees excluding professional instructional employees, custodial, maintenance, and food service employees, bus drivers, mechanics, and transportation division employees, Director of Technology, Administrative Assistant to the Superintendent, Human Resource Support Specialist, Personnel Specialist, Head Bookkeeper/Office Manager, Payroll Specialist, Benefits Specialist, the Business Office Support Specialist, and all other supervisory, managerial, confidential and short-term employees within the meaning of the Illinois Educational Labor Relations Act, unless specifically referred, will be referred to as "classified staff employees".

3. Employee

All full-time and regular part time certified and classified staff employees shall be collectively referred to as "employees".

4. Regular Part-time Certified Staff

Any certified staff member who is contractually employed by the district and works the same days as all full-time certified staff members but has a reduced assignment will be considered part-time and receive all wages and benefits pro-rata except for leaves which shall be the same in number (prorated in hours) as full-time certified staff members.

Any certified staff member who is contractually employed by the district and who is assigned to work a reduced number of days from that of a full-time certified staff member will be considered part-time and receive all wages and benefits pro-rata.

Any part-time certified staff member shall have his or her initial salary determined in a similar manner as if he or she were employed full-time.

5. Regular Part-time Classified Staff Employee

Any classified staff employee employed by the district and works the same days as all full-time classified staff employees, but has a reduced hourly assignment will be considered part-time and receive all benefits pro-rata except for leaves which shall be the same

number as full-time classified staff employees, however, if the employee is regularly assigned less than eighteen and three-fourths (18.75) hours per week they shall not be eligible for health, medical or life insurance benefits.

Any classified staff employee employed by the district and who is assigned to work a reduced number of days from that of a full-time classified staff employee will be considered part-time and receive all benefits pro-rata, however, if the employee is regularly assigned less than eighteen and three-fourths (18.75) hours per week they shall not be eligible for health, medical or life insurance benefits.

Any part-time classified staff employee shall have their initial hourly wage determined and/or category placement determined in a similar manner as if they were employed full-time.

1.3. Scope and Recognition of Bargaining Unit

The Board hereby recognizes the Union as the exclusive representative, as certified by the Illinois Educational Labor Relations Board in Case No. 96-RS-001 3-C, for all employees, as defined in Section 1.2. After forty (40) consecutive working days as a substitute in the same assignment, substitutes shall become regularly employed teaching personnel and shall be subject to the terms of this Agreement, except for life insurance, flex spending, and short-term disability benefits.

The Board agrees to collectively bargain with the Union over wages, hours, and terms and conditions of employment deemed mandatorily negotiable by the *Illinois Educational Labor Relations Act* and otherwise in accordance with that statute.

1.4. Exclusive Bargaining Rights

All collective bargaining shall be conducted between the Union and the Board and/or its duly authorized agent or representative. The Board shall negotiate with no other individual, group, or organization purporting to represent an employee for himself/herself.

1.5. Management Rights

While it is agreed that the Union has the exclusive right to negotiate for employees, it is also expressly recognized and hereby agreed that:

1. The Board and its agents have and shall retain the exclusive right and responsibility in accordance with the applicable law, rules, and regulations to select and establish the framework of educational policy and projects.
2. This written Agreement between the Union and the Board constitutes the entire agreement between said parties. All matters not specifically covered in this written Agreement are and shall remain the prerogative of the Board for the term of the Agreement and the Union agrees that there shall be no further negotiation for the period covered by this Agreement unless mutually agreed upon.
3. Rules, regulations, and policies of the school may be hereinafter adopted by the Board on matters in accordance with law, not specifically covered by this written Agreement. Such rules, regulations, and policies adopted in the future shall become binding upon each certified staff member.
4. The Board, or its designated agent, shall have the right to address the Union at any meeting held during school time or on school premises. Notification of such right shall be communicated in writing to the Union. Such notification shall be given within a reasonable time in advance of the meeting to be addressed.

ARTICLE 2. EMPLOYEE RIGHTS, RESPONSIBILITIES, AND ASSIGNMENTS

2.1. Academic Freedom – Certified Staff

Certified staff members shall have academic freedom in the District. Academic freedom shall mean that certified staff members are free to present instructional materials that are pertinent to the subject and level taught, within the outlines of appropriate course content and within the planned instructional program, as determined by normal administrative procedures, and shall present all facts of controversial issues in a scholarly and objective manner within the limits of appropriate pedagogical discretion and propriety. Certified staff members shall be entitled to freedom of discussion within the classroom on all matters that are relevant to the subject matter under study and within their area of professional competence. Notification shall be made to the Administration whenever a certified staff member intends to inject into course coverage units that might reasonably be anticipated to be controversial.

2.2. Student Grades - Certified Staff

Certified staff members shall administer the approved marking system or other approved means of evaluating pupil progress. The certified staff member shall maintain the responsibility and right to determine grades and other evaluations of students within the grading policies of the District based upon his/her professional judgment of available criteria pertinent to any given subject area or activity for which he/she is responsible. No grade or evaluation shall be changed without notification to the certified staff member concerning the nature and reasons for such change; and if such a change is made, the person making the change shall assume such responsibility for determining the grade or evaluation and shall initial such change. (*School Code*, Section 10-20.9a)

2.3. Student Discipline - Certified Staff

Certified staff members, administrators, and other resource personnel shall work together in the solution of problems affecting classroom behavior. In the resolution of a particular case, administrators shall consider recommendations made by the certified staff member. The certified staff member shall be informed in writing of the disposition of referred cases prior to or at the time of the return of the student.

2.4. Freedom of Membership

Employees shall have the right to join or not join the Union, and neither party shall discriminate against the employees for their decision.

2.5. Appearance Before the Board

When any employee is required to appear before the Board or any representative or agent thereof at which it reasonably appears in advance that disciplinary action may occur at such meeting, the employee shall be given advance notice of such meeting and shall have the right to have a Union representative accompany him/her to such meeting. Such representative shall be for the purpose of advising the employee of his/her rights, but he/she shall not otherwise participate in such meeting.

2.6. Reduction in Force – Certified Staff

Certified Staff

1. If the Board determines that a reduction in the number of certified staff members employed is necessary, or that a particular type of teaching service should be discontinued, the Board shall remove certified staff members from within the category of position to be reduced or discontinued, based on each certified staff member's placement in 1 of 4 performance evaluation groups in the "sequence of honorable dismissal list." Certified staff members shall be honorably dismissed in group order (i.e., 1-4); with certified staff members in Group 1 the first to be honorably dismissed and certified staff members in Group 4 the last to be honorably dismissed. In the event it is necessary to break a tie between two certified staff members, the certified staff member whose employment contract was signed by the Board President earliest shall be considered more senior. If a tie still exists, the certified staff member who signed his/her employment contract earliest shall be considered more senior. If a tie still exists, the certified staff member with the higher total salary shall be considered more senior. Total salary is defined as the regular year teaching salary plus any regular year athletic, extra-curricular and administrative stipends. If a tie still exists, seniority shall be determined by lot.
2. Any leave granted by the Board in accordance with the rules and regulations of the District shall be counted towards years of continuous service under this Section.
3. Administrators reassigned as certified staff members shall be governed by the provisions of this Section with all years of continuous service in the District being included in the computation of their seniority.

The Administration agrees to discuss reductions of staff affecting certified staff members with the Union President or designee prior to such action being taken.

In the event that legislation is passed that alters the above sequence of dismissal, then upon the demand of either Party upon the other, the Parties agree to reopen this Section, and renegotiate concerning reductions in force for certified staff members.

Classified Staff Employees

If the Board determines it is necessary to effect a reduction in staff of full-time classified staff employees with more than two hundred sixty (260) days of continuous service, such classified staff employees shall be laid off in order of seniority within the appropriate category set forth below, provided the remaining classified staff employees are fully qualified to perform the work.

The categories for purposes of reduction in force are:

1. Twelve (12) month secretarial staff.
2. Ten (10) month secretarial staff.
3. Instructional Aides.
4. Paraprofessionals.
5. Program Attendants.

2.7. Restraint From Political Activity and Profit Taking

The employee shall not involve students during school hours or utilize facilities at any time to promote political candidates or to further partisan political activities. Employees acknowledge their

special role with respect to students and the consequent impropriety of any action to profit from or take improper advantage of that relationship.

2.8. Report of Personal Injury Cases

Employees shall report immediately in writing to their Principal and to the Central Office all cases of assault and/or battery suffered by them in connection with their employment and all facts concerning the incident.

This report shall be forwarded to the Superintendent, on behalf of the Board, who shall comply with any reasonable request from the employee for information in its possession relating to the accident or the persons involved. The Superintendent, on behalf of the Board, shall also act in appropriate ways as liaison between the employee, the parents, the police, and the courts.

2.9. Counsel of Employees

If civil or criminal proceedings are brought against an employee, alleging that he/she committed an assault and/or battery arising out of his/her employment, such employee may request that the Board provide legal counsel. Upon finding that the employee was acting pursuant to Board policy and within administrative guidelines, the Board shall provide legal counsel of its selection to defend the employee in such proceedings through the Circuit Court level. The Board shall not be obligated to provide legal counsel in any appeal brought by the employee beyond the Circuit Court level.

2.10. Continued Medical Assistance

Certified Staff

Whenever a certified staff member is absent from school as a result of personal injury related to employment and has been placed on unpaid leave as a result of said injury, the Board shall continue the certified staff member's previous medical insurance without cost to the certified staff member for the duration of the leave, or until such time as TRS disability insurance benefits are provided, or for a period of eighteen (18) months, whichever shall first occur. The provision of medical insurance by the Board is not a guarantee of continued employment during the benefit period.

Classified Staff Employees

Whenever a classified staff employee is absent from school as a result of personal injury related to employment and has been placed on unpaid leave as a result of said injury, the Board shall continue the employee's previous medical insurance without cost to the employee for the duration of the leave, or until such time as IMRF disability insurance benefits are provided, or for a period of eighteen (18) months, whichever shall first occur. The provision of medical insurance by the Board is not a guarantee of continued employment during the benefit period.

2.11. Personal Injury and Worker's Compensation

Whenever an employee is absent from school as a result of personal injury arising out of and in the course of his/her employment and this injury results in eligibility for Worker's Compensation, the employee shall have the option of:

1. Receiving such Worker's Compensation without salary and without deduction of accumulated sick leave; or,
2. With salary and pro-rata deduction of sick leave, provided the Worker's Compensation payments are endorsed to the Board.

An employee must contact the Company Nurse at 1-855-921-9518 within 72 hours of any work-related incident, unless the employee is rendered incapacitated by the work-related incident and unable to call, in which case this timeframe is extended to the sooner of two (2) weeks or 48 hours after regaining their faculties.

2.12. Notice of Assignment - Certified Staff

The administration shall notify certified staff members in writing of their programs for the coming year as soon as possible.

The administration shall make a reasonable attempt to contact and consult with certified staff members when changes are to be made after June 1. If the change is not acceptable to the affected certified staff member, he/she shall be allowed to resign.

2.13. Limits on Assignments – Teachers

A teacher shall not be required to teach outside the limits of his/her major or minor field of study except by mutual agreement.

2.14. Voluntary Transfer - Certified Staff

Certified staff members wishing to be considered for reassignment must notify the office of the Superintendent, or the designee, in writing by April 1, indicating the reasons for requesting reassignment and the position desired. Approval of the building principal and supervisor involved is a prerequisite for such reassignment. Disapproval based on the above may be appealed to the Superintendent, who shall have the final authority.

2.15. Involuntary Reassignment

Notice of involuntary reassignment within the certified staff member's major or minor field shall be given to the certified staff member within a week of determination by the Superintendent or the Principal. If an involuntary reassignment is made after June 1, said reassignment shall not be made until after there has been a reasonable attempt to consult with the certified staff member.

If the teacher has not for the previous five years taught the subject(s) in the department to which he/she shall be newly assigned, the teacher must successfully complete three (3) semester hours of graduate study in the subject(s) (or the equivalent) as approved by the Superintendent. The tuition for this course work shall be fully paid by the Board, provided such shall not exceed the tuition for such course or its equivalent at Northern Illinois University. This study must be completed within one (1) calendar year of the effective date of the new assignment.

The involuntary reassignment procedures above shall not be applicable to transferring teaching assignments from Zion-Benton Campus to the New Tech Campus. All assignments to the New Tech Campus shall be on a voluntary basis only for all certified staff members working in the District.

Similarly there shall be no involuntary reassignment of Classified Staff from Zion-Benton Campus to the New Tech Campus. All Classified Staff assignments to the New Tech Campus shall be on a voluntary basis only for all Classified Staff working in the District.

2.16. Physical Examinations

A complete physical examination, at the expense of the employee, shall be required before initial employment. The physical examination shall have been completed within 90 calendar days of the

employee's initial start date. Further examinations may be required at any time for good cause, at the expense of the Board.

2.17. Attendance at Assemblies and Other Functions – Classified Staff Employees

Upon written request, a classified staff employee shall be released with pay to attend an assembly in School District 126 in which a child, grandchild, or sibling of the classified staff employee is a participant.

In the interest of school spirit, a classified staff employee wishing to participate in a school assembly may be allowed to do so with pay. Such participation shall be in the sole discretion of the school administration and shall be non-precedential.

Upon request, a classified staff employee shall be released with pay to attend general School District 126 functions in which the classified staff employee is a participant or sponsor or for which the employee is actively involved with the sponsoring group or program.

2.18. Vendor List

As a reference for employees seeking to purchase supplies or equipment, the Business Office shall maintain on the District website a list of vendors who are approved suppliers of such products. This list will be updated annually, as needed, but nothing precludes the District from adding vendors to the list or removing vendors from the list at any time, as it deems appropriate.

ARTICLE 3. UNION RIGHTS

3.1. Listing of Union Officers

The officers of the Union shall be listed in all Employees' Handbooks, if any, provided that a list of such officers shall be provided to the Administration Office no later than June 1.

3.2. Right to Address Employees

The Union President or employee designee shall be allowed a reasonable length of time to address new employees at their first meeting and also the entire staff at their first joint meeting.

3.3. Union Meetings

Union meetings shall be mutually determined by the Union President and the Superintendent. When a Union meeting has been agreed upon and scheduled at least one (1) month in advance, there shall be no school meetings of certified staff members scheduled simultaneously with the Union meeting. Nothing herein shall be construed as allowing an employee otherwise assigned to work to be excused therefrom to attend such meeting.

3.4. Employee Mail Service

The regular intra-district mail service shall be made available to the Union for communications to employees providing that such communications are clearly identified and that the Board incurs no cost in their distribution.

3.5. Bulletin Boards

The Union shall be provided with bulletin board space in each staff lounge for posting information concerning official Union business. No employee except a Union designee shall add or remove material from the bulletin board space allotted to the Union.

3.6. Use of Equipment

The Union shall have the right, with the authorization of the Superintendent or designee, to use school equipment including but not limited to photocopiers, computers, and all types of audio-visual equipment so long as such use does not interfere with the employee's normal duties and such equipment is not otherwise in use. The Union shall pay for the reasonable cost of all materials and supplies incident to such use.

3.7. Union Business File

The Board shall permit the Union access to a space for maintaining a business file.

3.8. Distribution of School Policies

A copy of the current School Board Policy Manual shall be maintained electronically and accessible through the District's website. The Union President will be notified of any changes in Board policy.

This notification may be accomplished by sharing the Board meeting agenda at which such policy changes are due to be considered.

(For informational purposes but not as a contractual guarantee, at the time this Agreement was ratified, Board policies can be accessed by visiting <https://www.zb126.org/domain/2323> and clicking "Board of Education Policies," and it will also be added to the "ZBLinks" and "NTZBLinks.")

3.9. School Calendar

The Superintendent shall provide the Union President, upon written request, with a copy of the proposed school calendar at least ten (10) days prior to its scheduled adoption by the Board.

3.10. New Employee Information

The Superintendent or designee shall notify the Union President in writing of all newly hired union eligible employees within five (5) school days of their start date. Such notice shall include the employee's name, location of employment, job position, and salary or hourly or daily wage.

Names, addresses, and a summary of prior experience shall be made available to the Union President upon request.

3.11. Superintendent/Chief School Business Official/Union Meetings

The Superintendent and the Executive Board of the Union may meet at mutually agreeable times to discuss general conditions of the school and any problems which may occur.

The Chief School Business Official and the Executive Board of the Union may meet at mutually agreeable times to discuss general conditions of the school and any problems which may occur.

3.12. Released Time for Union Officers

Union officers and/or elected or appointed representatives shall be granted professional leave, without loss of pay, up to a maximum of fifteen (15) days per school year in total to attend national and/or state organization meetings and/or to attend to Union business. The scheduling of the first ten (10) days each year shall be at the discretion of the Union president. The scheduling of the remaining five (5) days per year shall be by mutual agreement between the Union President and the Superintendent. The Union shall be responsible for all costs relative to attendance at such meetings. The Union shall pay to the District the actual cost of substitutes hired.

The Union President shall have no supervisory assignment, shall teach no more than four (4) instructional periods per day, and shall be released from all teaching assignments during periods seven (7) and eight (8).

Elected or designated Union members may engage in Union activities directly relating to the Union's duties as representative of the employees during the school day, without loss of pay, provided such activities do not infringe upon the members' assigned duties or the duties of any other employee.

3.13. Dues Deduction

1. The Board shall deduct from the pay of each employee membership dues of the Union and its affiliates, provided that at the time of such deduction there is in possession of the Board a written authorization for dues deduction voluntarily executed by the employee. Such

authorization shall continue in effect from year to year unless revoked in writing by the employee. All matters related to membership and dues/fees/assessments will be processed by the Lake County Federation of Teachers.

2. The annual dues shall be pro-rated and deducted from the employees' paychecks starting in October and ending in May, provided the amount to be deducted shall not vary during this period. Termination of employment for any reason shall constitute revocation of authorization for dues deduction. Any other revocation of authorization for dues deduction shall be made in accordance with the terms set forth in the authorization currently in use.
3. The Union shall indemnify and save harmless the Board and all its agents and employees from any and all reasonable demands, suits and costs resulting from any reasonable action taken by the Board or any of its agents or employees for the purpose of complying with the provisions of this Section.

3.14. COPE Deduction

The Board agrees to honor contribution deduction authorization from its employees in the following form (or reasonable likeness):

I hereby authorize the Board of Education to deduct from my salary, during the last pay period in October only, the sum of \$_____ and to forward that amount to the Lake County Federation of Teachers, Committee on Political Education (COPE). This authorization shall continue in effect from year to year unless revoked by me in writing prior to October 1 of any school year, or upon termination of my employment. This authorization is voluntarily made on the specific understanding that the signing of this authorization and the making of payment to the COPE are not conditions of membership in the Union or of employment with the District.

3.15. Board Agenda and Minutes

Upon request, the President of the Union or designee shall be given a copy of the agenda for each Board meeting for which an agenda is prepared. The agenda shall be delivered prior to the Board meeting to the Union President or designee at school during the work year of the Union President during any period of time outside the work year of the Union President or designee, the agenda shall be emailed to the home of the Union President or designee. Every reasonable effort shall be made by the Board to email the agenda in a timely enough manner to be received prior to the meeting.

Upon request, the approved minutes of the Board of Education shall be provided to the Union President or designee in the same manner as above.

3.16. FOIA Notification

The Union shall be notified within three (3) business days of the Board's receipt of a *Freedom of Information Act* (FOIA) request that asks for the name, email address, or any part of a home address for any employee(s) covered under the recognition language set forth in Sections 1.2.1 and 1.2.2. This provision shall not be subject to the arbitration step of the grievance procedure.

ARTICLE 4. EVALUATION AND FILES

4.1. Probationary Period

The parties agree that in order to maintain and improve the quality of education in District #126 and to efficiently manage the District, the Board must make full use of its prerogatives during the probationary period. The probationary period is the time set aside for the Board to select what it considers the best person for the position.

Certified Staff

Performing at a minimum or average level shall not necessarily bring about tenure status. During the probationary period of employment, the certified staff member shall be appraised through formal evaluation as to the general level of performance that he/she is achieving.

Classified Staff

The probationary period for classified staff shall be 90 workdays from the employee's initial start date.

4.2. Purpose - Certified Staff

The Board and the Union recognize that the primary purpose of evaluation is to improve instruction and the effective operation of the total school. The evaluator's major concern shall be in, but not limited to, the following areas of instruction with emphasis on subject matter, class preparation, methods of instruction, knowledge of the theories of learning, pupil participation and reaction, pupil-Certified Staff member relationships, effectiveness and cooperation in department and school activities, and self-improvement, initiative, and growth. Any change in the evaluation instrument currently in use shall be developed in cooperation with the Union. It is therefore understood that a formal classroom observation shall be a part of the total evaluation process. The administration shall designate the person or persons who shall be responsible for the supervision and evaluation of certified staff members. However, in the event a certified staff member notifies in writing his/her principal of a problem with an evaluation written by a supervisor, that evaluation shall be reviewed jointly by the certified staff member, principal, and supervisor prior to the written evaluation being considered final and filed in the personnel file.

4.3. Evaluation Procedure - Certified Staff

1. All formal evaluations of certified staff members shall be completed by persons qualified therefore by the State Board of Education. Such a qualified person is hereinafter referred to as "evaluator."
2. By the first day of student attendance, the Superintendent or designee shall inform certified staff members of the evaluation procedures and instruments to be used as well as advising them as to who shall likely observe and evaluate their performance. Certified staff members hired after the start of the school term, shall receive notice no later than thirty (30) days after their contract is executed.
3. Probationary certified staff members shall be observed a minimum of three (3) times during the school year, of which two (2) must be formal observations. Such observations must be completed by the end of the first week in March. Tenured certified staff members who received either an Excellent or a Proficient on their last summative evaluations shall be

observed at least two (2) times in the course of every three (3) school years, of which one must be formal observation. If a certified staff member receives a Basic or Unsatisfactory rating on one or more domains of their first informal observation in that three-year cycle, they will have at least one more informal observation and will be moved to a two-year cycle if their informal rating in one or more domains remains at the Basic or Unsatisfactory level. Tenured certified staff members who received either a Needs Improvement or an Unsatisfactory on their last summative evaluation shall be observed at least three (3) times in the school year immediately following the receipt of such rating. At least two of the observations must be formal. Should the PERA evaluation law change, the parties will reopen and negotiate this Section 4.3.

4. Prior to the observation, the evaluator and the certified staff member shall meet in a pre-conference to discuss the certified staff member's objectives for the lesson to be observed. The evaluator shall make his/her presence known to the certified staff member upon entering the classroom or work area. Each observation shall be for a minimum of 45 minutes; or an observation of a complete lesson; or an observation of a complete class period and usually should commence at the beginning of a class period and end at a natural break in the observation.
5. Following each formal observation, the evaluator shall complete a written evaluation of the observation. Within ten (10) school days of the visitation, the evaluator shall furnish the certified staff member with a copy of the written evaluation and hold a conference with the certified staff member. The evaluation conference shall include a discussion of the written evaluation including strengths and weaknesses, and the evaluator shall make a reasonable effort to identify any deficiencies in the certified staff member's performance and recommend remedial help when appropriate. Both the evaluator and the certified staff member shall date and sign all copies of the written evaluation. The signature of the certified staff member shall not necessarily indicate agreement with the written evaluation, but rather shall indicate that the conference and discussion have been held and that the certified staff member is in receipt of a copy of the written evaluation. Failure to adhere to these timelines shall not affect the substance of the evaluation but shall require that another formal observation be conducted within thirty (30) school days.
6. If the certified staff member feels his/her formal written evaluation is incomplete, inaccurate, or unjust, the certified staff member may put his/her objections in writing if submitted within fifteen (15) certified staff member employment days of the certified staff member's receipt of the evaluation. Both the certified staff member and evaluator shall date and sign all copies of the written objection. The signature of the evaluator shall not necessarily indicate agreement with the written objection, but rather shall indicate that the evaluator is in receipt of a copy of the written objection. A copy of the written objection shall be attached to the written evaluation.
7. A copy of all formal written evaluations and any attached written objections shall be placed in the certified staff member's official personnel file.
8. If required by law, a single overall composite rating of excellent, proficient, needs improvement or unsatisfactory shall be assigned to the certified staff member evaluation by the evaluator at the required intervals.
9. Evaluation Appeals Committee: upon execution of this Agreement, an Evaluation Appeals Committee ("EAC") will be formed with equal representation of Union members, as appointed by the Union President, and Administrators, as appointed by the Superintendent. All EAC members must be "qualified evaluators." The EAC shall be charged with reviewing a tenured certified staff member's submission for an appeal to his/her summative evaluation. The criteria on which the EAC's review will be based shall be determined by the Joint Evaluation Committee by no later than March 1, 2020.

Only tenured certified staff members who receive a Needs Improvement or Unsatisfactory on their summative evaluation may submit an appeal. Each EAC member will have one (1) vote as to whether or not to uphold the appeal. If the appeal is upheld, the petitioning certified staff member's evaluation will be discarded, and the certified staff member shall be allowed to re-do his/her evaluation with a different evaluator. If the appeal is denied, the original summative evaluation shall stand. Should there be a tie vote of the EAC, the Executive Director of Academic Excellence will break the tie.

10. Informal observations will not be conducted during the first 5 student attendance days of the school year or the last 5 student attendance days immediately preceding final exams for the second semester unless it's an invitational informal.

4.4. Consulting Certified Staff Member & Remediation Plans

1. A certified staff member shall be eligible to work as a "consulting certified staff member" provided the certified staff member meets the following criteria:
 - a. Is a certified staff member as defined by this Agreement.
 - b. Has at least five (5) years of teaching experience.
 - c. Has reasonable familiarity with the assignment of the certified staff member to whom he/she may serve as consultant.
 - d. Has received an "excellent" on his/her most recent evaluation.
2. The Superintendent, on behalf of the Board, shall furnish the Union with a roster of all certified staff members qualified as consulting certified staff members whenever the need to select a consulting certified staff member arises. The roster shall include the discipline and/or qualified teaching area of each certified staff member. The Union shall submit to the Administration a selection roster of at least five (5) qualified certified staff members or all such qualified certified staff members if that number is less than five (5), from which the Administration shall select the consulting certified staff member. Should the Union fail to submit a selection roster within ten (10) school days of receipt of the roster of qualified certified staff members, then the Administration may select any consulting certified staff member, provided however that the selected consulting certified staff member is not a newly eligible certified staff member that was unknown to the Union. Any certified staff member may decline to serve as a consulting certified staff member.
3. A consulting certified staff member shall receive released time (schedule to be worked out as part of any remediation plan) to perform his/her duty as a consulting certified staff member and shall receive as compensation an amount as agreed in advance by the certified staff member, the Superintendent, and the Union.
4. Any tenured certified staff member who receives an overall evaluation composite rating of "unsatisfactory," and the reasons for such rating are deemed remediable, shall be placed upon remediation status. Within thirty (30) school days of being placed upon remediation status, a remediation plan shall be developed for implementation to correct the remediable deficiencies cited. Participants in the plan shall include the certified staff member, a qualified evaluator, and a consulting certified staff member. The written remediation plan shall be dated and signed by all the participants, with one (1) copy placed in the certified staff member's official personnel file and one (1) copy sent to the Union. Should the participants fail to agree on a remediation plan, the administration shall proceed with implementation of its remediation plan and any participant(s) may attach written exception within ten (10) working days.

5. If required by law, any certified staff member on remediation status shall have a mid-point and final evaluation in the ninety (90) school day remediation period. While the consulting certified staff member shall provide advice and counsel to the certified staff member rated unsatisfactory on how to improve teaching skills and to successfully complete the remediation plan, he/she shall not participate in the evaluation of the certified staff member.
6. The Board shall hold harmless the consulting certified staff members from any liability arising from the performance of their duties as consulting certified staff members while acting within the scope of their duties.

4.5. Personnel Files

Certified Staff

1. Only one official Board personnel file shall be kept for each certified staff member. A copy of any non-confidential material added to the official file shall be given to the certified staff member at the time it is added.
2. Each certified staff member shall have the right upon reasonable request to review and copy the contents of his/her official personnel file, except that privileged information such as confidential credentials and related personal references sought at the time of employment are specifically exempt from such review. The certified staff member shall pay for such copies at the rate of five cents (\$.05) per page. The Board may designate an employee to be present during such review and may designate who shall do the copying.
3. Each certified staff member shall have the right to submit communications, letters and memorandums for filing in his/her official personnel file at any time, provided such shall be submitted within thirty (30) days of the event being memorialized or date of receipt of copy of the item which is the subject of the certified staff member's response.
4. Neither a certified staff member's official file nor any of its contents shall be copied, shown, or forwarded to other persons without the certified staff member's permission during his/her service in the school district, provided however, such official file shall be available for use by the Board, the Board's agent, the Superintendent, the certified staff member's Building Principal or Supervisor, or as may be required by Federal and/or State Law or by any court or duly constituted hearing agency or upon subpoena.
5. Only items which have been reduced to writing, signed or initialed by the certified staff member, dated, and placed in the certified staff member's official file may be used for commendatory or disciplinary purposes. In the event the certified staff member refuses to sign or initial the document, it shall be so noted and placed in the file.
6. No information contained in the official personnel files may be removed by any certified staff member except under the auspices and with the approval of the Superintendent or designee. No information contained in the official personnel files may be removed by the Board, the Superintendent, or any agent of the Board without prior written notification to the certified staff member.

Classified Staff Employees

Information contained in the classified staff employee personnel file shall be regarded as confidential and shall not be disclosed to anyone other than Board members, appropriate Board supervisory/administrative personnel, and other appropriate agents of the Board of Education (e.g., legal counsel), except as required by Federal and State law.

Concurrent with anything being placed in a classified staff employee personnel file of an evaluative nature, a copy shall be provided to the classified staff employee, who shall acknowledge receipt of

the same. Such acknowledgment shall not be deemed to be acceptance of the accuracy of the comments contained therein. A classified staff employee may attach dissenting or explanatory material to any item placed in the classified staff employee's file if such explanatory material is submitted within twenty (20) working days of the original material.

A classified staff employee shall be allowed to examine his/her personnel file upon reasonable advance request, provided such does not interfere with the performance of the classified staff employee's duties and that such examination shall occur in the presence of a Board designee. The classified staff employee shall not permanently remove anything from his/her file.

4.6. Discipline

Classified Staff Employees

All discipline shall be progressive. Steps within the progressive discipline shall typically be oral warning, written warning including a conference with the immediate supervisor and/or the Executive Director of Human Resources and Communications, suspension, and dismissal. Suspension without pay shall be for reasonable cause.

Due process shall be afforded each classified staff employee throughout the course of any disciplinary action or actions. Administration shall send notice to the Union President or designee at the time a classified staff employee who may face disciplinary action is called to participate in an investigative interview and, unless the employee requests in writing that no notice be sent, when such individual is called to a disciplinary conference or hearing.

Written warnings shall bear the signature of an appropriate supervisor and shall recommend ways for the classified staff employee to correct the violation or problem about which the warning is addressed. A written warning shall be removed from the file and shall not be held against the classified staff employee if no further problems occur with the same or similar offense within two (2) calendar years of the event giving rise to the written warning.

A hearing before the Board or a Board appointed Hearing Officer shall be held prior to any suspension without pay or dismissal; reasons for the recommended disciplinary action shall be presented to the classified staff employee for whom discipline is contemplated in writing no later than one week prior to the hearing. The classified staff employee shall have the right to be represented by a person of his or her choosing at the hearing.

Certified Staff Employees

Administration shall send notice to the Union President or designee at the time a certified staff employee who may face disciplinary action is called to participate in an investigative interview and, unless the employee requests in writing that no notice be sent, when such individual is called to a disciplinary conference or hearing.

4.7. Evaluation - Classified Staff Employees

Formal evaluation of classified staff employees shall be the responsibility of an appropriate administrator(s) or designated supervisor. Formal evaluations shall be completed at least once every two years. The evaluated classified staff employee shall receive a copy of the results of such evaluation within seven (7) working days of the evaluation conference.

Upon request of the Union, an evaluation committee shall be formed consisting of an equal number of classified staff employees appointed by the Union President or designee and by the Superintendent or designee to review evaluation forms and procedures and to make any recommendations for their revision. The foregoing sentence shall not be construed as rendering

the evaluation form or the procedures thereunder as part of this Agreement or mandatorily negotiable unless otherwise required by law.

ARTICLE 5. LEAVES

5.1. Sick Leave

Sick leave shall be interpreted to mean personal illness, doctor’s appointments, mental health complications, quarantine at home, or illness or death in the immediate family or household. Sick leave shall also be interpreted to mean birth, adoption, placement for adoption, and the acceptance of a child in need of foster care. Immediate family shall include the employee and the employee’s parents, spouse, domestic partner, brothers, sisters, children, stepchildren, grandparents of either the employee or the employee’s spouse, grandchildren, parents-in-law, brothers-in-law, sisters-in-law, and legal guardians.

The District requires a certificate after an employee uses three (3) consecutive workdays of sick leave and may require a certificate as it deems necessary in other cases. If the District does require a certificate as a basis for pay during leaves of less than three (3) consecutive days for personal illness, the District shall pay the expenses incurred by the employee in obtaining the certificate.

Certificates can be obtained for the purpose of the above documentation from a physician licensed to practice medicine or surgery, a licensed chiropractic physician, a licensed advanced practice registered nurse, a licensed physician assistant, a licensed mental health professional providing ongoing care or treatment to the employee, or, if the treatment is by prayer or spiritual means, a spiritual adviser or practitioner of the employee’s faith.

Except in extenuating circumstances as mutually agreed upon by the Superintendent and Union President, annual sick leave allotment shall not be awarded to an employee who ended the prior school year on a leave of absence until such time as the employee returns to active duty. Any awarding of days in such a circumstance would be non-precedential.

Classified Staff Employees

Each classified staff employee shall receive sick leave days as follows.

<u>YEARS</u>	<u>1-3</u>	<u>4-8</u>	<u>9+</u>
12-month Secretaries	12	13	15
10-month Secretaries	10	12	15
Instructional Aides	10	12	15
Paraprofessionals	10	12	15
Program Attendants	10	12	15

Unused sick leave may accumulate to a maximum of two hundred forty (240) days.

Certified Staff

Every full-time certified staff member shall, without deduction in pay, be entitled to at least ten (10) days sick leave per year. Sick leave (leave necessitated by personal illness, quarantine at home, or serious illness in the immediate family) shall be cumulative as follows:

From 1st through 3rd years at Z-B - 10 days per year,
From 4th through 8th years at Z-B - 12 days per year,
Beginning with the 9th year at Z-B - 15 days per year,

To a limit of three hundred fifty-five (355) days.

5.2. Bereavement Leave

Each employee shall, without deduction in pay, be entitled to five (5) days bereavement leave, for each death in the immediate family, which shall be used within 60 days following the passing of the qualifying family member. Immediate family shall be the same as defined in Section 5.1 above. Unused bereavement leave does not accumulate.

The *Family Bereavement Leave Act* ("FBLA") provides certain qualifying employees unpaid bereavement leave resulting from the death of a covered family member (defined in the law) or from a miscarriage, an unsuccessful reproductive procedure, a failed adoption match or an adoption that is not finalized because it is contested, a failed surrogacy agreement, a diagnosis that negatively impacts pregnancy or fertility, or a stillbirth. To the extent a bereavement leave qualifies under the FBLA and this Agreement, employees will be deemed to have chosen to use the paid days under this Section concurrently with their FBLA leave.

Each leave for a death outside the immediate family is subject to the discretionary and non-precedential approval of the Superintendent.

5.3. Personal/Emergency Leave

Every full-time employee shall be granted two (2) days of personal/emergency leave per year.

If, in a given year, an employee uses less than two (2) days of personal/emergency leave, the first such unused day or unused portion(s) thereof shall be cumulative as personal/emergency leave to a maximum of four (4) days; the second such unused day or unused portion(s) thereof shall accumulate as sick leave. That is, if an employee uses exactly two (2) half-days of personal/emergency leave in a given year, zero (0) days would accumulate as personal/emergency leave, and (1) day would accumulate as sick leave, up to the respective contractual maximums. Unused personal/emergency leave beyond four (4) days shall be converted to accumulated sick leave at the end of the school year. Upon retirement, unused personal/emergency leave shall be converted to accumulated sick leave.

1. Personal/emergency shall be defined as a personal or business situation which cannot be attended to at any other time. The employee shall not be required to state the reason for this personal/emergency leave.
2. This leave may not be used during the opening or closing days of the school year. In general, this shall be interpreted to mean the first and last two (2) weeks of the school year. Exceptions shall be made only under extreme circumstances, such as a mandatory court appearance, tornado or flood damage to a home, etc.
3. Request for this leave shall be made at least two (2) days in advance, unless circumstances make this time limitation impossible. In such cases, the request must be made at the earliest possible date or time. Lack of pre-notification when it could have been made may void the use of personal/emergency leave.
4. Personal/emergency leave may not be used as an addition to sick leave or for purposes of recreation or vacation.

Personal/emergency leave may not be used prior to or following a school vacation unless, in the judgment of the Superintendent, special circumstances make its use legitimate and/or unavoidable.

5.4. Unpaid Leave (Non-Disability/Pregnancy/Adoption/Etc.)

Classified Staff Employees

A classified staff employee shall be eligible for an unpaid leave of absence, subject to the following:

1. Application for such leave shall be made in writing to the Superintendent or designee at least ninety (90) calendar days prior to the anticipated onset of the leave, and subject to the approval of the Board of Education.
2. The classified staff employee and the Superintendent or designee shall agree upon a plan for the commencement and termination of such leave, taking into consideration the particular time factors that pertain.
3. Sick leave shall not be applicable during the period of the leave but may be used during any period of illness or disability immediately preceding the leave. Any accumulated sick leave available at the time of the commencement of the leave shall be available upon termination of such leave and return to employment in the District.

Certified Staff

Upon written application, an unpaid leave of absence may be granted to any tenured certified staff member in the District. As a condition of such leave, the certified staff member shall give written notice not later than February 1 of intent to return to full-time duty. The absence of such notice will be deemed a resignation by the certified staff member.

Nothing in this Section shall be construed as requiring any certified staff member to apply for an unpaid leave of absence. A non-tenured certified staff member or a tenured certified staff member not desiring an unpaid leave of absence may utilize accumulated sick leave during any period of temporary disability. If such certified staff members exhaust their accumulated sick leave, they shall be granted an unpaid leave during the period of temporary disability. Such certified staff member shall return to employment immediately following the termination of such temporary disability.

As used in this Section, "school term" is that portion of the school year when school is in session.

A tenured certified staff member shall receive an unpaid leave of absence upon request subject to the conditions hereinafter set forth. Such leave may be used during and after any period of temporary disability or following the use of sick/parental leave during any period of temporary disability. The leave is subject to the following conditions:

1. The tenured certified staff member shall make written request to the Superintendent or designee for unpaid leave of absence at least three (3) months prior to the onset of the requested leave, but not less than one (1) month prior to the end of the school term, if at all possible.
2. In cases of pregnancy, the tenured certified staff member shall provide a written statement from an obstetrician/physician indicating the expected date of delivery.
3. The Superintendent or designee and the tenured certified staff member shall agree on the dates of commencement and termination of the leave, taking into consideration maintenance of continuity of instruction (e.g., grading periods), the needs of the tenured certified staff member, and other pertinent medical-related and time factors. The unpaid leave of absence shall not exceed the balance of the school term in which it commences or, in the case of a leave of absence that begins in the second semester of a school term, the balance of that school term plus one (1) additional school term. Any unpaid leave of absence that commences during the summer recess is deemed to begin at the start of the ensuing school term and is limited to that one ensuing school term (i.e., a leave beginning

in the summer does not result in a 2-school-year absence). Every effort shall be made to have the unpaid leave of absence terminate immediately prior to the start of a new school term.

4. Sick leave shall not be applicable during any unpaid leave of absence. Any accumulated sick leave available at the commencement of the unpaid leave of absence shall be available to the tenured certified staff member upon return to employment.
5. Earned insurance benefits normally provided by the Board shall not be applicable during any unpaid leave of absence, except that, with the consent of the carrier and at the tenured certified staff member's sole expense, the tenured certified staff member may maintain insurance benefits while on an unpaid leave of absence. Where the unpaid leave of absence commences or terminates during the course of a school term, available Board-paid earned insurance benefits for that portion of the school term worked by the certified staff member shall be computed pro-rata. (Example: A certified staff member who works one (1) semester shall receive six (6) months of Board-paid earned insurance benefits.)
6. Any tenured certified staff member who works ninety (90) or more days of the school term is entitled to such advancement in salary as the tenured certified staff member would have had if the unpaid leave of absence had not occurred.
7. For a school term to count toward the attainment of tenure, the non-tenured certified staff member must work at least one hundred twenty (120) full time employment days. A school term that is not counted toward attainment of tenure shall not be considered a break in service for the purposes of determining whether the non-tenured certified staff member has been employed for the period of time necessary to attain tenure, provided that the non-tenured certified staff member actually teaches or is otherwise present and participating in the District's educational program in the following school term. The granting of such leave to any non-tenured certified staff member shall not constitute a precedent for the granting or withholding of leave to any other certified staff member. Each request shall be judged on its own merits and shall be within the sole discretion of the Board. Additional conditions or restrictions may be established for any such leave, provided nothing herein shall be construed as requiring any non-tenured certified staff member to apply for such leave or to accept the conditions established therefore.
9. As a condition precedent to the granting of an unpaid leave of absence of four (4) calendar months or more, the certified staff member shall deposit either cash or a bank/cashier's check made payable to the District, into a District escrow account ("Liquidated Damages"). If the certified staff member takes a leave of absence for educational attainment in the educational field, the certified staff member shall remit an amount of Five Hundred Dollars (\$500.00) into the District escrow account. If the certified staff member takes a leave of absence for other reasons such as outside employment, then the certified staff member shall remit an amount of Two Thousand Dollars (\$2,000.00) into the District escrow account. No certified staff member shall be required to provide a deposit for any medical-related leave. In the event the certified staff member fails to return to the employ of the District after the requested period of leave, unless the failure to return is due to death, or permanent disability, the certified staff member shall forfeit the Liquidated Damages to the District.
10. The Board shall indemnify and hold harmless the Union, its affiliates, members, officers, agents, and employees from and against any and all claims, demands, actions, complaints, suits, or other forms of liability, including, but not limited to, damages, attorney's fees, and costs that shall arise out of or by reason of action taken by the Board or a certified staff member as a result of the requirements of the promissory note or an executed promissory note. In the event of a dispute arising out of the requirement of the promissory note or an executed promissory note, a party may proceed to expedited arbitration which shall result in a binding and final decision.

11. A certified staff member who has been granted an unpaid leave of absence shall not become eligible for a subsequent unpaid leave of absence unless and until such certified staff member has returned to full-time service for at least one (1) year, provided that the Board may grant such a subsequent leave in its sole and absolute discretion. The granting or withholding of such a subsequent leave has no precedential effect.

5.5. Parental Leave

Following the birth of an employee's child or adoption, placement for adoption, or the acceptance of a child in need of foster care, a full-time employee may use up to 30 days of paid leave (or more if there is a qualifying medical need). The Board shall grant the employee paid personal leave days for the first 20 days of parental leave. The employee may use an additional 10 days (or more if there is a qualifying medical need) of sick leave, if accumulated. This leave will run concurrently with FMLA leave but not on an intermittent basis. Nothing in this section shall limit or preclude an employee's right to take their full leave as allowed by FMLA law, if eligible. If an employee does not have enough paid leave days accumulated to get to 30 total days of parental leave, the employee will be granted unpaid personal leave days sufficient to enable them to take 30 days of leave for the parental purposes outlined in this section. For a second parental leave, the employee will be granted only 10 paid parental leave days, and no additional days will be granted for a third or subsequent parental leave.

5.6. Advancement in Salary - Certified Staff

Any certified staff member who receives paid leave and/or is active at work for ninety (90) or more days of the school term prior to the commencement of an unpaid leave of absence, following the termination of an unpaid leave of absence, or a combination of before and after an unpaid leave of absence in the same school term shall be entitled to advancement in salary as the certified staff member would have had if the leave had not been granted. If the leave exceeds the school term in which such leave commences, the second school term shall not be considered for salary advancement.

5.7. Jury Duty Leave

An employee who is required for jury duty, or is subpoenaed in criminal proceedings, shall be granted the time without loss of pay. The employee shall give to the District any pay, less travel and other documented allowances, received for service as a juror or witness.

5.8. Military Leave

Employees shall be given leave of absence for duty in one of the uniformed services, in accordance with State and Federal law. (Applicable laws: *Uniformed Services Employment and Reemployment Rights Act of 1994*, 38 USC 4301 et seq; *School Code*, 105 ILCS 5/10-20.7b, 5/24-13.1; *Municipal Employees Military Active Duty Act*, 50 ILCS 12/1 et seq.; and the *Public Employee Armed Services Rights Act*, 5 ILCS 330/1 et seq.)

5.9. Partial Leave Day

Leaves of absence with pay shall be computed in units of fifteen (15) minutes or major fraction thereof.

5.10. Special Leave Policy - Certified Staff

Whenever a certified staff member is absent from school as a result of personal injury caused by an assault and/or battery arising out of and in the course of his/her employment, the certified staff member shall be paid full salary for the period of absence up to six (6) months or the remainder of the school year, if necessary, whichever is the longer, without having the absence charged against the certified staff member's annual sick leave or accumulated sick leave. To receive advantage of this benefit, the certified staff member shall not be found guilty of said assault and/or battery by a court of competent jurisdiction and said certified staff member shall apply for worker's compensation and/or disability benefits from the Teachers Retirement System ("TRS"), and any amount of salary paid pursuant to this Section shall be reduced by the amount of worker's compensation award for temporary disability due to the said assault and/or battery injury for the period for which such salary is paid. This provision shall not apply if: (1) the District would incur an "excess sick leave contribution" from TRS by virtue of paying the certified staff member a full salary without having the absence charged against the certified staff member's annual sick leave or accumulated sick leave; or (2) at the time of the injury, the certified staff member is within two years of retirement and the days to be paid by the Board would not be recognized by TRS for service credit under the "3-Step Formula." In the event either condition exists, the Union and the Administration shall meet to discuss and work toward mutual resolution, on a case-by-case basis, the cost of the excess sick leave contribution for the Board and the impact on the certified staff member if he or she must use his/her own sick leave days. The Board shall have the right to have the certified staff member examined by a physician designated by the Board for the purpose of establishing the point at which the certified staff member is able to return to duty.

5.11. Special Leave Policy - Classified Staff Employees

Whenever a classified staff employee is absent from school as a result of personal injury caused by a battery arising out of and in the course of his/her employment, the classified staff employee shall be paid full wages for the period of absence up to ninety (90) calendar days or the remainder of the school year, whichever occurs first, without having the absence charged against the classified staff employee's annual sick leave or accumulated sick leave. To receive advantage of this benefit, the classified staff employee shall not be found guilty of said battery by a court of competent jurisdiction and said employee shall apply for worker's compensation and/or disability benefits from the Illinois Municipal Retirement Fund, and any amount of wages paid pursuant to this Section shall be reduced by the amount of workers compensation award for temporary disability due to the said battery injury for the period for which such wages are paid. The Board shall have the right to have the classified staff employee examined by a physician designated by the Board for the purpose of establishing the point at which the classified staff employee is able to return to duty.

The foregoing shall not apply if the classified staff employee has in any respect not adhered to any pertinent policy of the Board of Education or to the specific direction of an administrator relating to the events giving rise to the battery.

ARTICLE 6. WORKING CONDITIONS

6.1. School Term – Certified Staff

The school term shall consist of one hundred eighty-five (185) school days, of which one hundred eighty (180) shall be certified staff member workdays and five (5) shall be emergency days. Any unused emergency days shall not become certified staff member workdays but shall be deleted from the school calendar.

6.2. Workday - Certified Staff

1. Certified staff members shall be required to report to their teaching or assignment station at least ten (10) minutes before the first class begins, except that such reporting time for Early Bird teachers shall be five (5) minutes. Teachers who have a preparation period scheduled during the first period of the day must be present in the building at least ten (10) minutes before and until the first class begins. Teachers who have a preparation period scheduled during the final period of the day must be present in the building at the conclusion of the final period of the day. Certified staff members shall not be required to remain after students have cleared the building at the end of the school day, except as the certified staff member or administration shall reasonably deem necessary for the completion of professional responsibilities or as is necessary for meetings with administrators, parents or students.
2. Certified staff members shall be required to attend, unless given administrative leave, no more than two (2) formally scheduled district-wide parent/teacher conference or open house times which extend beyond the normal school day and into the evening, one (1) in the fall semester and one (1) in the spring semester. Such conferences shall be scheduled to end by 8:30 p.m., providing this shall not obviate certified staff members from remaining until all conferences are completed. There shall be a minimum of four (4) days as compensation for the two (2) formally scheduled District-wide parent/teacher conferences where certified staff members are released at least forty-seven (47) minutes early on each. The dates of these compensation days shall be mutually agreed upon between the Superintendent and the Union President. Additionally, certified staff members shall schedule individual conferences with parents as the need arises throughout the year upon the request of the certified staff member, parents, or the administration.
3. The Principal or designee shall not have the latitude in special situations to allow certified staff members to leave the building early without loss of sick time or personal leave time.
4. The school schedule shall consist of:

- 47 minute class periods
- 46 minute combination class periods (consecutive)
- 45 minute early bird period
- 21 minute advisory period
- 21 minute AB periods
- 5 minute passing periods
- 4 minute passing between A/B periods

Schedule				
EB Teachers	6:55			
EB	7:00	to	7:45	(45)

Reg. Teachers	7:40			
1	7:50	to	8:37	(47)
2	8:42	to	9:29	(47)
3	9:34	to	10:21	(47)
4A	10:26	to	10:47	(21)
4B	10:51	to	11:12	(21)
5A	11:17	to	11:38	(21)
5B	11:42	to	12:03	(21)
6A	12:08	to	12:29	(21)
6B	12:33	to	12:54	(21)
7*	12:59	to	1:46	(47)
8	1:51	to	2:38	(47)

* Teacher lunch for those with classes 4th, 5th and 6th.

The specific starting time of the day and the specific ending time of the day may be adjusted by the Board, but any such adjustment shall maintain the equivalent number of working hours for each certified staff member.

Each teacher shall be assigned a regular workload of:

- a. five (5) class periods of forty-seven (47) minutes each (46 minutes if the class is 4th, 5th, or 6th period)
 - b. one (1) supervision period of forty-seven (47) minutes (46 minutes if the supervision is 4th, 5th or 6th period)
- or
- one (1) advisory period of twenty-one (21) minutes.
- c. one (1) duty free preparation period of forty-seven (47) minutes (46 minutes if the preparation is 4th, 5th, or 6th period)
 - d. one (1) duty free lunch period consisting of not less than thirty (30) consecutive minutes, including nine (9) minutes passing time.

No formal supervisory assignments shall be made during the passing periods except under temporary emergency circumstances.

5. Departures in time of more than thirty (30) minutes from the above schedule, including but not limited to double shifts or back-to-back shifts, shall be negotiated between the parties.
6. Acceptance of an Early Bird Teacher Day assignment shall be voluntary on the part of each teacher. Early Bird Teacher Day shall end one (1) period early.
7. Responsibilities during a supervision period will be assigned by the building principal and may include study hall, academic labs, or intervention guided study labs.

The workday at the New Tech High @ Zion-Benton East campus will be structured at the discretion of the board, which may include a block or modular schedule of the workday. All other terms and conditions for the New Tech High @ Zion-Benton East campus shall be bargained consistent with the terms of the Letter of Understanding dated January 31, 2007, between the Union and the Board.

6.3. Extra-Curricular Assignments

A reasonable effort shall be made to fill extra-curricular positions on a voluntary basis, including sports positions. However, if a qualified volunteer is not available, the Superintendent or designee shall have the right to assign a certified staff member. The Union agrees to assist the Superintendent or designee in the recruitment process for extra-curricular posts, as requested. The assigned certified staff member shall not be assigned to the same assignment two (2) consecutive years, without mutual consent.

6.4. Voluntary Internal Substitution - Certified Staff

Substituting shall be voluntary, except in emergency as determined by the Superintendent or designee.

6.5. Posting of Vacancies - Certified Staff

During the school term, notice shall be given of any promotional or extra-curricular vacancies via email prior to permanently filling the position. At other times the postings shall be made for three (3) consecutive business days on the employee bulletin board in the mailroom.

6.6. Promotions - Certified Staff

The Board shall have the sole responsibility to promote certified staff members to positions outside the bargaining unit.

6.7. Advisory Program - Teachers

1. **Content:** The parties recognize that the various topics discussed during the advisory period may be subject to change in content.
2. **Lead Advisor Committee:** A Lead Advisor Committee shall be appointed to develop and recommend standardized, learning enhancement curriculum (including but not limited to study skills, test taking strategies, organizational skills, substance abuse awareness) for implementation in advisory periods and to develop an evaluation instrument for use with advisors, subject to approval by the Superintendent.
 - a. **Composition:** The Committee shall be composed of eight (8) teacher/counselor members who shall be designated as Lead Advisors. The teachers who serve on this committee also will serve as Advisors. Up to two (2) additional members will be administrators, appointed by the Superintendent. No more than four (4) members will be counselors. The balance of the committee shall be teachers. The Union shall present to the Superintendent a slate of 12 persons to fill the counselor and teacher positions from which the Superintendent will select the Committee members.
 - b. **Curriculum:** Curriculum materials may be developed through curriculum writing projects or determined by the administration. The Lead Advisors will modify and adapt the provided curriculum as needed throughout the year. The District shall provide additional funding for curriculum development for the Lead Advisor Teams at the discretion of the Superintendent or designee.
 - c. **Stipend:** An annual stipend as designated in the Miscellaneous Stipend Schedule shall be paid to the Lead Advisor Committee members.

3. **Training:** The Lead Advisor Committee shall conduct informal visits into advisories, serve as a mentor/coach to respective advisors, and meet once per month prior to the general advisory meeting to develop the advisory meeting agenda. In-service programs for Advisors may be conducted throughout the school term as the need arises. In-service programs shall not exceed sixty (60) minutes in length and no more than ten (10) such programs shall be scheduled in any single school term.
4. **Appointment and Commitment:** Openings for Advisors and Lead Advisors shall be posted annually for appointment by the administration. All teachers in the bargaining unit shall be available to be Advisors, with the following exceptions:
 - a. School Nurse
 - b. Counselors

Advisors shall be appointed on a volunteer basis. In the event there are an insufficient number of volunteer Advisors, Administration may appoint Advisors. Each Advisor shall serve for a period of one academic year.
5. **Evaluation:** The Lead Advisor Committee shall develop an evaluation tool, subject to the Superintendent's approval, to assess the performance of the Advisors in the advisory assignment only. The performance of teachers as Advisors, with the exception of being on duty during the required advisory period, shall have no effect on the summative evaluation of the teacher.

The Board recognizes that Advisors are not trained counselors and, thus, cannot be held to standards normally attributed thereto. The evaluation developed for Advisors shall take this into consideration. The evaluation may be conducted annually by an administrator designated by the Superintendent. Such evaluation shall be discussed with, and given to, the Advisor in a conference as requested by either the administrator or the advisor. The evaluation shall not be placed in the Advisor's personnel file unless a written request to do so, signed and dated by the Advisor, is attached to the letter.
6. **Student Assignment:** As physical space permits, the Board shall make an earnest effort to hold down the number of students assigned to each Advisor.

6.8. Work Schedule - Classified Staff Employees

The normal workweek shall consist of thirty-seven and one-half (37.5) hours per five (5) day work week, exclusive of lunch. Classified staff employees shall also be entitled to a fifteen (15) minute break for each three (3) consecutive full hours of employment per day. The normal workday is 7:00 a.m. to 4:00 p.m., except as duties may otherwise reasonably require. In any case, it is understood that there are numerous classified staff employees who routinely do not follow the hours of the normal workday.

In the event that the Board determines either that the needs in an area have changed, or that services should be delivered at different times, the Board shall use the following methods to fill the resulting staffing shift necessitated by the change.

1. Volunteers shall be sought from bargaining unit personnel within the affected area and classification to shift their assigned work hours; this may be done through "whole classified staff employees" shifting hours, or rotation among all or some of the classified staff employees in the affected area and classification. If more classified staff employees volunteer than are needed for the change, then the Board shall have discretion in selection of classified staff employees from those that volunteer.

As compensation for classified staff employees hired before the execution date of this Collective Bargaining Agreement, any selected classified staff employee(s) who volunteers to shift hours on a regular basis when that shift results in a schedule beyond 5:00 p.m., such classified staff employee(s) shall be paid a premium of five percent (5%) per day's wages in addition to regular pay for each shift lasting beyond 5:00 p.m. This premium shall begin on the eleventh (11th) such workday of each school year. Premium pay shall not be applicable to occasional changes in schedule when hours are traded in exchange for work after 5:00 p.m. or when overtime is paid for such hours. Such occasional hours shall not be computed in the eleventh (11th) day described in the second preceding sentence.

2. If an insufficient number of classified staff employees volunteer to fully address the needed change, the Board shall consider if the same goals can be met through use of non-bargaining unit personnel, and the Board shall determine if this method is desirable.
3. If the Board decides that the needed change cannot or should not be fully addressed through use of non-bargaining unit personnel, the Board may involuntarily shift the hours of any bargaining unit classified staff employee hired after the execution date of this Collective Bargaining Agreement. That is, the Board shall have the right to shift the hours of these classified staff employees without limit, and the Administration shall make that right known to such classified staff employees upon onset of employment with the District. The Administration shall give any such shifted classified staff employee two (2) full calendar weeks written notice of such a time shift.
4. If an insufficient number of classified staff employees hired after the execution date of this Collective Bargaining Agreement are available to have time shifted to address the needed change, then the Board may involuntarily shift the time without limit of one (1) paraprofessional hired before the execution date of this Collective Bargaining Agreement. This shall be the paraprofessional with the least seniority. The Administration shall give any such shifted classified staff employee two (2) full calendar weeks written notice of such a shift. This classified staff employee shall be entitled to the premium pay cited in paragraph 1, if applicable.

However, if two (2) paraprofessionals are hired after the execution date of this Collective Bargaining Agreement (and the second is not a replacement for the first), then the Board shall no longer involuntarily shift without limit any classified staff employee hired before the execution date of this Collective Bargaining Agreement, and any such classified staff employee already shifted shall have the right to return to the former time schedule.

5. The Administration may involuntarily shift the work schedule of bargaining unit classified staff employees, on the basis of inverse seniority in the district, from among those who work in the affected area and classification. The total shift of these classified staff employees shall be no greater than one-half (1/2) hour in any direction. The classified staff employee shall have two (2) full weeks written notice of the change. The length of the lunch period shall not be involuntarily changed.

6.9. Courtesy and Respect

Whenever feasible, sensitive and potentially critical discussions with employees will not be held in the presence of students or other employees.

6.10. Potentially Dangerous Situations

To the extent possible without interfering with a pending investigation and consistent with student records confidentiality laws, when a significant and/or potentially dangerous situation occurs on any

District 126 property or involving any District 126 student, the administration will notify all District employees prior to the start of the following school day.

6.11. Work Year – Classified Staff Employees

Twelve-month secretaries hired on or after July 1, 2004 shall be paid for 1,920 hours per year. Twelve month secretaries hired before July 1, 2004 shall be paid for 1,836 hours per year.

Ten-month secretaries shall be paid for 1,530 hours per year; the work year for these employees shall include a number of days equal to 1,524-1,530 hours, 1,530 being the maximum number of hours worked per year. The report date for ten-month employees will be determined by the need of the office in which they work. That report date will be created in consultation with the Union President or designee and shall be communicated with impacted employees via written notice no later than March 1 of the prior school year. The number and days worked for ten-month employees shall use the definition of 1,530 hours if the employee comes within 1-7 hours of 1,530 on their final day of work for the school year.

Secretarial employees may be asked to be on duty on days when students may be recessed for regularly established vacation purposes. Such work days shall not be in conflict with legal school holidays as defined in the *School Code* and under holidays elsewhere in this Agreement.

Instructional Aides and Program Attendants shall be paid for 1,350 hours per year, which is seven and one-half (7-1/2) hours per day for one hundred eighty (180) days. Instructional Aides shall typically work the same days that certified staff members work and shall report unless specifically told not to report by an administrator. District administration will email a draft schedule to each Instructional Aide and Program Attendant at least five (5) business days before their report date. However, the Administration reserves the right to modify that schedule and will notify the employee in writing at least two (2) school days prior to any such change. This schedule does not restrict the District from requesting or directing Instructional Aides, Program Attendants, or Bilingual Aides to adjust their schedule in emergency situations or day-to-day substitute situations.

Paraprofessionals shall be paid for 1,350 hours per year, which is seven and one-half (7-1/2) hours per day for one hundred eighty (180) days. Paraprofessionals shall typically work the first day of certified staff member attendance of the school term, all student attendance days, and three (3) additional days. If these additional days are before the start of the school term, paraprofessionals shall be notified in writing by March 1 of the preceding school year. A paraprofessional employee hired after the notification date shall receive written notice of the alternate starting date within ten (10) working days after beginning employment with the District.

At the discretion of the Chief School Business Official, shortened student day hours may be given off with pay.

During the work schedule, any and all time away from the job which exceeds the lunch or break time will be considered unpaid time. The classified staff employee's absence must be entered in the District's timekeeping system and approved by the immediate supervisor for these instances.

6.12. Holidays – Classified Staff Employees

Each classified staff employee who qualifies* for holiday pay shall be granted the day off with pay for the regular established school holidays listed below. This holiday pay shall be in addition to the defined paid work year found elsewhere. If school is in session on any of these days, the holiday is automatically canceled. *(Qualification for holiday pay shall be indicated in the employee's Conditions of Employment document. It is agreed that any changes to an existing staff member's Conditions of Employment document require mutual agreement between the Superintendent and Union President.)

Classified staff employees called to work for any of these days shall be paid at an overtime rate provided school is not in session. Overtime rate of pay is established at a rate equal to one and one-half (1-1/2) times the regular hourly rate of pay.

A classified staff employee who qualifies for holiday pay will lose their holiday pay if they are not present the last working day before and the first working day after said holiday. If the qualifying classified staff employee is ill and the illness is substantiated by a doctor's statement, payment for the holiday will be made.

Whenever the legal holiday July 4th, Christmas Eve Day, Christmas Day, or New Year's Day falls on a Saturday or Sunday, either the following Monday or the preceding Friday will be granted off with full pay provided school is not in session.

- | | |
|--|--|
| 1. Labor Day | 8. Independence Day - July 4th (12-month employees only) |
| 2. Veteran's Day | 9. Columbus Day |
| 3. Thanksgiving Friday | 10. Thanksgiving Day |
| 4. New Year's Day | 11. December 24 |
| 5. President's Day | 12. December 25 |
| 6. School Holiday (Good Friday or mutually agreed upon substitute) | 13. Martin Luther King Day |
| 7. Juneteenth – June 19th (12-month employees only) | 14. Casimir Pulaski Day |
| | 15. Memorial Day |

If, in a given year, the Board does not declare Good Friday a school holiday, another paid holiday shall be declared by the Board to replace it.

6.13. Vacations - Classified Staff Employees

1. Paid vacation will apply only to classified staff employees who are employed on a full-time, 12-month basis.
2. All classified staff employees are responsible to their immediate supervisor for day-to-day activities of employment. All requests for vacation must have the approval of the immediate supervisor and the Superintendent or designee.

Vacation time should be taken between the dates of June 15 and August 15 unless an alternative time is requested and approved by the Superintendent or designee. Requests for vacation shall be approved unless there exists an impairment to the proper operation of the District. In case of conflicts between the requested vacation times by classified staff employees, the date of the request shall be the first tie breaker, with seniority in the District the second consideration. If there remains a tie, then the order of preference shall be determined by lot.

3. For employees hired with a start date on or after July 1, 2023, vacation time credit will be as follows:

- a. **First Partial Year of Employment.** A classified staff employee employed during July, August, or September will receive five (5) days paid vacation (100% of the chart below) after the successful completion of their 90-day probationary period;

A classified staff employee employed during October, November, or December will receive four (4) days paid vacation (80% of the chart below) after successful completion of their 90-day probationary period;

A classified staff employee employed during January, February, or March will receive three (3) days paid vacation (60% of the chart below) after successful completion of their 90-day probationary period; and

A classified staff employee employed during April, May, or June will receive no paid vacation until successful completion of their 90-day probationary period.

- c. **First Full Year of Employment.** Beginning with the employee’s first full fiscal year (July 1 – June 30) of employment, annual vacation time is as follows:

First partial year of employment.....	Prorated, up to 5 days
First full year of emp. (July 1-June 30)	10 days (unless hired in April, May, or June, in which case the allocation is 5 days, available upon successful completion of probationary period)
After first full year of employment	10 days
After 8 full years of employment	15 days
After 14 full years of employment	20 days

- d. While the days in the chart above are the total earned on an annual basis, actual vacation time is earned and shall accrue by fractions on a payroll period basis throughout the period. Employees who resign or whose employment is terminated are entitled to the monetary equivalent of all unused, earned vacation and must repay any used, unearned vacation. Any amount owed back to the District will be deducted from the employee’s final paycheck or will be repaid by the employee within 30 calendar days.

- 4. Classified staff employees taking a vacation in which a holiday falls will be granted an extra day off with pay.
- 5. Classified staff employees who leave the District prior to July 1st will have their vacation prorated, based on 3a-3d above.
- 6. Classified staff employees are limited to carrying over five (5) unused vacation days from one fiscal year to the following fiscal year effective with the 2011-12 fiscal year except for the unused “grandfathered” vacation days a classified staff employee has accrued prior to the 2011-12 fiscal year. Any carryover days, other than “grandfathered” days, must be used by the following January 1 or they are forfeited.
- 7. For purposes of calculating years of service toward vacation, an employee who changes from a school-year position to a 12-month position will be given a fractional year of service for each year worked in the school-year position, calculated as follows:

Hours worked each year in prior position
x
Number of years in prior position
÷
Hours that would have been worked in a 12-month position over the same time period

Any fractions of a year above six (6) months will be rounded up.

- 8. At least six (6) months prior to their official last day of employment in the District, classified staff employees will submit their request to use all remaining vacation days prior to their last day of employment in the District. Supervisors will, to the extent they deem possible

without impacting District operations, schedule the outgoing employee's remaining job duties so the outgoing employee can use all accumulated vacation prior to retirement. In the event employees are not able to use all accumulated vacation days because their supervisor requires their presence at work so as not to impact District operations, then the employees will be paid out for any earned, unused vacation in the month after the month following their resignation date and last day of work (e.g., paid out in August following a June retirement).

6.14. Time Clock - Classified Staff Employees

Classified staff employees shall be required to digitally record their times in and out online via the District's electronic timekeeping system, excluding breaks and lunches. It is understood that each classified staff employee shall work his/her own regularly scheduled days and hours, unless specifically authorized to modify his/her hours on a given day by his/her supervisor.

Classified staff employees will record their absences via the District's online absence reporting system. If a classified staff employee is absent after the deadline for reporting the absence online, is tardy, leaves early, or otherwise fails to complete his/her assigned work shift, he/she shall notify the designated supervisor and/or central office employee responsible for ensuring the employee's time off is recorded. Classified staff employee absence reports (if applicable) shall be submitted to the Business Office the first possible workday following the weekly pay period. Failure to submit such information, or submission of false or inaccurate information, shall be cause for delay of payment and/or disciplinary action or termination.

6.15. Full Day School Closing - Classified Staff Employees

If school is closed, Paraprofessionals and Instructional Aides shall not be required to work and shall suffer no loss of pay in that they shall work the rescheduled day. If ten month secretarial employees are not required to work, they shall suffer no loss of pay, and shall not have the work year extended. If twelve month classified staff employees are not required to work, they shall suffer no loss of pay.

6.16. Partial Day Bad Weather Closing – Classified Staff Employees

If school is on either a late arrival schedule or on an early release schedule because of bad weather, classified staff employees shall be released with pay along the same guidelines as certified staff members, in the case of early release, no later than thirty (30) minutes after students are gone from the building. Classified staff employees whose work activities shall be reasonably required for the efficient operation of the School District may be individually exempted from this provision on a case by case basis.

6.17. Overtime – Classified Staff Employees

Overtime shall be compensated as required by law. The Supervisor and employee shall jointly maintain a written record of compensatory time earned by an employee. The employee shall request use of earned compensatory time via the Classified Leave form, to be approved by the Supervisor.

6.18. Summer Work Schedule – Secretarial Employees

During the summer months, 12-month classified staff employees shall work an alternate schedule. The Administration shall notify affected employees via email two (2) calendar weeks prior to commencing the summer work schedule. The summer work schedule will consist of a four-day workweek, Monday through Thursday. The summer work schedule will commence the Monday

following graduation and will end the Friday prior to schedule pick-up in August. The workday shall begin at 7:00 a.m. unless an alternate starting time is approved by the Chief School Business Official. Work schedules will be as follows:

Secretarial employees will work a reduced workweek of 35 hours.

35-hour week employees: 8 hours and 45 minutes, Monday through Thursday, 30 minute lunch

40-hour week employees: 10 hours and 0 minutes, Monday through Thursday, 30 minute lunch

During the summer work schedule, a single day absence for a 35-hour week employee will result in a deduction of 8.75 hours of leave. A single day absence for a 40-hour week employee will result in a deduction of 10 hours of leave. A staff member who is absent for a full week, Monday through Thursday, will utilize five "days" of paid leave time (vacation or any other leave) to cover his/her absence. Should Juneteenth or the 4th of July holiday fall during a full week of absence, the 35-hour week employee will be deducted 30 hours (equivalent of 4 "days") of leave (subject to the provision of Section 6.12) and the 40-hour week employee will be deducted 32 hours (equivalent of 4 "days") of leave. With approval of his/her immediate supervisor, an employee may float his/her Juneteenth or 4th of July holiday to an alternate date prior to the final date of the summer work schedule to accommodate summer responsibilities.

6.19. Job Descriptions – Classified Staff Employees

A job description shall be developed or revised by the Board's designee for each position prior to posting the vacancy. Any disagreement by any classified staff employee as to the content of such job description shall be discussed with a supervisor to be designated by the Board. Within six (6) months of the Union's ratification of this Agreement, a copy of Union job descriptions shall be provided to the Union President. New Union job descriptions will be provided to the Union President whenever they are updated and annually no later than September 1.

Classified staff employees required to work outside their job category for more than ten (10) continuous days (or more than thirty (30) days in any calendar quarter) shall be paid at the higher rate of pay (if applicable) effective with the 11th day of such employment. A classified staff employee is deemed to be working outside his/her job category if he/she spends more than 50% of his/her regular workday in such assignment.

6.20. Transfer, Promotion and Assignment - Classified Staff Employees

Classified staff employees shall be notified via email of a support staff vacancy at least four (4) business days before being permanently filled. The compensation and qualifications of the position shall be included in the posting. All applicants of the position shall be notified of the filling of such position (if such occurs) within five working days of the filling of such position. As used herein, "vacancy" shall mean a position for which the Board has determined to add to the total number of classified staff employees within the bargaining unit.

6.21. Employee Handbook

Each employee shall be provided with an employee handbook.

6.22. Chain of Command - Classified Staff Employees

Each classified staff employee shall be informed in writing of the identity of the classified staff employee's immediate supervisor at the start of the school term.

6.23. Chair Usage – Classified Staff Employees

Paraprofessionals assigned to hall monitoring duties shall be provided with a chair on which they can sit beginning ten (10) minutes after the student full period class attendance bell is chimed until twenty (20) minutes after the student full period class attendance bell has chimed throughout the duration of the workday, when students are in attendance.

Paraprofessionals will remain vigilant and responsible for their supervision area during such time as they are provided seating. Further, nothing in this section shall construe that paraprofessionals must be seated during this time. Paraprofessionals shall move to any area of their responsibility in order to maintain the safety and security of students, employees and facilities.

6.24. Civility and Respect

Employees who encounter abusive, derogatory, threatening, or intimidating language or conduct by parents or other visitors to school property are encouraged to de-escalate, to seek administrator assistance, or if necessary, to disengage from the parent or visitor professionally and respectfully, being mindful of the safety of students and others in the vicinity. In the event an employee has to disengage or has to have a parent or visitor removed from school premises, the employee shall provide written documentation of the incident to their direct supervisor within two (2) school days of the incident.

6.25. Student and Staff Safety

There shall be an administrator on call (though not necessarily in the school buildings) every day that district employees are working. The staff shall be notified of the name and contact information of this administrator in writing or by electronic means. This includes breaks when classified staff are in the buildings.

In the event of a student mental/physical health crisis that extends beyond contractual hours, the staff member's direct supervisor, or other administrator in the absence of the direct supervisor, shall be required to stay with the student and staff member as well. If an employee is required to stay beyond contractual hours to assist in responding to the crisis, the direct supervisor or other administrator shall notify the employee of that fact by the end of the school day or as soon thereafter as the supervisor or administrator becomes aware of the crisis. Compensation for an employee in such a situation is addressed in Section 7.3 of this Agreement.

Nothing in this agreement shall preclude the District from closing the building to visitors and/or moving to remote work during breaks in student attendance of three (3) days or more if an administrator is not able to be physically present in the building on workdays. However, this provision is not a guarantee of building closures or of the availability/feasibility of remote work for any position in the District.

6.26. Student/Parent Complaints

The Union acknowledges that many student and parent complaints/concerns, when presented to the administration, are resolved within the initial conversation.

Step 1: Employee

For those complaints that are not immediately resolved upon initial contact and except in cases of alleged physical or sexual misconduct, students or parents who submit a complaint against an employee will be encouraged to address the matter first with the individual employee. The administrator who fields the complaint will notify the employee within two (2) school days of receiving the complaint, and the employee will attempt to reach out to the student or parent that

initiated the complaint to discuss and make every effort to resolve the issue. Within two (2) school days, the employee will notify the administrator who fielded the complaint of the outcome of the employee's communication with the parent.

Step 2: Counselor/Social Worker/Case Manager

If the employee's attempt to reach out to the complainant is unsuccessful or the student or parent chooses not to address the matter with the employee, or if they have done so but the concern has not been resolved, then the student or parent will be encouraged to address their concern with a school counselor/social worker/case manager. The employee will be notified if the student or parent refuses to engage in attempts at lower-level resolution.

Step 3: Direct Supervisor

If the student or parent chooses not to address their concern with a school counselor/social worker/case manager, or if they have done so but the concern has not been resolved, then they will be encouraged to address their concern with the employee's direct supervisor.

Step 4: Administration (beyond Direct Supervisor)

If the student or parent chooses not to address their concern with the employee's direct supervisor and the concern is substantive (e.g., more than a complaint about a certified staff member giving a minor reprimand such as being late to class or about the grade a teacher gave a student on an assignment), or if they have addressed their concern at a lower level but the concern has not been resolved, then the Administration may meet with the employee (and, if requested by the employee, with a Union representative) to discuss the complaint and allow the employee an opportunity to respond. If a complaint reaches the Administration's level, the Union President will be notified.

While the parties intend to address complaints, especially non-substantive ones, at the lowest level possible, Administration's determination of whether a concern is substantive is not grievable.

6.27. Training on Student Medical/Hygiene Needs

Employees whose position requires them to work with a student or students with medical or hygiene needs will receive instruction and, if applicable, training in the performance of those duties. As medical and hygiene needs are typically decided through the IEP and/or Section 504 process, employees will be notified when the medical and/or hygiene needs of a student they serve are changed. If an employee is uncomfortable providing the medical and/or hygiene services required by a student they serve, the employee can contact the Department Head of Alternative Programming to discuss options for additional training or to request a voluntary reassignment, if available.

ARTICLE 7. COMPENSATION AND FRINGE BENEFITS

7.1. Payroll Procedure

Employees will be provided access to their current salary and extra duty stipends (to the extent already appointed) and their accumulated sick leave, personal leave, and vacation days as follows:

- For 12-month employees, by their second paycheck in July;
- For 10-month employees, by their first check in August;
- For certified staff members, by their first check of the school term; and
- For new employees, within two (2) weeks of hire.

Resources and/or training will be provided to help employees familiarize themselves with payroll forms and applicable online HR portals, with the understanding that the District does not provide employees tax advice, and all financial decisions and the accuracy of all documents completed by the employee remain solely the responsibility of the employee.

The District will provide notification each spring (no later than April 1) for returning employees that includes a printout with step-by-step instructions on how to find and read when vacation time will expire. Additionally, the District will send annual reminders to employees to check the employee portal for expiring days.

Certified Staff

Salary shall be paid at the certified staff member's option on the basis of twenty-two (22) or twenty-six (26) pay periods. A certified staff member choosing twenty-six (26) pay periods shall have the further option of receiving the remainder of his/her salary no later than the last pay day in June. The Friday on or immediately preceding July 15th shall be used each year to establish the two (2) week cycle. Certified staff members shall receive salary payments every other Friday, commencing with the first working Friday of the cycle in each school term.

Starting salaries and salary tiers with corresponding associated percentage increases are set forth as Appendix A. All certified staff members eligible to receive the percentage increase associated with their tier placement each year shall receive such additional compensation.

Classified Staff Employees

Wages shall be paid at the classified staff employee's option on the basis of twenty-two (22) or twenty-six (26) pay periods, except twelve month classified staff employees shall receive wages over twenty-six (26) pay periods. Pay for the year shall be calculated and divided evenly over all pay periods.

The two (2) week cycle shall be the same as for certified staff members. Payments shall be made every other Friday, unless such day is not a regular work day, in which case payment shall be made no later than the preceding work day

7.2. Extra-Duty Pay

All extra-duty salaries shall be as listed in Appendices B and C. Any newly created activities during the life of this Agreement shall be placed on the Extra-Duty Schedule as determined by the Superintendent and the Union President. All certified staff members eligible to advance one (1) lane on the compensation schedule each year, shall receive such additional compensation. Such pay will be paid at the certified staff member's selected twenty-two (22) or twenty-six (26) pay period

as indicated in Section A. The only exception shall be the performing arts productions. These exceptions shall be paid in the next pay period, but no more than three (3) weeks from the notification from the administration of completion of their duties or submission and approval by the Superintendent or designee of their projects.

7.3. Receipt of Compensation for Services Not Covered by Contractual Salary-Certified Staff

Where a certified staff member is entitled to compensation over and above his/her contractual salary, the certified staff member shall receive such compensation pro-rata in each paycheck. The only exceptions shall be for summer work and programs newly created during the school term. These exceptions shall be paid in the next pay period, but no more than three (3) weeks from the notification from the administration of completion of their duties or submission and approval by the Superintendent or designee of their projects.

Any work days beyond the limits of the school term shall be on a voluntary basis. Contracts for such work shall be executed by the Board and the individual certified staff member and shall indicate the dates and times to be worked and the rate of pay. Counselors who work outside the school term shall be compensated as specified in the Miscellaneous Stipend Schedule. Other contracts for work outside the school term shall be compensated at either the summer school hourly rate of pay or a designated stipend as mutually agreed by the certified staff member and the Board.

A certified staff member who has been requested to stay beyond their contractual time by an administrator as outlined in Section 6.25 shall be compensated if they stay more than one hour beyond their contractual working hours. The certified staff member shall be compensated for work that is more than one hour beyond their contractual working hours at the Summer School rate as outlined on the Miscellaneous Stipend Schedule.

A classified staff member who has been requested to stay beyond their contractual time by an administrator as outlined in Section 6.25 shall be compensated for any time beyond their contractual working hours at their hourly rate.

7.4. Mailing Salary Checks

During summer months, live checks shall be mailed to 10-month employees who are not enrolled in direct deposit. Should there be an emergency day and the building is closed, live checks will be distributed the next workday the building is open. For this reason, direct deposit is strongly encouraged.

7.5. Experience Credits - Certified Staff

1. Credit for Outside Experience

Newly employed certified staff members shall be compensated as determined by the Superintendent and approved by the Board of Education so long as the certified staff member is not placed on the scale above the actual years of experience or placed beyond existing certified staff members with like degree and like years' experience.

2. Military service credit shall be provided in accordance with State and federal law.

3. Salary Advancement

Any certified staff member who receives paid leave and/or is active at work for District #126 for 90 days or more shall receive a year's credit and be eligible for a percentage increase corresponding with his/her prospective tier placement for that service.

7.6. Degree and Educational Salary Advancement - Certified Staff

Undergraduate courses shall not qualify for educational salary advancement.

Graduate courses shall:

1. Automatically qualify toward educational salary advancement if they meet any of the following conditions:
 - a. Courses that are part of a degree program at an accredited institution of higher learning and such program is not in conflict with sub-paragraph 2, hereunder.
 - b. Courses within any area of certification held by the certified staff member.
 - c. Courses offered by a Department or College of Education at a College or University.
 - d. Courses in Educational Administration.
2. Be subject to the approval of the Superintendent in order to qualify for educational salary advancement if they do not meet the requirements of sub-section 1, above, and do meet any of the following conditions:
 - a. Courses that are outside the field of education.
 - b. Courses that are outside the area(s) of certification held by the certified staff member.
 - c. Courses offered in a non-traditional manner or setting.
 - d. Courses specifically related to qualification or certification for any occupation outside the area of education.
 - e. Courses in Educational Law.

Any certified staff member who has completed degree or coursework requirements that qualify the certified staff member for educational salary advancement shall receive such salary adjustment effective with the onset or mid-point (12th or 14th pay period) of the school term, providing the official transcript verifying the advancement is received by the office of the Superintendent not later than August 25th or January 10th, respectively. In the event coursework is completed by the respective deadline but transcript issuance is delayed, the certified staff member may provide written notification to the Superintendent's designee prior to the aforementioned deadline and receive the appropriate salary advancement once the transcript is received. Certified staff members who have been on the final step of the BA lane for more than one (1) year under prior Agreements or who may reach and remain on the final step of the BA or BA+15 lane of this Agreement for more than one (1) year and who subsequently attain the hours or degree necessary to move to a new lane with additional steps, shall be placed on the same step of the new lane as other certified staff members with like experience.

7.7. Payroll Deductions

The school business office shall, at the request of any certified staff member from whom written authorization is received, deduct from the certified staff member's salary approved payments as outlined below. Payment shall be made to the authorized payee within five (5) business days of the date of the check from which such funds were deducted.

Limits on the kinds of authorizations which may be made by certified staff members include:

1. Tax Sheltered Annuity Programs

Only programs in which three (3) or more staff members participate shall be included. Furthermore, in the instances when the minimum acceptable deposit is less than the amount deducted, no payment shall be made until the aggregate deductions meet or exceed such minimum requirement.

2. Health Insurance Program

Only additional program(s) mutually accepted by the Board and the Union shall be considered for deduction authorization.

3. Life Insurance Program

Only additional program(s) mutually accepted by the Board and the Union shall be considered for deduction authorization.

4. Disability and Other Ancillary Insurance Programs

Additional disability insurance and other ancillary insurance programs mutually accepted by the Board and the Union shall qualify for deduction authorization provided such deduction is in excess of three dollars (\$3) per item per pay period.

There shall be no service charge made by the business office for such deductions. The school district and the Board assume no liability for the solvency and operation of these programs. The certified staff member shall sign up for or drop the program by September 10th of each school year. For those certified staff members electing to make changes up through October 1st, the cost for such changes shall be borne by the individual certified staff member or the Union.

7.8. Health and Medical Insurance

All Health Plan Participants

Effective July 1, 2011, eligible participants in either the PPO or PPO Plus health plan shall be provided coverage as required under the Federal Health Care Reform Act. The plan document shall be amended consistent with provisions under the Federal Health Care Act.

Effective July 1, 2011, vision coverage as provided under the PPO Plus health plan shall be removed from the plan. Reimbursement up to one hundred dollars (\$100.00) annually will be available directly through the District for those individuals grandfathered based on the agreement reached between the Union and the Board of Education on May 27, 2011. This benefit will continue for grandfathered participants should they switch to the PPO Plan.

Maintenance prescription drugs shall be limited to a thirty (30) day supply if obtained from an approved drug retailer. There shall be no such limitation for maintenance prescription drugs obtained the mail order option provided by the Prescription Drug carrier.

Cadillac Tax Reopener

If during the term of the Collective Bargaining Agreement, the Board would incur a penalty under the "Cadillac Tax" provision of the *Affordable Care Act* (ACA), the Board and the Union agree to bargain over the penalty to find a mutually agreeable manner in which to avoid said penalty.

Health and Medical Insurance Program

A health and medical insurance program shall be provided for each employee regularly working 18.75 or more hours per week. There shall be two health plans offered, a PPO plan and a PPO Plus plan. The PPO Plus health plan is available only to employees enrolled in the PPO Plus health plan at the time of ratification of the 2011-2014 Master Agreement. The PPO Plus plan is closed to new enrollees and to any employee who elects to leave the PPO Plus plan. Premium payments shall be made as follows:

Employees who enroll in the District’s health and medical insurance program will owe the following premium (effective each July 1), with the Board paying the remainder:

		Certified Staff		Classified Staff	
		PPO	PPO Plus (closed)	PPO	PPO Plus (closed)
Single	23-24	\$0/mo	\$40/mo	\$0/mo	\$40/mo
	24-25	\$40/mo	\$100/mo	\$20/mo	\$100/mo
	25-26	\$50/mo	\$110/mo	\$30/mo	\$110/mo
	26-27	\$60/mo	\$120/mo	\$40/mo	\$120/mo
Single + 1	23-24	Closed	\$80/mo	Closed	Closed
	24-25	Closed	\$200/mo	Closed	Closed
	25-26	Closed	\$220/mo	Closed	Closed
	26-27	Closed	\$240/mo	Closed	Closed
Family	23-24	The Board shall pay up to \$252 per month. If the premium cost exceeds this amount, the certified staff member shall pay up to the next \$70 per month. If the premium cost still exceeds this amount, the Board shall pay 75% and the certified staff member shall pay 25% of the excess.	The Board shall pay up to \$252 per month. If the premium cost exceeds this amount, the certified staff member shall pay up to the next \$175 per month. If the premium exceeds \$427 per month, then the remainder shall be split between the certified staff member and the Board, with the Board paying 75% of the excess and the certified staff member paying 25% of the excess.	\$1,821/mo	\$2,130/mo
	24-25			The Board shall pay up to \$252 per month. If the premium cost exceeds this amount, the classified staff member shall pay up to the next \$70 per month. If the premium cost still exceeds this amount, the Board shall pay 75% and the classified staff member shall pay 25% of the excess.	The Board shall pay up to \$252 per month. If the premium cost exceeds this amount, the classified staff member shall pay up to the next \$175 per month. If the premium exceeds \$427 per month, then the remainder shall be split between the classified staff member and the Board, with the Board paying 75% of the excess and the classified staff member paying 25% of the excess.
	25-26				
	26-27				

A joint insurance committee of employees and administrators shall be established by the parties. This committee shall investigate insurance coverage options, insurance carriers, and in general monitor the existing insurance programs. Any recommendations of this committee shall be reduced to writing and submitted to the Board. The Board shall retain sole discretion for decisions affecting

the insurance program, except that the Board shall not unilaterally reduce insurance coverage without the express written consent of the Union except as required by the Federal Health Care Reform Act.

The parties agree to continue the IRS Section 125 Flexible Benefit Plan established and implemented by the Board on January 1, 1991. Any administrative costs related thereto shall be borne by the Board and likewise any forfeiture of flexible spending account monies shall revert to the Board. The Board shall offer a Dental Option, selected by the Union, as part of the Flexible Benefit Plan.

Any employee regularly assigned less than an average eighteen and three-fourths (18.75) hours per week shall not be eligible for the health and medical insurance program.

7.9. Life Insurance

Certified Staff

A life insurance program in an amount equal to the certified staff member's combined annual salary and extra-duty stipends, but excluding any additional stipends, (rounded to the nearest thousand dollars of TRS creditable earnings) shall be provided for each certified staff member by the Board. The annual salary, as defined above, shall be established once each school year. There shall be no adjustments to these annual salaries regardless of unanticipated changes in extra-duty assignments. A certified staff member shall have the option of purchasing additional coverage at the same group rates to provide up to five (5) times the amount of the Board policy. Such additional coverage shall be subject to approval by the insurance carrier. Additional coverage at the same group rates for dependents shall be handled directly between the certified staff member and the insurance carrier and shall be subject to the approval of the insurance carrier.

Age proration insurance provisions will apply in accordance with policy language for all employees.

Classified Staff Employees

Secretarial staff and instructional aides shall be provided a life insurance program in the amount of ten thousand dollars (\$10,000). This amount shall be increased to fifteen thousand dollars (\$15,000) if no health insurance is desired. Paraprofessionals shall be provided with a twenty-five thousand dollar (\$25,000) life insurance policy.

Any classified staff employee regularly assigned less than eighteen and three-fourths (18.75) hours per week shall not be eligible for the life insurance program.

Age proration insurance provisions will apply in accordance with policy language for all employees.

7.10. Personal Property Insurance

The Board shall reimburse employees up to five hundred dollars (\$500) for receipted loss or damage to personal property (not otherwise reimbursed), other than money or jewelry, when such loss or damage is incurred in the course of the employee's employment and the personal property has been brought on school property with the express consent of the Board or such damage was occasioned by the negligence of the Board. Anything herein to the contrary notwithstanding, the maximum expenditure by the Board in any single fiscal year pursuant to this Section shall be two thousand five hundred dollars (\$2,500). If total claims exceed this amount, they shall be pro-rated.

7.11. Accidental Death and Dismemberment Insurance - Certified Staff

Section 7.9 above, providing an additional amount equal to two (2) times the certified staff member's annual base salary and extra-duty schedule, but excluding any additional stipends, (rounded to the nearest thousand dollars of TRS creditable earnings) in case of accidental death, shall be provided to each certified staff member by the Board. The annual salary, as defined above, shall be established once each school year. There shall be no adjustments to these annual salaries regardless of unanticipated changes in extra-duty assignments. Payment for dismemberment shall be according to the schedule of the insurance coverage.

7.12. Income Protection Disability Insurance - Certified Staff

The Board shall contribute an amount, as specified in the Miscellaneous Stipend Schedule, for the premium cost for long term income protection disability insurance (group plan). Such coverage shall be based on the certified staff member's annual base salary and extra-duty schedule, but excluding any additional stipends (rounded to the nearest thousand dollars of TRS creditable earnings). The annual salary, as defined above, shall be established once each school year. There shall be no adjustments to these annual salaries regardless of unanticipated changes in extra-duty assignments.

7.13. Liability Insurance - Certified Staff

The Board shall maintain a comprehensive general liability insurance coverage which shall include protection as required by the *School Code* for the actions of certified staff members in the performance of their duties. This general liability insurance coverage shall be no less than three million dollars (\$3,000,000) in amount.

7.14. Internal Substitution Pay – Certified Staff

Payment shall be at the rate specified in the Miscellaneous Stipend Schedule for each regular class or supervision period taught. Supervision at school assemblies shall not constitute internal substitution, providing no certified staff member shall be required to supervise at school assemblies during his/her preparation period more than one (1) time each semester unless given internal substitution pay.

The parties agree that, due to the unique services and duties of non-teaching certified staff members (i.e., case managers, coordinators, interventionists, school psychologists, counselors, and social workers), it is preferable that individuals in these positions not be assigned internal sub duties. However, in the event it is necessary to assign an individual in one of these positions to internally substitute in the absence of the regularly assigned teacher and it does not interfere with their existing professional and legal responsibilities (i.e., IEP minutes, 504 meetings), they will be paid the internal sub rate specified in the Miscellaneous Stipend Schedule.

Classified staff members who hold a current professional educator license and who serve as an internal substitute teacher (i.e., one who is assigned to internal substitution by the administration or designee for the entire class period) in the absence of the regularly assigned teacher will be paid at the internal sub rate specified in the Miscellaneous Stipend Schedule in lieu of their normal hourly rate. This payment will be made in the next payroll cycle. Any hours worked as an internal sub will count toward calculation of overtime eligibility. Classified staff members will be paid in 30-minute increments (i.e., 1-30 minutes = paid for 30 minutes; 31-60 minutes = paid for 60 minutes).

7.15. Overload Assignments – Certified Staff

1. Certified staff members may agree to accept an academic class or supervisory assignment in excess of the normal load for the certified staff member's position.
2. Any certified staff member who accepts a supervisory overload shall receive a stipend, as specified in the Miscellaneous Stipend Schedule, for each semester. Should an extended absence of three (3) school weeks or more in the position of counselor, social worker, school psychologist, or case manager result in added caseloads due to an inability to find a substitute, those employees voluntarily accepting extra cases will be treated as if they were teaching a full-period overload and compensated with a stipend as specified in the Miscellaneous Stipend Schedule, back-dated to the start date of the coverage. Overload assignments shall be pro-rated based on the portion of the semester for which they carried the added caseload.
3. Any teacher who does not serve as an advisor and who accepts an academic class overload shall receive:
 - a. a stipend as specified in the Miscellaneous Stipend Schedule, per full period assignment, per semester, and be released from one (1) period of supervisory duty; or
 - b. a stipend as specified in the Miscellaneous Stipend Schedule, per full period assignment, per semester, and not be released from the one (1) period of supervisory duty, providing the academic class overload is a duplicate preparation of a class concurrently being taught by the teacher; or
 - c. a stipend as specified in the Miscellaneous Stipend Schedule, per full period assignment, per semester, and not be released from the one (1) period of supervisory duty, providing the academic class overload is a new preparation for the teacher; or
 - d. a stipend as specified in the Miscellaneous Stipend Schedule, per full period assignment, per semester, and released from the one (1) period of supervisory duty, providing the academic class overload is a new preparation for the teacher.
4. Any teacher who serves as an advisor and who accepts an academic class overload shall receive:
 - a. a stipend as specified in the Miscellaneous Stipend Schedule, per full period assignment, per semester, providing the academic class overload is a duplicate preparation of a class concurrently being taught by the teacher, or
 - b. a stipend as specified in the Miscellaneous Stipend Schedule, per full period assignment, per semester, providing the academic class overload is a new preparation for the teacher.

7.16. Saturday Detention - Certified Staff

If the Board shall conduct a Saturday morning detention program, the acceptance of such supervisory assignment shall be voluntary on the part of the certified staff member and shall be compensated as specified in the Miscellaneous Stipend Schedule with a guarantee of at least four (4) hours pay.

7.17. Summer School/Credit Recovery - Certified Staff

Certified staff members who perform summer school/credit recovery duties shall be compensated as specified in the Miscellaneous Stipend Schedule.

7.18. Tuition Reimbursement

Certified Staff

Certified staff members shall receive tuition reimbursement, per hour, at the rate specified in the Miscellaneous Stipend Schedule, but not to exceed the actual cost of tuition. All courses for tuition reimbursement must be pre-approved by the Superintendent. Undergraduate credits shall not qualify for tuition reimbursement, except in special cases approved by the Superintendent. Approval forms for this purpose are available in the office of the Superintendent or Principal. Approved courses shall be those deemed beneficial to the individual teaching situation, and for the most part, in the certified staff member's assigned field. Tuition reimbursement shall not be given for coursework taken to change fields or for an administrative credential unless the certified staff member already possesses his/her first secondary education Master's Degree.

Certified staff members enrolled in Master's programs shall be granted approval of elective courses which are part of the course of study leading to the Master's Degree in the assigned certified staff member field.

There shall be a twelve (12) hour limit per year on tuition reimbursement unless the certified staff member is enrolled in a Master's Degree program in which case there shall be no such limit.

Certified staff members must present official evidence of satisfactory completion of courses showing a passing grade and credit, and have an official transcript forwarded to the office of the Superintendent prior to the issuance of tuition reimbursement. Tuition reimbursement shall be issued within fifteen (15) working days of receipt of the official transcript.

Certified staff members enrolled in an approved Master's Degree program must return to regular employment in the district for a period of two (2) years following conferral of the Master's Degree. If the certified staff member does not return for the entire two (2) year period the district may withhold an amount equal to the tuition reimbursement for the Master's Degree from certified staff member's final paycheck or paychecks.

Classified Staff Employees

Classified staff employees shall receive tuition reimbursement, per hour, at the rate specified in the Miscellaneous Stipend Schedule, but not to exceed the actual cost of tuition. All courses for tuition reimbursement must be pre-approved by the Superintendent or designee. Approval forms for this purpose shall be available in the office of the Superintendent or Principal. Approved courses shall be those deemed beneficial to the individual assignment. Approval or denial of any course shall be nonprecedential for any other classified staff employee or for the same employee in other situations. Tuition reimbursement shall not be given for coursework to change fields.

Classified staff employees must present official evidence of satisfactory completion of courses showing a passing grade and credit, and have an official transcript forwarded to the office of the Superintendent or designee prior to the issuance of tuition reimbursement. Tuition reimbursement shall be issued within fifteen (15) working days of receipt of the official transcript.

7.19. Professional Meetings – Certified Staff

1. Meetings Requested by Administration

Certified staff members may be asked to attend such professional meetings as may be recommended by the Administration.

2. Meetings Requested by Certified Staff Members

Certified staff members attending various professional meetings shall be excused from teaching assignments, without loss of pay, and be reimbursed for meeting and travel expenses, providing the certified staff member has obtained approval, prior to the meeting, from the Superintendent or designee to attend such meeting. An estimate of meeting and travel expenses must be submitted, in writing, to the Superintendent, by the certified staff member, when requesting permission to attend professional meetings.

3. Allowance

Required registration fees shall be paid by the District. The actual receipted cost of lodging shall be paid by the District, provided the reservations and cost have been pre-approved by the Superintendent.

Meals shall be reimbursed at actual cost up to the rates specified in the Miscellaneous Stipend Schedule:

The certified staff member shall have the option of increasing the amount spent on one (1) meal by decreasing the amount on another, providing the total for one (1) meal does not exceed the above rates, providing the total for any two (2) meals does not exceed the combined total for those meals as stated in the above rates, and providing the total for three (3) meals does not exceed the combined total for the three (3) meals as stated in the above rates. Exceptions may be made by the Superintendent in the event required meals related to the meeting exceed these rates or if the expense rates in the particular area of the meeting generally exceed these rates.

Transportation by common carrier shall be paid by the District. Personal car expenses shall be paid at the current IRS rate per mile, plus tolls and parking. If the certified staff member agrees to use a school car, actual expenses involved in its use shall be paid by the District.

The Superintendent may pre-approve only partial payment of the above costs should funds not be available, provided no certified staff member shall be required to attend any professional meeting under this circumstance.

A written request for anticipated travel expenses made at least ten (10) school days in advance of the scheduled leave shall be honored and the amount advanced to the certified staff member in a timely manner. Within three (3) school days of the certified staff member's return, expense reports and receipts, as well as any unspent money, shall be submitted to the Business Office. Any money due the certified staff member as reimbursement shall be paid within fifteen (15) school days.

7.20. Professional Visitation - Certified Staff

The Board encourages certified staff members to visit classes in other schools or classes within our own school where they may see practices and receive stimulation which may be of value to the District. To that end, any certified staff member may make application for a visiting day to the Principal through the Division Chair, stating the date and place the certified staff member would like

to visit, and a brief summary of the work the certified staff member hopes to observe. Final approval for the visiting day, without loss of pay, may be granted by the Superintendent or designee.

7.21. IMRF Participation - Classified Staff Employees

All classified staff employees working six hundred (600) hours or more annually shall be required to participate in the Illinois Municipal Retirement Fund.

7.22. Retirement Options – Certified Staff

1. Certified staff members aged fifty-five (55) years or older, who retire shall be eligible for the benefit described in this sub-section, provided they shall submit their irrevocable letter of resignation, hereinafter referred to as retirement notice, to the Board no later than the December 31 in their fourth to last, third to last, second to last or final year of service to the District. Such resignation and retirement shall be effective no later than the end of the school term of the final year noted in the retirement notice.

In such instance, the Board shall increase the retiring certified staff member's salary in the last year or years of service by six percent (6%) dependent upon his/her years of service in the District. For purposes of this section, the certified staff member's salary shall be his or her base salary (inclusive of any longevity bumps) only, which shall be increased as follows:

Certified staff members who have reached eleven (11) years of service in the District shall receive a six percent (6%) increase in each of their final two (2) years of service in the District provided that they have provided the District with their retirement notice prior to December 31st in their second to final year of service.

Certified staff members who have reached nineteen years (19) years of service in the District shall receive a six percent (6%) increase in each of their final three (3) years of service in the District provided that they have provided the District with their retirement notice prior to December 31st in their third to final year of service.

Certified staff members who have reached twenty-three (23) years of service in the District shall receive a six percent (6%) increase in each of their final four (4) years of service in the District provided that they have provided the District with their retirement notice prior to December 31st in their fourth to final year of service.

Certified staff members who provide the retirement notice in any year after they could qualify for any of the above retirement incentives shall only receive their incentive for that year and any subsequent years of eligibility, provided the retirement notice is given to the District no later than December 31st of their notification year.

2. Certified staff members aged fifty-five (55) years or older, with a minimum of ten (10) years' full-time employment in the District immediately preceding their retirement who retire under the provisions of the Illinois Teacher's Retirement System (ITRS) and who are not covered by another employer's insurance program, may enroll in a qualified Health Maintenance Organization (HMO) or in the hospital/surgical-major medical insurance group plan provided by the ITRS. The Board shall submit directly to the Teachers' Retirement Insurance Plan (TRIP) payment for the premium for the individual coverage under such plan, provided such premium contribution shall not exceed the then-current cost of the single premium in the group plan provided by ITRS, not to exceed the amount stipulated to in the Miscellaneous Stipend Schedule. In the event that a certified staff member submits his/her retirement notice, subsequently retires earlier than the date detailed in the letter, and causes the Board to incur a penalty for exceeding the six percent (6%) limitation during

his/her final four (4) years of service as described in Section 7.32, said certified staff member shall be precluded from receiving the insurance premium contribution until such time as the Board has recouped a dollar amount equal to the amount of the incurred penalty. This sub-section shall cease to be operative upon the death of the retiree or after a period equal to the length of the certified staff member's consecutive full-time service to the District or after fifteen (15) years, whichever occurs first.

3. Certified staff members who terminate their service with the Board and retire from teaching may, at their option, continue in the group health/major medical and/or dental insurance plans provided by the Board in accordance with COBRA and any other applicable statute.
4. Nothing contained herein shall limit the right of the Board to offer additional retirement incentives to individual certified staff members. The Union shall consider any such additional incentives offered by the Board as non-precedential with respect to individual certified staff members and future contractual agreements between the Board and the Union. Nothing in this Agreement shall preclude an agreement between a certified staff member and the Board to adjust the certified staff member's salary during the final four (4) years (or during the final eight (8) years in the case of a TRS Tier 2 employee) of employment in the District, provided that at the time of such agreement the Union is so notified.

7.23. Retirement Incentive - Classified Staff Employees

Classified staff employees eligible for retirement under the provisions of the Illinois Municipal Retirement Fund, who have a minimum of ten (10) years of service in the district, and who provide the District with an irrevocable letter of resignation at least two months prior to the anticipated retirement date, but no later than February 1 of a given school year, and resign by June 30 of the same year, shall receive a retirement severance in the amount stated in the Miscellaneous Stipend Schedule in their final paycheck or paychecks provided the payments do not cause the District to incur a financial penalty or accelerated payment for exceeding the IMRF limitation. In the event that the employee's retirement severance would cause the District to incur a financial penalty or accelerated payment because his/her last twelve-months' earnings exceed his/her immediately preceding twelve-months' earnings by the greater of six percent (6%) or one and one-half (1.5) times the increase in the Consumer Price Index-Urban (as of the previous September), the employee may submit the irrevocable letter of resignation a year early and have the severance divided between the two (2) years preceding retirement. Any dollar amount in excess of the limitation which would cause a penalty or accelerated payment for the District, regardless of the year in which the irrevocable letter is submitted, shall be paid in a lump sum to the employee in a post-retirement severance payment paid on the first regular pay date following the sixty (60) day hiatus after her/his last day of employment. The District will attempt to distribute the creditable earnings in a manner that maximizes the allowable creditable earnings for the employee.

Classified staff who are within four (4) years of retirement eligibility shall be limited to no more than a six percent (6%) increase for IMRF penalty purposes unless the earnings are exempt from the limitation formula. If during these four (4) years the employee's annual wage increase exceeds six percent (6%), the earnings beyond six percent (6%) will be accumulated and paid as a post-retirement severance.

If the Illinois General Assembly adopts an employer optional retirement incentive program for IMRF employees, the Board will promptly negotiate with the Union with regard to implementation of such.

7.24. Reclassification - Classified Staff Employees

1. Classified employees have the right to seek reclassification by September 30th of the school term.

2. The employee shall enumerate in writing any changes to job responsibilities or duties regularly performed by the individual that have occurred over the past school year and deliver this to the direct supervisor, Union President, and the Human Resources designee.
3. A meeting shall be held within 15 school days with the employee, the direct supervisor, a Union Representative, and an HR designee to discuss reclassification.
4. The District shall inform the employee of the decision in writing no later than 15 school days following the meeting. Should the reclassification be denied, a written rationale (i.e., an explanation with more than a simple "granted" or "denied") will be provided.
5. A classified staff employee shall be given copies of any job descriptions upon request.

7.25. Longevity Pay - Classified Staff Employees

Secretarial employees shall receive a longevity pay increase, per hour, at the rate specified in the Miscellaneous Stipend Schedule. This increase shall be above and beyond any other compensation and shall commence after fifteen (15) years of service.

7.26. Wages - Classified Staff Employees

Wages shall be increased as set forth in Appendix A.

7.27. Starting Wages - Classified Staff Employees

The Board shall set beginning wages for new classified staff employees within the range of their job classification.

7.28. Advisor Pay -Teachers

Each Advisor shall receive a stipend at the rate specified in the Miscellaneous Stipend Schedule. Each Lead Advisor shall receive an additional stipend as specified in the Miscellaneous Stipend Schedule.

7.29. Split Period Pay - Teachers

Teachers assigned a split academic class, a split preparation period or a split supervision period shall receive a stipend as specified in the Miscellaneous Stipend Schedule.

7.30. Retirement System Payments – Certified Staff

Beginning with the 2016-17 school term, on behalf of the certified staff member, the Board shall remit no greater than nine percent (current ITRS factor; .098091) of the certified staff member's creditable earnings, to the Illinois Teachers' Retirement System (ITRS). This amount equals the entire employee contribution during the 2016-17 school term.

7.31. Work During Spring Break and Winter Vacation Periods - Classified Staff Employees

During spring break and winter vacation periods, no employees, except 12 month employees hired after July 1, 2004, are required to report. If additional assistance is needed during these break periods, administration may solicit volunteers through a written notice. Volunteers selected, with

preference to those whose regular job it is to perform those duties, will be compensated at their regular hourly rate.

7.32. Salary Increase - Certified Staff

Certified staff members shall receive their scheduled salary increase, including their tier raise and any educational salary advancement, stipends as listed in the miscellaneous stipend schedule and extra curricular stipends unless they are within ten (10) years of retirement eligibility. Certified staff members who are within ten (10) years of retirement eligibility in the Illinois Teacher Retirement System shall receive the lesser of their scheduled increases and stipends or a salary which may not exceed six percent (6%) over their previous year's scheduled salary and stipends.

Any certified staff member submitting an irrevocable letter of resignation, referred to as "retirement notice," for the purpose of salary enhancement as detailed in Section 7.23.1, consistent with the provisions of this Agreement shall be excluded from the above provision until his or her final four years of service in the District. However, any Tier II certified staff member (as defined by the Illinois *Pension Code*) who submits a retirement notice for the purpose of salary enhancement as detailed in Section 7.23.1 consistent with the provision of this Agreement, shall be excluded from the above provision until his or her final eight years of service in the District.

The parties agree to negotiate any impact on wages and conditions of employment should the Illinois legislature enact legislation which amends any current statutory liability of the District for a certified staff member's pension.

7.33. Certifications – Classified Staff

If the Administration requires and pre-approves an employee to obtain a specific, relevant formal certification by an accrediting agency outside the District to provide a certain form of medical care for a student that was not part of the job requirements at the time the individual was hired into the role, the Board will pay for the certification, and the Superintendent or designee will meet with the ZBFT President to agree on an appropriate stipend or pay differential for the certification. The District reserves the right to limit the number of certifications in a building or across the District.

ARTICLE 8. GRIEVANCE PROCEDURE

8.1. Purpose

The primary purpose of this procedure is to secure at the lowest level possible equitable solution to the problems of the parties.

8.2. Definitions and General Terms

1. A grievance is defined to be a complaint by any employee or the Union that there has been a violation, misinterpretation, or misapplication of this Agreement.
2. Nothing contained herein shall be construed as limiting the right of any employee having a grievance to discuss the matter informally with any appropriate member of the administration and having the grievance adjusted without the intervention of the Union provided the adjustment is not inconsistent with the terms of this Agreement and that the Union has been given an opportunity to be present at such adjustment. Any final disposition of a grievance determined by the Union to be in conflict with this Agreement shall be grievable by the Union.
3. The parties shall make a sincere and determined effort to settle meritorious grievances in the steps of the grievance procedure and to keep the procedure free of unmeritorious grievances.
4. No reprisals of any kind shall be taken by the Board or the Administration against any employee because of his/her participation in any of these grievance procedures.
5. The failure of an employee or the Union to act on any grievance within the prescribed time limits shall act as a bar to any further appeal and an administrator's failure to give a decision within the time limits shall permit the grievant to proceed to the next step. The time limits may be extended by mutual written agreement.
6. If any organization is to represent an employee, that organization shall be the Union or its representative.
7. Hearings and conferences under the procedure shall be conducted at a time and place which shall afford a fair and reasonable opportunity for all persons, including witnesses entitled to be present, to attend and shall be held, insofar as possible after regular school hours, or during non-work time of personnel involved. When such hearings and conferences are held with the approval of the Superintendent or designee during school hours, all employees whose presence is required shall be excused, with pay, for that purpose.
8. As used in this Article, "days" shall mean employee employment days, except during the summer recess when it shall mean days on which the District Business Office is open.
9. The Board acknowledges the right of the Union's grievance representative to participate in the processing of a grievance at any level. It is further understood that no employee shall be required to discuss any grievance if the Union representative is not given a reasonable opportunity to be present.
10. The Administration and the Union shall cooperate in the investigation of any grievance.

11. A grievance may be withdrawn at any level without establishing precedent, and if withdrawn shall be deemed as though never having been filed.
12. Investigation or processing of any grievance shall be carried out in the most expedient manner; however, such work shall not interfere with any certified staff members' normal duties, unless prior permission is obtained from the Superintendent for release from classroom duty for such activity.
13. Re-employment of probationary certified staff members and matters involving discharge of tenure certified staff members shall not be a proper subject for grievances under the grievance procedure, but rather shall be handled in accordance with the *School Code*. However, violation of evaluation procedures, as outlined elsewhere herein, shall be subject to the grievance procedure.

8.3. Procedure

An employee with a grievance shall first discuss the alleged complaint with the immediate supervisor, normally the building principal or designee, with the objective of resolving the matter informally.

Step #1. If the grievance has not been settled, the grievant shall submit the matter in writing to the immediate supervisor within twenty (20) days from the alleged occurrence or when the grievant might have reasonable knowledge of the incident. The parties shall meet within five (5) days and make a reasonable attempt to settle the grievance. The immediate supervisor shall file a written decision with the grievant and the Union within ten (10) days of the Step #1 meeting.

Step #2. If the grievance is not resolved in Step #1, the grievant may submit the matter in writing to the Superintendent within ten (10) days of the receipt of the Step #1 written decision. The parties shall meet within five (5) days and make a reasonable attempt to settle the grievance. The Superintendent shall file a written decision with the grievant and the Union within ten (10) days of the Step #2 meeting.

Step #3. If the grievance is not resolved in Step #1, the Union may submit the grievance to binding arbitration. A Demand for Arbitration shall be filed with the Board within twenty (20) days of the receipt of the decision in the preceding step. The parties shall mutually agree to a third party who shall act as the administrator of the proceedings. If the parties cannot agree, the matter shall be referred to the American Arbitration Association for the selection of an arbitrator in accordance with its practice. Each party shall bear the full costs for its representation in the arbitration. The cost of the arbitrator and the arbitration proceedings shall be borne jointly by the parties. The arbitrator, in his/her decision, shall not suggest amending, modifying, nullifying, ignoring, or adding to the provisions of this Agreement. His/her authority shall be strictly limited to the issue or issues presented in writing by the Board and the Union and the decision must be based solely upon his/her interpretation of the meaning or application of the express relevant language of this Agreement. Upon mutual agreement of the parties, an alternate method of selecting an arbitrator may be used.

At any time subsequent to the filing of the initial grievance and prior to the submission of the grievance to binding arbitration, either the Union or the Board (but not any individual grievant) may unilaterally request that timelines be frozen, provided the maximum amount of time such may be frozen by any one party in the processing of any single grievance shall be thirty (30) calendar days.

The parties may mutually agree to skip Step #1 or Step #2 of the grievance procedure.

ARTICLE 9. DURATION OF CONTRACT SUCCEEDING NEGOTIATIONS AND RELATED TECHNICAL CLAUSES

9.1. Duration

This Agreement shall be in effect as of July 1, 2023, and shall continue in full force and effect until June 30, 2027.

9.2. Complete Understanding

The parties mutually agree that the terms and conditions set forth in this Agreement represent the full and complete understanding and commitment between the parties thereto.

9.3. Savings

Should any Article, Section, or clause of this Agreement be declared illegal by a court of competent jurisdiction, said Article, Section, or clause shall be automatically deleted from this Agreement to the extent that it violates the law, but the remaining Articles, Sections, and clauses shall remain in full force and effect for the duration of the Agreement, if not affected by the deleted Article, Section, or clause.

9.4. Negotiation Procedure

1. Each party to negotiations shall select its negotiating representatives.
2. Negotiations shall begin no later than February 1 of the final year of this Agreement, unless both parties agree to an alternate date. Meetings shall be held as necessary at times and places agreed to by both parties.
3. All individual tentative agreements shall be reduced to writing and initialed by the parties. The complete tentative Agreement shall be subject to ratification by the Board and the Union.
4. The parties shall cooperate and make every effort to comply with the timeline and notice provisions of the Illinois Educational Labor Relations Act.

9.5. No Strike Provision

The Union and its membership hereby agree not to strike or engage in or support or encourage any concerted refusal to render full and complete service to the Board for the life of this Agreement.

9.6. Amendment

This Agreement may be reopened at any time by mutual consent of the parties.

9.7. Typing and Printing of this Agreement

Unless some alternate arrangement in whole or in part is mutually agreed upon, the Union shall assume all responsibility and cost related to the typing of this Agreement for execution by the

parties. Upon execution of this Agreement, the Union shall assume all responsibility for the printing of sufficient copies of this Agreement for the parties. The Board shall reimburse the Union for the cost of such printing.

IN WITNESS WHEREOF, the Parties have caused these presents to be signed by their Presidents and attested by their Secretaries, this 23rd day of April, AD, 2024.

**THE BOARD OF EDUCATION OF
ZION-BENTON TOWNSHIP HIGH SCHOOL,
DISTRICT NO. 126, LAKE COUNTY, ILLINOIS**

**ZION-BENTON FEDERATION OF TEACHERS
LAKE COUNTY FEDERATION OF TEACHERS
LOCAL 504, IFT-AFT/AFL-CIO**

President

President

Secretary

Secretary

APPENDIX A

Certified Staff Compensation

Salary Levels

Salary Levels are determined by original placement in the District upon employment. New hires may not be placed on a Level that exceeds those with comparable years of experience and their initial salary may not exceed those with that same Level who possess the same level of education. In the event a new hire does not receive full recognition for his/her years of service when placed, his/her Level will align with his/her initial salary versus years of teaching experience.

Those certified staff members who have not attained BA15 after 10 years or MA after 12 years will continue to have one year added to their Level and will receive the value of a Tier 2 raise until such time as they attain educational advancement that qualifies them for a Tier 1 raise.

Salary Tiers

Salary Tier 1: Salary Levels 1 – 17

Salary Tier 2: Salary Levels 18 – 33

Salary Tier 3: Salary Levels 34+

Longevity Bumps

Longevity Bumps will occur for certified staff members who possess a Master's Degree and have completed Level 25, 27, or 30. The amount of the bump is in lieu of, not in addition to, the Salary Tier 2 negotiated increase.

Educational Increases

Educational categories for all certified staff will be: BA, BA15, MA, MA15, MA30, MA45, MA60. Only TRS Tier II certified staff shall be eligible for an MA75 category. Increases for those advancing educational categories will be: 5%, 5%, 2%, 2%, 2%, 2%, 2% respectively. Certified staff members who earn a raise associated with educational attainment at the semester will receive half of that raise at the semester and the value of the other half of that raise at the start of the following school year and prior to calculating the certified staff member's other raises.

New Certified Staff

Psychologists, Speech Pathologist, Counselors, and Social Workers awarded a Master's Degree in a program requiring a minimum of 55 semester hours (or its equivalent) shall receive a starting salary commensurate with the MA+30 level. Effective beginning the 2023-2024 school year, the 10 specific individuals currently in those positions at the MA level will be moved to the MA+30 level, and the two specific Speech Language Pathologists who did not receive the MA+30 credit for their SLP coursework originally but who have since advanced to at least the MA+30 level will be moved to the MA+60 level.

Starting Pay for New Certified Staff- Tier 1, Level 1*

	<u>2023-2024</u>	<u>2024-2025</u>	<u>2025-2026</u>	<u>2026-2027</u>
BA	\$49,493	\$50,607	\$52,062	\$53,364
BA15	\$51,742	\$52,921	\$54,442	\$55,803
MA	\$54,096	\$55,343	\$56,934	\$58,357
MA15	\$55,069	\$56,344	\$57,964	\$59,413
MA30	\$56,040	\$57,343	\$58,992	\$60,467
MA45	\$57,005	\$58,335	\$60,012	\$61,512
MA60	\$57,969	\$59,327	\$61,033	\$62,559

*Values Exclusive of TRS Contribution

Certified Staff Salary Increases

	<u>2023-2024</u>	<u>2024-2025</u>	<u>2025-2026</u>	<u>2026-2027</u>
Salary Tier 1	\$4,500	5.00%	5.00%	5.00%
Salary Tier 2	\$4,500	4.375%	4.00%	4.375%
Salary Tier 3	\$4,500	3.375%	2.875%	3.375%
Longevity Bumps	\$4,500	5.00%	5.00%	5.00%

Classified Staff Compensation

Classified staff will receive increases to their 2022-2023 hourly wage as follows:

- 2023-2024 \$3.30/hour market adjustment over 2022-2023, and then increased by 5.0% (e.g., an employee who earned \$20.00/hour in 2022-2023 will be increased to \$23.30/hour, and then increased by 5.0%, to an hourly rate for 2023-2024 of \$24.47, a net raise of 22.3%)
- 2024-2025 \$1.25/hour
- 2025-2026 4.5%
- 2026-2027 \$1.00/hour

The District reserves the right to increase the starting rate for a new classified staff hire if the District determines the new hire’s skills, training, license(s), or experience warrant additional compensation. At no time shall a new classified staff employee earn more per hour than an existing employee with equivalent experience.

APPENDIX B. EXTRA-DUTY SCHEDULE

CATEGORY A

Athletic Trainer – Fall
Athletic Trainer – Winter
Athletic Trainer - Spring
Head Basketball (Boys & Girls)
Head Football (Boys)
Head Wrestling

CATEGORY B

Head Baseball
Head Bowling (Boys & Girls)
Head Soccer (Boys & Girls)
Head Softball
Head Swimming (Boys & Girls)
Head Track (Boys & Girls)
Head Volleyball (Boys & Girls)
Head Cross County (Boys & Girls)
Strength/Cond. Coach (4 seasons) (Categ. Bx2)
NJROTC Drill Team
NJROTC Rifle Team

CATEGORY C

Head Badminton
Head Cheerleading - Winter
Head Golf
Head Tennis (Boys & Girls)
Girls Flag Football Head Coach
Ass't Basketball (Boys & Girls)
 Varsity Ass't
 Head Sophomore
 Head Freshman
 Freshman Ass't
Ass't Football
 Varsity Ass't
 JV
 Head Freshman
Ass't Soccer (Boys & Girls)
 Varsity Ass't
Ass't Track (Boys & Girls)
(Moved to Category D if coach is
unable to fulfill indoor track season obligations)

CATEGORY D

Ass't Baseball
 Varsity Ass't
 Head Sophomore
 Head Freshman
Ass't Basketball (Boys & Girls)

Freshman B
Sophomore B
Ass't Football
 Freshman Ass't
Ass't Softball
 Varsity Ass't
 Head Sophomore
 Head Freshman
Ass't Soccer (Boys & Girls)
 Head Junior Varsity
 Head Sophomore
 Head Freshman
Ass't Volleyball (Boys & Girls)
 Varsity Ass't
 Head Sophomore
 Head Freshman
 Freshman Ass't
Ass't Bowling (Boys & Girls)
Ass't Swimming (Boys & Girls)
Ass't Wrestling
Girls Ass't Flag Football Coach
Head Majorettes
Head Cheerleading Fall

CATEGORY E

Ass't Badminton
Ass't Baseball
 Freshman B
Ass't Cross Country
Ass't Golf
Ass't Tennis (Boys & Girls)
Freshman Cheerleading – Fall
Sophomore Cheerleading – Fall
Ass't Cheerleading - Winter
Sophomore Cheerleading – Winter
Freshman Cheerleading –Winter
Orienteering & NJROTC Unit Coordinator
ELL Coordinator
Aquatics Director
Choral/Swing
Jazz/Marching Band
Newspaper
SAP Chair (3)
Yearbook
ZBTV

CATEGORY F

Academic Team Sponsor x 2
Forensics Debate Club – Head

Mosaics
NJROTC Ass't Rifle Team

CATEGORY G

Band Director – Ass't
Drama Director x4
Drama Producer
Drama Tech Director x4
Homecoming
Mentor Coordinator x2

CATEGORY H

Bass Fishing
ZB Bee Leader x2
Class Sponsor Senior
Drama Ass't Director x4
Drama Ass't Technical Dir. X4
FBLA Club
Forensics Debate Club – Ass't
Prom
NT Bee Leader
Robotics

CATEGORY I

Digital Media
Girls Who Code
TechEd Club
Class Sponsor F, J, S
Drama-Musical-Choreography
French Club
German Club
NT Student Govn.
SAGA
Spanish Club
Special Olympics

CATEGORY J

Bee Crafty
D&D
Drama-Musical-Instrumental
Drama-Musical-Vocal
NHS
NT NHS
Drama Sound/Lights x4

CATEGORY K

Anime Club
Art Club
Black Student Union
Brotherhood of Extraordinary
Dance Club
NT Fitness Club x3 seasons
Game Club
Garden Club
H.A.T.T. (LASO)
Healthy Youth
Key Club
NT Art Club
NT Black Student Union
NT Brotherhood of Extraordinary
NT Green Bees
NT Healthy Youth
NT Interact
NT S2S
S2S
Swarm
Thespians
TriM
Summer Baseball x2

The above stipends and duties may be split by mutual agreement between the sponsors and the administration.

Exceptions to any of the following bulleted stipulations below must be discussed with the respective Assistant Principal at each school with permission granted by the Assistant Principal in writing via email:

- All clubs and activities must maintain at least 10 students or more who meet/gather regularly for each meeting or scheduled event.
- Meeting dates, field trips, and events should occur before or after school hours.
- Only adopted assistant stipends listed above will be granted.
- Club/Activity sponsors must fulfill the full responsibilities to receive the full stipend.
- Club/Activity Sponsor must adhere to the respective Job Description

2023-2024

(Figures do not include the Board paid employee retirement system contribution)

<u>Extra Duty Category</u>	<u>I</u>	<u>II</u>	<u>III</u>	<u>IV</u>
A	9,790	10,371	10,945	11,520
B	7,781	8,349	8,929	9,506
C	6,629	7,200	7,781	8,349
D	6,042	6,629	7,200	7,781
E	4,969	5,542	6,118	6,698
F	4,300	4,625		
G	3,500	3,950		
H	3,000	3,450		
I	2,500	2,840		
J	2,000	2,425		
K	1,500	1,785		

2024-2025

(Figures do not include the Board paid employee retirement system contribution)

<u>Extra Duty Category</u>	<u>I</u>	<u>II</u>	<u>III</u>	<u>IV</u>
A	10,034.75	10,630.28	11,218.63	11,808.00
B	7,975.53	8,557.73	9,152.23	9,743.65
C	6,794.73	7,380.00	7,975.53	8,557.73
D	6,193.05	6,794.73	7,380.00	7,975.53
E	5,093.23	5,680.55	6,270.95	6,865.45
F	4,407.50	4,740.63		
G	3,587.50	4,048.75		
H	3,075.00	3,536.25		
I	2,562.50	2,911.00		
J	2,050.00	2,485.63		
K	1,537.50	1,829.63		

2025-2026*(Figures do not include the Board paid employee retirement system contribution)*

<u>Extra Duty Category</u>	<u>I</u>	<u>II</u>	<u>III</u>	<u>IV</u>
A	10,285.62	10,896.03	11,499.09	12,103.20
B	8,174.91	8,771.67	9,381.03	9,987.24
C	6,964.59	7,564.50	8,174.91	8,771.67
D	6,347.88	6,964.59	7,564.50	8,174.91
E	5,220.56	5,822.56	6,427.72	7,037.09
F	4,517.69	4,859.14		
G	3,677.19	4,149.97		
H	3,151.88	3,624.66		
I	2,626.56	2,983.78		
J	2,101.25	2,547.77		
K	1,575.94	1,875.37		

2026-2027*(Figures do not include the Board paid employee retirement system contribution)*

<u>Extra Duty Category</u>	<u>I</u>	<u>II</u>	<u>III</u>	<u>IV</u>
A	10,542.76	11,168.43	11,786.57	12,405.78
B	8,379.29	8,990.96	9,615.56	10,236.92
C	7,138.71	7,753.61	8,379.29	8,990.96
D	6,506.57	7,138.71	7,753.61	8,379.29
E	5,351.07	5,968.13	6,588.42	7,213.01
F	4,630.63	4,980.62		
G	3,769.12	4,253.72		
H	3,230.67	3,715.27		
I	2,692.23	3,058.37		
J	2,153.78	2,611.46		
K	1,615.34	1,922.25		

APPENDIX C MISCELLANEOUS STIPEND SCHEDULE

<u>Section</u>	<u>Subject</u>	<u>2023-2024</u>	<u>2024-2025</u>	<u>2025-2026</u>	<u>2026-2027</u>
7.3	Counselors*	\$482	\$492	\$502	\$512
7.12	Disability	\$21.43	\$22.02	\$22.63	\$23.25
7.14	Substitution*	\$0.93	\$0.96	\$0.98	\$1.00
7.15.2	Overload-Full Period*	\$4,589	\$4,818	\$5,059	\$5,312
	Overload-Half Period*	\$2,293	\$2,408	\$2,528	\$2,655
7.15.3.a	Overload*	\$4,589	\$4,818	\$5,059	\$5,312
7.15.3.b	Overload*	\$5,735	\$6,022	\$6,323	\$6,639
7.15.3.c	Overload*	\$6,882	\$7,226	\$7,587	\$7,966
7.15.3.d	Overload*	\$5,735	\$6,022	\$6,323	\$6,639
7.15.4.a	Overload*	\$5,735	\$6,022	\$6,323	\$6,639
7.15.4.b	Overload*	\$6,882	\$7,226	\$7,587	\$7,966
7.16	Saturday Detention*	\$33.91	\$33.91	\$33.91	\$33.91
7.17	Summer School*	\$48.88	\$49.86	\$50.85	\$51.87
	Credit Recovery*	\$48.88	\$49.86	\$50.85	\$51.87
7.18	Tuition-Certified	\$245.14	\$252.49	\$260.07	\$267.87
	Tuition-Classified	\$144.20	\$148.53	\$152.98	\$157.57
7.19.3	Meal Allowance:				
	Breakfast	\$17.50	\$17.50	\$17.50	\$17.50
	Lunch	\$26.35	\$26.35	\$26.35	\$26.35
	Dinner	\$44.24	\$44.24	\$44.24	\$44.24
7.22.2	Retirement-Certified	\$258	\$265	\$273	\$281
7.23	Retirement-Classified	\$11,135	\$11,358	\$11,585	\$11,817
7.25	Longevity-Classified	\$0.36	\$0.37	\$0.39	\$0.41
7.28	Advisor*	\$3,466	\$3,535	\$3,535	\$3,606
	Lead Advisor*	\$1,395	\$1,423	\$1,423	\$1,451
7.29	Split period:				
	Academic Class*	\$934	\$934	\$934	\$934
	Prep/Supervision*	\$467	\$467	\$467	\$467
NJROTC		Increase per Navy Contract	Increase per Navy Contract	Increase per Navy Contract	Increase per Navy Contract

*Does not include the Board paid employee retirement system contribution

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**ZBTHS PRINCIPAL
EMPLOYMENT CONTRACT
2024-2028**

THIS CONTRACT is made this 28th day of May 2024, between the **BOARD OF EDUCATION OF ZION-BENTON TOWNSHIP HIGH SCHOOL DISTRICT NO. 126, LAKE COUNTY, ILLINOIS**, hereinafter referred to as the “Board,” and **Ms. Bonnie Felske**, hereinafter referred to as the “Administrator” and collectively as the “Parties.” This Contract replaces and supersedes any contract of employment in effect between the parties as of the commencement date set forth below in paragraph A.1.

A. EMPLOYMENT AND COMPENSATION

1. **Salary and Term of Employment.** The Administrator is hereby employed as the Principal of Zion-Benton Township High School for a multi-year period of four (4) years, commencing on July 1, 2024, and terminating on June 30, 2028, based upon a 260-workday contract. The Administrator acknowledges and agrees that the 260 workday provision is intended solely for the purposes of calculating compensation and/or benefits on a per diem basis and is not intended to establish or limit the number of days the Administrator may be required to work during the Contract Year (each July 1 - June 30). The Administrator’s salary for the 2024-2025 Contract Year shall be One Hundred and Sixty-eight Thousand, and 00/100 Cents (\$168,000), which shall be payable in equal installments in accordance with the rules of the Board governing payments to other administrative staff members in the District. The Administrator’s salary for the 2025-2026 Contract Year shall be at least three and a half percent (3.5%) more than the salary paid to her for the 2024-2025 Contract Year, the Administrator’s salary for the 2026-2027 Contract Year shall be at least six percent (6%) more than the salary paid to her for the 2025-2026 Contract Year, and the Administrator’s salary for the 2027-2028 Contract Year shall be at least six percent (6%) more than the salary paid to her for the 2026-2027 Contract Year. The Board’s action to change the Administrator’s salary under this paragraph shall be an implementation of this provision of the contract and shall not constitute an amendment to the contract.

The Parties understand and agree that the Administrator is hereby providing the Board with an irrevocable notice of resignation for purposes of retirement effective June 30, 2028, which the Board hereby accepts. It is understood and acknowledged by the Parties that any future request by the Administrator to reconsider her retirement date is solely within the discretion of the Board to approve or deny, under any terms and conditions it deems appropriate, including modification, revision, and/or elimination of the compensation and retirement benefits provided under this contract.

2. **Teachers’ Retirement System.** In addition to the annual salary stated in paragraph A.1 of this Contract, the Board will pick up and pay on behalf of the Administrator her required contributions to the State of Illinois Teachers’ Retirement System (TRS) defined benefit pension plan at the required rate in place as of the date this Contract was executed. The Administrator shall not have any right or claim to said amounts

contributed by the Board on his/her behalf, except as they may become available at the time of retirement or resignation from the TRS.

Both Parties acknowledge that the Administrator did not have the option of choosing to receive the contributed amounts directly, instead of having such contributions paid by the Board to the TRS, and further acknowledge that such contributions are made as a condition of employment to secure the Administrator's future services, knowledge and experience. Both Parties further acknowledge that the Administrator does not have the right to receive payment for any amounts that would have been contributed to the TRS by the Board on her behalf had the Administrator's required contributions not been limited by such retirement system and fund due to the application of an established limit for contributions to the pension plan.

3. **Creditable Earnings.** The Parties hereby agree that the Board makes no representations regarding the creditable earnings status with respect to any compensation received by the Administrator pursuant to the terms of this Contract. Any and all determinations regarding creditable earnings, creditable service, and related TRS issues shall be made by TRS and, where applicable, a court of competent jurisdiction.

B. CONDITIONS OF EMPLOYMENT

1. **Professional Educator License.** During the term of this Contract, the Administrator shall hold and maintain a valid and properly registered professional educator license with necessary endorsements issued by the Illinois State Educator Preparation and Licensure Board qualifying her to act as Principal in the School District. Additionally, the Administrator shall take all necessary actions required to remain a qualified evaluator of faculty and staff throughout the term of this contract.
2. **Medical Examination.** The Administrator shall submit, at Board expense, to a physical or mental examination by a by a physician licensed in Illinois to practice medicine and surgery in all its branches, a licensed advanced practice registered nurse, or a licensed physician assistant medical provider whenever the Board deems such examination necessary and in accordance with applicable law. As a condition of employment, the Administrator also agrees to comply with all health requirements established by law.
3. **Waiver of Tenure.** The Administrator acknowledges that, pursuant to the *School Code*, she waives all rights to tenure in the School District only for the term of this multi-year Contract. Upon acceptance of this Contract, the Administrator shall not lose any previously acquired tenure credit with the District.
4. **Criminal Background Investigation.** As required under Section 10-21.9 of the Illinois *School Code*, the continuation of this Contract is contingent on the Board deeming acceptable the results of periodic re-checks of the Statewide Sex Offender Database and the Statewide Murderer and Violent Offender Against Youth Database as such re-checks are periodically required by law. The Board reserves the right to

terminate this Contract should any required, periodic re-check result in the Administrator being deemed by the Board (in accordance with applicable law) unacceptable to work in the School District.

5. **Employment Representations.** The Administrator represents that she is not under contract with any other school district for any portion of the term covered by this Contract. The Administrator further represents that all information provided to the District in the process of her application for employment was true and complete.

C. **BENEFITS**

1. **Insurance.** The Board will provide the Administrator with the following benefits:
 - a. Full single or family hospitalization and medical insurance, as provided in accordance with the basic insurance coverage provided to licensed members of the professional staff, with monthly premium costs paid by the Board.
 - b. Full single, single plus one, or family dental insurance, as provided in accordance with the basic dental insurance coverage provided to licensed members of the professional staff, at the Administrator's expense.
 - c. Term life insurance, the Board shall provide and pay the premiums for term life insurance in the amount of two and a half (2.5) times the Administrator's current salary, and the Administrator has the right to designate the beneficiary or beneficiaries.
 - d. Long term disability, the Board shall provide and pay the premiums for long term disability based on one (1) time the current Administrator's salary.

All insurance provided hereunder is subject and subordinate to the terms and conditions set forth in any insurance program then in effect in the district.

If, at any time during the term of this contract, the Board's payment of insurance premiums is deemed to constitute a discriminatory or otherwise impermissible benefit under law or regulation or other official guidance subjecting the Board or Principal to potential penalties, fines, fees, employee benefit plan failures, or new or increased tax or accessible payments, then the Board may, in its discretion, modify its payment for such insurance and make a corresponding increase in the Administrator's salary or other compensation to offset the diminished cash value, if any, of the change in such insurance premium benefit.

2. **Reimbursement of Expenses.** The Board shall reimburse the Administrator for reasonable, preapproved and budgeted monthly expenses incurred in the performance of her duties. Substantiation of all expenses incurred pursuant to this provision shall be made by the Administrator in accordance with the regulations of the *Internal Revenue Code*, as amended.

3. **Vacation.** The Administrator shall be entitled to twenty-five (25) paid vacation days annually, exclusive of fifteen (15) paid legal holidays, which shall be determined on an annual basis. Vacation shall be taken, subject to the approval of the Superintendent within the twelve (12) month-period of the Contract Year; however, vacation days may be carried over to the following January 1st at which time unused vacation days will expire.

Vacation days shall be available to the Administrator as of the first day of each Contract Year, but in the event the Administrator leaves the District's employ before a Contract Year is complete, her vacation days shall be pro-rated according to the percentage of the year worked (*e.g.*, a termination on October 1 would entitle the Administrator to earn 6 days paid vacation for the contract year, as illustrated: 25 days divided by 12 months = 2.08 days earned per month of employment x 3 months of completed employment = 6 vacation days earned). In the event of a mid-year termination of this Contract, the District shall pay to the Administrator any earned and unused vacation days, and the Administrator shall reimburse the District for any unearned and used vacation days, whichever may be applicable. Any payment which the District may be required to make for unused and earned vacation days shall be made after the Administrator's last day of work and receipt of her final paycheck for regular earnings and shall not be considered creditable earnings for the purpose of reporting to the Teachers' Retirement System. The Board reserves the right to require the Administrator to schedule and use all vacation days.

Winter, Spring and Summer recess periods shall constitute working days unless specifically scheduled and credited toward the vacation days listed above or Board approved holidays.

4. **Sick Leave.** The Administrator shall be granted sick leave, as defined in Section 24-6 of the *School Code*, of fifteen (15) working days per Contract Year which may be accumulated up to 355 days.
5. **Personal Leave.** The Administrator shall be granted personal days of two (2) working days per Contract Year, exclusive of legal holidays, which if not used, will accumulate as sick or personal days following the same formula for other licensed staff, up to a maximum accumulation of four (4) personal days and 355 sick days.
6. **Professional Dues.** The Board shall pay the reasonable dues for the Administrator to professional and community organizations preapproved by the Superintendent.
7. **Professional Meetings Attendance.** The Administrator is expected to attend appropriate professional meetings at the local and state levels upon preapproval of the Superintendent, and, subject to prior Board approval, at the national level. All reasonable expenses incurred for preapproved meetings shall be paid by the Board.
8. **Annuities and Deferred Compensation.** From the annual salary stated in paragraph A.1 of this Contract, the Administrator may authorize a salary reduction in order that the Board may purchase a 403(b) eligible product for the Administrator as described in

Section 403(b) of the *Internal Revenue Code*, in accordance with the Board's 403(b) Plan if offered, and provided that the Administrator confirms that any such deferrals and/or reductions are within *Internal Revenue Code* limitations.

9. Bereavement Leave. In the event of a death in the immediate family, the Administrator shall be granted bereavement leave of up to five (5) working days per occurrence each Contract Year, running concurrently with any leave under the *Family Bereavement Leave Act*. Immediate family shall include the Administrator's parents, spouse, brothers, sisters, children, grandchildren, grandparents, grandparents-in-law, parents-in-law, brothers-in-law, sisters-in-law, and legal guardians.

10. Protection from Suit. The Board shall insure the Administrator against any loss or liability arising out of any constitutional or civil rights damage claims or suits, or arising out of any claims or suits for death, bodily injury or property damage, providing damages are sought for negligent or wrongful act alleged to have been committed during the scope of employment or under the direction of the Board.

11. Post-Retirement Health Insurance. If the Administrator reaches age fifty-five (55) and retires under the provisions of the Illinois Teachers' Retirement System ("TRS") during the term of this Contract and is not covered by another employer's insurance program, the Administrator may enroll in a qualified Health Maintenance Organization or in the hospital/surgical-major medical insurance group plan provided by TRS. The Board shall submit directly to the Teacher's Retirement Insurance Plan ("TRIP") payment for the premium for the individual coverage under such plan, provided such premium contribution shall not exceed the then-current cost of the single premium in the group plan provided by TRS or the amount specified in the District's Collective Bargaining Agreement with its teaching staff, whichever is less. The Board's obligation to reimburse the Administrator's premiums under this paragraph shall cease upon the death of the Administrator or upon the Administrator's eligibility for Medicare.

12. Travel Reimbursement. The Administrator shall use her personal vehicle for business-related travel. The Board shall reimburse the Administrator for mileage at the IRS prevailing rate in effect when the expense was incurred. The Administrator shall substantiate all expenses incurred in accordance with regulations of the *Internal Revenue Code*, as may be amended.

D. DUTIES AND EXTENT OF SERVICE

1. Duties. The Principal shall supervise the operation of attendance centers as the Board shall determine necessary and shall have as her primary responsibility the improvement of instruction. The Principal shall also assume administrative responsibilities and instructional leadership, under the supervision and direction of the Superintendent and in accordance with the laws of the State of Illinois and the policies, rules, and regulations of the Board, for the planning, operation, and evaluation of the educational program of her assigned attendance area.

The Principal shall submit recommendations, as requested, to the Superintendent concerning the appointment, retention, promotion, and assignment of all personnel assigned to her attendance centers and shall keep such other registers, records, and reports as may be directed by the Superintendent and the Board or required by law. The Principal shall be responsible for all obligations contained in the official job description for District principals, including the discipline of students in accordance with the requirements of the School Code and Board policy. The Principal shall be responsible for, and deemed to have knowledge of, all of the policies and rules and regulations established by the Board and shall comply with their requirements. The Principal shall also perform such other duties as from time to time may be assigned to the Principal by the Superintendent or the Board, or as required by law.

During the term of this Contract, the Administrator may be transferred to another position in the School District if it is in the best interests of the School District as determined by the Board in its sole discretion and the Administrator's salary and benefits provided under this Contract are not reduced.

2. **Extent of Service.** The Administrator shall devote her time, attention, and energy to the business of the School District and related professional activities. The Administrator, with the permission of the Superintendent, may attend university courses, seminars, or other professional growth activities; serve as a consultant to another district or educational agency for a short-term duration without loss of salary; lecture; and engage in writing activities and speaking engagements. The Administrator may not jeopardize the functioning of the School District by any lengthy and conspicuous absence for such professional activities.

E. NON-RENEWAL, RENEWAL, EXTENSION, TRANSFER AND AMENDMENT

1. **Non-Renewal/Renewal/Extension.** The Administrator acknowledges that this is a final retirement contract. Therefore, unless this Contract is terminated earlier pursuant to Section F of this Contract, it shall expire on June 30, 2028, without further action needed by either party. The Administrator waives any right under the *School Code* to receive notice from the Board concerning its intent not to renew this contract when it expires.
2. **Amendment.** Any adjustment or modification made during the life of this Contract (except salary adjustments, which shall be an implementation of an existing contract term, rather than an amendment) shall be in the form of a written amendment and shall become a part of this Contract, but such adjustment or modification shall not be construed as a new Contract with the Administrator, or an extension of the termination date of this Contract.

F. TERMINATION

1. This Contract may be terminated during its term by:
 - a. Mutual agreement, in writing;

- b. Permanent disability (inability to perform essential job functions with or without accommodation);
 - c. Discharge for cause; or
 - d. Death.
2. Should the Administrator be unable to perform the duties and obligations of this Contract by reason of illness, accident or other cause beyond the Administrator's control, and such disability exists after the exhaustion of accumulated sick leave days and vacation days during any Contract Year, the Board, in its direction, may make a proportionate deduction from the salary stipulated in paragraph A.1. If such disability is permanent, irreparable, or of such nature as to make the performance of the Administrator's duties impossible, the Board, at its option and sole discretion, may terminate this Contract, whereupon the respective duties, rights and obligations of the Parties shall terminate.
 3. Discharge for cause during the term of this Contract shall be for any conduct, act, or failure to act by the Administrator which, in the discretion of the Board, is deemed detrimental to the best interests of the School District. Reasons for discharge for cause shall be given in writing to the Administrator, who shall be entitled to notice and a hearing before the Board to discuss such causes. If the Administrator chooses to be accompanied by legal counsel, she shall bear any costs therein involved. The Board hearing shall be conducted in executive session. The decision of the Board shall be final.

G. . EVALUATION AND PERFORMANCE GOALS

1. **Evaluation.** The Superintendent shall complete a written evaluation of the Administrator's performance at least once annually, with the final Contract Year's evaluation to take place no later than March 1. The evaluation will review the Administrator's progress toward established goals, and working relationships with the Superintendent, staff, and Board. The Administrator has the right to respond in writing to the Superintendent's evaluation. Any meetings held with the Board for the purposes of evaluating the Administrator shall be held in closed session.
2. **Performance Goals and Indicators.** The Administrator shall: (a) review the educational growth and development of students; (b) evaluate the District's educational programming; and (c) report to the Superintendent on her findings as to: (i) student performance; and (ii) her recommendations, if any, for budgetary adjustments or programmatic changes as a result of her review and evaluation of such matters. The presentation of the report shall constitute the achievement of the goals and indicators of student performance and academic improvement as required by Section 10-23.8a of the Illinois *School Code*. The Board and Superintendent reserve the right, with input from the Principal, to establish additional annual goals as exemplify in Exhibit 1 for the Principal that are not intended to be performance goals within the meaning of the Illinois School Code.

H. MISCELLANEOUS

1. **Notice.** Any notice required to be given under this Contract shall be in writing and shall become effective on the date of mailing thereof by first class mail or certified mail, postage prepaid, addressed to the President of the Board at the business address of said Board and to the Administrator at her last known residence.
2. **Complete Understanding.** This Contract contains the complete understanding between the Parties with respect to the subject matter hereof and supersedes any prior contracts or understandings between them with respect thereto.
3. **Dissolution of Prior Contracts.** By entering into this Contract, the Parties hereto agree that all predecessor contracts shall be null and void and shall be superseded by the terms of this Contract as of the date of the execution of this Contract.
4. **Board Policy.** The Board retains the right to repeal, change or modify any policies or regulations which it has adopted or may hereafter adopt, subject, however, to restrictions contained in the *School Code* and other applicable law.
5. **Severability Clause.** If any provision of this Contract is held to be invalid, void or unenforceable, in whole or in part, the remaining provisions of the Contract shall not be affected thereby and shall continue in full force and effect.
6. **Contractual Capacity.** The Parties agree that each has entered into this Contract voluntarily and knowingly and with the full and complete authority and contractual capacity to do so.
7. **Applicable Law.** This Contract shall be governed by the laws of the State of Illinois.
8. **Execution.** This Contract may be executed in multiple counterparts, and a set of counterparts bearing the signatures of each party hereto shall constitute the Contract as if the Parties had signed a single document.

IN WITNESS WHEREOF, the Parties have executed this Contract this 28th day of May, 2024.

ADMINISTRATOR

**BOARD OF EDUCATION OF
ZION-BENTON TOWNSHIP
HIGH SCHOOL DISTRICT
NO. 126, LAKE COUNTY, ILLINOIS**

By: _____
Ms. Bonnie Felske

By: _____
Mr. Jerry Nordstrom, President

ATTEST:

By: _____
Ms. Patricia Stephen, Secretary

EXHIBIT 1: Goals

1. **Academic Excellence:** Achieve measurable improvements in academic performance including increased standardized test scores and graduation rates.
2. **Curriculum Enhancement:** Collaborate with faculty and staff to develop and implement innovative curriculum initiatives that meet the needs of diverse learners and align with state standards and educational best practices.
3. **Student Success and Well-Being:** Implement comprehensive strategies to support the academic, social, emotional, and physical well-being of all students, fostering a positive school culture and inclusive learning environment resulting in attendance increased and decreased of chronic absenteeism.
4. **Professional Development:** Provide ongoing professional development opportunities for faculty and staff focused on technology integration and best practices aligned to strategic instructional choices that enhanced instructional practices, promote student engagement.
5. **Parent and Community Engagement:** Strengthen partnerships with parents, guardians, and community stakeholders to support student learning and success, through regular communication, involvement in school activities, and outreach initiatives increasing community presence during our school operations.
6. **School Safety and Security:-** Regularly review safety protocols and procedures to ensure the physical and emotional safety of students, staff, and visitors, fostering a secure and conducive learning environment.
7. **Culture and Climate:** Foster a positive and inclusive school culture characterized by mutual respect, collaboration, and shared responsibility, where all members of the school community feel valued and supported yet focus on positive outcomes for the school community.

AGREEMENT

BETWEEN



BOARD OF EDUCATION

ZION-BENTON TOWNSHIP HIGH SCHOOL DISTRICT #126
LAKE COUNTY, ILLINOIS

AND THE



ZION-BENTON PROFESSIONAL TRADES UNION
LAKE COUNTY FEDERATION OF TEACHERS
LOCAL 504, IFT-AFT/AFL-CIO

FOR THE WORK YEARS

2023-2024

2024-2025

2025-2026

2026-2027

2027-2028

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ARTICLE I - RECOGNITION

Section A - Recognition: The Board of Education of Zion-Benton Township High School District No. 126, Lake County, Illinois, herein referred to as the "Board", hereby recognizes Zion-Benton Professional Trades Council, IFT/AFT, Local 504, AFL-CIO, hereinafter referred to as the "Union", as the sole and exclusive bargaining agent for all full and part time Maintenance/ Grounds, Mechanic staff and Pool Technician at Zion-Benton Township High School District 126 and excluding all supervisory, managerial, confidential and short-term employees as defined in the Illinois Educational Labor Relations Act and all other employees.

All references to employee shall include grounds, maintenance, mechanics, and pool maintenance.

Section B - Part-time Employees: Part-time employees are defined as any employee who is regularly scheduled for less than thirty (30) hours per week. Part-time employees shall receive ten (10) cumulative sick leave days per year and two (2) personal leave days per year calculated and prorated based on scheduled work hours.

ARTICLE II - DEFINITION OF RESPONSIBILITIES & RIGHTS

Section A - Management Rights

1. The Union recognizes that the Board has full authority and responsibility under the laws of the State of Illinois for the administration and operation of the schools of the District. The Board and the Union recognize, understand and agree that the Board cannot enter into any agreement that impairs the authority vested in the Board by law and that the provisions of this Agreement cannot conflict with the provisions of the Illinois School Code, or other pertinent statutes of the United States and the State of Illinois, as well as decisions of the courts of the United States and the State of Illinois.
2. Except as provided in this Agreement, the Board hereby retains and reserves unto itself the following rights:
 - a. To execute managerial, organizational and administrative control of the District and its properties and facilities;
 - b. To direct the work of its employees, determine the time and hours of operation, and determine the kinds and levels of services to be provided and the methods and means of providing those services, including entering into contracts with private vendors for services;
 - c. To hire all Employees and, subject to the provisions of law, to determine their qualifications and the conditions for their continued employment, discipline, or dismissal, and to review, evaluate, promote, transfer and assign all such Employees;
 - d. To build, move or modify facilities; establish budget procedures and determine budgetary allocation; and take action on any matter in the event of an emergency; and
3. The exercise of the foregoing powers, rights, authority, duties and responsibilities by the Board, in adoption of policies, rules, regulation and practices in furtherance thereof, and the uses of judgment and discretion in connection therewith, shall be limited only by the specific and express terms of this Agreement.
4. The Board's failure to exercise any rights hereby reserved to it, or its exercising any such function in a particular way, shall not be deemed a waiver of the Board's right to exercise such functions or preclude the Board from exercising the same in any manner not in conflict with the express provisions of the Agreement.

Section B - Exclusive Bargaining Rights: All collective bargaining shall be conducted between the Union and the Board and/or its duly authorized agent or representative. The Board shall negotiate with no other individual, group, or organization purporting to represent an employee for himself/herself.

Section C - Use of Buildings: The Board agrees that the Union and its representatives shall have the right to use school buildings for meetings and to transact official Union business on school property at all reasonable times provided that this business does not interfere with or interrupt normal school operations. The use of the buildings requires approval by the Superintendent or his/her designee.

Section D - Bulletin Boards: The Union shall have the right to use mailboxes and bulletin boards to communicate with bargaining unit Employees regarding collective bargaining negotiations, the administration of the collective bargaining agreements, the investigation of grievances, other workplace related complaints and issues, and internal matters involving the governance or business of the exclusive representative. Bulletin Boards and mailboxes shall not be used in a manner that violates the *State Officials and Employees Ethics Act*.

Section E - Transaction of Union Business: Duly authorized representatives of the Union (i.e., steward, business representative, etc.) may be permitted to transact all official Union business on school property at all reasonable times, provided that this shall not interfere with or interrupt normal school operations. Upon entering the school during regular school hours such representatives will present themselves to the building principal or his/her designee and obtain permission before proceeding with Union business.

Section F - Union Membership:

1. Any employee who is a member of the Professional Trades Council or who has applied for membership may sign and deliver to the Union an assignment authorizing the deduction of membership dues, either individually or in combination thereof. The District shall not collect membership fees from any employee who elects not to join the Union.
2. When new bargaining unit members are hired, the District shall notify the Union of their name, address, phone number, job title and date of hire so the Union may contact them about joining. The District shall provide the Union with this information within five (5) school days of Board approval of the hiring. In all cases, it shall be Union's responsibility to deliver completed Membership and Fee Payment Authorization Cards to the District before their membership is considered official and dues may begin to be deducted.
3. The District shall be entitled to rely upon the dues and fees payment authorization cards, the membership cards for Union and its Members. The District shall deduct dues and fee payments or refrain from making such deductions based on the most

current authorizations and notices the District has received from Union. The Union shall save, indemnify and hold the District harmless, along with the District's Board members and employees, from any liability for damages and costs resulting from the Unions negligence or intentional actions relating to the dues or fees authorization cards or notices. The Union will notify the District of any new members who have agreed to dues authorization and will provide the Board a copy of the employee's written authorization. The Union will notify the District of any current members who choose to cease paying dues pursuant to the terms of their signed membership/dues authorization card. Termination of employment for any reason shall constitute revocation of authorization for dues deduction.

4. The District will not begin to collect dues or cease collecting dues from a Bargaining Unit Member unless directed to do so by the Union. In the event that any bargaining unit member comes to the District and expresses a desire to leave the Union, the District will first direct the individual to the Union President(s) and Treasurer, and notify the President(s) and Treasurer of the member's request. The Union President shall notify the District of the status of the Bargaining Unit Member's membership and when to stop the deduction of dues.
5. The Union will notify the District:
 - a) of any new Member who has agreed to dues deduction authorization; and
 - b) of any Member who chooses to cease paying dues pursuant to the terms of their signed membership/dues authorization card.

Section G - Union Dues Check-Off and COPE: Employees desiring this service may authorize the payroll office to deduct union dues. Deductions shall be remitted once each pay period starting in October and ending in May to the Lake County Federation of Teachers. Employees authorizing these voluntary deductions shall maintain such membership, based upon the authorization form.

Section H - Communication: The Union shall be notified within ten (10) calendar days of the employer's receipt of a Freedom of Information Act (FOIA) request that asks for information about any bargaining unit member, including, but not limited to, names, email addresses, any part of a home address, or a list of members of the Union, dues payers, or non-members.

ARTICLE III - NEGOTIATION PROCEDURES

Section A - Commencement of Negotiations: Negotiations shall begin no later than the first day of February, unless both parties agree to an alternative date.

Section B - Tentative Agreements: During negotiations, agreed-upon material shall be prepared by the Board and the Union and signed or initialed prior to the adjournment of the meeting at which such agreement was reached.

Section C - Ratification: When the Union and Board reach tentative agreement on all matters being negotiated, the items will be submitted in writing to the membership of the Union and to the Board for their action.

**ARTICLE IV - VACANCIES, SENIORITY RIGHTS, REDUCTION-IN-FORCE AND
RECALL**

Section A - Posting and Application: During the work year, notice shall be given of any promotional opportunity via email prior to permanently filling the position.

Section B - Vacancies and Interviews: Employees who are interested in applying for a vacant position in the District may submit an online application and will be granted an interview. Outside interviews for a vacancy may occur simultaneous to interviews of internal applicants.

Section C - Seniority: Seniority shall be defined as the total length of continuous service as a full-time Employee within a category of position: Maintenance/Grounds, Mechanic or Pool Maintenance. Seniority shall not be interrupted by approved Board leave, but time on unpaid leave of absence of sixty (60) consecutive calendar days or more shall not count toward the accrual of seniority. Seniority shall begin with the first working day in such category of position. Part-time Employees shall accrue seniority on the basis of one half year for every year of part-time work. If an Employee transfers from a part-time to a full-time position (or vice versa) within the same category of position, the Employee shall be entitled to utilize the seniority previously accrued in that same category of position. Continuous service shall be interrupted by resignation, retirement or termination.

If total years of seniority in the District are equal between two (2) or more Employees, then seniority shall be determined by reference to the following tie-breakers in the order below:

1. Total continuous service in the District, regardless of category of position
2. Total service in the District, whether or not continuous
3. Lottery

Section D - Rehired Employees: If the District chooses to rehire an employee within twelve (12) months of his/her voluntary resignation, then the employee shall be paid at his/her last salary unless the employee is returning to a new category of position. In the event of a new category of position, the District shall have the discretion to determine the salary amount to offer.

Section E - Resignation: In the case of resignation of employment, at least two (2) weeks notice should be given and a letter of resignation shall be sent to the direct supervisor and/or the Human Resource Department stating the intent to resign from employment and the effective date of the resignation.

Section F - Seniority Rights, Reduction-in-Force and Recall: Any employee who is dismissed, or whose hours are reduced as a result of the decision of the Board to reduce the number of employees or discontinue some particular type of service shall be given written notice by: (a) mail and also either by (b) certified mail, return receipt requested, or by personal delivery with receipt, at least thirty (30) days before the employee is honorably dismissed, together with a statement of honorable dismissal for reduction-in-force in a position covered by this Agreement.

1. The employee with the shorter length of continuing service with the District, within the respective category of position, shall be dismissed first.
2. Employees dismissed as a result of a reduction-in-force shall be paid all earned compensation on or before the next regular pay date following their last day of employment.
3. Employees dismissed as a result of a reduction-in-force, and who are enrolled in the District's insurance programs, shall continue to receive paid insurance benefits through the last day of the month the reduction is effective. Commencing the first of the next month, the laid off employee shall have the right to continue health/dental insurance benefits at his/her own cost pursuant to the rules and regulations of the COBRA Act.
4. If the Board has any vacancies for the following school term or within one calendar year from the beginning of the following school term, the positions thereby becoming available within a specific category of position shall be tendered to the employees removed or dismissed from that category or any other category of position, so far as they are qualified to hold such position.
5. The Board shall mail a recall notice to the former employee(s) eligible for recall. The recall notice shall state the job title, hours/days of the assignment and the deadline (10 calendar days from the date of the recall notice) for accepting the recall offer. The recall notice shall notify the former employee that he or she shall be deemed to have waived further recall rights if he/she fails to respond by the deadline, or responds but declines to accept the position offered. If an employee accepts a position, his/her name shall be deleted from the recall list and the names on the list shall remain in the same sequence. The employee shall be responsible for notifying the District of any address change.

After all full-time employees are recalled, then the most senior part-time employees (if applicable) shall be recalled. Qualifications for each position are listed on the job description. An employee is qualified if he/she meets or exceeds the qualifications for the position which is vacant or newly created as defined on the job description or posting. Employees shall not lose salary placement, longevity, seniority or accumulated leave if recalled within this timeframe. However, seniority will not accumulate during the layoff.

Section G - Seniority List: The District shall provide the Union President a copy of the seniority list annually on or before February 1st and shall send such copy via District e-mail to review for accuracy. Each full-time employee shall be listed in order of District seniority in their respective category of position.

These lists shall state years of service and date of hire in the District. The most senior employee shall be listed first continuing in order to the least senior employee for each category. If an employee moves from one (1) category of position to another in the bargaining unit, he/she shall be credited his/her years of service in the District.

The Union President shall confirm the accuracy of the seniority list with the sender within ten (10) calendar days of receipt. Once confirmed, the approved list shall be posted on employee bulletin boards. Any Employee disagreeing with his or her seniority shall respond, in writing, to the Superintendent and the Union President within ten (10) calendar days following the date of the posting. After expiration of the posting period, the seniority lists shall be considered final as of that date and for all prior years.

ARTICLE V - TRAINING, TUITION REIMBURSEMENT AND EMPLOYEE RECORDS

Section A - Training and Workshops: Employees may request to attend instructional sessions or workshops to learn about their work. The approval of any such request shall be in the employer's sole discretion. The employer shall assume responsibility for any preapproved expenses in connection with the preapproved training sessions.

Section B - Pool Certification: The Board shall pay the cost for an initial and renewal pool certification.

Section C - CDL and Plumbing Licenses: The Board shall reimburse the cost of the employees' CDL renewal and plumbing license renewal when required.

Section D - Personnel File: Employees shall have access, upon reasonable demand, to their personnel file in accordance with applicable law.

Section E - Tuition Reimbursement: Employees shall receive tuition reimbursement, per hour, at the rate specified below per approved course hour, but not to exceed the actual cost of tuition. All courses for tuition reimbursement must be pre-approved by the Superintendent or designee. Approval forms for this purpose shall be available in the office of the Superintendent. Approved courses shall be those deemed beneficial to the individual assignment. Approval or denial of any course shall be nonprecedential for any other employee or for the same employee in other situations. Tuition reimbursement shall not be given for coursework to change fields. Employees must present official evidence of satisfactory completion of courses showing a passing grade and credit, and have an official transcript forwarded to the office of the Superintendent or designee prior to the issuance of tuition reimbursement. Tuition reimbursement shall be issued within fifteen (15) working days of receipt of the official transcript.

Tuition Reimbursement Per Approved Course Hour
\$140

ARTICLE VI - HOURS OF WORK, OVERTIME AND CONDITIONS OF EMPLOYMENT

Section A - Facility Operations Hours/Shifts: The standard work week for full-time Maintenance and Grounds employees shall consist of five (5) consecutive nine (9) hour days inclusive of a mandatory sixty (60) minute lunch period. The standard workweek for full-time Mechanic employees shall consist of five (5) consecutive eight-and-one-half hour (8.5) days inclusive of a mandatory thirty (30) minute lunch period. The workweek begins Sunday at 12:00 a.m. and ends Saturday at 11:59:59 p.m. The Director of Transportation shall have the discretion to establish a four (4) day, forty (40) hour work week during the summer for mechanics.

Section B - Rest Periods: There shall be one (1) fifteen (15) minute rest period permitted for each employee for each four (4) hours worked. An Employee may not use rest periods to leave early, start late or extend lunch. Unused rest periods do not accumulate and are not compensated.

Section C - Time Keeping: Employees shall be required to digitally record their times in and out online via the District's electronic timekeeping system. Employees are not required to digitally record rest breaks or lunches, but must digitally record the time of departure and return if attending to a scheduled appointment during the lunch period. It is understood that each classified staff employee shall work his/her own regularly scheduled days and hours unless specifically authorized to modify his/her hours on a given day by his/her direct supervisor.

Section D - Notification of Absence: Employees will record their absences via the District's online absence reporting system. If an employee is absent after the deadline for reporting the absence online, is tardy, leaves early, or otherwise fails to complete his/her assigned work shift, he/she shall notify the designated supervisor and/or central office employee responsible for ensuring the employee's time off is recorded. Employee absence reports (if applicable) shall be submitted to the Business Office the first possible workday following the weekly pay period.

Section E - Pay Periods: All employees shall be paid in twenty-six (26) equal pay periods or prorated depending on start/end date of employment.

Section F - Overtime: An overtime rate of one and one-half times the regular rate of pay shall be paid after working 40 hours within the designated work week, pursuant to the Fair Labor Standards Act. Hours paid for Memorial Day, only, shall be considered "working hours" for the purpose of calculating overtime pay. An employee may be called back, required to work beyond their normally assigned work hours or called in on a day off to address emergency situations, time sensitive projects, special events or required training. Employees are prohibited from working overtime without the express permission of their direct supervisor.

Section G - Compensatory Time: At the discretion of the employee and upon approval of the direct supervisor, overtime may be compensated by time-off at the time and one-half rate in lieu of overtime pay. If an employee desires to use his/her compensatory time, the employee and the direct supervisor shall agree on the time off prior to using the compensatory time. Accrued compensation time shall rollover year to year.

Section H - On-Call Work: Employees may volunteer to be assigned on a rotating basis, one week at a time, to be on call to address emergency situations. If no one volunteers the District may assign on call responsibilities on a rotating basis. Weekly on-call assignments begin on Tuesdays.

Maintenance and Grounds employees (including the Pool Technician) shall receive one hundred (\$100) dollars of additional compensation for each full week (pro-rated for partial weeks) of on-call work. Additionally, all employees covered by this Agreement shall receive the greater of two (2) hours of pay, or the actual time worked, at the regular rate of pay for every call which requires their physical presence to respond. Alarm calls that can be handled remotely shall receive the greater of one (1) hour of pay, or the actual time worked, at the regular rate of pay. Employees are expected to record the actual time worked when responding to a call. Any excess time paid due to the one (1) or two (2) hour guarantee shall not be considered "hours worked" for the purpose of calculating overtime pay, only actual hours worked will be included in the calculation of any overtime pay.

Section I - Uniforms: Maintenance and Grounds employees shall be provided with five (5) new shirts annually at District expense. If shirt(s) become unfit for District representation before they are scheduled to be replaced, the Employee may request early replacements at District expense. For security purposes, the old and unfit shirts shall be returned to the District at the time of replacement. Employees shall be allowed to wear their own pants/shorts to work. The District shall also provide up to three hundred (\$300) dollars* each fiscal year in reimbursement for the collective pre-tax cost of outerwear, shoes, boots and/or safety glasses with the approval of the Administration. The District shall reimburse the employee within one (1) month after submission of the original itemized receipt attached to an expense report. (*Part-time employees shall be eligible for up to seventy-five (\$75) dollars each year in reimbursements.)

Mechanics: The District shall employ a uniform service that provides mechanic uniforms and maintains laundry services on a weekly basis. The District shall reimburse each mechanic up to three hundred (\$300) dollars each fiscal year for the collective pre-tax cost of outerwear, shoes, boots and/ or safety glasses. The District shall reimburse the employee within one (1) month of the submission of the original itemized receipt attached to an expense report.

Section J - Tools, Equipment and Hardware: The Board shall provide the tools, equipment, and hardware for each employee to perform the essential functions of their job description as determined by the direct supervisor.

ARTICLE VII - HOLIDAYS WITH PAY

Employees shall be granted a day off with pay on each of the following holidays or days observed as such.

- A. Election Day or Casimir Pulaski
- B. New Year's Day
- C. Six (6) Floating Holidays (Friday before Easter, Indigenous People's Day, MLK, President's Day, Day before Thanksgiving and Juneteenth)
- D. Memorial Day
- E. Fourth of July or the day nationally celebrated
- F. Labor Day or the day nationally celebrated
- G. Thanksgiving Day
- H. Day following Thanksgiving
- I. December 24
- J. December 25

ARTICLE VIII - VACATIONS WITH PAY

Employees are responsible to their immediate supervisor for day-to-day activities of employment. All requests for vacation must have the approval of the immediate direct supervisor and the Superintendent or designee.

Requests for vacation shall be approved unless there exists an impairment to the proper operation of the District. In case of conflicts between the requested vacation times by classified staff employees, the date of the request shall be the first tie breaker, with seniority in the District the second consideration. If there remains a tie, then the order of preference shall be determined by lot.

Vacation time credit will be as follows:

- A. An employee employed during July, August or September, will receive five (5) days paid vacation (one hundred percent [100%] of the chart below) after the following July 1st.
- B. An employee employed during October, November or December will receive four (4) days paid vacation (eighty percent [80%] of the chart below) after the following July 1st;
- C. An employee employed during January, February or March will receive three (3) days paid vacation (sixty percent [60%] of the chart below) after the following July 1st; and,
- D. An employee employed during April, May or June will receive no paid vacation until after July 15th of the following calendar year.

The paid vacation for the second year of employment will be prorated in accordance with "A" above, except classified staff employees hired during April, May or June will receive fifty percent (50%) of the chart below.

Annual vacation time is as follows:

Year 1 prorated up to.....	5 days
Year 2 prorated up to.....	10 days
After 2 full years of employment	10 days
After 8 full years of employment	15 days
After 14 full years of employment	20 days

While the days in the chart above are the total earned on an annual basis, actual vacation time shall accrue by fractions on a payroll period basis throughout the period.

Employees taking a vacation in which a holiday falls will be granted an extra day off with pay.

Employees who leave the District prior to July 1st will have their vacation prorated, based on A-D above.

Employees are limited to carrying over five (5) unused vacation days from one fiscal year to the following fiscal year. Any carryover days must be used by the following January 1 or they are forfeited.

ARTICLE IX - LEAVES

Section A - Sick Leave: Sick leave shall be interpreted to mean personal illness, quarantine at home, or serious illness or death in the immediate family or household. Sick leave shall also be interpreted to mean birth, adoption, placement for adoption, and the acceptance of a child in need of foster care. Immediate family shall include the employee and the employee's parents, spouse, brothers, sisters, children, grandparents of either the employee or the employee's spouse, grandchildren, parents-in-law, brothers-in-law, sisters-in-law, and legal guardians.

Except in extenuating circumstances as mutually agreed upon by the Superintendent and Union President, annual sick leave allotment shall not be awarded to an employee who ended the prior school year on a leave of absence until such time as the employee returns to active duty. Any awarding of days in such a circumstance would be non-precedential.

Employees

Each 12-month employee shall receive sick leave days as follows.

<u>YEARS</u>	<u>1-3</u>	<u>4-8</u>	<u>9+</u>
12-month Employees	12*	13*	15* (*prorated for partial years of service)

Unused sick leave may accumulate to a maximum of two hundred forty (240) days.

1. Except when sick leave is used for up to 30 days due to the birth of the employee's child, the Board's designee may require a certificate from a licensed physician or one of the alternatives approved in the Illinois School Code, as a basis of for pay during leave after an absence of three (3) days for personal illness or as the Board's designee may deem necessary in other cases.
2. If sick time is used during the first five (5) days of the school year or on the last five (5) days of the school year a certificate from a doctor or other alternative described above shall be required.
3. The sick leave days accumulated will be reported to Illinois Municipal Retirement Fund upon separation of employment.

Section B - Bereavement Leave: Each employee shall, without deduction in pay, be entitled to up to five (5) days bereavement leave, for each death in the immediate family, which shall be used consecutively or in close proximity once arrangements have been determined following the passing of the qualifying family member. Immediate family shall be same as defined in Article XI, Section 1.A, above. Unused bereavement

leave shall not be cumulative. Each leave for a death outside the immediate family is subject to the discretionary and non-precedential approval of the Superintendent.

Section C - Leaves of Absence: Leaves of absence may be granted by the Board of Education upon ninety (90) days* advance written request of the employee. No employee shall request a leave of absence to seek other employment. Seniority shall be retained during duly authorized leaves of absence, for no more than one (1) year of leave. After one (1) year of leave seniority will stop accruing.

*Where circumstances prevent the employee from submitting the request ninety (90) days in advance, the request must be submitted as soon as possible.

Section D - Benefits under Family and Medical Leave Act (FMLA): The Parties to this Agreement include a mention of the Family and Medical Leave Act as a means of reminding employees of the existence of this statutory benefit. Specifics regarding the benefit are detailed in Board Policy 5.185. This statement shall not serve to incorporate the Family and Medical Leave Act benefits into this Agreement by reference.

Section E - Military Leave: Employees shall be given leave of absence for duty in one of the uniformed services, in accordance with State and Federal law. [Applicable laws: *Uniformed Services Employment and Reemployment Rights Act of 1994*, 38 USC 4301 *et seq*; *School Code*, 105 ILCS 5/10-20.7b, 5/24-13.1; *Municipal Employees Military Active Duty Act*, 50 ILCS 12/1et seq.; and the *Public Employee Armed Services Rights Act*, 5 ILCS 330/1 et seq.]

Section F - Union Leave: Leaves of absence without pay may be authorized by the administration, in its sole discretion, for union business, workshops or conferences.

Section G - Personal/Emergency Leave: Every full-time employee shall be granted two (2) days of personal/emergency leave per year.

If, in a given year, an employee uses less than two (2) days of personal/emergency leave, the first such unused day or unused portion(s) thereof shall be cumulative as personal/emergency leave to a maximum of four (4) days; the second such unused day or unused portion(s) thereof shall accumulate as sick leave. That is, if an employee uses exactly two (2) half-days of personal/emergency leave in a given year, zero (0) days would accumulate as personal/emergency leave, and (1) day would accumulate as sick leave, up to the respective contractual maximums. Unused personal/emergency leave beyond four (4) days shall be converted to accumulated sick leave at the end of the school year. Upon retirement, unused personal/emergency leave shall be converted to accumulated sick leave.

Personal/emergency shall be defined as a personal or business situation which cannot be attended to at any other time. The employee shall not be required to state the reason for this personal/emergency leave.

This leave may not be used during the opening or closing days of the school year. In general, this shall be interpreted to mean the first and last two (2) weeks of the school year. Exceptions shall be made only under extreme circumstances, such as a mandatory court appearance, tornado or flood damage to a home, etc.

Request for this leave shall be made at least two (2) days in advance, unless circumstances make this time limitation impossible. In such cases, the request must be made at the earliest possible date or time. Lack of pre-notification when it could have been made may void the use of personal/emergency leave.

Personal/emergency leave may not be used as an addition to sick leave or for purposes of recreation or vacation.

Personal/emergency leave may not be used prior to or following a school holiday unless, in the judgment of the Superintendent, or designee, special circumstances make its use legitimate and/or unavoidable.

Section H - Jury Duty: District employees who serve as jurors will not be docked or lose pay for said services. Employees, however, must remit to the District any and all pay received for jury duty (excluding mileage allowance). The principle behind this policy is that employees should not lose pay for jury duty, but neither should they increase or supplement their pay as a result of jury duty service.

Section I - Benefits Under Leaves of Absence Not Covered by FMLA: The employee shall be given an opportunity to continue insurance coverage in the District's insurance program with approval of the insurance carrier, during a Board-approved leave of absence but shall be required to pay all premiums connected with this coverage. All premiums must be paid one (1) month in advance of the month due.

ARTICLE X – GRIEVANCE PROCEDURE

A. Purpose

The primary purpose of this procedure is to secure at the lowest level possible equitable solution to the problems of the parties.

B. Definitions and General Terms

1. A grievance is defined to be a complaint by any employee or the Union that there has been a violation, misinterpretation, or misapplication of this Agreement.
2. Nothing contained herein shall be construed as limiting the right of any employee having a grievance to discuss the matter informally with any appropriate member of the administration and having the grievance adjusted without the intervention of the Union provided the adjustment is not inconsistent with the terms of this Agreement and that the Union has been given an opportunity to be present at such adjustment. Any final disposition of a grievance determined by the Union to be in conflict with this Agreement shall be grievable by the Union.
3. The parties shall make a sincere and determined effort to settle meritorious grievances in the steps of the grievance procedure and to keep the procedure free of unmeritorious grievances.
4. No reprisals of any kind shall be taken by the Board or the Administration against any employee because of his/her participation in any of these grievance procedures.
5. The failure of an employee or the Union to act on any grievance within the prescribed time limits shall act as a bar to any further appeal and an administrator's failure to give a decision within the time limits shall permit the grievant to proceed to the next step. The time limits may be extended by mutual written agreement.
6. If any organization is to represent an employee, that organization shall be the Union or its representative.
7. Hearings and conferences under the procedure shall be conducted at a time and place which shall afford a fair and reasonable opportunity for all persons, including witnesses entitled to be present, to attend and shall be held, insofar as possible after regular school hours, or during non-work time of personnel involved. When such hearings and conferences are held with the approval of the Superintendent or designee during school hours, all employees whose presence is required shall be excused, with pay, for that purpose.
8. As used in this Article, "days" shall mean employee employment days, except during the summer recess when it shall mean days on which the District Business Office is open.

9. The Board acknowledges the right of the Union's grievance representative to participate in the processing of a grievance at any level. It is further understood that no employee shall be required to discuss any grievance if the Union representative is not given a reasonable opportunity to be present.
10. The Administration and the Union shall cooperate in the investigation of any grievance.
11. A grievance may be withdrawn at any level without establishing precedent, and if withdrawn shall be deemed as though never having been filed.
12. Investigation or processing of any grievance shall be carried out in the most expedient manner; however, such work shall not interfere with any teachers' normal duties, unless prior permission is obtained from the Superintendent for release from classroom duty for such activity.

C. Procedure

An employee with a grievance shall first discuss the alleged complaint with the immediate supervisor, normally the building principal or designee, with the objective of resolving the matter informally.

Step #1. If the grievance has not been settled, the grievant shall submit the matter in writing to the immediate supervisor within twenty (20) days from the alleged occurrence or when the grievant might have reasonable knowledge of the incident. The parties shall meet within five (5) days and make a reasonable attempt to settle the grievance. The immediate supervisor shall file a written decision with the grievant and the Union within ten (10) days of the Step #1 meeting.

Step #2. If the grievance is not resolved in Step #1, the grievant may submit the matter in writing to the Superintendent within ten (10) days of the receipt of the Step #1 written decision. The parties shall meet within five (5) days and make a reasonable attempt to settle the grievance. The Superintendent shall file a written decision with the grievant and the Union within ten (10) days of the Step #2 meeting.

Step #3. If the grievance is not resolved in Step #1, the Union may submit the grievance to binding arbitration. A Demand for Arbitration shall be filed with the Board within twenty (20) days of the receipt of the decision in the preceding step. The parties shall mutually agree to a third party who shall act as the administrator of the proceedings. If the parties cannot agree, the matter shall be referred to the American Arbitration Association for the selection of an arbitrator in accordance with its practice. Each party shall bear the full costs for its representation in the arbitration. The cost of the arbitrator and the arbitration proceedings shall be borne jointly by the parties. The arbitrator, in his/her decision, shall not suggest amending, modifying, nullifying, ignoring, or adding to the provisions of this Agreement. His/her authority shall be strictly limited to the issue or issues presented in writing by the

Board and the Union and the decision must be based solely upon his/her interpretation of the meaning or application of the express relevant language of this Agreement. Upon mutual agreement of the parties, an alternate method of selecting an arbitrator may be used.

At any time subsequent to the filing of the initial grievance and prior to the submission of the grievance to binding arbitration, either the Union or the Board (but not any individual grievant) may unilaterally request that timelines be frozen, provided the maximum amount of time such may be frozen by any one party in the processing of any single grievance shall be thirty (30) calendar days.

The parties may mutually agree to skip Step #1 or Step #2 of the grievance procedure.

ARTICLE XI - INSURANCE AND RETIREMENT

Section A - Medical Insurance:

Effective July 1, 2011, eligible participants in the PPO health plan shall be provided coverage as required under the Federal Health Care Reform Act. The plan document shall be amended consistent with provisions under the Federal Health Care Act.

Maintenance prescription drugs shall be limited to a thirty (30) day supply if obtained from an approved drug retailer. There shall be no such limitation for maintenance prescription drugs obtained the mail order option provided by the Prescription Drug carrier.

Cadillac Tax Reopener

If during the term of the Collective Bargaining Agreement, the Board would incur a penalty under the "Cadillac Tax" provision of the Affordable Care Act (ACA), the Board and the Union agree to bargain over the penalty to find a mutually agreeable manner in which to avoid said penalty.

Medical Insurance Benefits

Each employee who regularly works eighteen and three-fourths (18.75) or more hours per week shall be eligible to enroll in the District's PPO Plan for him or herself and his or her eligible dependents.

The Board shall pay the premium for the single coverage health PPO plan. The Board shall pay an additional amount equal to 10% of the difference in the premium between single coverage and family coverage if elected by the employee (i.e., If the monthly premium for single coverage was \$1,000 and the monthly premium for family coverage was \$2,000, the Board would pay $(\$2,000 - \$1,000) \times .10 = \$100$ per month toward the family premium and \$1,000 per month toward the single premium).

Any classified staff employee regularly assigned less than an average eighteen and three-fourths (18.75) hours per week shall not be eligible for the health and medical insurance program.

The parties agree to continue the IRS Section 125 Flexible Benefit Plan established and implemented by the Board on January 1, 1991. Any administrative costs related thereto shall be borne by the Board and likewise any forfeiture of flexible spending account monies shall revert to the Board. The Board shall offer a Dental Option, selected by the Union, as part of the Flexible Benefit Plan.

Section B - Life Insurance: All employees regularly assigned at least eighteen and three-fourths (18.75) hours per week, shall be provided a life insurance program in the amount of forty thousand dollars (\$40,000) life insurance policy with the premium paid in full by the Board of Education.

Any employee regularly assigned less than eighteen and three-fourths (18.75) hours per week shall not be eligible for the life insurance program.

Age proration insurance provisions will apply in accordance with policy language for all employees.

Section C - Insurance Committee: The Union shall have the right to appoint one member representative to an existing joint insurance committee of teachers and administrators. This committee shall investigate insurance coverage options, insurance carriers, and in general monitor the existing insurance programs. Any recommendations of this committee shall be reduced to writing and submitted to the Board. The Board shall retain sole discretion for decisions affecting the insurance program, except that the Board shall not unilaterally reduce insurance coverage without the express written consent of the Union except as required by the Federal Health Care Reform Act.

Section D - District Retirement Incentive: Employees eligible for retirement under the provisions of the Illinois Municipal Retirement Fund, who have a minimum of ten (10) years of service in the district, and who provide the District with an irrevocable letter of resignation at least two months prior to the anticipated retirement date, but no later than February 1, of a given school year, and resign by June 30, of the same year, shall receive a retirement severance of as stated in the Miscellaneous Stipend Schedule Retirement-Classified in their final paycheck or paychecks provided the payments do not cause the District to incur a financial penalty for exceeding the IMRF limitation. In the event that the employee's retirement severance would cause the District to incur a financial penalty because his/her last twelve-months' earnings exceed his/her immediately preceding twelve-months' earnings by the greater of six percent (6%) or one and one-half (1.5) times the increase in the Consumer Price Index-Urban (as of the previous September), the employee may submit the irrevocable letter of resignation a year early and have the severance divided between the two (2) years preceding retirement. Any dollar amount in excess of the limitation which would cause a penalty to the District, regardless of the year in which the irrevocable letter is submitted, shall be paid in a lump sum to the employee in a post-retirement severance payment paid on the first regular pay date following the sixty (60) day hiatus after her/his last day of employment. The District will attempt to distribute the creditable earnings in a manner that maximizes the allowable creditable earnings for the employee.

Employees who are within four (4) years of retirement eligibility shall be limited to no more than a six percent (6%) increase for IMRF penalty purposes unless the earnings are exempt from the limitation formula. If during these four (4) years the employee's annual wage increase exceeds six percent (6%), the earnings beyond six percent (6%) will be accumulated and paid as a post-retirement severance.

ARTICLE XII - EVALUATIONS AND JOB DESCRIPTIONS

Section A - Evaluations: The District shall formally evaluate employees at least once every two years. The employee and his/her director/supervisor will meet to discuss the evaluation. The employee, director/supervisor shall date and sign the evaluation. The employee's signature shall not mean he/she agrees with the evaluation, only that he/she has received a copy of the evaluation. Suggestions for improvement shall be shared with the employee at the time of the evaluation. The employee shall be able to submit a response to the evaluation.

Section B - Job Descriptions: Employees shall have access to their current job description if requested. The Union President shall be made aware of any changes to job descriptions covered under this Agreement before implementation.

ARTICLE XIII - DISCIPLINARY ACTION

Section A - Notice and Right to Union Representation: An employee shall have a right to have a Union representative present at any disciplinary conference with his/her supervisor(s) and shall be informed prior to commencement of the conference of such right.

Section B - Documentation: Any document generated as a result of discipline shall be shown to the employee, signed and initialed by the employee and the supervisor prior to insertion in the file. The initials of the employee do not mean that the employee agrees with the document. The initials only mean that the employee saw the document prior to its placement in the personnel file.

ARTICLE XIV - SALARY INCREASES AND STARTING WAGES

Retroactive to July 1, 2023

Starting Rate 2023-2024:	Maintenance/Grounds and Pool: \$20 per hour
	Mechanic: \$21 per hour
2024-2025	Maintenance/Grounds and Pool: \$21.15 per hour
	Mechanic: \$22.15 per hour
2025-2026	Maintenance/Grounds and Pool: \$21.85 per hour
	Mechanic: \$22.85 per hour
2026-2027	Maintenance/Grounds and Pool: \$22.55 per hour
	Mechanic: \$23.55 per hour
2027-2028	Maintenance/Grounds and Pool: \$23.25 per hour
	Mechanic: \$24.25 per hour

The District reserves the right to increase the starting rate for a new hire if the District determines the new hire’s skills, training, license(s) or experience warrant additional compensation. At no time shall a new employee earn more per hour than an existing employee with equivalent experience.

Annual increases to the base salary of each employee in the unit shall be as outlined below and will be effective at the beginning of each fiscal year.

2023-2024	5.0%
2024-2025	\$1.00/hour
2025-2026	5.0%
2026-2027	\$1.00/hour
2027-2028	5.0%

Each “Lead” shall be compensated at the rate of \$3.00 per hour added to their base rate of pay inclusive of the annual salary increase.

A current Illinois state licensed plumber shall be compensated at the rate of \$5.00 per hour added to their base rate of a pay inclusive of the annual salary increase.

NEW In addition to the above salary increases, employees shall receive market adjustments to their hourly wage rates as follows for 2023-2024:

<u>Hourly Rate Range</u>	<u>Market Adjustment</u>
\$18.01 - \$20.00	\$0.70 per hour
\$20.01+	\$0.50 per hour

(The market adjustment shall be applied prior to the percentage increase agreed to for the 2023-2024 work year)

ARTICLE XV - LABOR/MANAGEMENT TEAM

A Labor/Management team will be formed to collaboratively address all appropriate concerns as they arise during the school year. The Labor/Management team will include 2 members from the Union and 2 members from the Administration. With the permission of the other, either the Union or the Administration may invite (an) additional attendee(s) to a particular meeting. The Labor/Management Team will jointly decide the meeting dates and shall meet and confer at least quarterly unless both parties mutually agree that it is unnecessary to meet during a particular quarter.

ARTICLE XVI - CONTINUITY OF OPERATIONS

Section A - No Strike: During the term of this Agreement and any written mutual agreement for the specific extension thereof, no employee covered by this Agreement nor the Union nor any person acting on behalf of the Union shall engage in a strike or concerted slowdown designed to disrupt the operation of the District or otherwise refuse to render complete and full services to the Board. The Union will not impose any duty or obligation upon any employee to conduct, assist or participate in the aforementioned activities.

ARTICLE XVII - EFFECT OF AGREEMENT AND DURATION

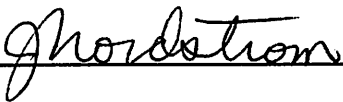
Section A - Complete Understanding: The terms and conditions set forth in this Agreement represent the full and complete understanding and commitment between the parties hereto. The terms and conditions of this Agreement may be modified by alteration, change, addition, or deletion only through the voluntary mutual consent of the parties in written amendment executed in accordance with the provisions of the Agreement.

Section B - Savings: Should any article, section, or clause of this Agreement be declared illegal by a court of competent jurisdiction, or shall be contrary to prevailing law, then said article, section, or clause, as the case may be, shall be automatically deleted from this Agreement to the extent that it violated the law. The remaining articles, sections, and clauses shall remain in full force and effect for the duration of the Agreement if not affected by the deleted article, section, or clause.

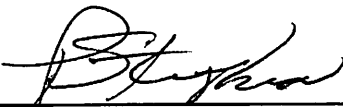
Section C - Duration: This Agreement shall take effect on November 28, 2023, and shall continue in full force and effect through June 30, 2028.

IN WITNESS WHEREOF, the Parties have caused this Agreement to be signed by their Presidents and attested by their Secretaries on this 28th day of November, 2023.

**THE BOARD OF EDUCATION OF
ZION-BENTON TOWNSHIP HIGH
SCHOOL DISTRICT NO. 126, LAKE
COUNTY, ILLINOIS**


President

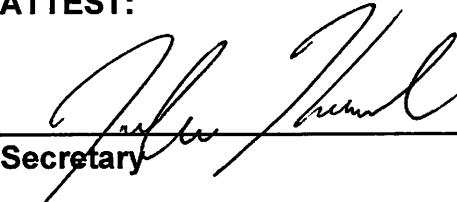
ATTEST:


Secretary

**ZION-BENTON PROFESSIONAL
TRADES UNION, LAKE COUNTY
FEDERATION OF TEACHERS, LOCAL
504, IFT-AFT/AFL-CIO**


President

ATTEST:


Secretary

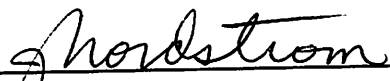
**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE BOARD OF EDUCATION OF ZION-BENTON HIGH SCHOOL DISTRICT NO. 126, LAKE
COUNTY, ILLINOIS
AND
THE ZION-BENTON PROFESSIONAL TRADES UNION, LAKE COUNTY FEDERATION OF
TEACHERS, LOCAL 504, IFT-AFT/AFL-CIO**

RE: GRANDFATHERED THIRD PARTY PROVIDERS

The Board and the Union acknowledge and agree that, at the time this bargaining unit was formed, the District had a long established practice of using outside "providers" to supplement its own Grounds/Maintenance and Transportation Departments. Outside providers include, but are not limited to mechanics, painters, movers, plumbers, electricians, carpenters, HVAC repair persons and other skilled craftsman. It is understood that this practice will continue into the future.

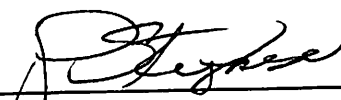
IN WITNESS WHEREOF, the Parties have caused this Memorandum of Understanding to be signed by their Presidents and attested by their Secretaries on this 28th day of November, 2023.

**THE BOARD OF EDUCATION OF
ZION-BENTON TOWNSHIP HIGH
SCHOOL DISTRICT NO. 126, LAKE
COUNTY, ILLINOIS**



President

ATTEST:



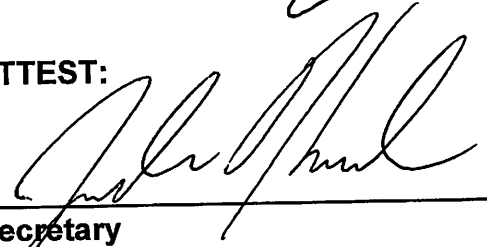
Secretary

**ZION-BENTON PROFESSIONAL
TRADES UNION, LAKE COUNTY
FEDERATION OF TEACHERS, LOCAL
504, IFT-AFT/AFL-CIO**



President

ATTEST:



Secretary

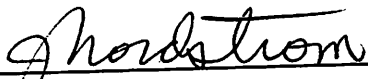
**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE BOARD OF EDUCATION OF ZION-BENTON HIGH SCHOOL DISTRICT NO. 126, LAKE
COUNTY, ILLINOIS
AND
THE ZION-BENTON PROFESSIONAL TRADES UNION, LAKE COUNTY FEDERATION OF
TEACHERS, LOCAL 504, IFT-AFT/AFL-CIO**

RE: RETROACTIVE BACK PAY AND ONE-TIME ON CALL STIPEND PAYMENT

The Board and the Union are Parties to an initial Collective Bargaining Agreement, which commences on November 28, 2023, and continues through June 30, 2028. Under the terms of the agreement reached with the Union, all employees covered under the Agreement will receive retroactive back pay from July 1, 2023, which is the date the employees would have typically received an annual wage increase, but for the ongoing negotiations. Additionally, the Parties reached agreement concerning compensation for on-call and call-back time. Rather than issue retroactive back pay for on-call and call-back time, each employee covered by the Agreement will receive a one-time stipend payment in the amount of two hundred fifty (\$250.00) dollars. The retroactive back pay and one-time stipend will be subject to taxes and any other withholdings required by law or authorized by the employee. The retroactive back pay and one-time stipend will be issued on the District's December 22, 2023, payroll. All other terms of the Collective Bargaining take effect on November 28, 2023.


IN WITNESS WHEREOF, the Parties have caused this Memorandum of Understanding to be signed by their Presidents and attested by their Secretaries on this 28th day of November, 2023.

**THE BOARD OF EDUCATION OF
ZION-BENTON TOWNSHIP HIGH
SCHOOL DISTRICT NO. 126, LAKE
COUNTY, ILLINOIS**



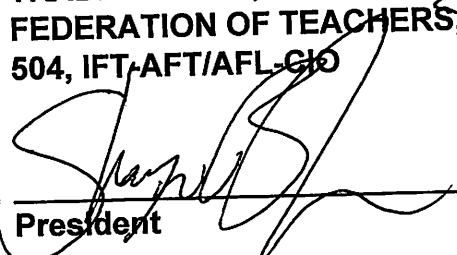
President

ATTEST:



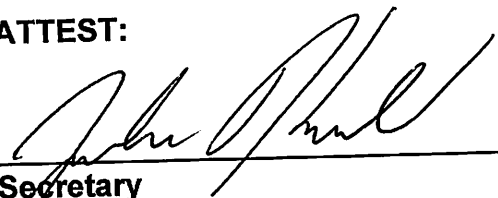
Secretary

**ZION-BENTON PROFESSIONAL
TRADES UNION, LAKE COUNTY
FEDERATION OF TEACHERS, LOCAL
504, IFT-AFT/AFL-CIO**



President

ATTEST:



Secretary

**ZBE PRINCIPAL
EMPLOYMENT CONTRACT
2024-2025**

THIS CONTRACT is made this **28th day of May 2024**, between the **BOARD OF EDUCATION OF ZION-BENTON TOWNSHIP HIGH SCHOOL DISTRICT NO. 126, LAKE COUNTY, ILLINOIS**, hereinafter referred to as the “Board,” and **Kevin S. Wiland** hereinafter referred to as the “Administrator” and collectively as the “Parties”.

A. EMPLOYMENT AND COMPENSATION

1. **Salary and Term of Employment.** The Administrator is hereby employed as a Principal for a one-year period, commencing on July 1, 2024, and terminating on June 30, 2025, based upon a 260 per diem workday contract. The Administrator acknowledges and agrees that the 260 per diem workday provision is intended solely for the purposes of calculating compensation and/or benefits on a per diem basis and is not intended to establish or limit the number of days the Administrator may be required to work during the Contract Year. A Contract Year shall be defined as July 1 – June 30. The Administrator’s salary for the 2024-2025 Contract Year shall be One Hundred Thirty-three Thousand, Six-hundred and 00/100 Cents (\$133,600), less such amounts as provided for in this Contract, and other amounts required by the Administrator. Compensation shall be payable in equal installments in accordance with the rules of the Board governing payments to other administrative staff members in the District.

2. **Teachers’ Retirement System.** In addition to the annual salary stated in paragraph A.1 of this Contract, the Board will pick up and pay on behalf of the Administrator of his/her required contributions to the State of Illinois Teachers’ Retirement System (TRS) at the required rate currently in place as of the date this Contract was executed. The Administrator shall not have any right or claim to said amounts contributed by the Board on his/her behalf, except as they may become available at the time of retirement or resignation from the TRS.

Both Parties acknowledge that the Administrator did not have the option of choosing to receive the contributed amounts directly, instead of having such contributions paid by the Board to the TRS, and further acknowledge that such contributions are made as a condition of employment to secure the Administrator’s future services, knowledge and experience. Both Parties further acknowledge that the Administrator does not have the right to receive payment for any amounts that would have been contributed to the TRS by the Board on his/her behalf had the Administrator’s required contributions not been limited by such retirement system and fund due to the application of an established limit for contributions to the pension plan.

3. **Creditable Earnings.** The Parties hereby agree that the Board makes no representations regarding the creditable earnings status with respect to any compensation received by the Administrator pursuant to the terms of this Contract. Any and all determinations regarding creditable earnings, creditable service, and related TRS issues shall be made by TRS and, where applicable, a court of competent jurisdiction.

B. CONDITIONS OF EMPLOYMENT

1. **Professional Educator License.** During the term of this Contract, the Administrator shall hold and maintain a valid and properly registered professional educator license with necessary endorsements as issued by the Illinois State Educator Preparation and Licensure Board qualifying him/her to act as an Principal in the School District.
2. **Medical Examination.** If the Administrator is a new employee or has had a break in service with the District, prior to commencing duties under this Contract, the Administrator shall submit to a physical examination by a physician licensed in Illinois or any other state to practice medicine and surgery in all its branches, a licensed advanced practice registered nurse, or a licensed physician assistant and shall provide the Board with evidence of physical fitness to perform duties assigned and freedom from communicable disease pursuant to paragraph 24-5 of the *School Code*. Such examination must not have taken place more than 90 days before presentation to the Board. The Administrator shall further submit, at Board expense, to a physical or mental examination by a by a physician licensed in Illinois to practice medicine and surgery in all its branches, a licensed advanced practice registered nurse, or a licensed physician assistant medical provider whenever the Board deems such examination necessary and in accordance with applicable law. As a condition of employment, the Administrator also agrees to comply with all health requirements established by law.
3. **Criminal Background Investigation.** If the Administrator is a new employee or has had a break in service with the District, the Administrator shall authorize a criminal background investigation by the Board, pursuant to the *School Code* and a DCFS Child Abuse Registry background investigation. The Administrator acknowledges that this Contract is contingent upon the Board deeming acceptable the results of this and any future criminal background investigation, as well as its required period checks of the DCFS Child Abuse Registry check, a Statewide Sex Offender Database check, and a Statewide Murderer and Violent Offender Against Youth Database check.
4. **Employment Representations.** The Administrator represents that he/she is not under contract with any other school district for any portion of the term covered by this Contract. The Administrator further represents that all information provided to the District in the process of his/her application for employment was true and complete.

C. BENEFITS

1. **Insurance.** The Board will provide the Administrator with the following benefits:
 - a. Full single or family hospitalization and medical insurance, as provided in accordance with the basic insurance coverage provided to licensed members of the professional staff, with monthly premium costs paid by the Board.
 - b. Full single, single plus one, or family dental insurance, as provided in accordance with the basic dental insurance coverage provided to licensed members of the professional staff, at the Administrator's expense.

- c. Term life insurance, the Board shall provide and pay the premiums for term life insurance in the amount of two and a half (2.5) times the Administrator's current TRS creditable salary, and the Administrator has the right to designate the beneficiary or beneficiaries.
- d. Long term disability, the Board shall provide and pay the premiums for long term disability based on one (1) times the current Administrator's TRS creditable salary.

All insurance provided hereunder is subject and subordinate to the terms and conditions set forth in any insurance program then in effect in the district.

If the provision of any insurance benefit contemplated by this contract could result in the board being obligated to pay a penalty, excise tax, or other fee due to changes and/or interpretations of the Internal Revenue Code or other laws affecting the provision of insurance benefits, or rules and regulations thereunder, then the board, in its sole discretion, may convert such benefit to another form of compensation or combination of compensation and insurance to the extent necessary to avoid the imposition of such penalty, excise tax, or fee.

2. **Reimbursement of Expenses.** The Board shall reimburse the Administrator for reasonable, preapproved and budgeted monthly expenses incurred in the performance of his/her duties. Substantiation of all expenses incurred pursuant to this provision shall be made by the Administrator in accordance with the regulations of the *Internal Revenue Code*, as amended.
3. **Vacation.** The Administrator shall be entitled to twenty-five (25) paid vacation days annually, exclusive of fourteen (14) paid legal holidays, which shall be determined on an annual basis. Vacation shall be taken, subject to the approval of the Superintendent within the twelve (12) month-period of the Contract Year; however, vacation days may be carried over to the following January 1st at which time unused vacation days will expire.

Vacation days shall be available to the Administrator as of the first day of each Contract Year, but in the event the Administrator leaves the District's employ before a Contract Year is complete, his/her vacation days shall be pro-rated according to the percentage of the year worked (e.g., a termination on October 1 would entitle the Administrator to earn 6 days paid vacation for the contract year, as illustrated: 25 days divided by 12 months = 2.08 days earned per month of employment x 3 months of completed employment = 6 vacation days earned). In the event of a mid-year termination of this Contract, the District shall pay to the Administrator any earned and unused vacation days, and the Administrator shall reimburse the District for any unearned and used vacation days, whichever may be applicable. Any payment which the District may be required to make for unused and earned vacation days shall be made after the Administrator's receipt of his/her final paycheck for regular earnings and shall not be considered creditable earnings for the purpose of reporting to the Teachers' Retirement System. The Board reserves the right to require the Administrator to schedule and use all vacation days.

Winter, Spring and Summer recess periods shall constitute working days unless specifically scheduled and credited toward the vacation days listed above or Board approved holidays.

4. **Sick Leave.** The Administrator shall be granted sick leave, as defined in Section 24-6 of the *School Code*, of ten (10) working days per Contract Year for employment years 1-3; twelve (12) working days per Contract Year for employment years 4-8; and fifteen (15) working days per Contract Year beginning in the ninth year of employment, exclusive of legal holidays, and which may be accumulated up to 355 days.
5. **Personal Leave.** The Administrator shall be granted personal days of two (2) working days per Contract Year, exclusive of legal holidays, which if not used, will accumulate as sick or personal days following the same formula for other licensed staff, up to a maximum accumulation of four (4) personal days and three hundred and fifty-five (355) sick days.
6. **Professional Dues.** The Board shall pay the reasonable dues for the Administrator to professional and community organizations preapproved by the Superintendent.
7. **Professional Meetings Attendance.** The Administrator is expected to attend appropriate professional meetings at the local and state levels upon preapproval of the Superintendent, and, subject to prior Board approval, at the national level. All reasonable expenses incurred for preapproved meetings shall be paid by the Board.
8. **Annuities and Deferred Compensation.** From the annual salary stated in paragraph A.1 of this Contract, the Administrator may authorize a salary reduction in order that the Board may purchase a 403(b) eligible product for the Administrator as described in Section 403(b) of the *Internal Revenue Code*, in accordance with the Board's 403(b) Plan if offered, and provided that the Administrator confirms that any such deferrals and/or reductions are within *Internal Revenue Code* limitations.
9. **Bereavement Leave.** In the event of a death in the immediate family, the Administrator shall be granted bereavement leave of up to five (5) working days per occurrence each Contract Year. Immediate family shall include the Administrator's parents, spouse, brothers, sisters, children, grandchildren, grandparents, grandparents-in-law, parents-in-law, brothers-in-law, sisters-in-law, and legal guardians.
10. **Tuition Reimbursement.** Subject to the Superintendent's prior approval, the Administrator shall receive tuition reimbursement each Contract Year for graduate academic coursework in a Master's or Doctoral Degree program related to the requirements of the Administrator's position in the District, per hour, at the rate specified in the District's Collective Bargaining Agreement with its teaching staff, but not to exceed the actual cost of tuition. The reimbursement shall not be allowed for tuition costs not actually incurred by the Administrator due to the Administrator's receipt of a scholarship or some other non-District financial assistance. The Administrator must submit an official transcript to the Superintendent evidencing satisfactory completion of the course(s) prior to the issuance of the tuition reimbursement. In consideration for tuition reimbursement approved under this paragraph, the Administrator agrees to continue in the employ of the Board for

twenty-four (24) months following the Administrator's receipt of his/her Master's or Doctoral Degree. If the Administrator voluntarily leaves the District, or is dismissed for misconduct or poor performance within the twenty-four (24) month period, the Administrator agrees that the Board may deduct from the Administrator's final paycheck any amounts the Administrator received for tuition reimbursement related to the Master's or Doctoral Degree.

11. **Protection from Suit.** The Board shall insure the Administrator against any loss or liability arising out of any constitutional or civil rights damage claims or suits, or arising out of any claims or suits for death, bodily injury or property damage, providing damages are sought for negligent or wrongful act alleged to have been committed during the scope of employment or under the direction of the Board.
12. **Post-Retirement Health Insurance.** If the Administrator reaches age fifty-five (55) and retires under the provisions of the Illinois Teachers' Retirement System ("TRS") during the term of this Contract and is not covered by another employer's insurance program, the Administrator may enroll in a qualified Health Maintenance Organization or in the hospital/surgical-major medical insurance group plan provided by TRS. The Board shall submit directly to the Teacher's Retirement Insurance Plan ("TRIP") payment for the premium for the individual coverage under such plan, provided such premium contribution shall not exceed the then current cost of the single premium in the group plan provided by TRS or the amount specified in the District's Collective Bargaining Agreement with its teaching staff, whichever is less. The Board's obligation to reimburse the Administrator's premiums under this paragraph shall cease upon the death of the Administrator, after a period equal to the length of the Administrator's full-time service to the District, or after fifteen (15) years, whichever shall occur first.
13. **Travel Reimbursement.** The Administrator shall use his/her personal vehicle for business-related travel. The Board shall reimburse the Administrator for mileage at the IRS prevailing rate in effect when the expense was incurred. The Administrator shall substantiate all expenses incurred in accordance with regulations of the *Internal Revenue Code*, as may be amended.

D. DUTIES AND EXTENT OF SERVICE

1. **Duties.** The duties and responsibilities of the Administrator shall be those incidental to the office of the Principal, those imposed by the laws of the State of Illinois and those duties contained in policies, rules, and regulations of the Board, which may be amended from time to time, and other duties as may be assigned from time to time to the Administrator by the Board or the Superintendent. The Administrator shall be responsible for all obligations contained in the official job description for the Principal. The Board reserves the right to reassign the Administrator to different duties during the term of this Contract, without a loss of pay. The Administrator shall submit written recommendations as requested to the Superintendent concerning the appointment, retention, promotion and assignment of all personnel assigned to his/her department.

The Administrator shall keep such other records and submit such reports and participate in related professional activities as may be directed by the Superintendent

and the Board or as may be required by law. The Administrator shall be responsible for, and deemed to have knowledge of, all the policies, rules and regulations established by the Board and shall comply with such requirements.

2. **Extent of Service.** The Administrator shall devote his/her time, attention, and energy to the business of the School District and related professional activities. The Administrator, with the permission of the Superintendent, may attend university courses, seminars, or other professional growth activities; serve as a consultant to another district or educational agency for a short-term duration without loss of salary; lecture; and engage in writing activities and speaking engagements. The Administrator may not jeopardize the functioning of the School District by any lengthy and conspicuous absence for such professional activities.

E. RENEWAL, NON-RENEWAL, TRANSFER AND AMENDMENT

1. **Renewal.** After January 1, the Board and Administrator may mutually agree to renew the Administrator's employment. In such event, the Board shall take specific action to enter into a new contract of employment with the Administrator.
2. **Non-Renewal.** In the event the Board determines not to renew the employment of the Administrator, this Contract shall expire at the end of the term set forth in paragraph A.1, unless it is terminated prior to this date pursuant to Section F of this Contract. The Administrator shall receive notice of intent renew his/her employment in accordance with any applicable requirements of the *School Code*.
3. **Transfer.** During the term of this Contract, the Administrator may be transferred to another position in the School District if it is in the best interests of the School District as determined by the Board in its sole discretion and the Administrator's salary and benefits provided under this Contract are not reduced.
4. **Amendment.** Any adjustment or modification made during the life of this Contract (except salary adjustments, which shall be an implementation of an existing contract term, rather than an amendment) shall be in the form of a written amendment and shall become a part of this Contract, but such adjustment or modification shall not be construed as a new Contract with the Administrator, or an extension of the termination date of this Contract.

F. TERMINATION

1. This Contract may be terminated during its term by:
 - a. Mutual agreement, in writing;
 - b. Permanent disability (inability to perform essential job functions with or without accommodation);
 - c. Discharge for cause; or
 - d. Death.

2. Should the Administrator be unable to perform the duties and obligations of this Contract by reason of illness, accident or other cause beyond the Administrator's control, and such disability exists after the exhaustion of accumulated sick leave days and vacation days during any Contract Year, the Board, in its direction, may make a proportionate deduction from the salary stipulated in paragraph A.1. If such disability is permanent, irreparable, or of such nature as to make the performance of the Administrator's duties impossible, the Board, at its option and sole discretion, may terminate this Contract, whereupon the respective duties, rights and obligations of the Parties shall terminate.
3. Discharge for cause during the term of this Contract shall be for any conduct, act, or failure to act by the Administrator which, in the discretion of the Board, is deemed detrimental to the best interests of the School District. Reasons for discharge for cause shall be given in writing to the Administrator, who shall be entitled to notice and a hearing before the Board to discuss such causes. If the Administrator chooses to be accompanied by legal counsel, he/she shall bear any costs therein involved. The Board hearing shall be conducted in executive session. The decision of the Board shall be final.

G. EVALUATION

1. **Evaluations.** At least annually, but not later than March 1, the Superintendent or designee shall in writing review the Administrator's progress toward established goals, and working relationships with the Superintendent, Staff and Board and shall provide the Administrators with a written summary of that review. The Administrator shall have the right to respond in writing to the Superintendent's evaluation. Any meetings held for the purpose of evaluating the Administrator shall be held in closed session.

H. MISCELLANEOUS

1. **Notice.** Any notice required to be given under this Contract shall be in writing and shall become effective on the date of mailing thereof by first class mail or certified mail, postage prepaid, addressed to the President of the Board at the business address of said Board and to the Administrator at his/her last known residence.
2. **Complete Understanding.** This Contract contains the complete understanding between the Parties with respect to the subject matter hereof and supersedes any prior contracts or understandings between them with respect thereto.
3. **Dissolution of Prior Contracts.** By entering into this Contract, the Parties hereto agree that all predecessor contracts shall be null and void and shall be superseded by the terms of this Contract as of the date of the execution of this Contract.
4. **Board Policy.** The Board retains the right to repeal, change or modify any policies or regulations which it has adopted or may hereafter adopt, subject, however, to restrictions contained in the *School Code* and other applicable law.
5. **Severability Clause.** If any provision of this Contract is held to be invalid, void or unenforceable, in whole or in part, the remaining provisions of the Contract shall not be affected thereby and shall continue in full force and effect.

6. **Contractual Capacity.** The Parties agree that each has entered into this Contract voluntarily and knowingly and with the full and complete authority and contractual capacity to do so.
7. **Applicable Law.** This Contract shall be governed by the laws of the State of Illinois.
8. **Execution.** This Contract may be executed in multiple counterparts, and a set of counterparts bearing the signatures of each party hereto shall constitute the Contract as if the Parties had signed a single document.

IN WITNESS WHEREOF, the Parties have executed this Contract this **28th day of May, 2024**.

**BOARD OF EDUCATION OF
ZION-BENTON TOWNSHIP
HIGH SCHOOL DISTRICT
NO. 126, LAKE COUNTY, ILLINOIS**

Administrator

By: _____
Board President

ATTEST:

Board Secretary

FW: [EXT] Illinois Schools Official Enrollment**Matthew Wilkinson** <matthew.wilkinson@zb126.org>

Thu 9/5/2024 3:40 PM

To:foia@lakecountygazette.com <foia@lakecountygazette.com>

Cc:Katie Mckim <katie.mckim@zb126.org>

📎 1 attachments (376 KB)

FOIA_request9524.pdf;

Owen Wang:

Thank you for writing to Zion-Benton Township High School District No. 126 ("District"), with your request for information, received on August 30, 2024, pursuant to the Illinois *Freedom of Information Act*, 5 ILCS 140/1 *et seq.*

Your request is restated below:

- *The official enrollment for each schools, as reported to the state, for the new school year.*

This response is intended to be fully responsive to your specific request. If I have misunderstood your request in any way, please clarify your request in writing to me.

Sincerely,

Matt Wilkinson, Ed.D.

Chief School Business Official

Zion-Benton Twp. High School Dist. 126

Phone: 847-731-9757

Fax: 847-746-4136

matthew.wilkinson@zb126.org**ZION-BENTON**
TOWNSHIP HIGH SCHOOL DISTRICT 126
COMMITTED TO EDUCATIONAL EXCELLENCE**From:** Jesse Rodriguez <jesse.rodriguez@zb126.org>**Sent:** Friday, August 30, 2024 9:49 AM**To:** Jacob Carlson <jacob.carlson@zb126.org>; Cynthia Moreno <cynthia.moreno@zb126.org>;

Matthew Wilkinson <matthew.wilkinson@zb126.org>

Subject: Fwd: [EXT] Illinois Schools Official Enrollment

Sent from my iPhone

Begin forwarded message:

From: foia@lakecountygazette.com**Date:** August 30, 2024 at 9:08:37 AM CDT

To: Jesse Rodriguez <jesse.rodriguez@zb126.org>
Subject: [EXT] Illinois Schools Official Enrollment

To whom it may concern,

I am a news reporter from Lake County Gazette, a media organization committed to providing comprehensive and accurate news coverage on local governmental affairs. I am requesting the following records under the Illinois Freedom of Information Act, 5 ILCS 140, preferably in electronic format:

The official enrollment for each schools, as reported to the state, for the new school year.

As a member of the media, I am involved in gathering and reporting news to the public. Access to public records is essential for me to fulfill my professional responsibilities, which include holding public institutions accountable and providing transparency to the public. Given my role in disseminating information, I believe I am eligible for a fee waiver as a media professional.

Please let me know if you have any questions,

Owen Wang,

Lake County Gazette



ZION-BENTON TOWNSHIP HIGH SCHOOL
STUDENT SERVICES OFFICE
One Z-B Way
21st & Kenosha Road
Zion, IL 60099-1400
www.zb126.org



Jacob Carlson

Executive Director of Student
& Specialized Services

Phone : 847-731-9340
Jacob.Carlson@zb126.org

Sept. 5, 2024

RE: FOIA Request

Student Enrollment

	ZB	ZB East
5-Sep-24	2063	421

Expenditure Summary Report

Printed: 9/17/2024 9:12 AM
ZION-BENTON TWP HS D126

Education Fund 10							
Object	100	Salaries					
Account Number	Description	Current Budget	M.T.D. Activity	Y.T.D. Activity	Budget Balance	% of Budget	
100	Salaries	26,013,529.00	1,322,552.90	1,736,397.02	24,277,131.98	6.67	
200	Employee Benefits	7,529,824.00	350,418.52	442,601.08	7,087,222.92	5.88	
300	Purchased Services	3,202,874.00	311,257.20	490,846.93	2,223,765.30	15.33	
400	General Supplies	1,470,713.00	172,808.06	326,601.71	1,027,061.76	22.21	
500	Capital Outlay	368,020.00	74,856.98	74,856.98	(14,220.35)	20.34	
600	Other Objects	7,170,864.00	712,025.23	787,335.14	6,381,569.86	10.98	
700	Non-Capitalized Equipment	169,308.00	9,133.49	9,133.49	95,869.26	5.39	
10	Education Fund	<u>45,925,132.00</u>	<u>2,953,052.38</u>	<u>3,867,772.35</u>	<u>41,078,400.73</u>	<u>8.42</u>	Fund

Expenditure Summary Report

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ZION-BENTON TWP HS D126

Student Activity Fund 11						
Object	600	Other Objects				
Account Number	Description	Current Budget	M.T.D. Activity	Y.T.D. Activity	Budget Balance	% of Budget
600	Other Objects	425,000.00	30,781.30	81,120.68	343,879.32	19.09
11	Student Activity Fund	<u>425,000.00</u>	<u>30,781.30</u>	<u>81,120.68</u>	<u>343,879.32</u>	<u>19.09</u>
						Fund

Expenditure Summary Report

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ZION-BENTON TWP HS D126

Oper, Build, & Maint Fund 20						
Object		100	Salaries			
Account Number	Description	Current Budget	M.T.D. Activity	Y.T.D. Activity	Budget Balance	% of Budget
100	Salaries	751,544.00	53,058.63	105,302.52	646,241.48	14.01
200	Employee Benefits	100,732.00	6,987.11	14,401.41	86,330.59	14.30
300	Purchased Services	1,947,476.00	198,038.07	294,786.31	1,388,690.36	15.14
400	General Supplies	1,320,900.00	253,154.69	257,383.15	844,994.89	19.49
500	Capital Outlay	1,234,107.00	60,408.03	60,408.03	811,974.88	4.89
600	Other Objects	4,324,690.00	0.00	0.00	4,324,690.00	0.00
700	Non-Capitalized Equipment	19,100.00	2,247.00	6,877.00	10,522.04	36.01
20	Oper, Build, & Maint Fund	<u>9,698,549.00</u>	<u>573,893.53</u>	<u>739,158.42</u>	<u>8,113,444.24</u>	<u>7.62</u>

Fund

Expenditure Summary Report

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ZION-BENTON TWP HS D126

Debt Service Fund or Fund Group 30						
Object 300 Purchased Services						
Account Number	Description	Current Budget	M.T.D. Activity	Y.T.D. Activity	Budget Balance	% of Budget
300	Purchased Services	4,400.00	0.00	0.00	4,400.00	0.00
600	Other Objects	1,601,316.00	0.00	468,300.00	1,133,016.00	29.24
30	Debt Service Fund or Fund Group	<u>1,605,716.00</u>	<u>0.00</u>	<u>468,300.00</u>	<u>1,137,416.00</u>	<u>29.16</u>
						Fund

Expenditure Summary Report

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ZION-BENTON TWP HS D126

Transportation Fund 40							
Object	100	Salaries					
Account Number	Description	Current Budget	M.T.D. Activity	Y.T.D. Activity	Budget Balance	% of Budget	
100	Salaries	2,337,551.00	109,634.06	149,537.34	2,188,013.66	6.40	
200	Employee Benefits	45,191.00	3,562.99	6,183.19	39,007.81	13.68	
300	Purchased Services	1,805,388.00	81,589.28	87,902.83	1,672,369.57	4.87	
400	General Supplies	403,068.00	36,395.51	37,051.59	315,521.15	9.19	
500	Capital Outlay	843,550.00	0.00	0.00	107,790.00	0.00	
600	Other Objects	451,953.00	60.00	371,320.74	80,632.26	82.16	
700	Non-Capitalized Equipment	0.00	0.00	0.00	(9,940.00)	0.00	
40	Transportation Fund	<u>5,886,701.00</u>	<u>231,241.84</u>	<u>651,995.69</u>	<u>4,393,394.45</u>	<u>11.08</u>	Fund

Expenditure Summary Report

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ZION-BENTON TWP HS D126

I.M.R.F./Soc. Sec. Fund 50							
Object	100	Salaries					
Account Number	Description	Current Budget	M.T.D. Activity	Y.T.D. Activity	Budget Balance	% of Budget	
100	Salaries	0.00	0.00	0.00	0.00	0.00	
200	Employee Benefits	1,394,226.00	87,676.76	131,844.67	1,262,381.33	9.46	
600	Other Objects	85,000.00	0.00	0.00	85,000.00	0.00	
50	I.M.R.F./Soc. Sec. Fund	<u>1,479,226.00</u>	<u>87,676.76</u>	<u>131,844.67</u>	<u>1,347,381.33</u>	<u>8.91</u>	Fund

Expenditure Summary Report

Printed: 9/17/2024 9:12 AM
ZION-BENTON TWP HS D126

Capital Projects Fund or Fund Group 60						
Object 300 Purchased Services						
Account Number	Description	Current Budget	M.T.D. Activity	Y.T.D. Activity	Budget Balance	% of Budget
300	Purchased Services	20,000.00	0.00	0.00	20,000.00	0.00
400	General Supplies	30,000.00	0.00	0.00	30,000.00	0.00
500	Capital Outlay	8,685,000.00	1,490,263.29	2,566,431.75	5,116,825.72	29.55
600	Other Objects	0.00	0.00	0.00	0.00	0.00
700	Non-Capitalized Equipment	0.00	0.00	0.00	0.00	0.00
60	Capital Projects Fund or Fund Group	<u>8,735,000.00</u>	<u>1,490,263.29</u>	<u>2,566,431.75</u>	<u>5,166,825.72</u>	<u>29.38</u>

Fund

Expenditure Summary Report

Printed: 9/17/2024 9:12 AM
ZION-BENTON TWP HS D126

Working Cash Fund 70						
Object	600	Other Objects				
Account Number	Description	Current Budget	M.T.D. Activity	Y.T.D. Activity	Budget Balance	% of Budget
600	Other Objects	2,000,000.00	0.00	0.00	2,000,000.00	0.00
70	Working Cash Fund	<u>2,000,000.00</u>	<u>0.00</u>	<u>0.00</u>	<u>2,000,000.00</u>	<u>0.00</u>
						Fund

Expenditure Summary Report

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ZION-BENTON TWP HS D126

Tort Immunity and Judgment Fund 80						
Object		300	Purchased Services			
Account Number	Description	Current Budget	M.T.D. Activity	Y.T.D. Activity	Budget Balance	% of Budget
300	Purchased Services	515,709.00	52,150.00	484,202.00	31,507.00	93.89
80	Tort Immunity and Judgment Fund	<u>515,709.00</u>	<u>52,150.00</u>	<u>484,202.00</u>	<u>31,507.00</u>	<u>93.89</u>

Fund

Expenditure Summary Report

Printed: 9/17/2024 9:12 AM
ZION-BENTON TWP HS D126

Life Safety 90						
Object	300	Purchased Services				
Account Number	Description	Current Budget	M.T.D. Activity	Y.T.D. Activity	Budget Balance	% of Budget
300	Purchased Services	50,000.00	0.00	0.00	50,000.00	0.00
500	Capital Outlay	0.00	0.00	0.00	0.00	0.00
600	Other Objects	0.00	0.00	0.00	0.00	0.00
700	Non-Capitalized Equipment	0.00	0.00	0.00	0.00	0.00
90	Life Safety	50,000.00	0.00	0.00	50,000.00	0.00
Report Total:		<u>76,321,033.00</u>	<u>5,419,059.10</u>	<u>8,990,825.56</u>	<u>63,662,248.79</u>	<u>11.78</u>

Fund

Revenue Summary Report

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ZION-BENTON TWP HS D126

Education Fund 10							
Source of Revenue	1000	Local Revenue					
Account Number	Description	Current Budget	M.T.D. Revenue	Y.T.D. Revenue	Budget Balance Revenue	% of Budget	
1000	Local Revenue	(22,152,871.00)	1,149,916.73	13,543,669.20	8,609,201.80	61.14	
3000	State Revenue	(22,435,622.00)	4,300.00	2,834,764.28	19,600,857.72	12.64	
4000	Federal Revenue	(2,990,197.00)	112,317.49	598,279.07	2,391,917.93	20.01	
7000	Transfers	0.00	0.00	0.00	0.00	0.00	
10	Education Fund	<u>(47,578,690.00)</u>	<u>1,266,534.22</u>	<u>16,976,712.55</u>	<u>30,601,977.45</u>	<u>35.68</u>	Fund

Revenue Summary Report

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Student Activity Fund 11						
Source of Revenue	1000	Local Revenue				
Account Number	Description	Current Budget	M.T.D. Revenue	Y.T.D. Revenue	Budget Balance Revenue	% of Budget
1000	Local Revenue	(475,000.00)	11,016.21	64,634.88	410,365.12	13.61
11	Student Activity Fund	<u>(475,000.00)</u>	<u>11,016.21</u>	<u>64,634.88</u>	<u>410,365.12</u>	<u>13.61</u>

Fund

Revenue Summary Report

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Oper, Build, & Maint Fund 20						
Source of Revenue		Local Revenue				
Account Number	Description	Current Budget	M.T.D. Revenue	Y.T.D. Revenue	Budget Balance Revenue	% of Budget
1000	Local Revenue	(5,788,162.00)	219,084.03	2,921,204.51	2,866,957.49	50.47
3000	State Revenue	(356,400.00)	300,000.00	306,400.00	50,000.00	85.97
4000	Federal Revenue	0.00	0.00	0.00	0.00	0.00
7000	Transfers	(3,000,000.00)	0.00	0.00	3,000,000.00	0.00
20	Oper, Build, & Maint Fund	<u>(9,144,562.00)</u>	<u>519,084.03</u>	<u>3,227,604.51</u>	<u>5,916,957.49</u>	<u>35.30</u>

Fund

Revenue Summary Report

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Debt Service Fund or Fund Group 30							
Source of Revenue		Local Revenue					
Account Number	Description	Current Budget	M.T.D. Revenue	Y.T.D. Revenue	Budget Balance Revenue	% of Budget	
1000	Local Revenue	(170,110.00)	42,033.57	59,077.74	111,032.26	34.73	
3000	State Revenue	(2,400,000.00)	1,500,000.00	2,400,000.00	0.00	100.00	
7000	Transfers	0.00	0.00	0.00	0.00	0.00	
30	Debt Service Fund or Fund Group	<u>(2,570,110.00)</u>	<u>1,542,033.57</u>	<u>2,459,077.74</u>	<u>111,032.26</u>	<u>95.68</u>	Fund

Revenue Summary Report

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Transportation Fund 40						
Source of Revenue		1000	Local Revenue			
Account Number	Description	Current Budget	M.T.D. Revenue	Y.T.D. Revenue	Budget Balance Revenue	% of Budget
1000	Local Revenue	(2,832,006.00)	105,973.15	1,048,220.66	1,783,785.34	37.01
3000	State Revenue	(2,080,000.00)	0.00	0.00	2,080,000.00	0.00
4000	Federal Revenue	(400,000.00)	0.00	0.00	400,000.00	0.00
7000	Transfers	(365,550.00)	0.00	0.00	365,550.00	0.00
40	Transportation Fund	<u>(5,677,556.00)</u>	105,973.15	1,048,220.66	4,629,335.34	18.46

Fund

Revenue Summary Report

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I.M.R.F./Soc. Sec. Fund 50							
Source of Revenue		Local Revenue					
Account Number	Description	Current Budget	M.T.D. Revenue	Y.T.D. Revenue	Budget Balance Revenue	% of Budget	
1000	Local Revenue	(1,435,901.00)	134,562.43	775,110.62	660,790.38	53.98	
4000	Federal Revenue	(30,848.00)	0.00	6,672.00	24,176.00	21.63	
50	I.M.R.F./Soc. Sec. Fund	<u>(1,466,749.00)</u>	<u>134,562.43</u>	<u>781,782.62</u>	<u>684,966.38</u>	<u>53.30</u>	Fund

Revenue Summary Report

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Capital Projects Fund or Fund Group 60							
Source of Revenue		Local Revenue					
Account Number	Description	Current Budget	M.T.D. Revenue	Y.T.D. Revenue	Budget Balance Revenue	% of Budget	
1000	Local Revenue	(100,000.00)	2,032.68	5,438.42	94,561.58	5.44	
3000	State Revenue	(3,971,912.00)	1,233,123.10	1,233,123.10	2,738,788.90	31.05	
4000	Federal Revenue	0.00	0.00	0.00	0.00	0.00	
7000	Transfers	(6,000,000.00)	0.00	0.00	6,000,000.00	0.00	
60	Capital Projects Fund or Fund Group	<u>(10,071,912.00)</u>	<u>1,235,155.78</u>	<u>1,238,561.52</u>	<u>8,833,350.48</u>	<u>12.30</u>	Fund

Revenue Summary Report

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Working Cash Fund 70						
Source of Revenue		1000	Local Revenue			
Account Number	Description	Current Budget	M.T.D. Revenue	Y.T.D. Revenue	Budget Balance Revenue	% of Budget
1000	Local Revenue	(695,742.00)	71,997.50	331,459.32	364,282.68	47.64
7000	Transfers	0.00	0.00	0.00	0.00	0.00
70	Working Cash Fund	<u>(695,742.00)</u>	<u>71,997.50</u>	<u>331,459.32</u>	<u>364,282.68</u>	<u>47.64</u>
						Fund

Revenue Summary Report

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Tort Immunity and Judgment Fund 80						
Source of Revenue						
1000 Local Revenue						
Account Number	Description	Current Budget	M.T.D. Revenue	Y.T.D. Revenue	Budget Balance Revenue	% of Budget
1000	Local Revenue	(523,003.00)	17,133.62	294,592.11	228,410.89	56.33
80	Tort Immunity and Judgment Fund	(523,003.00)	17,133.62	294,592.11	228,410.89	56.33
						Fund

Revenue Summary Report

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Life Safety 90							
Source of Revenue	1000	Local Revenue					
Account Number	Description	Current Budget	M.T.D. Revenue	Y.T.D. Revenue	Budget Balance Revenue	% of Budget	
1000	Local Revenue	(80,005.00)	7,325.95	38,878.56	41,126.44	48.60	
3000	State Revenue	0.00	0.00	0.00	0.00	0.00	
7000	Transfers	0.00	0.00	0.00	0.00	0.00	
90	Life Safety	(80,005.00)	7,325.95	38,878.56	41,126.44	48.60	Fund
Report Total:		<u>(78,283,329.00)</u>	<u>4,910,816.46</u>	<u>26,461,524.47</u>	<u>51,821,804.53</u>	<u>33.80</u>	

Open Accounts Payable List

Account Number	Vendor Name	Invoice #	Description	Batch #	P.O. #	Amount
10-000000-0-1130-300-010			PURCHASED SERVICE-BAND	4	M32776	
QUINLAN & FABISH MUSIC CO	11736864		Euphonium repair			127.00
	13124634		Bass Clarinet repair			122.00
	13063844		Clarinet repair			78.10
	13622226		Bass Clarinet repair			152.44
	13622200		Tenor sax repair			164.58
	13622337		Oboe repair			72.00
	13622231		Bass clarinet repair			87.00
	14251405		Oboe repair			168.00
	14331427		Alto sax repair			37.00
	14331441		Marching Baritone repair			137.40
	14418121		Bass clarinet peg holder installation			40.50
	14968590		Tuba repair			155.00
	15328477		Saxophone repair			149.16
	15328420		Marching baritone repair			119.12
	15328439		Marching baritone repair			133.60
	15392341		Bass clarinet repair			72.00
	15483061		Bari sax repair			93.10
	15492579		Eb clarinet repair			71.88
	15780792		Alto Sax Repair			250.64
	15780785		Trumpet repair			48.67
	15749785		Euphonium repair			240.67
	15749792		Euphonium repair			140.00
	15749796		Euphonium Repair			95.00
			Total			2,754.86
10-000000-0-1130-300-012			PURCHASED SERVICE-VOCAL MUSIC	4	M32401	
CHARLOTTE ALDENS PIANO SERVICE	07/22/24		Piano Tuning- Choir Room			110.00
KIMBERLY A ROCK	08/12/24		Chamber Singer ILMEA prep clinician			200.00
			Total			310.00
10-000000-0-1130-400-002			SUPPLIES-ART	4	M32413	
DICK BLICK CO	3665541		Kemper Fettleing Knife - Hard			81.40
			Total			81.40
10-000000-0-1130-400-005			SUPPLIES-ENGLISH	4	M32604	
AMAZON CAPITOL SERVICES	1WL6H4RR(DEWENWILS 10-Outlet Surge Protector Power Strip			56.82
	17QRYCRH'		LOVIMAG 12Pcs Black Fridge Magnets, Small and Stro			32.75
	17QRYCRH'		Command Poster Strips, Damage Free Hanging Poster			14.64

ZION-BENTON TWP HS D126

Open Accounts Payable List

Account Number	Vendor Name	Invoice #	Description	Batch #	P.O. #	Amount
Total						104.21
<u>10-000000-0-1130-400-009</u>	SUPPLIES-FAMILY CONSUMER SCIEN			4	M32652	
SYSCO CHICAGO INC	724663175	24-25 Food Supply Order ("Blanket" PO)				807.99
	724623160	24-25 Food Supply Order ("Blanket" PO)				1,026.81
AMAZON CAPITOL SERVICES	1GWCJD9H	Arm & Hammer Clean Burst Liquid Laundry				13.58
Total						1,848.38
<u>10-000000-0-1130-400-010</u>	SUPPLIES-BAND			4	M32622	
MUSIC AND ARTS	INV4581215	Faxx Trombone Mouthpiece Large Shank				106.59
	INV4581215	Faxx Trumpet Mouthpiece 3C				81.12
QUINLAN & FABISH MUSIC CO	15622991	Give us this Day				180.00
	15780128	Q&F Trombone Mouthpiece Large Shank 6 1/2AL				112.60
	15905021	Legere Signature Alto Sax reeds				100.00
	15905021	Legere Signature Clarinet Reeds				100.00
Total						680.31
<u>10-000000-0-1130-400-012</u>	SUPPLIES-VOCAL MUSIC			4	M32784	
AMAZON CAPITOL SERVICES	179LKJMT1I	Yamaha CM500 Headset				84.95
	179LKJMT1I	MIDI to USB cable				17.99
	179LKJMT1I	MIDI to USB-C cable				15.99
	179LKJMT1I	Shipping				20.94
	1RHWFGJW	Yamaha CM500 Headset				466.50
Total						606.37
<u>10-000000-0-1130-400-013</u>	SUPPLIES-SCIENCE			4	M31631	
CAROLINA BIOLOGICAL SUPPLY CO	52667714RI	Elodea canadensis, Living				54.77
	52667714RI	Guppies, Living, Pack of 12				23.93
AMAZON CAPITOL SERVICES	166CPJQQ4	language translator				148.99
Total						227.69
<u>10-000000-0-1130-400-050</u>	SUPPLIES-P.E.			4	M31573	
GOPHER SPORT	IN384896	I beam clamp 3.5"-8"w clamp unit ea				1,272.00
	IN384896	compact inflator				476.00
	IN384896	Team Launch Sid the Spider				119.00
	IN384896	Screaming Synthtic Footballs junior				109.00
	IN384896	Rainbow TeddyBalls				64.95
	IN384896	Rainbown Kowabunga Beach Balls				99.95

Open Accounts Payable List

Account Number	Vendor Name	Invoice #	Description	Batch #	P.O. #	Amount
	GOPHER SPORT	IN384896	Assortmant Pack - Beach Balls			169.90
		IN384896	Topple Tubes			219.00
		IN384896	ThreeQuence			115.00
		IN384896	Gopher Performer Plus Basketball, size 7- DB			169.50
		IN384896	Rainbow 8.5" Utility Ball (set of 6)- DB			54.95
		IN384896	Pressurized Tennis Balls with bag (72)- DB			129.00
		IN384896	DeBeer Clincher 16" Softball- Yellow- DB			49.90
		IN384896	Gopher Comp 1000 Official Football- DB			89.75
		IN384896	ClipPro Flag Belt System- 36 beltswith bag in larg			189.00
		IN384896	AssessPro Curl-up Mats, rainbow set of 6- DB			229.00
		IN384896	Rainbow Mighty Mesh Plus bags- rainbow set of 6- D			99.95
		IN384896	Flip Frenzy Set			199.00
		IN384896	Jump ropes			69.90
		IN384896	Gopher S1 Yellow Shuttlecock (tubes of 6)- DB			54.75
		IN384896	Shipping			217.74
					Total	4,197.24
10-000000-0-1130-410-053			SUPPLIES-WORKBOOKS-BOOKSTORE	4	M32690	
	W.W. NORTON AND COMPANY, INC	2327466	MUSICIANS GUIDE WORKBOOK			499.20
	LAKE-COOK DISTRIBUTORS INC	20240647	PASSING (DOVER)			484.95
		20240647	HANDMAID`S TAIL			761.60
		20240647	SHIPPING			10.00
					Total	1,755.75
10-000000-0-1130-420-053			SUPPLIES-TEXTBOOKS-BOOKSTORE	4	M32599	
	MPS	50459554	ENVIRONMENTAL SCIENCE AP - DIGITAL COPY			5,850.00
	DAWNSIGNPRESS	897099	SN 7-12 STUDENT INTERACTIVE ONLINE MATERIAL			783.44
	SAVVAS LEARNING COMPANY LLC	7028863534	Math Lit 3e Unbound			5,047.00
		7028863534	Shipping			452.21
		7028846363	Math XL for School Student Access Kit			2,200.00
					Total	14,332.65
10-000000-0-1130-600-012			OTHER OBJECTS-VOCAL MUSIC	4	M32399	
	ILLINOIS MUSIC EDUCATORS ASSOC	34127	District 7 Participating School Fee			50.00

Open Accounts Payable List

Account Number	Vendor Name	Invoice #	Description	Batch #	P.O. #	Amount
Total						50.00
10-000000-0-1200-300-140	SPECIAL ED.-PURCHASED SERVICE			4		
THERAPEUTIC CONNECTIONS LLC	August 2024		Services for August			519.75
JOHNSON, LISA	11		Services for August			3,442.50
Total						3,962.25
10-000000-0-1200-400-140	SPECIAL ED.-SUPPLIES			4	M31827	
SCHOOL SPECIALTY LLC	2081344633		Array Card Stock Paper, Assorted Bright Colors, Pa			17.02
	2081344633		Play-Doh Assorted Colors, Set of 20			76.47
	2081344633		Creativity Street Chenille Stems, Black, Pack of 1			2.47
	2081344633		Creativity Street Chenille Stems, White, Pack of 1			2.47
Total						98.43
10-000000-0-1203-400-143	ELS -SUPPLIES			4		
ARAMARK CORPORATION	400256200-		ZB Stinger summer snacks			357.50
AMAZON CAPITOL SERVICES	11D6Q91DR		7 tier hanging file wall organizer			58.81
	11D6Q91DR		Amazon Basics LCD 8-Digit Desktop Calculator			17.63
Total						433.94
10-000000-0-1204-300-146	ZAP -PURCHASE SERV			4	M31678	
UNIVERSITY OF OREGON	INV0007705		Swis Suite Membership			400.00
Total						400.00
10-000000-0-1204-400-146	ZAP -SUPPLIES			4	M32607	
AMAZON CAPITOL SERVICES	14PXLQ7C		100 Pack Plastic Folders w/Pockets			45.99
Total						45.99
10-000000-0-1410-300-019	PURCHASED SERVICE-TELEVISION			4	M32534	
NCS PEARSON	25830492		Adobe Pro - Certification and CertPREP Practice Te			3,640.00
	25830492		Adobe Pro ecourses, Graphic Design Package, 100 us			790.00
Total						4,430.00
10-000000-0-1410-400-200	PHOTOGRAPHY-SUPPLIES			4	M32835	
B & H PHOTO - VIDEO	227269264		EARSTONE DP 1.2 TO HDMI 1.4 4K30HZ CABLE - 6.6'			22.48
	227269264		ELGATO STREAM DECK MK.2			121.50

ZION-BENTON TWP HS D126

Open Accounts Payable List

Account Number	Vendor Name	Invoice #	Description	Batch #	P.O. #	Amount
	B & H PHOTO - VIDEO	227269264	BEHRINGER B2031A ACTIVE STUDIO MONITOR			164.25
					Total	308.23
<u>10-000000-0-1447-400-204</u>	ELECTRICITY-SUPPLIES			4	M32632	
	MENARDS - KENOSHA STORE	80432	1000` 14/2 NM-B Cable with Ground			338.00
		80432	Quantum Storage Systems® Yellow 6-5/8"W x 4"H x 17			136.53
		80432	100` 14/3 Type UF-B Cable with Ground Wire			85.58
	AMAZON CAPITOL SERVICES	16YQVQ1N3	Bluetooth-Compatible Speaker Kit with LED Flashing			489.72
		16YQVQ1N3	Game Machine Soldering Projects			718.52
		16YQVQ1N3	Promo Credit			(24.49)
					Total	1,743.86
<u>10-000000-0-1448-300-206</u>	POWER MECHANICS-PURCHASED SERV			4	M32754	
	EQUIPMENT & ENGINE TRAINING COUNCIL	200013387	EETC Certification Sub-Accounts			255.00
					Total	255.00
<u>10-000000-0-1448-400-205</u>	METALS-SUPPLIES			4	M32788	
	GRAINGER	9239125116	Blind Rivet,1 9/40 in L,1/8 in dia,PK100: Inch, 1			49.20
		923722695	SAFTCART Running Gear with Cylinder Rack: For 9 in			341.09
		923722695	est. Shipping			25.00
					Total	415.29
<u>10-000000-0-1448-400-206</u>	POWER MECHANICS-SUPPLIES			4	M32647	
	MENARDS - KENOSHA STORE	80433	3/8 inch Torque wrench			139.98
		80433	1/4 " Torque wrench			119.94
					Total	259.92
<u>10-000000-0-1448-400-208</u>	WOODS-SUPPLIES			4	M32743	
	WOOD-MIZER LLC	S000377249	Steel Cant Hook			200.00
		S000377249	Steel Cant Hook			110.00
		S000377249	WOW - Doublehard Blade			228.60
					Total	538.60
<u>10-000000-0-1448-700-208</u>	WOODS-NON-CAPITAL EQUIPMENT			4	M32512	
	WOODCRAFT SUPPLY LLC	IV004663401	FESTOOL CT MIDI I HEPA Dust Extractor			1,358.00

ZION-BENTON TWP HS D126

Open Accounts Payable List

Account Number	Vendor Name	Invoice #	Description	Batch #	P.O. #	Amount
					Total	1,358.00
10-000000-0-1530-300-035			AQUATICS-PROFESSIONAL SERIVCE	4		
AMERICAN RED CROSS	22717030	Lifeguarding				322.00
	22718586	Credit for Lifeguarding				(322.00)
					Total	0.00
10-000000-0-1700-464-021			GASOLINE-DRIVER EDUCATION	4	M32818	
BLU PETROLEUM, INC	152945-IN	28 Gallons Gas - ZB Dr. Ed				82.65
					Total	82.65
10-000000-0-1800-300-030			BILINGUAL PROGRAMS - PURCHASED	4		
DUPAGE FEDERATION ON HUMAN SERVICES REFORM	10634	Services for Aug 24				107.30
					Total	107.30
10-000000-0-2120-310-042			GUIDANCE-PROF. SERVICES	4	M32879	
EQUAL OPPORTUNITY SCHOOLS	40007802	Equal Opportunity Schools				20,000.00
					Total	20,000.00
10-000000-0-2120-400-042			GUIDANCE-SUPPLIES	4	M32467	
QUILL CORPORATION	40172455	2024-2025 Academic Wall Calendar				29.74
	40172455	Post-it Super Sticky Notes, 8" x 6"				14.10
HERFF JONES	1242255	2024/25 Yearly Budget				15.74
					Total	59.58
10-000000-0-2120-600-042			GUIDANCE-OTHER OBJECTS	4	M32794	
AMERICAN SCHOOL COUNSELOR ASSOC	09/18/24	ASCA Membership Application				387.00
					Total	387.00
10-000000-0-2210-332-055			IMP. OF INSTRUC.-TEACHER TRAVE	4	M32744	
CHARMM'D FOUNDATION	08282024	STRATEGIC PLANNING-Other				561.00
					Total	561.00
10-000000-0-2210-400-055			IMP. OF INSTRUC.-SUPPLIES	4		
ARAMARK CORPORATION	400256200-	Mentor Meeting supplies 7/29				100.00
					Total	100.00
10-000000-0-2222-400-056			IMC-SUPPLIES	4	M32196	
INFOBASED LEARNING	INV460183	CVOD, CVOD Tech, Science Online, Today's Science				7,951.24

Open Accounts Payable List

Account Number	Vendor Name	Invoice #	Description	Batch #	P.O. #	Amount
	DEMCO	7524877	lear Glossy Label Protectors 1-1/4"H x 3-1/8"W 100			209.56
		7524876	Crystal Clear Tape 3.5-mil Polypropylene 3" x 30			79.34
		7524876	S Strip Back Date Due Slips 2 Column 5"H x 3"W 500			29.50
	AMAZON CAPITOL SERVICES	1NQ37D9P>	100 earbuds individually packaged for student use			39.98
Total						8,309.62
10-000000-0-2225-310-023	COMPUTER LAB-PROF. SERVICE			4	M32675	
	CDW GOVERNMENT INC	AA3UK8D	Adobe Creative Cloud for Enterprise - All Apps 1d			5,000.00
		AA3UK8D	Adobe Creative Cloud for Enterprise - All Apps 1n			14,500.00
	EDOT LLC	85116	MS - 2.0: Duo Licenses			28.00
		84669	Services for Sept 24			6,119.50
		84669	Services for Sept 24			50.00
	VERNIER SOFTWARE & TECHNOLOGY LLC	5501076	TI-84EMU-SNGL1YR-ESWTI-84 CE SMARTVIEW SW SNGL 1YR TI-84OLC-MLT1YR-ESWTI-84CE CALC APP MLT 1YR			30.00
	GOGUARDIAN	INV-123229	Pear Deck Subscription 24/25			9,216.25
	KNOWBE4 INC	INV337278	Sec Awareness Trn 08/28/23 to 07/26/26 - 62 Accts			898.59
		INV337278	PhishER Sub 08/28/23 to 07/26/26 - 62 Accts			313.10
	ACTIVE INTERNET TECHNOLOGIES	INV073769	Virtual Webmaster			3,000.00
	22VETS LLC	281190	Verkada - 10-Year SV License			6,203.79
		281190	Verkada - SV11 Environmental Sensor			5,890.59
		281190	Shipping			192.56
Total						51,552.38
10-000000-0-2225-314-023	COMPUTER-CURRICULUM SOFTWARE			4	M32295	
	SECURLY, INC.	131852	Pass Core 05/24 - 06/30			13,795.50
		131852	Implementation: Pass Standard			500.00
Total						14,295.50
10-000000-0-2225-323-023	COMPUTER LAB-REPAIRS			4	M32677	
	GENESIS ONE	940360	HP CLJ M452 M454 M377 M477 DUPLX FUSER ASM			371.48
Total						371.48
10-000000-0-2225-400-023	COMPUTER LAB-SUPPLIES			4	M32541	
	QUILL CORPORATION	40025676	Logitech S150 PC Speakers			188.00

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Open Accounts Payable List

Account Number	Vendor Name	Invoice #	Description	Batch #	P.O. #	Amount
	B & H PHOTO - VIDEO	226656764	Shure SB900B Rechargeable Lith-ion battery			172.80
		226656764	Shure SBC200US Transmitter & Battery Charger			198.72
	TECHSTAR AMERICA CORP	48175	Toner, staples			245.45
		48110	Toner, staples			245.45
		48109	toner			30.95
	GENESIS ONE	940186	Toner			85.97
		940186	Toner			164.02
		940186	Toner			368.12
		940186	Freight			14.50
	AMAZON CAPITOL SERVICES	1D9VNYCJF	2-Pack 1-Port HDMI Wall Plate			47.25
		1D9VNYCJF	1.5" Plastic Razor Scraper Tool			23.61
		19LGWPGR	Magnetic White Board, 36" x 24"			38.99
		19LGWPGR	SanDisk 64GB USB C Flash Drive 2 pack			119.88
		19LGWPGR	10 Pack 32GB USB Flash Drive			33.98
		19LGWPGR	HDMI to Lightning Cable 13.2ft Black			114.95
		19LGWPGR	Wired USB Handheld Barcode Scanner w/ Stand			112.08
		19LGWPGR	Apple Lightning to HDMI Adapter			89.94
		19LGWPGR	HDMI to Lightning Cable 6.6ft			79.95
					Total	2,374.61
10-000000-0-2225-542-023			COMPUTER LAB-REPLACEMENT EQUIP	4	M32444	
	CDW GOVERNMENT INC	AA14A9E	Aruba District Upgrade Project			11,491.20
					Total	11,491.20
10-000000-0-2310-310-059			BOARD OF EDUCATION-PRO. SERV.	4	M32819	
	ILLINOIS ASSN. OF SCHOOL BOARDS	443216	New Board IASB Training Bundle			125.00
		443212	Lake Division Mtg 10/9/24- V. Cook			40.00
					Total	165.00
10-000000-0-2410-400-065			ASSOC. PRINCIPAL-SUPPLIES	4	M32723	
	AMAZON CAPITOL SERVICES	1QHFTMVH	ChezMax Hispanic Heritage Month Banner			13.52
		1QHFTMVH	Hisp Heri Month Balloons			19.31
		1QHFTMVH	TSMD 22 countrie latin amer. flags			21.25
		1QHFTMVH	50pc Nat Hisp Keychain			23.18
		1QHFTMVH	Grandipity Navy Blue 12 pack round tablecloth			46.36
		1QHFTMVH	ctosree 24pc Hispanic activity book			17.38
		1MKFKXWP	Kigley 50 pk acrylic sign holders			129.98

Open Accounts Payable List

Account Number	Vendor Name	Invoice #	Description	Batch #	P.O. #	Amount
	AMAZON CAPITOL SERVICES	1VCMW6VM	10pc crochet hook size I			7.99
		1T9VDFW91	Bee decor string lights			19.98
		1T9VDFW91	Burgundy black tissue paper garland			16.90
		1T9VDFW91	uxcell 20pc crochet hook size H			11.99
		1T9VDFW91	uxcell 20pc hook size I			11.99
		1T9VDFW91	heyleayar hooks size H			6.78
		1T9VDFW91	Carson Dellosa 219 pc Gold glitter letters			23.16
					Total	369.77
10-000000-0-2411-400-066	DEANS-SUPPLIES			4	M32549	
	QUILL CORPORATION	40135474	SUM Anti-Slip Wood Desk Pad with Side Rail, 34.5"			129.18
		40135439	Rocelco 32"W 5"-17"H Height Adjustable Standing De			133.10
		40148459	Rocelco 32"W 5"-17"H Height Adjustable Standing De			52.14
		40148459	2024-2025 AT-A-GLANCE DayMinder 8.5" x 11" Academi			52.22
		40148459	Pendaflex Color Tab File Folders, 3-Tab, Letter Si			79.37
		40148459	Staples® Hanging File Folder, 3.5" Expansion, Lett			32.37
		40159518	Mind Reader Coat Rack Freestanding Coat Tree , Bla			37.87
					Total	516.25
10-000000-0-2495-400-066	DEANS-SUPPLIES			4	M32549	
	QUILL CORPORATION	40135439	2024-2025 AT-A-GLANCE 21.75" x 17" Academic Monthl			39.69
		40159518	Mind Reader Metal Desk Organizer Letter Tray, Blac			94.10
		40152670	Durable Sherpa Series Document Holder, 8.5" x 11",			120.59
					Total	254.38
10-000000-0-2546-300-072	SECURITY SERVICE-PURCHASED SER			4		
	CITY OF ZION	2024389	Police Services 8/5/24			1,559.86
		2024117	Police Services for 5/19/24			2,861.09
					Total	4,420.95
10-000000-0-2546-400-072	SECURITY SERVICE-SUPPLIES			4	M32669	
	IDENTISYS INC / CORPORATE HEADQUARTERS	681110	CR 30mil White PVC Cards tray of 500			272.91
	CDW GOVERNMENT INC	AA17Y6U	Fargo Color YMCKo Cartridge w/cleaner			2,406.95

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Open Accounts Payable List

Account Number	Vendor Name	Invoice #	Description	Batch #	P.O. #	Amount
Total						2,679.86
<u>10-000000-0-2546-541-072</u>	SECURITY SERVICE-NEW EQUIP					
22VETS LLC	281046	2 parking lot cameras	4	M32006		9,230.06
Total						9,230.06
<u>10-000000-0-2560-310-078</u>	FOOD SERVICE-PROF. SERVICE					
ARAMARK CORPORATION	400256200-1	Operational costs for Aug 24	4			58,667.91
	400256200-1	Freshman Focus Session				2,190.00
	400256200-1	Summer meals 6/26- 6/27				175.00
	400256200-1	Freshman focus 7/1- 7/3				330.00
	400256200-1	Summer breakfasts July				1,187.50
Total						62,550.41
<u>10-000000-0-2560-412-078</u>	FOOD SERVICE-SUPPLIES-NON-FOOD					
HUBERT COMPANY	794636	PROFESSIONAL STOCK POT 24QT	4	M32548		412.60
	794636	SHIPPING				44.70
	794635	SAN JAMAR BESGUARD OVEN MITT				177.96
	794635	BLACK PLASTIC PAN CLIP HEAT RESISTANT				91.62
	794635	VOLLRATH SUPER PAN FILL SIZE PAN				272.30
	794635	YELLOW PLASTIC DIGITAL PROBE THERMOMETER				175.36
	794635	ALUMINUM TAPERED SAUCE PAN WITH HANDLE				143.00
	794635	SHIPPING				69.00
Total						1,386.54
<u>10-000000-0-2570-319-080</u>	INTERNAL SERVICES-OTHER SERVIC					
FORMAX LLC	275009	12 MONTH SERVICE COLORMAX8 PMS	4	M32766		2,090.00
Total						2,090.00
<u>10-000000-0-2570-400-080</u>	INTERNAL SERVICES-SUPPLIES					
QUILL CORPORATION	40065297	Expo Erasers	4	M32617		95.50
	40052366	MEDIUM BINDER CLIPS 5/8"				36.00
	40052366	SMALL BINDER CLIPS 3/8"				22.08
	40052366	STAPLES				302.00
	40087036	CHALKBOARD ERASER PACK OF 12				48.58
BLU PETROLEUM, INC	152945-IN	51 Gallons Gas - Admin				150.92
Total						655.08

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Open Accounts Payable List

Account Number	Vendor Name	Invoice #	Description	Batch #	P.O. #	Amount
10-000000-0-4240-670-804	PAYMENTS TO OTHER LEAS-VOC. TU			4		
	LAKE COUNTY TECHNOLOGY CAMPUS	Sept 24	Tuition for Sept 24			71,445.20
					Total	71,445.20
10-000000-1-1130-300-020	PURCHASED SERVICE-JUNIOR ROTC			4	M32692	
	GREEN CLEANERS	17	NJROTC ALTERATIONS - NEW STUDENTS			727.00
		16	Hem NJROTC Pants			400.00
					Total	1,127.00
10-000000-1-1510-300-033	ATHLETICS-PURCHASED SERVICE			4	M32598	
	AMERICAN RED CROSS	22717030	Required AED re-Certs for coaches			240.00
					Total	240.00
10-000000-1-1510-300-104	ATHLETICS-B.FOOTBALL-PUR. SERV			4	M31756	
	ALL AMERICAN / RIDDELL	951981777	reconditioning of helmets/shoulder pads			10,902.96
					Total	10,902.96
10-000000-1-1510-332-033	ATHLETICS- GENERAL- TRAVEL			4	M32625	
	LIBERTYVILLE HIGH SCHOOL	2024-25	NSC Leadership Conference 9/3/24			2,400.00
					Total	2,400.00
10-000000-1-1510-400-104	ATHLETICS-B.FOOTBALL-SUPPLIES			4	M32290	
	BSN SPORTS	926600179	Gold Practice FB jerseys			285.00
		926600179	Game Footballs			1,575.00
		926600179	Adult Gear Pro-Tec 5-Pad Girdle			1,200.00
		926600179	Football Belt 1"			60.00
		926600179	Freight			225.00
		926600179	Ground Zero 1" Kick Off Tee			13.00
		926600179	1" Placekick Tee			4.00
		926600179	Pro Down Extra Point Tee			4.00
		926600179	Fisher FB Carry Bag - LG			82.50
					Total	3,448.50
10-000000-1-1510-400-105	ATHLETICS-B.GOLF-SUPPLIES			4	M32292	
	CREATIVE EDGE VISUAL SOLUTIONS, 8050 INC		Dark Grey Nike Dri-Fit Vapor Polo s-xl			3,240.00
		8050	Dark Grey Nike Dri-Fit Vapor Polo 2xl			222.00
		8050	Dark Grey Nike Dri-Fit Vapor Polo 3xl			75.00
		8050	Shipping			57.41

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Open Accounts Payable List

Account Number	Vendor Name	Invoice #	Description	Batch #	P.O. #	Amount
Total						3,594.41
<u>10-000000-1-1510-400-107</u>	ATHLETICS-B.SOCCER-SUPPLIES			4	M32699	
AMERICAN OUTFITTERS	405315		Badger B-Core Tee Maroon			390.00
	405315		Badger B-Core Tee White			390.00
	405315		Printed Numbers 6" - Front			180.00
	405315		Printed Numbers 8" - Back			180.00
	406507		2 Additional numbers			12.00
Total						1,152.00
<u>10-000000-1-1510-400-117</u>	ATHLETICS-G.TENNIS-SUPPLIES			4	M32324	
GOPHER SPORT	IN382854		DurahoopPlus Hoops			179.90
	IN382854		Numbered Plastic Cones			44.95
	IN382854		Shipping			97.05
Total						321.90
<u>10-000000-2-2310-310-059</u>	BOARD OF EDUCATION-PRO. SERV.			4		
GABRIEL ROEDER SMITH & COMPANY	488703		GASB75 Valuation FY24			5,500.00
HODGES LOIZZI EISENHAMMER	62984		Legal Servies for July 24			6,579.51
RODICK & KOHN LLP						
US OMNI	2408-7181		403b Services for June 24			45.00
	2408-7181		403b Services for July 24			3.00
Total						12,127.51
<u>10-000000-2-2310-360-059</u>	BOARD OF EDUCATION-PRINTING			4		
AFT LOCAL 504	2023-27		Printing of 2023-27 Contract			2,898.00
Total						2,898.00
<u>10-000000-2-2310-400-059</u>	BOARD OF EDUCATION-SUPPLIES			4		
ARAMARK CORPORATION	400256200-1		Transportation Back to school bash			525.00
	400256200-1		District Institute Day			19,500.00
	400256200-1		BREAKFAST FOR WEEK OF ADMIN RETREAT			3,040.00
	400256200-1		LUNCH FOR WEEK FOR ADMIN RETREAT			4,480.00
	400256200-1		BOE Dinner 7/23			300.00
Total						27,845.00
<u>10-000000-2-2320-600-060</u>	SUPERINTENDENT-OTHER OBJECTS			4	M32780	
LAKE COUNTY SUPERINTENDENTS	2024-2025-A		LCS Annual Dues			200.00
Total						200.00
<u>10-000000-2-2520-332-070</u>	FISCAL SERVICES-TRAVEL			4	M32703	

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Open Accounts Payable List

Account Number	Vendor Name	Invoice #	Description	Batch #	P.O. #	Amount
	IASBO	58244	Student Activity Fund Seminar			265.00
		58206	Essentials of Payroll for School Business Office.			265.00
					Total	<u>530.00</u>
10-000000-2-2640-400-083			STAFF SERVICES-SUPPLIES	4		
	QUILL CORPORATION	40078117	Tru red calculator			6.29
					Total	<u>6.29</u>
10-000000-3-1130-300-019			NTH PURCH SERVICE-DIGITAL MEDIA	4	M32649	
	NCS PEARSON	25959944	ESB ecourse Individual User License			95.00
		25959944	ESB Exam Voucher/Retake/CertPrep Practice Test			109.00
		25960300	Adobe Single Course individual user 1 year			1,300.00
		25960300	Learn Key IT Specialist individual license			75.00
		25960300	Adobe Pro Voucher w/ Retake & CertPrep Test			1,287.00
		25960300	IT SPecialist Voucher, Retake, CertPrep Test			100.00
					Total	<u>2,966.00</u>
10-000000-3-1130-400-011			NTH SUPPLIES-MATH	4		
	QUILL CORPORATION	40162870	Graph Easel			73.99
					Total	<u>73.99</u>
10-000000-3-1130-400-013			NTH SUPPLIES-SCIENCE	4	M31940	
	CAROLINA BIOLOGICAL SUPPLY CO	52642782RI	Mystery of the Far-Flung Fossils: Investigating PI			73.07
					Total	<u>73.07</u>
10-000000-3-1130-400-019			NTH SUPPLY-DIGITAL MEDIA	4	M32899	
	B & H PHOTO - VIDEO	227469440	DJ Mini 4 Pro Drone Fly More Combo Kit w/ RC2			1,899.08
	SKYOP LLC	2105	Integrated Drone Training License Reneweal			1,800.00
		2105	Syma X5 Drone Training Program			2,790.00
		2105	FAA Test Prep Drone Training Program			360.00
		2105	Orqa FPV Ctrl flight simulator controller for Zeph			1,755.00
		2105	Indoor Flight Training Obstacle Set			940.00

Open Accounts Payable List

Account Number	Vendor Name	Invoice #	Description	Batch #	P.O. #	Amount
Total						9,544.08
10-000000-3-1130-400-050	NTH SUPPLIES-P.E.			4	M31971	
GOPHER SPORT	IN382753		Molten L2 Series Volleyball			130.86
	IN382753		Molten L2 Series Volleyball - Composite, Silver/ W			130.86
	IN382753		Rainbow G1000 Aluminum/Steel Badminton Racquets - Carlton F2 Tournament			155.16
	IN382753		Shuttlecocks - Medium Speed,			17.42
	IN382753		Rainbow ProTuff Half Cone - 5"H, Set of 36			111.59
	IN382753		Infinite Flag Belt System - 24 Player Set, Large			366.81
	IN382753		Gopher Rainbow Indestructo-Ball - Baseball, 3" dia			48.42
	IN382753		Eclipse Ball - Junior Ball Set			48.47
	IN382753		93-178 Deluxe Vinyl Floor Tape - 180`L x 3"W, Purp			14.51
	IN382753		Deluxe Vinyl Floor Tape - 180`L x 1"W, Rainbow, Se			43.62
	IN382753		Mylec PVC Goal - Compact, Pair of Goals w/ Nets			231.92
	IN382753		Rainbow Stay-N-Play Spots - 9" dia, Set of 6			193.83
	IN382753		Rainbow Indoor Striker Plus Lite Soccer Ball sz 5			495.00
	IN395544		Rainbow ProTuff Half Cone - 5"H, Set of 36			430.92
	CR57167		Credit for Soccer Balls			(495.00)
Total						1,924.39
10-000000-3-1130-420-053	NTH SUPPLIES-TEXTBOOKS-BOOKSTO			4	M32536	
SAVVAS LEARNING COMPANY LLC	7028863534		Math Lit 3e Unbound			2,018.80
	7028863534		Shipping			113.05
	7028846363		Math XL for School Student Access Kit			880.00
Total						3,011.85
10-000000-3-1700-464-021	GASOLINE- NTH DRIVER EDUCATION			4	M32818	
BLU PETROLEUM, INC	152945-IN		341 Gallons Gas - NTH Dr. Ed			1,009.72
Total						1,009.72
10-000000-3-2222-400-056	NTH IMC-SUPPLIES			4	M32763	
DEMCO	7531666		pre-cut book jacket tape strips			33.12
	7531666		Color Label Protectors - LIGHT BL -1 1/4" x 3 1/8"			66.22
	7531666		Clear Glossy Label Protectors 1-1/4"H x 3-1/8"W 10			97.63

Open Accounts Payable List

Account Number	Vendor Name	Invoice #	Description	Batch #	P.O. #	Amount
	DEMCO	7531666	Kapco® Plastic Squeegee 3"x4"			4.90
		7531666	Plastic Bone Folder			5.24
					Total	207.11
10-000000-3-2225-310-023	NTH COMPUTER LAB-PROF. SERVICE			4	M32475	
	EDOT LLC	84669	Services for Sept 24			2,380.50
					Total	2,380.50
10-000000-3-2225-400-023	NTH COMPUTER LAB-SUPPLIES			4	M32137	
	TECHSTAR AMERICA CORP	48106	toner			30.95
		48145	staples			128.20
		48179	Toners			25.95
		48202	Toners			24.95
	AMAZON CAPITOL SERVICES	19LGWPGR	Amazon Basics USB-A to Micro USB 3ft 5 pack			38.04
		19LGWPGR	10 Port USB device charging station			54.98
					Total	303.07
10-000000-3-2225-700-023	NTH COMPUTER-NON CAPITAL EQUIP			4	M32729	
	AMAZON CAPITOL SERVICES	1QKHCQLD	Fargo DTC 1250e Card Printer			999.00
					Total	999.00
10-000000-3-2410-400-064	NTH PRINCIPAL-SUPPLIES			4	M32674	
	QUILL CORPORATION	40172439	Alpha Dividers			27.19
		40172439	Sorter			39.94
	SPORTDECALS, INC.	INV13382	8' Fitted Table Throw Maroon w/ official logo			304.50
		INV13382	28" Standard Table Runner White w/ ZBE logo			164.80
		INV13382	Set Up Charge for Table Throw			20.00
		INV13382	Set Up Charge for Table Runner			20.00
					Total	576.43
10-000000-3-2560-310-078	NTH FOOD SERVICE-PROF. SERVICE			4		
	ARAMARK CORPORATION	400256200-1	Operational costs for Aug 24			15,942.56
					Total	15,942.56
10-000000-3-2570-400-080	NTH INTERNAL SERVICES-SUPPLIES			4	M32484	
	QUILL CORPORATION	40014971	INTER-OFFICE ENVELOPES			113.88
					Total	113.88
10-000000-6-1912-670-148	BEHAVIOR DISORDERED-TUITION			4		
	C.A.R.E.-KIDS HOPE UNITED	Aug 24	Tuition for Aug 2024			2,803.77

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Open Accounts Payable List

Account Number	Vendor Name	Invoice #	Description	Batch #	P.O. #	Amount
	CONNECTIONS DAY SCHOOL	36883	Tuition for Aug 2024			3,836.88
		36884	Tuition for Aug 2024			3,836.88
		36885	Tuition for Aug 2024			3,836.88
		36886	Tuition for Aug 2024			3,836.88
		36887	Tuition for Aug 2024			3,836.88
		36970	rate adjustment			287.16
		36969	Rate adjustment			287.16
		36968	Rate adjustment			287.16
		36967	Rate adjustment			287.16
		36966	Rate adjustment			287.16
	SAFE HAVEN SCHOOL	7587	Tuition for Aug 24			3,146.26
		7592	Tuition for Aug 24			3,146.26
	FELICITY SCHOOLS LLC	3269	Tuition for Aug 24			1,508.00
	CONNECTIONS ACADEMY EAST	13106	Tuition for Aug 2024			4,202.88
		13110	Tuition for Aug 2024			4,561.20
		13107	Tuition for Aug 2024			4,561.20
		13108	Tuition for Aug 2024			4,561.20
	VIRTUAL CONNECTIONS ACADEMY	5341	Tuition or Aug 24			4,166.64
		5342	Tuition for Aug 2024			4,166.64
		5344	Tuition for Aug 24			4,166.64
		5343	Tuition for Aug 24			4,166.64
	JUDGE ROTENBERG EDUCATIONAL CENTER INC	IR 8/24	Tuition for Aug 24			12,543.96
	ALLENDALE	2024041733	Tuition for April 24			7,245.00
		2024041733	Tuition for April 24			4,140.00
		2024041733	Tuition for April 24			7,245.00
		2024091233	Tuition for Aug 2024			4,830.00
					Total	101,781.49
10-000000-6-1912-670-150	OTHER HEALTH IMPAIRMENT-TUITIO			4		
	LEARN WELL	INV205506	Hospital tutoring 9/3- 9/6			662.36
		INV205505	Hospital tutoring 9/3- 9/6			331.16
		INV205002	Hospital Tutoring 8/26- 8/30			413.95
		INV190097	Duplicate 404144, 404143			(472.80)
	NORTHSHORE HEALTH TUTORING SERVICES	NS-126-07	Tutoring 4/23- 4/30			312.00
		NS-126-08	Tutoring 5/7- 5/9			187.20
		NS-126-08b	Tutoring 5/1- 5/6, 5/13- 5/15			374.40
					Total	1,808.27
10-000000-6-4210-670-801	PAYMENTS TO OTHER LEAS- REGULAR TUITION			4		
	LAKE COUNTY REGIONAL OFFICE OF EDUC.	830100037	RSSP Tuition for Aug 24			6,030.00
					Total	6,030.00

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Open Accounts Payable List

Account Number	Vendor Name	Invoice #	Description	Batch #	P.O. #	Amount
10-000000-6-4220-670-802	PAYMENTS TO OTHER LEAS- SPECIAL ED TUITION			4		
	SPECIAL ED DIST OF LAKE COUNTY	Sept 2024	Tuition for September			74,845.19
					Total	74,845.19
10-199300.00	LOCAL FEES			4		
	Z B ACTIVITIES	Yearbook	Revtrak 7/29- 8/27			4,590.00
		Spiritwear	Revtrak 7/29- 8/27			1,704.00
		NJROTC	Revtrak 7/29- 8/27			595.00
					Total	6,889.00
10-322025-0-1400-300-521	CTEI- PROFESSIONAL SERVICE			4	M32670	
	SKYOP LLC	2106	Zephyr Flight Simulator Base Site License -			750.00
		2104	STEM Integrated Program License Fee - Renewal			2,035.00
		2104	STEM Integrated Program Additional Student - Renew			1,000.00
		2104	Student FAA Test Prep Kit			192.00
		2104	Zephyr Flight Simulator Base Site License - Educat			3,125.00
					Total	7,102.00
10-322025-0-1400-400-521	CTEI- SUPPLIES			4	M32538	
	ATLAS SCREEN PRINTING SUPPLY	INV440124	ChromaBlue Dyed Emulsion (Gallon)			349.60
		INV440124	EconoJET - Waterproof Inkjet Film 13' x19"			375.00
		INV440124	Temperature Gun - Non-Contact Infrared			78.00
		INV440124	A.W.T. Pro-Angle Scoop Coater			255.00
		INV440124	Sprayway Glass Cleaner			102.20
		INV440124	380 Mist Spray Pallet Adhesive			156.40
		INV440124	Clear Transfer Tape/Mask 20" x 30yds			172.00
		INV440124	FDC 7246 Gloss White Economy Calendered Vinyl 20"			236.00
		INV440374	QD-3500 Spot Cleaning Gun			398.80
		INV440374	shipping			21.90
		INV440347	FDC 7246 Gloss White Economy Calendered Vinyl 20"			59.00
	HOME DEPOT DEPT XX-XXXXXX9778	WJ6262203	42 in. W x 18.1 in. D 8-Drawer Red Mobile Workbenc			596.00
		WJ6262203	20V MAX Cordless 4.5 in. - 5 in. Angle Grinder			594.00
					Total	3,393.90
10-399224-0-1400-400-523	CSEG-SUPPLIES			4	M32644	

Open Accounts Payable List

Account Number	Vendor Name	Invoice #	Description	Batch #	P.O. #	Amount	
MENARDS - KENOSHA STORE		80434	OWERTEC® 4" x 10' Dust Collection Hose Model Numbe			59.98	
		80434	ool Shop® 22" Magnetic Sweeper			39.99	
		80434	Aqua Coat Clear Grain Filler - 1 Pint			91.96	
		80434	Titebond® II Premium Wood Glue - 16 oz.			38.88	
		80434	Performax® 24"W x 24"H x 12"D Black Wall Garage St			149.99	
		80434	Masterforce® Axis Point™ Cobalt Twist Drill Bit Se			29.98	
		80434	Tool Shop® 3" Round Magnetic Small Parts Tray			15.92	
		80434	Masterforce® Force-Blade™ 26' /8M Metric/English Sc			39.92	
		80434	Masterforce® 6-1/2" Coping Saw Blade Set - 5 Pack			10.44	
		80434	Elmers® No-Wrinkle Rubber Cement - 4 oz.			6.57	
		80434	Rust-Oleum® Painter`s Touch® 2X Ultra Cover® Satin			20.64	
	GRIZZLY IND		11805951-01	Quick Change Tool Post Set - Mini			347.85
			11805951-01	4pc. Edge Finder Set 3 Shouldered, 1 Pointed			31.95
	WOODCRAFT SUPPLY LLC		IV00466340	FESTOOL ETS EC 125/3 EQ-Plus Sander in systainer³			950.00
		IV00466651	FESTOOL ETS EC 125/3 EQ-Plus Sander in systainer³			950.00	
Total						2,784.07	
10-399224-0-1400-700-523	CSEG- NON CAPITAL EQUIPMENT			4	M32912		
B & H PHOTO - VIDEO		227449156	Video toolset 1 of 3 DJI Ronin4			474.34	
		227449156	Video toolset 3 of 3 Cannon RF 70-200			2,486.51	
MAKERBOT INDUSTRIES LLC		INV9192383	3D Printer -- Sketch Single-Printer Setup			10,392.00	
TORMACH		85563	xsTECH Router Package			15,980.00	
		85563	Est. freight			396.00	
Total						29,728.85	
10-399224-0-2225-300-523	CSEG- COMPUTER- SERVICE			4	M32620		
SKYOP LLC		2105	Student License Zephyr Flight Simulator Base Versi			3,600.00	
Total						3,600.00	
10-422125-0-2560-412-078	BREAKFAST EXPANSION GRANT			4	M32535		
HUBERT COMPANY		93899	FRY PAN, 8" ALUM STEEL COAT			497.88	

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Open Accounts Payable List

Account Number	Vendor Name	Invoice #	Description	Batch #	P.O. #	Amount
	HUBERT COMPANY	93899	SHIPPING			199.95
		793902	COVER, BUTANE STOVE, SOHO SILVER			873.90
		793902	SHIPPING			49.75
					Total	1,621.48
10-422125-0-2560-700-078			BREAKFAST EXPANSION GRANT- NON CAP	4	M32535	
	HUBERT COMPANY	93899	CART W/LIP, 2 SHELF BLACK			5,535.21
					Total	5,535.21
10-430025-0-1250-310-026			T1- PROF. SERVICES	4	M32595	
	DELTAMATH SOLUTIONS INC	19643	24-25 Integral District License			5,184.00
	SCHOOLINKS	INV-1466	Schoolinks			19,420.00
					Total	24,604.00
10-462025-0-2210-332-549			IDEAB IOI- TRAVEL	4	M32874	
	I.A.A.S.E.	1445	Emily Waddick-Admin Acad. why your why matters			200.00
					Total	200.00
10-462524-6-1912-670-148			IDEAB -BEHAVIOR DISORDERED-TUITION	4		
	JUDGE ROTENBERG EDUCATIONAL CENTER INC	IR 8/24	IDEAB Room and Board for Aug 24			17,965.12
					Total	17,965.12
10-474525-0-1400-400-573			CARL PERKINS- SUPPLIES	4	M32513	
	B & H PHOTO - VIDEO	226673484	PROX T-LS35C Portable Stagelight Multi-Size Triang			749.98
		226673484	SHIPPING			266.02
		226649864	Impact Safety Cable (18")			28.10
		226649864	Furman M-8x2 Merit Series 8 Outlet Power Condition			116.26
		226649864	SHIPPING			23.94
					Total	1,184.30
10-474525-0-1400-700-573			CARL PERKINS- NON- CAPITAL EQUIPMENT	4	M32513	
	B & H PHOTO - VIDEO	226649864	DJI Avata 2 FPV Drone with 3-Battery Fly More Comb			2,071.88
		226649864	BirdDog X1 Ultra PTZ Camera with 12x Zoom (Black)			5,166.72
					Total	7,238.60
10-490924-0-1800-300-537			Title III LIPEP- PROF SERVICE	4	M32600	
	JAMES W SMITH PRINTING COMPANY	54418	Display & Install for Multi-lingual Center/Rooms			8,655.03

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Open Accounts Payable List

Account Number	Vendor Name	Invoice #	Description	Batch #	P.O. #	Amount
					Total	8,655.03
10-490924-0-1800-400-537			Title III LIPEP- SUPPLIES	4	M32682	
SCHOLASTIC CLASSROOM	M75545046		Choices			99.90
	M75545046		Math			84.90
	M75545046		NYT Upfront			99.90
	M75545046		Scholastic Art			89.90
	M75545046		Science World			99.90
	M75545046		Shipping & Handling			47.45
BANK CARD PROCESSING CENTER	1020019338		4 Cube Organizer- Natural			45.00
	1020019338		8 Cube Organizer- Natural			80.00
AMAZON CAPITOL SERVICES	1FPLHHLTV		1step2dream 20-Pack Spanish Motivational Rubber Wr			209.85
	1JJ4JJ4MF4		Educational English Posters			11.79
	1JJ4JJ4MF4		Periodic Table & Cells Science			15.99
	1JJ4JJ4MF4		Spanish Periodic Table			9.99
	1JJ4JJ4MF4		World Religions Poster			9.85
	1JJ4JJ4MF4		Math Posters			13.75
	1JJ4JJ4MF4		Multiplication / Division Poster			15.95
	1JJ4JJ4MF4		US History Posters			9.99
	1JJ4JJ4MF4		Fraction Posters			13.80
	1JJ4JJ4MF4		Hispanic Heritage Poster			13.99
	1JJ4JJ4MF4		Phrase Poster			7.99
	1JJ4JJ4MF4		US Government Poster			26.55
	1JJ4JJ4MF4		Language Translator Earbuds			1,250.90
	1JJ4JJ4MF4		Dragon Ball Z Box Set			201.64
	1JJ4JJ4MF4		Shipping			11.45
AMERICAN OUTFITTERS	405305		ZBTHS Table Throw			222.00
					Total	2,692.43
10-499825-1-1130-400-020			UNIT SUPPORT -JUNIOR ROTC	4	M32543	
QUILL CORPORATION	40060643		SIGNATURE STAMP - HACKSTEIN			24.79
CIVILIAN MARKSMANSHIP PROGRAM	ZBTHS		10-BULL AIR RIFLE TRAINING GRADE TARGET			108.00
	ZBTHS		BMC TARGET, ONE BULL PER TARGET (250 PK)			78.00
	ZBTHS		SHIPPING			47.70
	ZBTHS		SHIPPING			41.70
MIL-BAR PLASTICS INC	M16981		Black Navy Nameplate W-Emblem 2 Line (3/4" x 3")			13.50
	M16981		SHIPPING			6.55
	M16858		Black Navy Nameplate W-Emblem 2 Line (1" x 3")			486.00
	M16858		SHIPPING			10.57
					Total	816.81

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Open Accounts Payable List

Account Number	Vendor Name	Invoice #	Description	Batch #	P.O. #	Amount
20-000000-0-2540-319-075	OPERATION/MAINT.-PROF. SERVICE			4	M32704	
	CAMPLIN ENVIRONMENTAL SERVICE, 22348 INC.		Asbestos testing - 3 year testing			1,500.00
		22275	Art room air testing			1,500.00
	AFFILIATED CUSTOMER SERVICE, INCS	203196	Service call			1,272.00
		S203828	Emergency service call horizon - alarm went off			1,458.35
	DANIELS SHARPSMART INC	951790	Services for Sept 24			122.00
	PREMISTAR-NORTH	SI2256331	Classrooms overheating 108, m7, m5, greenhouse			2,455.26
		SI2255318	Replace air filters services proposal (summer 2024			12,000.00
		SI2257214	RTU or VAV is loud rm 206			2,644.97
	LAKELAND / LARSON ELEVATOR CORP	195997	FAID testing			580.00
		195533	Category 1, safety test			3,150.00
		195880	Yearly PO for elevator maintenance contract			630.75
		195880	Yearly PO for telephone maintenance contract			15.00
			Total			27,328.33
20-000000-0-2540-321-075	OPERATION/MAINT-SANITATION/CAM			4	M32391	
	ANDERSON PEST CONTROL	66251593	PEST MANAGEMENT SERVICE - ZB			133.43
			Total			133.43
20-000000-0-2540-323-075	OPERATION/MAINT.-REPAIRS			4	M32461	
	WAUKEGAN GURNEE GLASS INC	81584	Replace One Broken Insulated Glass Unit In A Comme			905.09
	CITYWIDE BUILDING MAINTENANCE INC	51289	Homecoming Services			1,737.00
		51161	Sept Custodial Services			3,515.00
		51161	Sept Custodial Services			62,737.67
		51161	August Porter			285.75
		51240	Porter 9/2/24			555.00
			Total			69,735.51
20-000000-0-2540-410-075	OPERATION/MAINT.-SUPPLIES			4	M32687	
	MAGNATAG PRODUCTS	675544	FrameKlamp™ Whiteboard Hangers • Package of: 5			14.03
		675544	Magnetic SuperClip™			102.00
		675544	Trays, Magnetic Utility 16"			40.00
		675544	Index Set Whiteboard Magnets 31 dates			20.59
		675544	Index Set Whiteboard Magnets Holidays			20.59

Open Accounts Payable List

Account Number	Vendor Name	Invoice #	Description	Batch #	P.O. #	Amount
	MAGNATAG PRODUCTS	675544	Index Set Whiteboard Magnets 12 Months			20.59
		675544	Freight			265.73
	MENARDS - KENOSHA STORE	81308	IIGHT, TEMP GUN, FLASHLIGHT, SHARPENER			430.23
		80348	Microwave			85.10
		799078	blower, creeper, funnel, paint, throttle			443.38
		80184	nozzle, board			93.95
	QUILL CORPORATION	40026621	Bostitch Manual Pencil Sharpener, Black (MPS1-BLK)			271.20
		40191352	Avery Heavy Duty 3" 3-Ring View Binders, Slant Rin			16.99
		40198562	Avery Ready Index Table of Contents Paper Dividers			9.85
		40198562	Expo Neon Window Dry Erase Markers, Bullet Tip, As			5.76
	SOUND INCORPORATED	D1367986	Wireless Clocks			547.77
		D1367986	Dual Wall Mount clock			181.23
	ULINE	182467318	Uline Gel Hand Sanitizer - 68 oz Jumbo Dispenser			6,000.00
		182467318	Corrugated Trash Can with Recycle Logo - 40 Gallon			193.00
		182467318	Cork Board with Aluminum Frame - 4 x 3'			85.00
		182467318	Deluxe Dry Erase Board Eraser			10.00
		182467318	Uline Black Industrial Nitrile Gloves - Powder-Fre			28.00
		182467318	Uline Black Industrial Nitrile Gloves - Powder-Fre			28.00
		181869251	Rubbermaid® Office Trash Can - 7 Gallon, Black			225.00
		181869251	Deluxe Fabric Task Chair - Black			1,320.00
		181869251	Nonmagnetic Melamine Dry Erase Board - 6 x 4'			1,850.00
		181764127	Uline Plastic Forks Bulk Pack - Heavyweight, White			49.00
		181764127	Wooden Stirrers - 7 1/2" 500/box			8.00
		181764127	Nonmagnetic Melamine Dry Erase Board - 6 x 4'			195.00
		181764127	Standard Hardwood Carpet End Dolly - 3" Casters, 6			88.00
		181764127	Uline Trash Can Dolly			280.00
		181764127	Uline Trash Can - 44 Gallon, Black			720.00
		181764127	Uline Mighty Totes - 29 x 20 x 15"			92.00
		181764127	Duracell® Procell® AA Alkaline Batteries 24/box			150.00
		181764127	Vertical File Cabinet - Letter, 4 Drawer, Black			345.00
		181764127	Deluxe Fabric Task Chair - Black			1,320.00

Open Accounts Payable List

Account Number	Vendor Name	Invoice #	Description	Batch #	P.O. #	Amount
	ULINE	181764127	Uline Paper Hot Cups 12oz - White			109.00
	VIRCO INC	1632899	Table 8700 series computer table 24x60x1 1/8			12,863.70
	STATE INDUSTRIAL PRODUCTS	903464999	Shut your trap dry drain treatment			190.31
		903455171	24/25 DRAIN MAINTENANCE PROGRAM			239.66
		903473820	Quick Defense AQ Disinfectant Spray CS12			511.13
	SCHOOL OUTFITTERS	INV1418848	Pack of Six Round Steel Wastebaskets (5.8 Gallons)			349.76
		INV1418848	Pack of Three Round Steel Wastebaskets (20 Gallons)			447.76
		INV1418848	Shipping			76.42
	MARKS PLUMBING PARTS	INV0021733	SANI SEAL URETHANE URINAL GASKET			24.36
		INV0021733	SLOAN ROYAL / REGAL WHITE PLASTIC CLOSET RELIEF VA			77.20
		INV0021733	CENTOCO COMMERCIAL ELONGATED WHITE OPEN FRONT TOIL			51.51
		INV0021733	BRASS URINAL SPUD ASSEMBLY 1" X 3/4"			54.24
		INV0021733	DELUXE BRASS CLOSET SPUD ASSEMBLY 1 1/2"			96.18
		INV0021733	FERNCO 4" WAX FREE TOILET SEAL			44.25
		INV0021733	SLOAN OLD STYLE VACUUM BREAKER REPAIR KIT V-551-A			18.80
		INV0021733	SLOAN REGAL 3.5 GPF CLOSET DIAPHRAGM KIT A-38-A			125.15
		INV0021733	SLIP JOINT WASHER 1-1/2"			12.25
		INV0021733	SLIP JOINT WASHER 1-1/4"			12.25
	BURRIS EQUIPMENT CO	ES1006078-	Weed eater			344.99
	ILLCO INC	4272215	Installation for piping			71.10
		4272640	Belt			40.54
		4272640	Belt			9.47
		4272640	Belt			7.75
	ACE HARDWARE - ZION	229485	Scrubber, tape, Ball driver			29.66
		229580	Rope, Knife, Key			76.22
		229682	Bleach			14.38
		229737	Vinyl, blind, anchor, propane			112.74
		229761	Key			20.93
		229868	Filler, sandpaper			33.96
		229919	Roler, Putty knife, tape, scraper, paint			134.63
		K300000	Dremel			54.99
		230059	Drain snake, auger			46.78
		230082	Roller, brushes, fasteners			70.32

Open Accounts Payable List

Account Number	Vendor Name	Invoice #	Description	Batch #	P.O. #	Amount
	BREEDLOVE SPORTING GOODS INC	18274	6` X4` Drag Mat with drag bar			465.00
		18274	Freight			82.00
	GRAINGER	9225190447	Suction cup lifters			173.52
		9229476032	First aid kits			36.66
		9245591244	water hose assembly			457.25
	HOME DEPOT DEPT XX-XXXXXX9778	4171785	Husky 26pc set hex set			26.97
		4171785	Cresent and plier set			27.97
		4171785	MKE fastback folding knife			19.97
		4171785	Husky dual power pen light			19.97
		4171785	Husky 3pc high leverage pliers set			29.97
		4171785	MKE 25ft autolock tape measure			17.97
		4171785	MKE shockwave 60pc impact bit set			47.97
		4171785	Coupler brass			11.56
		4171785	MKE 14 in 1 rathe3t multi bit screwdriver			19.97
		4171785	MKE 6 in 1 electrician wire plier			19.97
		4171785	Husky 3pc locking pliers set			22.97
		4171785	Husky 33 in 4-drawer mechanical cart			229.00
		4171785	Husky 6in slip joint pliers			8.97
	AMAZON CAPITOL SERVICES	17GW96N9[1 x 5/8-Inch Satin Aluminum Finish Standoff Screws			137.96
		17GW96N9[Shipping			14.81
	AMERICAN GASES CORP.	564648	Propane for new grill			51.84
	AMERICAN OUTFITTERS	404884	Charcoal Unisex Full-Zip Hooded Sweatshirt			19.50
		404884	Charcoal Unisex Full-Zip Hooded Sweatshirt			21.50
		404884	Black Unisex Full-Zip Hooded Sweatshirt			21.50
		404884	Black Red Kap Long Sleeve Ripstop Crew Shirt.			45.90
		404884	Charcoal RedKap L/S Industrial Solid Shirt			33.90
		404884	Charcoal RedKap S/S Industrial Solid Shirt			139.50
		404884	Charcoal RedKap S/S Industrial Solid Shirt			79.75
		404884	Charcoal RedKap S/S Industrial Solid Shirt			67.80
		404884	Charcoal RedKap S/S Industrial Solid Shirt			50.85
		404884	Black RedKap S/S Industrial Solid Shirt			69.75
		404884	Charcoal District Very Important Tee With Pocket			83.40
		404884	Charcoal District Very Important Tee With Pocket			25.00

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Open Accounts Payable List

Account Number	Vendor Name	Invoice #	Description	Batch #	P.O. #	Amount
	AMERICAN OUTFITTERS	404884	Black District Very Important Tee With Pocket.			13.90
		404884	Printing Charge- Standard Service			107.50
					Total	34,629.40
20-000000-0-2540-465-075	OPERATION/MAINT-NATURAL GAS/CA			4		
	CONSTELLATION NEW ENERGY SERVICES- NATURAL GAS	4130466	Gas Services for Aug 24			4,477.03
		4130466	Gas Services for Aug 24			4,648.14
					Total	9,125.17
20-000000-0-2540-466-075	OPERATION/MAINT.-ELECTRICITY/C			4		
	CONSTELLATION NEW ENERGY SERVICES	6921462960	Service 08/13- 09/13/24			67,711.59
					Total	67,711.59
20-000000-0-2540-700-075	OPERATION/MAINT.-NON CAPITAL E			4	M32687	
	MAGNATAG PRODUCTS	675544	This Week & Next Week • TWO 7-DAY WEEK SCHEDULES			1,329.00
	WAUKEGAN SAFE & LOCK LTD.	238160	Door arm			1,250.00
	HOME DEPOT DEPT XX-XXXXXX9778	4012643	TABLE SAW KIT AND SUPPLIES			1,700.96
	LUCY'S APPLIANCES INC	T41032	2 stainless steel refrigerators			1,998.00
		T41032	SHIPPING			59.95
					Total	6,337.91
20-000000-1-2540-319-075	ATHLETIC O&M PROFESSIONAL SERVICE			4	M32891	
	SERVICE SANITATION INC	8893615	PORTABLE RESTROOM SERVICE - ZB			447.24
		8893614	PORTABLE RESTROOM SERVICE - PEARCE			447.24
		8923505	PORTABLE RESTROOM SERVICE - ZB			450.46
		8923504	PORTABLE RESTROOM SERVICE - PEARCE			450.46
					Total	1,795.40
20-000000-2-2540-464-075	OPERATION/MAINT.-GASOLINE			4	M32818	
	BLU PETROLEUM, INC	152945-IN	173 Gallons Gas - Maint			513.84
					Total	513.84
20-000000-3-2540-319-075	NTH OPERATION/MAINT.-PROF. SER			4	M32542	
	SOUND INCORPORATED	D1370561	Service call clocks at ZAP NT			300.00
	AFFILIATED CUSTOMER SERVICE, INC	S202545	Service call - NT rehook up wire			394.00
	ALARM DETECTION SYSTEMS, INC	143632	Service Sept- Nov 24			468.84

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Open Accounts Payable List

Account Number	Vendor Name	Invoice #	Description	Batch #	P.O. #	Amount
	PREMISTAR-NORTH	SI2256333	service call NT not cooling 1st floor and water			2,026.75
		SI2257447	ZBE glycol leak and add valves proposal			6,000.00
					Total	9,189.59
20-000000-3-2540-321-075			NTH OPERATION/MAINT-SANITATION	4	M32391	
	ANDERSON PEST CONTROL	66251595	PEST MANAGEMENT SERVICE - ZBEAST			119.40
					Total	119.40
20-000000-3-2540-323-075			NTH- OPERATION/MAINT.-REPAIRS	4		
	CITYWIDE BUILDING MAINTENANCE INC	51161	Sept Custodial Services			11,071.35
					Total	11,071.35
20-000000-3-2540-410-075			NTH OPERATION/MAINT.-SUPPLIES	4	M32746	
	ILLCO INC	4272369	30 LC CYL HFC-134A			1,328.40
	EMMONS BUSINESS INTERIORS	223591	NPS 22" Elephant Z-Stool with Backrest			433.20
		223591	Freight			65.00
	AMAZON CAPITOL SERVICES	17GW96N9I	1 x 5/8-Inch Satin Aluminum Finish Standoff Screws			137.96
		1D9VNYCJH	Microphone Arm Stand 19" Flexible Gooseneck Mic St			26.92
		1D4CYPXJK	HUBERT Service Cart with Open Front Black Plastic			544.02
					Total	2,535.50
20-000000-3-2540-465-075			NTH OPERATION/MAINT-NATURAL GA	4		
	CONSTELLATION NEW ENERGY SERVICES- NATURAL GAS	4130466	Gas Services for Aug 24			868.47
					Total	868.47
20-000000-3-2540-466-075			NTH OPERATION/MAINT.-ELECTRICI	4		
	CONSTELLATION NEW ENERGY SERVICES	6920447570	Service 08/13- 09/13/24			10,283.62
					Total	10,283.62
20-000000-3-2540-700-075			OPERATION/MAINT.-NON CAPITAL E	4	M32611	
	ULINE	181869251	Standard Charging Cabinet - 36 x 24 x 72"			1,475.00
					Total	1,475.00
20-000000-4-2540-321-075			OPERATION/MAINT-SANITATION/BUS	4	M32391	

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Open Accounts Payable List

Account Number	Vendor Name	Invoice #	Description	Batch #	P.O. #	Amount
	ANDERSON PEST CONTROL	66251595	PEST MANAGEMENT SERVICE - BUS GARAGE			23.16
					Total	23.16
20-000000-4-2540-465-075			OPERATION/MAINT-NATURAL GAS/BU	4		
	CONSTELLATION NEW ENERGY SERVICES- NATURAL GAS	4130466	Gas Services for Aug 24			140.40
					Total	140.40
20-000000-5-2540-465-075			MAINT BLDG-NATURAL GAS	4		
	CONSTELLATION NEW ENERGY SERVICES- NATURAL GAS	4130466	Gas Services for Aug 24			148.71
					Total	148.71
20-000000-5-2540-466-075			MAINT. BLDG-ELECTRICITY	4		
	CONSTELLATION NEW ENERGY SERVICES	6920499860	Service 08/13- 09/13/24			395.00
					Total	395.00
20-000000-6-4120-600-000			PAYMENTS TO SPED PROGRAMS	4		
	SPECIAL ED DIST OF LAKE COUNTY	FY25 O&M E	FY25 O&M Assessment Billing ADE			36,047.00
					Total	36,047.00
40-000000-4-2550-322-880			TRANSP.-CLEANING	4	M32379	
	DOMESTIC UNIFORM RENTAL	0801244905	Monthly Fee for Linen Service			156.52
		0801244908	Monthly Fee for Uniform Service			57.63
		0808244905	Monthly Fee for Linen Service			156.52
		0808244908	Monthly Fee for Uniform Service			51.63
		0815244905	Monthly Fee for Linen Service			156.52
		0815244908	Monthly Fee for Uniform Service			51.63
		0822244905	Monthly Fee for Linen Service			156.52
		0822244908	Monthly Fee for Uniform Service			51.63
		0829244905	Monthly Fee for Linen Service			156.52
		0829244908	Monthly Fee for Uniform Service			56.63
					Total	1,051.75
40-000000-4-2550-323-880			TRANSP.-REPAIRS	4	M32786	
	RAYMOND CHEVROLET KIA	CTCS73230	bus 196 ac condenser			1,184.35
		CTCS73101	242 repair			741.33
		CTCS73268	ac compressor replaced			3,786.74
					Total	5,712.42
40-000000-4-2550-331-880			TRANSP.-PUPIL TRANSPORTATION	4		

ZION-BENTON TWP HS D126

Open Accounts Payable List

Account Number	Vendor Name	Invoice #	Description	Batch #	P.O. #	Amount
	SAFEWAY TRANSPORTATION SERVICES CORP	104920	Homeless transportation for August			3,663.40
	TOP LINE TRANSPORTATION CO.	103422	Transportation for August			56,527.00
		103421	Homeless transportation for August			12,752.00
	CITICARE SERVICES	5788	Transportation for August			1,458.60
Total						74,401.00
40-000000-4-2550-410-880	TRANS.-SUPPLIES			4	M32785	
	UNITY SCHOOL BUS PARTS	589175-IN	supply			1,013.94
		589175-IN	shipping			47.08
		587994-IN	letter for routes			290.10
		587095-IN	Route Changer XL Slide In Combo			2,341.69
	CENTRAL STATES BUS SALES INC	IN626675	Brake rotors			1,423.80
		IN626935	Door handle, washer, bushing			63.57
		IN628027	Switch, rocker, seat heater, alternator			946.13
		IN628428	Lights, aux horn replacement			446.40
		IN628687	Hose			161.62
		IN629011	Clamps			87.06
	CIT TRUCKS LLC	112P255043	turbo oil feed line			124.72
		112P254886	scr temp sensor			206.82
	BLU PETROLEUM, INC	152945-IN	#2 ULSD			9,735.81
		152945-IN	FAC FEE			9.95
	NAPA AUTO PARTS DIV OF MPEC	823071	Battery, tools			212.49
		823220	Impact socket			44.49
		823350	Brake kits			164.04
		823468	Coolant			59.58
		823909	PX Black 16c RTV Sil			74.72
		823897	Driver			139.00
		8234946	Seals			98.40
		823945	Brake pads, rotors, wrench			345.02
		824010	Drill kit, bit set			68.52
		824081	Drill			179.00
	HI-LINE	11141568	Battery conector, fuses, screws, tubing, supp			444.54
	LAKE COUNTY HOSE & EQUIPMENT	211149	gas hose			32.91
	LEACH ENTERPRISES INC	01P9632	windsheild washer fluid			156.00
		01P9632	coolang			599.00
		01P9632	right side caliper			150.00
		01P9632	reman caliper			268.45
		01P2066	Credit for core			(162.00)
		01P9662	Credit for caliper core			(150.00)
Total						19,622.85

ZION-BENTON TWP HS D126

Open Accounts Payable List

Account Number	Vendor Name	Invoice #	Description	Batch #	P.O. #	Amount
40-000000-4-2550-464-880			TRANSP.-GASOLINE	4	M32818	
	BLU PETROLEUM, INC	152945-IN	2406 Gallons Gas - Transportation			7,129.12
					Total	<u>7,129.12</u>
40-000000-4-5150-620-000			OTHER DEBT SERV.-INTEREST-OTHE	4		
	US BANCORP GOVMNT LEASING & FINANCE INC	077-1560-00	FY25 3-77 Passenger Bus Interest			843.95
					Total	<u>843.95</u>
60-000000-0-2530-541-963			AQUIS/CONST-ZB MTSS Center	4		
	CAMOSY CONSTRUCTION	8	AQUIS/CONST-ZB MTSS Center			596,221.00
	CITYWIDE BUILDING MAINTENANCE INC	51024	Moving furniture for construction			27,100.00
	WOLD ARCHITECTS AND ENGINEERS	95348	AQUIS/CONST-ZB MTSS Center			19,137.53
					Total	<u>642,458.53</u>
60-000000-0-2530-541-968			AQUIS/CONST-PHASE 3-IMC/BUS	4		
	WOLD ARCHITECTS AND ENGINEERS	95456	AQUIS/CONST-PHASE 3-IMC/BUS			2,500.00
		95407	AQUIS/CONST-PHASE 3-IMC/BUS			51,470.86
					Total	<u>53,970.86</u>
60-000000-3-2530-541-963			AQUIS/CONST-NTH MTSS Center	4		
	WOLD ARCHITECTS AND ENGINEERS	95368	AQUIS/CONST-NTH MTSS Center			358.02
					Total	<u>358.02</u>
					Report Total	<u><u>\$1,816,205.44</u></u>

Bills Paid Report

ACCOUNT NUMBER					
Vendor Name	Invoice #	Description	Check #	Ck Date	Amount
10-000000-0-1130-230-099 TUITION REIMBURSEMENT					
ARASON, CHRISTINE	09/16/24	Tuition Reimb EDUC717C	404746	9/18/24	405.00
RYMER, MICHELLE	08/21/24	Tuition Reimb EDCL536	404700	9/3/24	500.00
					\$905.00
10-000000-0-1130-300-003 PROF SERVICE- BUSINESS					
BANK CARD PROCESSING CENTE	08/22/24	1 year renewal Stock Ticker Updates TC	4379	9/11/24	300.00
					\$300.00
10-000000-0-1130-300-006 PURCHASED SERVICE-WORLD LANG					
BANK CARD PROCESSING CENTE	41266542	HOTEL - NURIA GARCIA	4379	9/11/24	1,166.14
					\$1,166.14
10-000000-0-1130-300-010 PURCHASED SERVICE-BAND					
BANK CARD PROCESSING CENTE	08/20/24	Instrument Case repair estimate	4379	9/11/24	85.00
					\$85.00
10-000000-0-1130-400-013 SUPPLIES-SCIENCE					
BANK CARD PROCESSING CENTE	200012095729	vasaline 7.5 oz	4379	9/11/24	7.26
BANK CARD PROCESSING CENTE	200012095729	48 plastic spoons	4379	9/11/24	1.97
BANK CARD PROCESSING CENTE	200012095729	Q-Tips 500	4379	9/11/24	3.85
BANK CARD PROCESSING CENTE	200012095729	Cotton Twine	4379	9/11/24	3.95
BANK CARD PROCESSING CENTE	200012095729	Alka Seltzer	4379	9/11/24	4.64
BANK CARD PROCESSING CENTE	200012095729	Baking Soda 3#	4379	9/11/24	3.12
BANK CARD PROCESSING CENTE	200012095729	M&Ms snack packs	4379	9/11/24	24.85
BANK CARD PROCESSING CENTE	200012095729	chunky cookies	4379	9/11/24	11.89
BANK CARD PROCESSING CENTE	200012095729	chocolate chip cookies	4379	9/11/24	9.11
BANK CARD PROCESSING CENTE	200012095729	Aquarium Gravel	4379	9/11/24	13.53
BANK CARD PROCESSING CENTE	200012095729	fishbowl	4379	9/11/24	9.75
BANK CARD PROCESSING CENTE	200012095729	goldfish crackers	4379	9/11/24	14.00
BANK CARD PROCESSING CENTE	200012095729	6 Qt. Clear Plastic Storage Boxes (pack	4379	9/11/24	10.92
BANK CARD PROCESSING CENTE	200012095729	15.5 Qt Plastic Stackable Storage Conta	4379	9/11/24	75.57
BANK CARD PROCESSING CENTE	200012095729	frozen strawberries	4379	9/11/24	22.28
BANK CARD PROCESSING CENTE	200012095729	isopropyl alcohol	4379	9/11/24	39.58
BANK CARD PROCESSING CENTE	200012095729	yeast	4379	9/11/24	32.10
BANK CARD PROCESSING CENTE	200012095729	cheerios	4379	9/11/24	13.29
BANK CARD PROCESSING CENTE	200012095729	frosted flakes	4379	9/11/24	13.80
BANK CARD PROCESSING CENTE	200012095729	Sandwich Bags, 100 Count	4379	9/11/24	22.68
BANK CARD PROCESSING CENTE	200012095729	chocolate icing	4379	9/11/24	7.48
BANK CARD PROCESSING CENTE	200012095729	strawberry icing	4379	9/11/24	7.48
BANK CARD PROCESSING CENTE	200012095729	vanilla icing	4379	9/11/24	6.29
BANK CARD PROCESSING CENTE	200012095729	green sprinkles	4379	9/11/24	7.84
BANK CARD PROCESSING CENTE	200012095729	mini marshmallows	4379	9/11/24	6.64
BANK CARD PROCESSING CENTE	200012095729	chocolate chips	4379	9/11/24	9.23
BANK CARD PROCESSING CENTE	200012095729	white sprinkles	4379	9/11/24	7.04
BANK CARD PROCESSING CENTE	200012095729	mini chocolate chips	4379	9/11/24	9.23
BANK CARD PROCESSING CENTE	200012095729	grahm cracker crumbs	4379	9/11/24	6.42
BANK CARD PROCESSING CENTE	200012095729	multicolored mini marshmallows	4379	9/11/24	8.91
BANK CARD PROCESSING CENTE	200012095729	smarties	4379	9/11/24	19.85
BANK CARD PROCESSING CENTE	200012095729	disposable bathroom cups	4379	9/11/24	13.91
BANK CARD PROCESSING CENTE	200012095729	Disinfectant Wipes	4379	9/11/24	35.74
BANK CARD PROCESSING CENTE	200012095729	sugar 10 # bag	4379	9/11/24	7.64
BANK CARD PROCESSING CENTE	200012095729	Isopropyl Alcohol	4379	9/11/24	3.96
BANK CARD PROCESSING CENTE	200012095729	Seltzer water	4379	9/11/24	9.65
BANK CARD PROCESSING CENTE	200012095729	Tonic Water	4379	9/11/24	9.65
BANK CARD PROCESSING CENTE	200012095729	DUDE Wipes Unscented XL Flushable V	4379	9/11/24	16.89

Bills Paid Report

ACCOUNT NUMBER					
Vendor Name	Invoice #	Description	Check #	Ck Date	Amount
BANK CARD PROCESSING CENTE	200012095729	Cottonelle Gentle Plus Flushable Wipes,	4379	9/11/24	7.73
BANK CARD PROCESSING CENTE	200012095729	Scott 1000 Toilet Paper, 12 rolls	4379	9/11/24	11.22
BANK CARD PROCESSING CENTE	200012095729	Charmin Ultra Soft Toilet Paper 6 Mega l	4379	9/11/24	7.93
BANK CARD PROCESSING CENTE	200012095729	Ball 67000 Wide Mouth Mason Jars, Qu:	4379	9/11/24	16.35
BANK CARD PROCESSING CENTE	200012095729	Sparkle Tear-a-Square Paper Towels, W	4379	9/11/24	14.48
BANK CARD PROCESSING CENTE	200012095729	Great Value Everyday Strong Paper Tow	4379	9/11/24	12.21
BANK CARD PROCESSING CENTE	200012095729	Foam cup 16oz, 60 ct	4379	9/11/24	24.76
BANK CARD PROCESSING CENTE	200012095729	Toothbrushes	4379	9/11/24	14.72
BANK CARD PROCESSING CENTE	200012095729	Lint Rollers	4379	9/11/24	13.66
VOSS, ALISON	070724	Dry Ice	404738	9/11/24	35.01
					\$690.06
<u>10-000000-0-1200-230-099</u>		SPECIAL ED.-TUITION REIMBURSEM			
HOWELL, PATRICK	08/19/24	Tuition Reimb EDCL960L	404698	9/3/24	460.00
					\$460.00
<u>10-000000-0-1200-400-140</u>		SPECIAL ED.-SUPPLIES			
BANK CARD PROCESSING CENTE	1019228599	COFFEE	4379	9/11/24	38.94
					\$38.94
<u>10-000000-0-1203-400-143</u>		ELS -SUPPLIES			
PETTY CASH	09/12/24	ELS 2- Walmart Outing	404754	9/18/24	48.31
					\$48.31

Bills Paid Report

ACCOUNT NUMBER					
Vendor Name	Invoice #	Description	Check #	Ck Date	Amount
<u>10-000000-0-1204-400-145</u>		TRANSITIONS-SUPPLIES			
BANK CARD PROCESSING CENTE	200012161679	Suave Deodorant	4379	9/11/24	63.76
BANK CARD PROCESSING CENTE	200012185474	Laundry Detergent	4379	9/11/24	69.84
BANK CARD PROCESSING CENTE	200012185474	Dawn Dish Soap	4379	9/11/24	8.44
BANK CARD PROCESSING CENTE	200012185474	Aim Toothpaste 5.5oz gel	4379	9/11/24	5.88
BANK CARD PROCESSING CENTE	200012161679	Aloe Wipes	4379	9/11/24	5.94
BANK CARD PROCESSING CENTE	200012161679	Speed Stick Men`s Deodorant	4379	9/11/24	14.82
BANK CARD PROCESSING CENTE	200012161679	Aim Toothpaste 5.5oz gel	4379	9/11/24	11.76
BANK CARD PROCESSING CENTE	200012283448	9" SS and Silicone Locking Tongs	4379	9/11/24	9.53
BANK CARD PROCESSING CENTE	200012283448	Laundry Detergent	4379	9/11/24	0.54
BANK CARD PROCESSING CENTE	200012283448	Dawn Dish Soap	4379	9/11/24	24.14
BANK CARD PROCESSING CENTE	200012283448	Clorox Disinfectible Wipes	4379	9/11/24	135.23
BANK CARD PROCESSING CENTE	200012283448	Windex Glass Cleaner	4379	9/11/24	17.90
BANK CARD PROCESSING CENTE	200012283448	Fabuloso All Purpose Cleaner, Lavender	4379	9/11/24	52.21
BANK CARD PROCESSING CENTE	200012283448	Disposable Plastic Cups 16oz 100ct	4379	9/11/24	45.93
BANK CARD PROCESSING CENTE	200012283448	Plates 10" 150ct	4379	9/11/24	118.51
BANK CARD PROCESSING CENTE	200012283448	Plastic Forks and Spoons	4379	9/11/24	69.74
BANK CARD PROCESSING CENTE	200012283448	Aim Toothpaste 5.5oz gel	4379	9/11/24	11.25
BANK CARD PROCESSING CENTE	200012283448	Colgate Toothbrush 6ct	4379	9/11/24	28.00
BANK CARD PROCESSING CENTE	200012283448	Suave Antiperspirant/Deodorant	4379	9/11/24	19.99
BANK CARD PROCESSING CENTE	200012283448	Maxi Pagd, Super	4379	9/11/24	22.47
BANK CARD PROCESSING CENTE	200012283448	Dental Flossers	4379	9/11/24	8.20
BANK CARD PROCESSING CENTE	200012283448	Double Zipper Sandwich Bags	4379	9/11/24	23.40
BANK CARD PROCESSING CENTE	200012283448	Double Zipper Freezer Bags Gallon	4379	9/11/24	20.96
BANK CARD PROCESSING CENTE	200012283448	Aluminum Foil	4379	9/11/24	21.32
BANK CARD PROCESSING CENTE	200012283448	Toilet Bowl Cleaner	4379	9/11/24	26.02
BANK CARD PROCESSING CENTE	200012283448	Heavy Duty Sponges	4379	9/11/24	43.27
BANK CARD PROCESSING CENTE	200012283448	Women`s Underwear Medium	4379	9/11/24	18.03
BANK CARD PROCESSING CENTE	200012283448	Men`s Briefs Large	4379	9/11/24	11.83
BANK CARD PROCESSING CENTE	200012283448	Aloe Wipes	4379	9/11/24	26.81
PETTY CASH	Aug 2024	Trans1- walmart outings	404754	9/18/24	288.76
PETTY CASH	Aug 2024	Trans #2- Walmart, Hobby Lobby	404732	9/11/24	290.48
					\$1,514.96
<u>10-000000-0-1447-400-204</u>		ELECTRICITY-SUPPLIES			
BANK CARD PROCESSING CENTE	00NEW0IDJ	Blinker Kit (25)	4379	9/11/24	415.56
BANK CARD PROCESSING CENTE	00NEW0IDJ	Crazy Chirper	4379	9/11/24	448.44
BANK CARD PROCESSING CENTE	00NEW0IDJ	9V Batteries	4379	9/11/24	55.81
BANK CARD PROCESSING CENTE	00NEW0IDJ	LED Chaser	4379	9/11/24	388.65
BANK CARD PROCESSING CENTE	00NEW0IDJ	shipping	4379	9/11/24	37.41
					\$1,345.87
<u>10-000000-0-1448-400-208</u>		WOODS-SUPPLIES			
AMAZON CAPITOL SERVICES	19T64K1MP7F	Food Grade Mineral Oil - for Moisturizing	4380	9/11/24	23.73
AMAZON CAPITOL SERVICES	19T64K1MP7F	3-Layer High-efficiency Fine Dust Replac	4380	9/11/24	50.58
AMAZON CAPITOL SERVICES	19T64K1MP7F	Freud 36-120: 1/4" Radius Beading Bit w	4380	9/11/24	123.20
AMAZON CAPITOL SERVICES	19T64K1MP7F	Freud 40-114: 1-5/8" (Dia.) Chamfer Bit	4380	9/11/24	31.00
AMAZON CAPITOL SERVICES	19T64K1MP7F	Large Pegboard Power Tool Organizer w	4380	9/11/24	69.99
AMAZON CAPITOL SERVICES	19T64K1MP7F	Epoxy Resin Crystal Clear, 1GALLON/1:	4380	9/11/24	38.99
					\$337.49
<u>10-000000-0-1800-230-099</u>		BILINGUAL EDUC TUITION REIMB			
TENORIO, JOSSELYN	08/29/24	Tuition Reimb BIO123, ENG229, MTH12	404705	9/3/24	1,780.48
					\$1,780.48

Bills Paid Report

ACCOUNT NUMBER					
Vendor Name	Invoice #	Description	Check #	Ck Date	Amount
10-000000-0-2120-230-099 GUIDANCE-TUITION					
RODRIGUEZ-NEWTON, COLLEEN	08/26/24	Tuition Reimb EDCL536	404733	9/11/24	500.00
					<u>500.00</u>
10-000000-0-2210-332-055 IMP. OF INSTRUC.-TEACHER TRAVE					
AHONEN, CYRANDA	08/28/24	Mileage Instructional coaching conferenc	404719	9/11/24	32.70
BANK CARD PROCESSING CENTE	71351615	Credit for Holiday Inn	4379	9/11/24	(208.80)
BANK CARD PROCESSING CENTE	86553807	Credit for Holiday Inn	4379	9/11/24	(203.57)
BANK CARD PROCESSING CENTE	629535212	Refund FBLA Room	4379	9/11/24	(133.88)
					<u>(\$513.55)</u>
10-000000-0-2210-400-054 CURRICULUM & INSTRUCTION-SUPPL					
AMAZON CAPITOL SERVICES	1RJCHGM9XF.	Logitech Signature Mouse	4380	9/11/24	34.99
BANK CARD PROCESSING CENTE	10196134624	Hostess Donuts	4379	9/11/24	21.96
BANK CARD PROCESSING CENTE	10196134624	Trail Mix	4379	9/11/24	15.28
BANK CARD PROCESSING CENTE	10196134624	Nutri Grain Bar	4379	9/11/24	9.98
BANK CARD PROCESSING CENTE	10196134624	Granola Bar	4379	9/11/24	15.94
BANK CARD PROCESSING CENTE	10196134624	Popcorn	4379	9/11/24	15.98
BANK CARD PROCESSING CENTE	10196134624	Water Bottles	4379	9/11/24	7.96
BANK CARD PROCESSING CENTE	10196134624	Belvita bites	4379	9/11/24	11.98
					<u>\$134.07</u>
10-000000-0-2222-400-056 IMC-SUPPLIES					
AMAZON CAPITOL SERVICES	1FWD1HVMVM	Deaf Utopia	4380	9/11/24	48.64
					<u>\$48.64</u>
10-000000-0-2225-310-023 COMPUTER LAB-PROF. SERVICE					
BANK CARD PROCESSING CENTE	S588885913	Malware subscription	4379	9/11/24	49.60
					<u>\$49.60</u>
10-000000-0-2225-400-023 COMPUTER LAB-SUPPLIES					
AMAZON CAPITOL SERVICES	161Y77QDPV7	65W USB C Laptop Charger	4380	9/11/24	594.65
					<u>\$594.65</u>
10-000000-0-2410-310-065 ASSOC. PRINCIPAL-PROFESSIONAL					
BANK CARD PROCESSING CENTE	10288329409	Attendance Works Fall 2024 E learning	4379	9/11/24	315.99
					<u>\$315.99</u>
10-000000-0-2410-400-064 PRINCIPAL-SUPPLIES					
BANK CARD PROCESSING CENTE	1019228599	COFFEE MATE CREAMER	4379	9/11/24	4.48
BANK CARD PROCESSING CENTE	283	ZBE Lunch for NTA 8/1/24	4379	9/11/24	88.59
BANK CARD PROCESSING CENTE	13	BONNIE FELSKE	4379	9/11/24	14.88
BANK CARD PROCESSING CENTE	10195672987	Two-Bite Brownies, Mini Brownie Bites (4379	9/11/24	9.92
BANK CARD PROCESSING CENTE	10195672987	Welch`s 100% Juice Variety Pack 10 oz.	4379	9/11/24	47.94
BANK CARD PROCESSING CENTE	10195672987	Member`s Mark Cookie Tray, 84 ct.	4379	9/11/24	59.94
BANK CARD PROCESSING CENTE	10195672987	Member`s Mark Variety Pack Muffins, 9	4379	9/11/24	7.48
BANK CARD PROCESSING CENTE	10195672987	Member`s Mark Premium White 2-Ply Ni	4379	9/11/24	10.98
BANK CARD PROCESSING CENTE	10195672987	Member`s Mark Clear Plastic Forks, Hez	4379	9/11/24	14.98
BANK CARD PROCESSING CENTE	10195672987	Member`s Mark Clear Plastic Spoons, H	4379	9/11/24	14.98
BANK CARD PROCESSING CENTE	10195672987	Member`s Mark Ultra Dessert/Snack Pa	4379	9/11/24	16.98
BANK CARD PROCESSING CENTE	10195672987	Member`s Mark Ultra Dinner Paper Plat	4379	9/11/24	18.98
BANK CARD PROCESSING CENTE	10195672987	Nature`s Garden Trail Mix Snack Packs	4379	9/11/24	19.96
BANK CARD PROCESSING CENTE	10195672987	Member`s Mark Breakfast Tray	4379	9/11/24	20.98
BANK CARD PROCESSING CENTE	605171575740	NTA Breakfast 7/30	4379	9/11/24	351.89
BANK CARD PROCESSING CENTE	605171575740	(NT) NTA Breakfast 7/31	4379	9/11/24	231.36
					<u>\$934.32</u>

ZION-BENTON TWP HS D126

Bills Paid Report

ACCOUNT NUMBER					
Vendor Name	Invoice #	Description	Check #	Ck Date	Amount
10-000000-0-2410-400-065 ASSOC. PRINCIPAL-SUPPLIES					
BANK CARD PROCESSING CENTE	200012179496	SMARTIES	4379	9/11/24	39.78
BANK CARD PROCESSING CENTE	200012179496	GALLON SIZED BAGS	4379	9/11/24	4.33
BANK CARD PROCESSING CENTE	200012179496	DOZEN DONUTS	4379	9/11/24	32.25
BANK CARD PROCESSING CENTE	200012179496	TAPE	4379	9/11/24	10.34
BANK CARD PROCESSING CENTE	200012179496	WATER 40CASE	4379	9/11/24	10.04
					\$96.74
10-000000-0-2412-230-099 DIV CHAIR- TUITION REIMBURSEMENT					
KOLARIK, JASEY	09/12/24	Tuition Reimb EDUC733001, EDU7715C	404753	9/18/24	757.47
STOMMEL, NICOLE	08/29/24	Tuition Reimb Math 530, Math 530	404703	9/3/24	1,514.94
					\$2,272.41
10-000000-0-2495-400-066 DEANS-SUPPLIES					
AMAZON CAPITOL SERVICES	1DD6MX1VXQ	DYMO@ LabelWriter 550 Series Label P	4380	9/11/24	83.83
					\$83.83
10-000000-0-2546-400-072 SECURITY SERVICE-SUPPLIES					
BANK CARD PROCESSING CENTE	1166096604	Winchester Safes 20 Long Gun E Lock	4379	9/11/24	427.99
BANK CARD PROCESSING CENTE	13	ROD HENRY/ARTURO HERNANDEZ	4379	9/11/24	29.76
					\$457.75
10-000000-0-2560-412-078 FOOD SERVICE-SUPPLIES-NON-FOOD					
AMAZON CAPITOL SERVICES	1XYJ9XDVR69	Barcode Scanners	4380	9/11/24	587.00
					\$587.00
10-000000-0-2560-541-078 FOOD SERVICE-NEW EQUIPMENT					
BANK CARD PROCESSING CENTE	I5151925	TOWABLE 6` (2) DR gRILL (2) 30#	4379	9/11/24	13,850.00
BANK CARD PROCESSING CENTE	I5151925	SHIPPING	4379	9/11/24	846.03
					\$14,696.03
10-000000-1-1130-332-020 TRAVEL-JUNIOR ROTC					
BANK CARD PROCESSING CENTE	939900383	Sleep Inn Hotel - Drill Meet Springfield A	4379	9/11/24	1,032.22
BANK CARD PROCESSING CENTE	508184	FLIGHT - AMERICAN AIRLINES	4379	9/11/24	1,800.00
BANK CARD PROCESSING CENTE	208	FOOD	4379	9/11/24	371.19
BANK CARD PROCESSING CENTE	8857	GAS	4379	9/11/24	125.15
					\$3,328.56
10-000000-1-1130-600-020 OTHER OBJECTS-JUNIOR ROTC					
ATASCOCITA HIGH SCHOOL JROTC	01/01/25	1st Semester MCJROTC Air Rifle match	404749	9/18/24	90.00
DANIEL BOONE HS MCJROTC	09/05/24	2025 Musket & Ball Air Rifle Postal Matc	404724	9/11/24	90.00
EASTSIDE HIGH SCHOOL NJROTC	02/28/25	Fighting Rams Air Rifle competition	404725	9/11/24	65.00
PENDLETON COUNTY HIGH SCHC	10/16/24	2025 Sporter Air Rifle Competition 2 tear	404731	9/11/24	65.00
ROYAL HIGH SCHOOL MJROTC	08/05/24	2025 Falcon Crest Air Rifle Postal Match	404734	9/11/24	105.00
TOPEKA WEST AJROTC	08/16/24	2024 Topeka West Turkey Shoot Postal	404737	9/11/24	90.00
					\$505.00
10-000000-1-1510-300-103 ATHLETICS-CROSS COUNTRY-PUR. S					
BANK CARD PROCESSING CENTE	2913948	Athletic.net team supporter subscription	4379	9/11/24	135.00
					\$135.00
10-000000-1-1510-400-104 ATHLETICS-B.FOOTBALL-SUPPLIES					
BANK CARD PROCESSING CENTE	9938005644	Model Sky 250 ET tower- Demo	4379	9/11/24	2,275.00
BANK CARD PROCESSING CENTE	9938005644	Rain gear	4379	9/11/24	99.99
BANK CARD PROCESSING CENTE	9938005644	Shipping	4379	9/11/24	183.07
					\$2,558.06

Bills Paid Report

ACCOUNT NUMBER					
Vendor Name	Invoice #	Description	Check #	Ck Date	Amount
<u>10-000000-2-2320-400-060</u> SUPERINTENDENT-SUPPLIES					
BANK CARD PROCESSING CENTE	13	JESSE RODRIGUEZ	4379	9/11/24	14.89
					<u>\$14.89</u>
<u>10-000000-2-2510-600-068</u> CSBO-OTHER OBJECT					
BANK CARD PROCESSING CENTE	810259	IASO Renewal	4379	9/11/24	299.00
					<u>\$299.00</u>
<u>10-000000-2-2520-340-070</u> FISCAL SERVICES-COMMUNICATION					
PETTY CASH	168694-0099	Overnight mailing	404732	9/11/24	30.45
					<u>\$30.45</u>
<u>10-000000-2-2520-390-070</u> FISCAL SERVICES-OTHER SERVICES					
BANK CARD PROCESSING CENTE	08/29/24	Finance Change	4379	9/11/24	275.08
					<u>\$275.08</u>
<u>10-000000-2-2520-400-070</u> FISCAL SERVICES-SUPPLIES					
BANK CARD PROCESSING CENTE	1019228599	COFFEE MATE CREAMER	4379	9/11/24	4.48
					<u>\$4.48</u>
<u>10-000000-2-2610-600-071</u> COMM/TALENT SUPPORT-OTHER OBJECT					
AASPA	275385	AASPA`s membership	404745	9/18/24	275.00
IL ASSC OF SCHOOL PERSONNEL	5251	IASPA Membership Dues	404758	9/18/24	250.00
IL ASSC OF SCHOOL PERSONNEL	5378	Annual Conference Registration	404758	9/18/24	25.00
IL ASSC OF SCHOOL PERSONNEL	5378	HR Essentials 2024 - Member Rate	404758	9/18/24	275.00
					<u>\$825.00</u>
<u>10-000000-2-2640-400-083</u> STAFF SERVICES-SUPPLIES					
BANK CARD PROCESSING CENTE	13	CYNTHIA MORENO/HR DEPART	4379	9/11/24	29.78
					<u>\$29.78</u>
<u>10-000000-3-1130-112-015</u> NTH-SALARIES-SOCIAL STUDIES					
SCHIAPPACASSE, TIM	09/03/24	Jury Duty Mileage Reimb	404701	9/3/24	23.45
					<u>\$23.45</u>
<u>10-000000-3-2560-412-078</u> NTH FOOD SERVICE-SUPPLIES-NON-					
AMAZON CAPITOL SERVICES	1XYJ9XDVR69	Barcode Scanners	4380	9/11/24	117.40
					<u>\$117.40</u>
<u>10-000000-3-2570-700-080</u> NTH INTERNAL SERVICES-NON CAPITAL EQUIP					
BANK CARD PROCESSING CENTE	1294	GBC Shredmaster GLM1130 Shredder	4379	9/11/24	2,034.18
					<u>\$2,034.18</u>
<u>10-322025-0-1400-400-521</u> CTEI- SUPPLIES					
BANK CARD PROCESSING CENTE	673531777	Classic™ Series 4.5 Quart Tilt-Head Sta	4379	9/11/24	2,379.92
					<u>\$2,379.92</u>
<u>10-430025-0-2210-332-026</u> T1- IOI TRAVEL					
BANK CARD PROCESSING CENTE	1369-2341	INSTRUCTIONAL COACHING - CYRAM	4379	9/11/24	200.00
BANK CARD PROCESSING CENTE	1369-2341	INSTRUCTIONAL COACHING - NAUI SI	4379	9/11/24	200.00
					<u>\$400.00</u>
<u>10-430025-0-2210-400-026</u> T1- IOI SUPPLIES					
AMAZON CAPITOL SERVICES	1RJCHGM9XF.	ACT PREP GUIDE	4380	9/11/24	230.42
AMAZON CAPITOL SERVICES	1RJCHGM9XF.	ACT READING GUIDE	4380	9/11/24	16.93
					<u>\$247.35</u>

Bills Paid Report

ACCOUNT NUMBER					
Vendor Name	Invoice #	Description	Check #	Ck Date	Amount
10-474525-0-1400-400-573					
CARL PERKINS- SUPPLIES					
BANK CARD PROCESSING CENTE	H359928376	HP 745 300-ml DesignJet Magenta Ink C	4379	9/11/24	186.00
BANK CARD PROCESSING CENTE	H359928376	HP 745 300-ml DesignJet Yellow Ink Cai	4379	9/11/24	186.00
BANK CARD PROCESSING CENTE	H359928376	HP 745 300-ml Photo Black Ink Cartridge	4379	9/11/24	186.00
BANK CARD PROCESSING CENTE	H359928376	HP 745 300-ml DesignJet Cyan Ink Cart	4379	9/11/24	186.00
BANK CARD PROCESSING CENTE	H359928376	HP 745 300-ml DesignJet Matte Black Ir	4379	9/11/24	186.00
BANK CARD PROCESSING CENTE	H359928376	HP 745 300-ml DesignJet Chromatic Re	4379	9/11/24	186.00
BANK CARD PROCESSING CENTE	H359928376	HP 2-pack Everyday Matte Polypropylen	4379	9/11/24	621.98
BANK CARD PROCESSING CENTE	H359928376	HP Universal Instant-dry Satin Photo Pa	4379	9/11/24	503.96
					\$2,241.94
10-490924-0-1800-400-537					
Title III LIPLEP- SUPPLIES					
AMAZON CAPITOL SERVICES	1V7FLDLWN6V	Apples to Apples Junior	4380	9/11/24	16.99
AMAZON CAPITOL SERVICES	1V7FLDLWN6V	Scattergories	4380	9/11/24	16.65
AMAZON CAPITOL SERVICES	1V7FLDLWN6V	Catch Phrase	4380	9/11/24	23.99
AMAZON CAPITOL SERVICES	1V7FLDLWN6V	Apples to Apples Family	4380	9/11/24	16.99
AMAZON CAPITOL SERVICES	1V7FLDLWN6V	Dabble	4380	9/11/24	29.99
AMAZON CAPITOL SERVICES	1V7FLDLWN6V	Guess Who	4380	9/11/24	17.82
AMAZON CAPITOL SERVICES	1V7FLDLWN6V	Shenanigrams	4380	9/11/24	19.99
AMAZON CAPITOL SERVICES	1V7FLDLWN6V	Fletter	4380	9/11/24	9.99
AMAZON CAPITOL SERVICES	1V7FLDLWN6V	Boggle	4380	9/11/24	11.99
AMAZON CAPITOL SERVICES	1V7FLDLWN6V	Taboo	4380	9/11/24	15.59
AMAZON CAPITOL SERVICES	1V7FLDLWN6V	Scrabble	4380	9/11/24	20.92
AMAZON CAPITOL SERVICES	1V7FLDLWN6V	Race Across the USA	4380	9/11/24	14.98
					\$215.89
10-493225-3-2210-332-530					
T2- NTH IOI- TRAVEL					
NCSM	24CIVICANCSI	NCSM Conference Registration - K. Wilk	404730	9/11/24	565.00
					\$565.00
10-499824-0-2225-319-538					
American Rescue - Professional Service					
T-MOBILE USA INC	974221188	Service 07/16- 08/15/24	404704	9/3/24	2,625.00
					\$2,625.00
10-499825-1-1130-600-020					
UNIT SUPPORT -JUNIOR ROTC					
BLOOM TRAIL HIGH SCHOOL NJR	09/21/24	12th Annual Danielle Dennis Fitness Me	404722	9/11/24	175.00
HIGHLAND HIGH SCHOOL	Oct 2024	Highland High School Oct 24 Drill Meet	404727	9/11/24	150.00
					\$325.00
20-000000-0-2540-321-075					
OPERATION/MAINT-SANITATION/CAM					
WASTE MANAGEMENT	156982-2013-2	Services for Sept 24	404757	9/18/24	894.34
					\$894.34
20-000000-0-2540-340-075					
OPERATION/MAINT-COMMUNICATION/					
AT&T	847Z99037708	Service 08/16- 09/15/24	404696	9/3/24	64.00
					\$64.00

Bills Paid Report

ACCOUNT NUMBER					
Vendor Name	Invoice #	Description	Check #	Ck Date	Amount
<u>20-000000-0-2540-410-075</u> OPERATION/MAINT.-SUPPLIES					
AMAZON CAPITOL SERVICES	1RJCHGM9KT.	BENFEI 4K DisplayPort to HDMI Adapte	4380	9/11/24	10.45
AMAZON CAPITOL SERVICES	1RJCHGM9KT.	Hillman Heavy Duty Stencils (12 inches)	4380	9/11/24	23.47
BANK CARD PROCESSING CENTE	1019228599	DIET COKE	4379	9/11/24	37.56
BANK CARD PROCESSING CENTE	1019228599	MICROWAVE	4379	9/11/24	499.90
BANK CARD PROCESSING CENTE	1019228599	COKE	4379	9/11/24	75.12
BANK CARD PROCESSING CENTE	1019228599	SPRITE	4379	9/11/24	56.34
BANK CARD PROCESSING CENTE	1019228599	DR PEPPER	4379	9/11/24	44.94
BANK CARD PROCESSING CENTE	1019228599	WATER MAKERS MARK	4379	9/11/24	15.92
BANK CARD PROCESSING CENTE	10204767673	PALLET OF WATER	4379	9/11/24	191.04
JOHNSON, ROBERT	81676	Boot Reimbursement	404699	9/3/24	269.99
					<u>\$1,224.73</u>
<u>20-000000-1-2540-340-075</u> ATHLETIC O&M-COMMUNICATION					
AT&T	7782723900	Service 08/19- 09/19/24	404720	9/11/24	1,188.02
AT&T MOBILITY	287342580603	Service 08/01- 08/19/24	404721	9/11/24	150.95
AT&T MOBILITY	827255247X09	Service 08/01/24	404748	9/18/24	0.34
					<u>\$1,339.31</u>
<u>20-000000-3-2540-321-075</u> NTH OPERATION/MAINT-SANITATION					
WASTE MANAGEMENT	161842-2754-0	Services for Sept 24	404740	9/11/24	615.12
					<u>\$615.12</u>
<u>20-000000-3-2540-340-075</u> NTH OPERATION/MAINT-COMMUNICAT					
AT&T	847746548909	Service 09/07- 10/06/24	404747	9/18/24	211.99
					<u>\$211.99</u>
<u>20-000000-4-2540-321-075</u> OPERATION/MAINT-SANITATION/BUS					
GFL ENVIORNMENTAL	U8000033015	Service for Sept 24	404697	9/3/24	45.72
					<u>\$45.72</u>
<u>20-000000-5-2540-321-075</u> MAINT BLDG-SANITATION					
WASTE MANAGEMENT	157498-2013-8	Services for Sept 24	404757	9/18/24	98.21
					<u>\$98.21</u>
<u>40-000000-4-2550-319-880</u> TRANSP.-PROFESSIONAL SERVICES					
AT&T MOBILITY	287342580603	Service 08/01- 08/19/24	404721	9/11/24	32.69
BANK CARD PROCESSING CENTE	56419893x249l	Sept 24 Direct TV Services	4379	9/11/24	47.99
T-MOBILE USA INC	981678612	Service 08/03- 09/02/24	404755	9/18/24	1,836.80
VERIZON WIRELESS	9973222737	Service 08/07- 09/06/24	404756	9/18/24	2,275.65
					<u>\$4,193.13</u>
<u>40-000000-4-2550-410-880</u> TRANSP.-SUPPLIES					
AMAZON CAPITOL SERVICES	1CJ6YL71HJ7C	Energizer 9V Batteries, Ultimate Lithium	4380	9/11/24	36.34
					<u>\$36.34</u>
<u>40-000000-4-2550-640-880</u> TRANSP.-DUES & FEES					
SOTO, RAUL L.	07/26/24	CDL Renewal Reimbursement	404736	9/11/24	60.00
					<u>\$60.00</u>
Report Total					<u>\$64,205.36</u>

ZION-BENTON TWP HS D126

Bills Paid Report

ACCOUNT NUMBER					
Vendor Name	Invoice #	Description	Check #	Ck Date	Amount
10-000000-1-1130-600-020 OTHER OBJECTS-JUNIOR ROTC					
DES MOINES INDEPENDENT COM	09/20/24	Void 2024 DesMoines Central Air Rifle Iv	404572	8/31/24	(300.00)
					<u>(\$300.00)</u>
10-000000-1-1510-600-107 ATHLETICS-B.SOCCER-OTHER OBJEC					
SOCCER SHOWDOWN	09/09/24	B. Varsity Soccer Invite	404695	8/30/24	550.00
					<u>\$550.00</u>
10-000000-1-1510-600-125 ATHLETICS-G.SOCCER-OTHER OBJEC					
BLOOM TOWNSHIP ATHLETICS	09/09/24	Void B. Varsity Soccer Invite	404553	8/30/24	(550.00)
					<u>(\$550.00)</u>
10-000000-2-2120-230-099 GUIDANCE-TUITION					
PETERSON, ANASTASIA	07/23/24	Tuition Reimb EDCL521, EDCL503, ED	404694	8/31/24	1,500.00
PETERSON, ANASTASIA	08/15/24	Tuition Reimb EDCL539	404694	8/31/24	500.00
					<u>\$2,000.00</u>
10-000000-2-2310-234-059 BOARD OF EDUCATION-HEALTH BENE					
TEACHERS RETIREMENT SYSTEM	308841	Board Health Benefits for Sept 24	4382	8/30/24	2,820.48
					<u>\$2,820.48</u>
10-000000-2-2520-310-070 FISCAL SERVICES-PROF. SERVICES					
OLD NATIONAL BANK	July 2024	Bank Analysis fee for July 24	4387	8/30/24	210.00
TEACHERS RETIREMENT SYSTEM	307843	FISCAL SERVICES-PROF. SERVICES	4389	8/9/24	1,250.00
					<u>\$1,460.00</u>
10-000000-2-2520-390-070 FISCAL SERVICES-OTHER SERVICES					
REVTRAK INC	July 2024	Credit card fees	4388	8/30/24	4,472.72
					<u>\$4,472.72</u>
10-111-00 IMPREST FUND					
FIDELITY SECURITY LIFE INSURAI	6171	Board Health Benefits for Sept 24	404742	8/30/24	275.97
					<u>\$275.97</u>
10-481-01 TEACHERS PENSION PAYABLE					
TEACHERS RETIREMENT SYSTEM	1601	Bd Paid Trs	4293	8/23/24	75,911.71
TEACHERS RETIREMENT SYSTEM	1601	Bd Paid Trs	4282	8/9/24	280.88
TEACHERS RETIREMENT SYSTEM	1601	Bd Paid Trs	4282	8/9/24	1,198.22
TEACHERS RETIREMENT SYSTEM	1601	Bd Paid Trs	4282	8/9/24	12,451.18
TEACHERS RETIREMENT SYSTEM	1601	Void Bd Paid Trs	4293	8/23/24	(227.70)
TEACHERS RETIREMENT SYSTEM	1601	Bd Paid Trs	4293	8/23/24	227.70
TEACHERS RETIREMENT SYSTEM	1601	Bd Paid Trs	4293	8/23/24	6,392.69
TEACHERS RETIREMENT SYSTEM	1601	SUB TEACHERS RETIREMENT	4293	8/23/24	140.40
					<u>\$96,375.08</u>
10-481-03 TEACHERS PENSION PAYABLE-SURCH					
TEACHERS RETIREMENT SYSTEM	1601	Sub Bd Paid Trs Surcharge	4293	8/23/24	9.04
TEACHERS RETIREMENT SYSTEM	1601	Bd Paid Trs Surcharge	4293	8/23/24	411.87
TEACHERS RETIREMENT SYSTEM	1601	Bd Paid Trs Surcharge	4282	8/9/24	18.10
TEACHERS RETIREMENT SYSTEM	1601	Void Bd Paid Trs Surcharge	4293	8/23/24	(14.67)
TEACHERS RETIREMENT SYSTEM	1601	Bd Paid Trs Surcharge	4282	8/9/24	77.21
TEACHERS RETIREMENT SYSTEM	1601	Bd Paid Trs Surcharge	4293	8/23/24	4,892.13
TEACHERS RETIREMENT SYSTEM	1601	Bd Paid Trs Surcharge	4282	8/9/24	802.42
TEACHERS RETIREMENT SYSTEM	1601	Bd Paid Trs Surcharge	4293	8/23/24	14.67
					<u>\$6,210.77</u>

Bills Paid Report

ACCOUNT NUMBER					
Vendor Name	Invoice #	Description	Check #	Ck Date	Amount
10-481-04		FEDERAL TRS EXPENSE PAYABLE			
TEACHERS RETIREMENT SYSTEM	1601	Bd Paid Fed Trs	4293	8/23/24	590.01
TEACHERS RETIREMENT SYSTEM	1601	Bd Paid Fed Trs	4282	8/9/24	1,323.33
TEACHERS RETIREMENT SYSTEM	1601	Bd Paid Fed Trs	4293	8/23/24	1,929.09
					\$3,842.43
10-481-05		FEDERAL WITHHOLDING TAX			
ELECTRONIC FEDERAL TAX PAYM	489	Federal Tax 2024	4278	8/9/24	26,123.48
ELECTRONIC FEDERAL TAX PAYM	489	Federal Tax 2024	4278	8/9/24	680.95
ELECTRONIC FEDERAL TAX PAYM	489	Void Federal Tax 2024	4370	9/6/24	(150.34)
ELECTRONIC FEDERAL TAX PAYM	489	Federal Tax 2024	4289	8/23/24	98.93
ELECTRONIC FEDERAL TAX PAYM	489	Federal Tax 2024	4370	9/6/24	150.34
ELECTRONIC FEDERAL TAX PAYM	489	Void Federal Tax 2024	4289	8/23/24	(257.81)
ELECTRONIC FEDERAL TAX PAYM	489	Federal Tax 2024	4289	8/23/24	95,334.15
ELECTRONIC FEDERAL TAX PAYM	489	Federal Tax 2024	4289	8/23/24	6,961.36
ELECTRONIC FEDERAL TAX PAYM	489	Federal Tax 2024	4278	8/9/24	506.69
					\$129,447.75
10-481-06		ILLINOIS STATE TAX			
ILLINOIS DEPT. OF REVENUE ELE	749	Void IL State Tax	4291	8/23/24	(112.24)
ILLINOIS DEPT. OF REVENUE ELE	749	IL State Tax	4291	8/23/24	180.98
ILLINOIS DEPT. OF REVENUE ELE	749	IL State Tax	4372	9/6/24	93.49
ILLINOIS DEPT. OF REVENUE ELE	749	Void IL State Tax	4372	9/6/24	(93.49)
ILLINOIS DEPT. OF REVENUE ELE	749	IL State Tax	4280	8/9/24	208.28
ILLINOIS DEPT. OF REVENUE ELE	749	IL State Tax	4291	8/23/24	2,880.01
ILLINOIS DEPT. OF REVENUE ELE	749	IL State Tax	4280	8/9/24	9,178.62
ILLINOIS DEPT. OF REVENUE ELE	749	IL State Tax	4280	8/9/24	474.21
ILLINOIS DEPT. OF REVENUE ELE	749	IL State Tax	4291	8/23/24	30,861.56
					\$43,671.42
10-481-07		WISCONSIN STATE TAX			
WISCONSIN DEPARTMENT OF RE'	1750	WI State Tax	4284	8/9/24	213.84
WISCONSIN DEPARTMENT OF RE'	1750	WI State Tax	4284	8/9/24	2,012.95
WISCONSIN DEPARTMENT OF RE'	1750	WI State Tax	4295	8/23/24	1,094.07
WISCONSIN DEPARTMENT OF RE'	1750	WI State Tax	4295	8/23/24	11,786.50
					\$15,107.36

Bills Paid Report

ACCOUNT NUMBER					
Vendor Name	Invoice #	Description	Check #	Ck Date	Amount
10-481-08		MUNICIPAL RETIREMENT PAYABLE			
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4386	8/30/24	178.00
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	3987	8/2/24	(6,251.01)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	3987	8/2/24	(6,216.32)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	4037	8/2/24	(19.08)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	4037	8/2/24	(6,191.10)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	4037	8/2/24	(6,135.53)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	4207	8/30/24	(1,255.27)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	4207	8/30/24	(80.89)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	4207	8/30/24	(5,301.73)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	4207	8/30/24	(526.28)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	4207	8/30/24	(2,018.98)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	4207	8/30/24	(2,018.98)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	4207	8/30/24	(632.50)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Void IMRF WITHHELD	4207	8/30/24	434.41
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	4207	8/30/24	(207.24)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	4207	8/30/24	(6,840.06)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	4207	8/30/24	(92.84)
ILLINOIS MUNICIPAL RETIREMENT	4386	IMRF Adjustment	4386	8/30/24	58.62
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4386	8/30/24	7,567.15
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4386	8/30/24	875.92
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4386	8/30/24	73.67
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4386	8/30/24	83.80
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4386	8/30/24	4,671.67
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4385	8/30/24	8.66
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4385	8/30/24	6,840.06
ILLINOIS MUNICIPAL RETIREMENT	4105	IMRF Adjustment	4384	8/30/24	(1,874.49)
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4385	8/30/24	92.84
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4384	8/30/24	6,985.71
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4384	8/30/24	8.24
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4384	8/30/24	6,834.76
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4384	8/30/24	73.90
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4384	8/30/24	6,987.44
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4384	8/30/24	371.24
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4384	8/30/24	22,246.50
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4386	8/30/24	89.19
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	4386	8/30/24	(89.19)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	4207	8/30/24	(8.66)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	4105	8/30/24	(6,985.71)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	4105	8/30/24	(8.24)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	4105	8/30/24	(6,834.76)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	4105	8/30/24	(73.90)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	4105	8/30/24	(6,987.44)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	4105	8/30/24	(371.24)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	4105	8/30/24	(22,246.50)
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF Adjustment	3987	8/2/24	(0.07)
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	3987	8/2/24	6,216.32
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	3987	8/2/24	6,251.01
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4037	8/2/24	19.08
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4037	8/2/24	6,191.10
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF Adjustment	4037	8/2/24	0.03
ILLINOIS MUNICIPAL RETIREMENT	4207	IMRF Adjustment	4385	8/30/24	(1,768.22)
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4037	8/2/24	6,135.53
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4385	8/30/24	1,255.27
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4385	8/30/24	80.89

Bills Paid Report

ACCOUNT NUMBER					
Vendor Name	Invoice #	Description	Check #	Ck Date	Amount
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4385	8/30/24	5,301.73
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4385	8/30/24	526.28
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4385	8/30/24	2,018.98
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4385	8/30/24	2,018.98
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4385	8/30/24	632.50
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	4385	8/30/24	(434.41)
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4385	8/30/24	207.24
					\$9,866.08

Bills Paid Report

ACCOUNT NUMBER					
Vendor Name	Invoice #	Description	Check #	Ck Date	Amount
10-481-10		ANNUITIES PAYABLE			
ASPIRE FINANCIAL SERVICES	3702	ASPIRE FINANCIAL	404563	8/9/24	430.00
ASPIRE FINANCIAL SERVICES	3702	ASPIRE FINANCIAL	404590	8/23/24	2,940.00
AXA EQUITABLE	22	AXA EQUITABLE	404564	8/9/24	3,577.77
AXA EQUITABLE	22	EQUITABLE 457b	404564	8/9/24	1,407.77
AXA EQUITABLE	22	AXA EQUITABLE	404591	8/23/24	7,027.77
AXA EQUITABLE	22	EQUITABLE 457b	404591	8/23/24	1,407.77
FIDELITY TAX-EXEMPT RETIREME	526	FIDELITY TAX-EXEMPT RETIREMENT	4279	8/9/24	10.00
FIDELITY TAX-EXEMPT RETIREME	526	FIDELITY TAX-EXEMPT RETIREMENT	4290	8/23/24	4,475.00
HORACE MANN LIFE INSURANCE	698	HORACE MANN LIFE INSURANCE CO	404565	8/9/24	140.00
HORACE MANN LIFE INSURANCE	698	HORACE MANN LIFE INSURANCE CO	404592	8/23/24	1,110.00
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF VOLUNTARY CONTRIBUTION	4385	8/30/24	333.57
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF VOLUNTARY CONTRIBUTION	4385	8/30/24	333.56
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF VOLUNTARY CONTRIBUTION	4385	8/30/24	137.34
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF VOLUNTARY CONTRIBUTION	4385	8/30/24	497.14
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF VOLUNTARY CONTRIBUTION	4037	8/2/24	635.28
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF VOLUNTARY CONTRIBUTION	3987	8/2/24	574.77
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF VOLUNTARY CONTRIBUTION	4037	8/2/24	636.37
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF VOLUNTARY CONTRIBUTION	3987	8/2/24	635.28
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF VOLUNTARY CONTRIBUTIC	4105	8/30/24	(778.91)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF VOLUNTARY CONTRIBUTIC	4105	8/30/24	(2,779.57)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF VOLUNTARY CONTRIBUTIC	4105	8/30/24	(779.33)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF VOLUNTARY CONTRIBUTIC	4105	8/30/24	(778.90)
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF VOLUNTARY CONTRIBUTION	4384	8/30/24	778.91
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF VOLUNTARY CONTRIBUTION	4384	8/30/24	2,779.57
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF VOLUNTARY CONTRIBUTION	4384	8/30/24	779.33
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF VOLUNTARY CONTRIBUTION	4384	8/30/24	778.90
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF VOLUNTARY CONTRIBUTION	4385	8/30/24	506.34
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF VOLUNTARY CONTRIBUTION	4386	8/30/24	673.06
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF VOLUNTARY CONTRIBUTION	4386	8/30/24	45.87
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF VOLUNTARY CONTRIBUTIC	4207	8/30/24	(506.34)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF VOLUNTARY CONTRIBUTIC	4207	8/30/24	(497.14)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF VOLUNTARY CONTRIBUTIC	4207	8/30/24	(333.57)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF VOLUNTARY CONTRIBUTIC	4207	8/30/24	(333.56)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF VOLUNTARY CONTRIBUTIC	4207	8/30/24	(137.34)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF VOLUNTARY CONTRIBUTIC	3987	8/2/24	(635.28)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF VOLUNTARY CONTRIBUTIC	4037	8/2/24	(635.28)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF VOLUNTARY CONTRIBUTIC	4037	8/2/24	(636.37)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF VOLUNTARY CONTRIBUTIC	3987	8/2/24	(574.77)
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF VOLUNTARY CONTRIBUTION	4386	8/30/24	512.78
KEMPER INVESTORS ANNUITY PR	109	KEMPER INS	404593	8/23/24	370.00
NEWPORT TRUST CO FBO ACCT #	5574	VANGUARD	404595	8/23/24	1,850.00
PUTNAM INVESTMENTS	1355	PUTNAM FIDUCIARY TRUST COMPAN	404596	8/23/24	3,130.00
RELIASTAR LIFE INSURANCE COM	1383	RELIASTAR LIFE INSURANCE	404567	8/9/24	650.00
RELIASTAR LIFE INSURANCE COM	1383	RELIASTAR LIFE INSURANCE	404597	8/23/24	1,550.00
TEACHERS RETIREMENT SYSTEM	1603	TRS SSP PERCENT	4283	8/9/24	4.40
TEACHERS RETIREMENT SYSTEM	1603	TRS SSP PERCENT	4294	8/23/24	85.71
TEACHERS RETIREMENT SYSTEM	1603	TRS SSP PERCENT	4294	8/23/24	603.03
TEACHERS RETIREMENT SYSTEM	1603	TRS SSP FLAT	4294	8/23/24	135.00
VARIABLE ANNUITY LIFE INSURAN	1682	VARIABLE ANNUITY MARKETING COM	404599	8/23/24	255.00
					<u>\$32,390.93</u>

Bills Paid Report

ACCOUNT NUMBER					
Vendor Name	Invoice #	Description	Check #	Ck Date	Amount
10-481-12		ISDLAF+ PPO PLUS			
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH INS - SINGLE PPO+	4383	8/30/24	3,583.43
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH INS - FAMILY PPO+	4383	8/30/24	1,103.54
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH INS - SINGLE PPO	4383	8/30/24	13,094.93
IL SCHOOL DIST. LIQUID ASSET FI	765	Void HEALTH PPO FAMILY DEDUCTIO	4383	8/30/24	(354.50)
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH INS - SINGLE PPO	4383	8/30/24	425.54
IL SCHOOL DIST. LIQUID ASSET FI	765	FLEX FEE	4383	8/30/24	0.42
IL SCHOOL DIST. LIQUID ASSET FI	765	LIFE INSURANCE	4383	8/30/24	0.47
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH PPO SINGLE DEDUCTION	4383	8/30/24	10.00
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH PPO FAMILY DEDUCTION	4383	8/30/24	354.50
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH PPO+ SINGLE DEDUCTION	4383	8/30/24	50.00
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH PPO PRE-TAX SINGLE DEDU	4383	8/30/24	100.00
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH PPO PRE-TAX FAMILY DEDU	4383	8/30/24	354.50
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH PPO+ FAM DED PRE TAX	4383	8/30/24	444.00
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH PPO+ PRE-TAX SINGLE DED	4383	8/30/24	150.00
IL SCHOOL DIST. LIQUID ASSET FI	765	FLEX FEE-Emp Pre-tax	4383	8/30/24	0.09
IL SCHOOL DIST. LIQUID ASSET FI	765	LIFE INSURANCE	4383	8/30/24	1,177.48
IL SCHOOL DIST. LIQUID ASSET FI	765	LIFE INS-EMP PRE-TAX	4383	8/30/24	0.77
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH PPO SINGLE DEDUCTION	4383	8/30/24	100.44
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH PPO+ PRE-TAX SINGLE DED	4383	8/30/24	1,490.00
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH INS - FAMILY PPO	4383	8/30/24	55,757.26
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH INS/ADMIN FAMILY PPO+	4383	8/30/24	5,680.17
IL SCHOOL DIST. LIQUID ASSET FI	765	FLEX FEE	4383	8/30/24	318.24
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH PPO SINGLE DEDUCTION	4383	8/30/24	43.00
IL SCHOOL DIST. LIQUID ASSET FI	765	Void HEALTH INS - SINGLE PPO	4383	8/30/24	(425.54)
IL SCHOOL DIST. LIQUID ASSET FI	765	Void FLEX FEE	4383	8/30/24	(0.42)
IL SCHOOL DIST. LIQUID ASSET FI	765	Void LIFE INSURANCE	4383	8/30/24	(0.47)
IL SCHOOL DIST. LIQUID ASSET FI	765	Void HEALTH PPO SINGLE DEDUCTIO	4383	8/30/24	(10.00)
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH PPO PRE-TAX FAMILY DEDU	4383	8/30/24	14,109.10
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH PPO+ PRE-TAX FAMILY DEDU	4383	8/30/24	12,148.50
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH PPO+ PRE-TAX PLUS ONE D	4383	8/30/24	320.00
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH INS - SINGLE PPO	4383	8/30/24	60,047.42
IL SCHOOL DIST. LIQUID ASSET FI	765	LIFE INSURANCE	4383	8/30/24	452.27
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH PPO+ SINGLE DEDUCTION	4383	8/30/24	50.00
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH PPO PRE-TAX SINGLE DEDU	4383	8/30/24	23.00
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH PPO+ SINGLE DEDUCTION	4383	8/30/24	350.00
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH PPO PRE-TAX SINGLE DEDU	4383	8/30/24	1,208.00
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH PPO PRE-TAX FAMILY DEDU	4383	8/30/24	3,097.46
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH PPO+ PRE-TAX FAMILY DEDU	4383	8/30/24	404.50
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH PPO+ PRE-TAX SINGLE DED	4383	8/30/24	100.00
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH PPO SINGLE DEDUCTION	4383	8/30/24	776.00
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH PPO FAMILY DEDUCTION	4383	8/30/24	1,063.50
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH PPO+ FAMILY DEDUCTION	4383	8/30/24	444.00
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH PPO PRE-TAX FAMILY DEDU	4383	8/30/24	354.50
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH PPO+ FAM DED PRE TAX	4383	8/30/24	444.00
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH PPO+ PRE-TAX SINGLE DED	4383	8/30/24	150.00
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH INS - SINGLE PPO+	4383	8/30/24	18,938.18
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH INS - 1 DEPENDENT PPO+	4383	8/30/24	3,226.37
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH INS - FAMILY PPO+	4383	8/30/24	32,447.28
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH PPO SINGLE DEDUCTION	4383	8/30/24	100.44
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH PPO FAMILY DEDUCTION	4383	8/30/24	354.50
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH PPO+ SINGLE DEDUCTION	4383	8/30/24	50.00
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH PPO PRE-TAX SINGLE DEDU	4383	8/30/24	100.00
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH INS - FAMILY PPO	4383	8/30/24	20,992.50
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH INS/ADMIN FAMILY PPO+	4383	8/30/24	5,680.17

Bills Paid Report

ACCOUNT NUMBER					
Vendor Name	Invoice #	Description	Check #	Ck Date	Amount
IL SCHOOL DIST. LIQUID ASSET FI	765	FLEX FEE	4383	8/30/24	72.41
					\$260,951.95
<u>10-481-13</u>		DELTA DENTAL			
DELTA DENTAL OF ILLINOIS	4368	Delta Dental DHMO Pre-tax	4381	8/30/24	82.54
DELTA DENTAL OF ILLINOIS	4368	DENTAL INSURANCE	4381	8/30/24	69.50
DELTA DENTAL OF ILLINOIS	4368	Delta Dental PPO	4381	8/30/24	19.37
DELTA DENTAL OF ILLINOIS	4368	Delta Dental DHMO	4381	8/30/24	23.94
DELTA DENTAL OF ILLINOIS	4368	Delta Dental PPO Pre-tax	4381	8/30/24	608.70
DELTA DENTAL OF ILLINOIS	4368	Delta Dental PPO	4381	8/30/24	88.87
DELTA DENTAL OF ILLINOIS	4368	Delta Dental DHMO	4381	8/30/24	21.32
DELTA DENTAL OF ILLINOIS	4368	Delta Dental PPO Pre-tax	4381	8/30/24	534.32
DELTA DENTAL OF ILLINOIS	4368	Delta Dental DHMO Pre-tax	4381	8/30/24	29.30
DELTA DENTAL OF ILLINOIS	4368	Delta Dental PPO	4381	8/30/24	165.96
DELTA DENTAL OF ILLINOIS	4368	DELTA DENTAL	4381	8/30/24	1,873.61
DELTA DENTAL OF ILLINOIS	Aug 2024	DELTA DENTAL	4381	8/30/24	9,884.02
DELTA DENTAL OF ILLINOIS	Aug 2024	Void DELTA DENTAL	404460	8/30/24	(9,884.02)
					\$3,517.43
<u>10-481-14</u>		FICA PAYABLE			
ELECTRONIC FEDERAL TAX PAYM	489	FICA 2024	4278	8/9/24	146.64
ELECTRONIC FEDERAL TAX PAYM	489	FICA 2024	4289	8/23/24	1,645.35
ELECTRONIC FEDERAL TAX PAYM	489	FICA 2024	4289	8/23/24	14,706.01
ELECTRONIC FEDERAL TAX PAYM	489	FICA 2024	4370	9/6/24	151.31
ELECTRONIC FEDERAL TAX PAYM	489	FICA 2024	4289	8/23/24	125.22
ELECTRONIC FEDERAL TAX PAYM	489	Void FICA 2024	4370	9/6/24	(151.31)
ELECTRONIC FEDERAL TAX PAYM	489	FICA 2024	4278	8/9/24	9,340.02
ELECTRONIC FEDERAL TAX PAYM	489	FICA 2024	4278	8/9/24	470.50
					\$26,433.74
<u>10-481-15</u>		MEDICARE ONLY PAYABLE			
ELECTRONIC FEDERAL TAX PAYM	489	MEDICARE EME	4278	8/9/24	45.25
ELECTRONIC FEDERAL TAX PAYM	489	MEDICARE EME	4278	8/9/24	1,931.23
ELECTRONIC FEDERAL TAX PAYM	489	MEDICARE EME	4278	8/9/24	193.10
ELECTRONIC FEDERAL TAX PAYM	489	Void MEDICARE EME	4289	8/23/24	(36.51)
ELECTRONIC FEDERAL TAX PAYM	489	MEDICARE EME	4289	8/23/24	36.69
ELECTRONIC FEDERAL TAX PAYM	489	MEDICARE EME	4289	8/23/24	11,753.36
ELECTRONIC FEDERAL TAX PAYM	489	MEDICARE EME	4289	8/23/24	1,067.48
					\$14,990.60
<u>10-481-16</u>		OTHER PAYROLL DEDUCTIONS PAYAB			
MIDLAND CREDIT MANAGEMENT	6170	WAGE ASSIGNMENT - MIDLAND CREI	404566	8/9/24	238.97
MIDLAND CREDIT MANAGEMENT	228499519	WAGE ASSIGNMENT - MIDLAND CREI	404569	8/9/24	238.97
MIDLAND CREDIT MANAGEMENT	6170	WAGE ASSIGNMENT - MIDLAND CREI	404594	8/23/24	238.97
STATE DISBURSEMENT UNIT	1545	STATE OF ILLINOIS CHILD #1 SUPPOI	404568	8/9/24	273.42
STATE DISBURSEMENT UNIT	1545	STATE OF ILLINOIS CHILD #2 SUPPOI	404568	8/9/24	335.59
STATE DISBURSEMENT UNIT	1545	STATE OF ILLINOIS CHILD #1 SUPPOI	404598	8/23/24	628.96
STATE DISBURSEMENT UNIT	1545	STATE OF ILLINOIS CHILD #2 SUPPOI	404598	8/23/24	335.59
					\$2,290.47

Bills Paid Report

ACCOUNT NUMBER					
Vendor Name	Invoice #	Description	Check #	Ck Date	Amount
10-481-17 TEACHER HEALTH INS. SECURITY F					
TEACHERS HEALTH INSURANCE	1599	Bd Paid This	4281	8/9/24	89.22
TEACHERS HEALTH INSURANCE	1599	Emp Paid This	4281	8/9/24	119.80
TEACHERS HEALTH INSURANCE	1599	Bd Paid This	4281	8/9/24	926.94
TEACHERS HEALTH INSURANCE	1599	Bd Paid Employee This	4281	8/9/24	109.61
TEACHERS HEALTH INSURANCE	1599	Emp Paid This	4281	8/9/24	1,135.52
TEACHERS HEALTH INSURANCE	1599	Bd Paid This	4281	8/9/24	20.91
TEACHERS HEALTH INSURANCE	1599	Bd Paid Employee This	4292	8/23/24	109.61
TEACHERS HEALTH INSURANCE	1599	Emp Paid This	4292	8/23/24	7,481.59
TEACHERS HEALTH INSURANCE	1599	Void Bd Paid This	4292	8/23/24	(16.95)
TEACHERS HEALTH INSURANCE	1599	Void Emp Paid This	4292	8/23/24	(22.77)
TEACHERS HEALTH INSURANCE	1599	Bd Paid This	4292	8/23/24	16.95
TEACHERS HEALTH INSURANCE	1599	Emp Paid This	4292	8/23/24	22.77
TEACHERS HEALTH INSURANCE	1599	Emp Paid This	4281	8/9/24	28.09
TEACHERS HEALTH INSURANCE	1599	Bd Paid This	4292	8/23/24	475.97
TEACHERS HEALTH INSURANCE	1599	TRS This - bd paid -sub	4292	8/23/24	10.44
TEACHERS HEALTH INSURANCE	1599	Emp Paid This	4292	8/23/24	639.27
TEACHERS HEALTH INSURANCE	1599	Sub Paid This	4292	8/23/24	14.06
TEACHERS HEALTH INSURANCE	1599	Bd Paid This	4292	8/23/24	5,651.22
					\$16,812.25
10-481-18 NCPERS GROUP LIFE INS.					
NCPERS MEMBER BENEFITS	1135	IMRF VOLUNTARY LIFE PRE-TAX	404744	8/30/24	29.56
NCPERS MEMBER BENEFITS	1135	IMRF VOLUNTARY LIFE PRE-TAX	404744	8/30/24	29.56
NCPERS MEMBER BENEFITS	1135	NCPERS GROUP LIFE INS.	404744	8/30/24	(233.08)
NCPERS MEMBER BENEFITS	1135	IMRF VOLUNTARY LIFE	404744	8/30/24	36.95
NCPERS MEMBER BENEFITS	1135	IMRF VOLUNTARY LIFE PRE-TAX	404744	8/30/24	71.87
NCPERS MEMBER BENEFITS	1135	IMRF VOLUNTARY LIFE	404744	8/30/24	22.17
NCPERS MEMBER BENEFITS	1135	IMRF VOLUNTARY LIFE PRE-TAX	404744	8/30/24	14.78
					(\$28.19)
10-481-19 GUARDIAN					
GUARDIAN LIFE INSURANCE COM	632	DISABILITY INCOME PROTECTION-AI	404743	8/30/24	42.09
GUARDIAN LIFE INSURANCE COM	632	GUARDIAN	404743	8/30/24	423.81
					\$465.90
10-481-20 Z.B.T.H.S. FLEX BENEFITS					
Z.B.T.H.S. FLEX BENEFITS ACCOU	1792	DEPENDENT CARE	4278	8/9/24	461.55
Z.B.T.H.S. FLEX BENEFITS ACCOU	1792	FLEX EXPENSES	4278	8/9/24	1,754.27
Z.B.T.H.S. FLEX BENEFITS ACCOU	1792	DEPENDENT CARE	4297	8/23/24	2,219.97
Z.B.T.H.S. FLEX BENEFITS ACCOU	1792	FLEX EXPENSES	4297	8/23/24	5,436.31
					\$9,872.10
10-481-23 RETIREE INSURANCE					
DELTA DENTAL OF ILLINOIS	4368	RETIREE INSURANCE	4381	8/30/24	833.87
IL SCHOOL DIST. LIQUID ASSET FI	765	RETIREE INSURANCE	4383	8/30/24	9,017.05
					\$9,850.92

Bills Paid Report

ACCOUNT NUMBER					
Vendor Name	Invoice #	Description	Check #	Ck Date	Amount
<u>10-481-27</u>		EYEMED VISION INSURANCE			
FIDELITY SECURITY LIFE INSURAI	6171	EyeMed Vision Single Pre-tax	404742	8/30/24	24.60
FIDELITY SECURITY LIFE INSURAI	6171	EyeMed Vision Family Pre-tax	404742	8/30/24	95.32
FIDELITY SECURITY LIFE INSURAI	6171	EyeMed Vision Family Pre-tax	404742	8/30/24	328.90
FIDELITY SECURITY LIFE INSURAI	6171	Void EyeMed Vision Family Pre-tax	404742	8/30/24	(12.04)
FIDELITY SECURITY LIFE INSURAI	6171	EyeMed Vision Single Pre-tax	404742	8/30/24	4.10
FIDELITY SECURITY LIFE INSURAI	6171	Void EyeMed Vision Single Pre-tax	404742	8/30/24	(4.10)
FIDELITY SECURITY LIFE INSURAI	6171	EyeMed Vision Single Pre-tax	404742	8/30/24	121.84
FIDELITY SECURITY LIFE INSURAI	6171	EyeMed Vision Plus One Pre-tax	404742	8/30/24	17.90
FIDELITY SECURITY LIFE INSURAI	6171	EyeMed Vision Plus One Pre-tax	404742	8/30/24	56.02
FIDELITY SECURITY LIFE INSURAI	6171	EyeMed Vision Plus Child Pre-tax	404742	8/30/24	16.38
					\$648.92
<u>20-481-05</u>		FEDERAL WITHHOLDING TAX			
ELECTRONIC FEDERAL TAX PAYM	489	Federal Tax 2024	4278	8/9/24	2,118.60
ELECTRONIC FEDERAL TAX PAYM	489	Federal Tax 2024	4278	8/9/24	226.26
ELECTRONIC FEDERAL TAX PAYM	489	Federal Tax 2024	4289	8/23/24	2,351.78
ELECTRONIC FEDERAL TAX PAYM	489	Federal Tax 2024	4289	8/23/24	211.06
					\$4,907.70
<u>20-481-06</u>		ILLINOIS STATE TAX			
ILLINOIS DEPT. OF REVENUE ELE	749	IL State Tax	4291	8/23/24	608.38
ILLINOIS DEPT. OF REVENUE ELE	749	IL State Tax	4280	8/9/24	132.61
ILLINOIS DEPT. OF REVENUE ELE	749	IL State Tax	4280	8/9/24	595.14
ILLINOIS DEPT. OF REVENUE ELE	749	IL State Tax	4291	8/23/24	125.56
					\$1,461.69
<u>20-481-07</u>		WI State Tax 2014			
WISCONSIN DEPARTMENT OF RE'	1750	WI State Tax	4295	8/23/24	559.71
WISCONSIN DEPARTMENT OF RE'	1750	WI State Tax	4284	8/9/24	452.03
					\$1,011.74

Bills Paid Report

ACCOUNT NUMBER					
Vendor Name	Invoice #	Description	Check #	Ck Date	Amount
20-481-08		MUNICIPAL RETIREMENT PAYABLE			
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	3987	8/2/24	(1,177.63)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	4037	8/2/24	(1,167.48)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	3987	8/2/24	(1,163.78)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	4037	8/2/24	(1,186.57)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	4207	8/30/24	(1,015.80)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	4207	8/30/24	(1,152.87)
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4386	8/30/24	831.32
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4386	8/30/24	947.98
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4385	8/30/24	1,152.87
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4385	8/30/24	55.48
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4384	8/30/24	1,014.29
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4384	8/30/24	1,011.54
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4384	8/30/24	627.51
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4384	8/30/24	1,027.08
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	4105	8/30/24	(1,014.29)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	4207	8/30/24	(55.48)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	4105	8/30/24	(1,011.54)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	4105	8/30/24	(1,027.08)
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	3987	8/2/24	1,177.63
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	4105	8/30/24	(627.51)
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4037	8/2/24	1,167.48
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	3987	8/2/24	1,163.78
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4037	8/2/24	1,186.57
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4385	8/30/24	1,015.80
					\$1,779.30
20-481-10		AXA EQUITABLE			
AXA EQUITABLE	22	AXA EQUITABLE	404591	8/23/24	100.00
AXA EQUITABLE	22	AXA EQUITABLE	404564	8/9/24	100.00
					\$200.00
20-481-12		ISDLAF PPO			
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH INS - SINGLE PPO	4383	8/30/24	3,478.16
IL SCHOOL DIST. LIQUID ASSET FI	765	FLEX FEE	4383	8/30/24	3.36
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH INS - SINGLE PPO	4383	8/30/24	3,478.16
IL SCHOOL DIST. LIQUID ASSET FI	765	LIFE INSURANCE	4383	8/30/24	20.12
IL SCHOOL DIST. LIQUID ASSET FI	765	FLEX FEE	4383	8/30/24	3.36
IL SCHOOL DIST. LIQUID ASSET FI	765	LIFE INSURANCE	4383	8/30/24	10.67
					\$6,993.83
20-481-13		DELTA DENTAL PRE-TAX			
DELTA DENTAL OF ILLINOIS	4368	Delta Dental PPO	4381	8/30/24	19.37
DELTA DENTAL OF ILLINOIS	4368	Delta Dental DHMO Pre-tax	4381	8/30/24	7.98
DELTA DENTAL OF ILLINOIS	4368	Delta Dental PPO Pre-tax	4381	8/30/24	38.35
DELTA DENTAL OF ILLINOIS	4368	Delta Dental DHMO	4381	8/30/24	15.96
					\$81.66
20-481-14		FICA PAYABLE			
ELECTRONIC FEDERAL TAX PAYM	489	FICA 2024	4289	8/23/24	1,942.87
ELECTRONIC FEDERAL TAX PAYM	489	FICA 2024	4289	8/23/24	194.04
ELECTRONIC FEDERAL TAX PAYM	489	FICA 2024	4278	8/9/24	204.94
ELECTRONIC FEDERAL TAX PAYM	489	FICA 2024	4278	8/9/24	1,740.99
					\$4,082.84

Bills Paid Report

ACCOUNT NUMBER					
Vendor Name	Invoice #	Description	Check #	Ck Date	Amount
<u>20-481-18</u> NCPERS GROUP LIFE					
NCPERS MEMBER BENEFITS	1135	IMRF VOLUNTARY LIFE PRE-TAX	404744	8/30/24	7.39
NCPERS MEMBER BENEFITS	1135	IMRF VOLUNTARY LIFE PRE-TAX	404744	8/30/24	7.39
NCPERS MEMBER BENEFITS	1135	IMRF VOLUNTARY LIFE PRE-TAX	404744	8/30/24	7.39
NCPERS MEMBER BENEFITS	1135	IMRF VOLUNTARY LIFE PRE-TAX	404744	8/30/24	7.39
					\$29.56
<u>20-481-25</u> AFT LOCAL 504 - COPE DEDUCTION					
AFT LOCAL 504	13	AFT LOCAL 504/ZBPT >=\$43,956	4277	8/9/24	175.50
AFT LOCAL 504	13	AFT LOCAL 504/ZBPT >=\$43,956	4296	8/23/24	175.50
					\$351.00
<u>20-481-27</u> EYEMED VISION INSURANCE					
FIDELITY SECURITY LIFE INSURAI	6171	EyeMed Vision Single Pre-tax	404742	8/30/24	4.10
FIDELITY SECURITY LIFE INSURAI	6171	EyeMed Vision Single Pre-tax	404742	8/30/24	4.10
					\$8.20
<u>40-481-05</u> FEDERAL WITHHOLDING TAX					
ELECTRONIC FEDERAL TAX PAYM	489	Federal Tax 2024	4278	8/9/24	1,454.54
ELECTRONIC FEDERAL TAX PAYM	489	Federal Tax 2024	4278	8/9/24	631.88
ELECTRONIC FEDERAL TAX PAYM	489	Federal Tax 2024	4289	8/23/24	4,488.19
ELECTRONIC FEDERAL TAX PAYM	489	Federal Tax 2024	4289	8/23/24	917.62
					\$7,492.23
<u>40-481-06</u> ILLINOIS STATE TAX					
ILLINOIS DEPT. OF REVENUE ELE	749	IL State Tax	4291	8/23/24	673.60
ILLINOIS DEPT. OF REVENUE ELE	749	IL State Tax	4280	8/9/24	536.79
ILLINOIS DEPT. OF REVENUE ELE	749	IL State Tax	4291	8/23/24	3,094.81
ILLINOIS DEPT. OF REVENUE ELE	749	IL State Tax	4280	8/9/24	480.18
					\$4,785.38
<u>40-481-07</u> WISCONSIN STATE TAX					
WISCONSIN DEPARTMENT OF RE'	1750	WI State Tax	4295	8/23/24	86.94
WISCONSIN DEPARTMENT OF RE'	1750	WI State Tax	4295	8/23/24	91.75
WISCONSIN DEPARTMENT OF RE'	1750	WI State Tax	4284	8/9/24	100.00
					\$278.69

Bills Paid Report

ACCOUNT NUMBER					
Vendor Name	Invoice #	Description	Check #	Ck Date	Amount
40-481-08		MUNICIPAL RETIREMENT PAYABLE			
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4386	8/30/24	560.51
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	3987	8/2/24	(2,718.61)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	3987	8/2/24	(2,658.62)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	4037	8/2/24	(2,648.46)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	4207	8/30/24	(3,434.07)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	4207	8/30/24	(1,381.98)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	4207	8/30/24	(1,381.98)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	4207	8/30/24	(1,588.93)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	4207	8/30/24	(1,709.49)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	4037	8/2/24	(2,759.32)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	4207	8/30/24	(1,287.10)
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4386	8/30/24	315.35
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4386	8/30/24	2,918.13
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4386	8/30/24	730.66
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4384	8/30/24	3,266.39
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	4384	8/30/24	(2,767.36)
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4384	8/30/24	7,619.38
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4384	8/30/24	162.00
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4384	8/30/24	5,642.93
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4384	8/30/24	80.38
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4384	8/30/24	2,821.95
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4384	8/30/24	53.24
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4385	8/30/24	1,588.93
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4385	8/30/24	1,287.10
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4037	8/2/24	2,648.46
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4037	8/2/24	2,759.32
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4385	8/30/24	1,709.49
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4385	8/30/24	1,381.98
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4385	8/30/24	3,434.07
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	4385	8/30/24	1,381.98
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	4105	8/30/24	(7,619.38)
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	3987	8/2/24	2,718.61
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF WITHHELD	3987	8/2/24	2,658.62
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	4105	8/30/24	(3,266.39)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	4105	8/30/24	(162.00)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	4105	8/30/24	(5,642.93)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Void IMRF WITHHELD	4105	8/30/24	2,767.36
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	4105	8/30/24	(53.24)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	4105	8/30/24	(2,821.95)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF WITHHELD	4105	8/30/24	(80.38)
					<u>\$4,524.65</u>

Bills Paid Report

ACCOUNT NUMBER					
Vendor Name	Invoice #	Description	Check #	Ck Date	Amount
40-481-10 ANNUITIES PAYABLE					
FIDELITY TAX-EXEMPT RETIREME	526	FIDELITY TAX-EXEMPT RETIREMENT	4290	8/23/24	150.00
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF VOLUNTARY CONTRIBUTIC	4105	8/30/24	(89.31)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF VOLUNTARY CONTRIBUTIC	4105	8/30/24	(908.94)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF VOLUNTARY CONTRIBUTIC	4105	8/30/24	(59.15)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF VOLUNTARY CONTRIBUTIC	4105	8/30/24	(1,095.67)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF VOLUNTARY CONTRIBUTIC	4105	8/30/24	(2,313.87)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF VOLUNTARY CONTRIBUTIC	4105	8/30/24	(3,868.48)
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF VOLUNTARY CONTRIBUTION	3987	8/2/24	950.24
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF VOLUNTARY CONTRIBUTION	4385	8/30/24	225.32
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF VOLUNTARY CONTRIBUTION	4385	8/30/24	225.32
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF VOLUNTARY CONTRIBUTION	4385	8/30/24	396.57
ILLINOIS MUNICIPAL RETIREMENT	758	Void Void IMRF VOLUNTARY CONTRIB	4105	8/30/24	3,074.84
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF VOLUNTARY CONTRIBUTION	4385	8/30/24	217.04
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF VOLUNTARY CONTRIBUTION	4037	8/2/24	866.62
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF VOLUNTARY CONTRIBUTION	3987	8/2/24	923.02
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF VOLUNTARY CONTRIBUTION	4385	8/30/24	225.32
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF VOLUNTARY CONTRIBUTION	4037	8/2/24	983.24
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF VOLUNTARY CONTRIBUTION	4385	8/30/24	1,000.94
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF VOLUNTARY CONTRIBUTION	4384	8/30/24	89.31
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF VOLUNTARY CONTRIBUTION	4384	8/30/24	908.94
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF VOLUNTARY CONTRIBUTION	4384	8/30/24	1,095.67
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF VOLUNTARY CONTRIBUTION	4384	8/30/24	2,313.87
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF VOLUNTARY CONTRIBUTION	4384	8/30/24	3,868.48
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF VOLUNTARY CONTRIBUTION	4384	8/30/24	59.15
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF VOLUNTARY CONTRIBUTION	4386	8/30/24	85.12
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF VOLUNTARY CONTRIBUTION	4386	8/30/24	1,019.41
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF VOLUNTARY CONTRIBUTIC	4384	8/30/24	(3,074.84)
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF VOLUNTARY CONTRIBUTION	4386	8/30/24	177.22
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF VOLUNTARY CONTRIBUTIC	3987	8/2/24	(923.02)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF VOLUNTARY CONTRIBUTIC	4037	8/2/24	(866.62)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF VOLUNTARY CONTRIBUTIC	4037	8/2/24	(983.24)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF VOLUNTARY CONTRIBUTIC	4207	8/30/24	(217.04)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF VOLUNTARY CONTRIBUTIC	4207	8/30/24	(225.32)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF VOLUNTARY CONTRIBUTIC	4207	8/30/24	(396.57)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF VOLUNTARY CONTRIBUTIC	4207	8/30/24	(225.32)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF VOLUNTARY CONTRIBUTIC	4207	8/30/24	(225.32)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF VOLUNTARY CONTRIBUTIC	4207	8/30/24	(1,000.94)
ILLINOIS MUNICIPAL RETIREMENT	758	Void IMRF VOLUNTARY CONTRIBUTIC	3987	8/2/24	(950.24)
ILLINOIS MUNICIPAL RETIREMENT	758	IMRF VOLUNTARY CONTRIBUTION	4386	8/30/24	21.13
					\$1,452.88
40-481-12 ISDLAF PPO PLUS					
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH INS - SINGLE PPO	4383	8/30/24	1,729.85
IL SCHOOL DIST. LIQUID ASSET FI	765	LIFE INSURANCE	4383	8/30/24	97.03
IL SCHOOL DIST. LIQUID ASSET FI	765	FLEX FEE	4383	8/30/24	11.46
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH INS - SINGLE PPO	4383	8/30/24	1,729.85
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH PPO PRE-TAX DED TRANSP	4383	8/30/24	471.00
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH PPO PRE-TAX SINGLE DEDU	4383	8/30/24	10.00
IL SCHOOL DIST. LIQUID ASSET FI	765	HEALTH PPO PRE-TAX SINGLE DEDU	4383	8/30/24	10.00
IL SCHOOL DIST. LIQUID ASSET FI	765	LIFE INSURANCE	4383	8/30/24	6.26
IL SCHOOL DIST. LIQUID ASSET FI	765	FLEX FEE	4383	8/30/24	5.70
					\$4,071.15

Bills Paid Report

ACCOUNT NUMBER					
Vendor Name	Invoice #	Description	Check #	Ck Date	Amount
40-481-13 DELTA DENTAL					
DELTA DENTAL OF ILLINOIS	4368	Delta Dental PPO Pre-tax	4381	8/30/24	69.50
DELTA DENTAL OF ILLINOIS	4368	Delta Dental DHMO	4381	8/30/24	7.98
DELTA DENTAL OF ILLINOIS	4368	Delta Dental PPO	4381	8/30/24	19.37
					\$96.85
40-481-14 FICA PAYABLE					
ELECTRONIC FEDERAL TAX PAYM	489	FICA 2024	4289	8/23/24	1,270.00
ELECTRONIC FEDERAL TAX PAYM	489	FICA 2024	4289	8/23/24	5,237.36
ELECTRONIC FEDERAL TAX PAYM	489	FICA 2024	4278	8/9/24	952.88
ELECTRONIC FEDERAL TAX PAYM	489	FICA 2024	4278	8/9/24	869.41
					\$8,329.65
40-481-18 IMRF VOLUNTARY LIFE PRE-TAX					
NCPERS MEMBER BENEFITS	1135	IMRF VOLUNTARY LIFE PRE-TAX	404744	8/30/24	7.39
NCPERS MEMBER BENEFITS	1135	IMRF VOLUNTARY LIFE PRE-TAX	404744	8/30/24	7.39
NCPERS MEMBER BENEFITS	1135	IMRF VOLUNTARY LIFE PRE-TAX	404744	8/30/24	47.98
NCPERS MEMBER BENEFITS	1135	IMRF VOLUNTARY LIFE	404744	8/30/24	71.87
					\$134.63
40-481-20 Z.B.T.H.S. FLEX BENEFITS					
Z.B.T.H.S. FLEX BENEFITS ACCOU	1792	FLEX EXPENSES	4278	8/9/24	116.92
Z.B.T.H.S. FLEX BENEFITS ACCOU	1792	FLEX EXPENSES	4297	8/23/24	387.37
					\$504.29
40-481-25 AFT Local 504					
AFT LOCAL 504	13	AFT LOCAL 504/ZBPT >=\$43,956	4296	8/23/24	70.20
AFT LOCAL 504	13	AFT LOCAL 504/ZBPT >=\$43,956	4277	8/9/24	70.20
					\$140.40
40-481-27 EYEMED VISION INSURANCE					
FIDELITY SECURITY LIFE INSURAI	6171	EyeMed Vision Single Pre-tax	404742	8/30/24	4.10
FIDELITY SECURITY LIFE INSURAI	6171	EyeMed Vision Single Pre-tax	404742	8/30/24	17.22
FIDELITY SECURITY LIFE INSURAI	6171	EyeMed Vision Plus One Pre-tax	404742	8/30/24	15.56
FIDELITY SECURITY LIFE INSURAI	6171	EyeMed Vision Plus One Pre-tax	404742	8/30/24	7.78
					\$44.66

Bills Paid Report

ACCOUNT NUMBER					
Vendor Name	Invoice #	Description	Check #	Ck Date	Amount
50-481-08		MUNICIPAL RETIREMENT PAYABLE			
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	3987	8/2/24	(2,791.08)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Board Paid IMRF	3987	8/2/24	(517.17)
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4386	8/30/24	182.72
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4386	8/30/24	575.49
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	4037	8/2/24	(6,887.09)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	4037	8/2/24	(1,198.60)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	4037	8/2/24	(2,719.03)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Board Paid IMRF	4037	8/2/24	(517.17)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	4037	8/2/24	(1,218.20)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	4037	8/2/24	(2,832.88)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Board Paid IMRF	4037	8/2/24	(517.17)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	3987	8/2/24	(6,913.04)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	3987	8/2/24	(1,209.03)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	3987	8/2/24	(2,729.50)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Board Paid IMRF	3987	8/2/24	(517.17)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	3987	8/2/24	(6,948.63)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	3987	8/2/24	(1,194.81)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	4207	8/30/24	(95.32)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Board Paid IMRF	4105	8/30/24	(196.63)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	4207	8/30/24	(212.77)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	4207	8/30/24	(7,941.14)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	4207	8/30/24	(1,375.77)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	4207	8/30/24	(3,727.50)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Board Paid IMRF	4207	8/30/24	(894.79)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Board Paid IMRF	4207	8/30/24	(187.19)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Board Paid IMRF	4207	8/30/24	(196.63)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	4207	8/30/24	(56.96)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	4207	8/30/24	(2,072.80)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	4207	8/30/24	(1,418.81)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	4207	8/30/24	(2,072.80)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	4207	8/30/24	(1,418.82)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Void Matching IMRF	4207	8/30/24	446.00
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	4207	8/30/24	(649.37)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	4207	8/30/24	(540.32)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	4207	8/30/24	(1,755.11)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	4207	8/30/24	(6,219.62)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	4207	8/30/24	(1,235.05)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	4207	8/30/24	(83.04)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	4207	8/30/24	(1,833.17)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Board Paid IMRF	4207	8/30/24	(756.35)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Board Paid IMRF	4207	8/30/24	(187.18)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Board Paid IMRF	4207	8/30/24	(196.63)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	4037	8/2/24	(19.58)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	4207	8/30/24	(1,288.71)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	4207	8/30/24	(1,321.40)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	4037	8/2/24	(6,830.06)
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4386	8/30/24	86.02
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4386	8/30/24	5,763.59
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4386	8/30/24	1,054.34
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4386	8/30/24	899.26
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4386	8/30/24	750.18
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4386	8/30/24	534.73
ILLINOIS MUNICIPAL RETIREMENT	758	Board Paid IMRF	4386	8/30/24	942.24
ILLINOIS MUNICIPAL RETIREMENT	758	Board Paid IMRF	4386	8/30/24	195.61

Bills Paid Report

ACCOUNT NUMBER					
Vendor Name	Invoice #	Description	Check #	Ck Date	Amount
ILLINOIS MUNICIPAL RETIREMENT	758	Board Paid IMRF	4386	8/30/24	205.49
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4386	8/30/24	8,828.53
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4386	8/30/24	1,174.11
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4386	8/30/24	3,206.85
ILLINOIS MUNICIPAL RETIREMENT	758	Board Paid IMRF	4386	8/30/24	1,089.31
ILLINOIS MUNICIPAL RETIREMENT	758	Board Paid IMRF	4386	8/30/24	195.61
ILLINOIS MUNICIPAL RETIREMENT	758	Board Paid IMRF	4386	8/30/24	205.49
ILLINOIS MUNICIPAL RETIREMENT	758	Board Paid IMRF	4384	8/30/24	894.79
ILLINOIS MUNICIPAL RETIREMENT	758	Board Paid IMRF	4384	8/30/24	187.19
ILLINOIS MUNICIPAL RETIREMENT	758	Board Paid IMRF	4384	8/30/24	196.63
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	4384	8/30/24	(2,841.15)
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4384	8/30/24	75.86
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4384	8/30/24	8,092.44
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4384	8/30/24	1,246.64
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4384	8/30/24	644.24
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4384	8/30/24	7,822.57
ILLINOIS MUNICIPAL RETIREMENT	758	Board Paid IMRF	4384	8/30/24	774.39
ILLINOIS MUNICIPAL RETIREMENT	758	Board Paid IMRF	4384	8/30/24	321.25
ILLINOIS MUNICIPAL RETIREMENT	758	Board Paid IMRF	4384	8/30/24	347.20
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4384	8/30/24	3,555.33
ILLINOIS MUNICIPAL RETIREMENT	758	Board Paid IMRF	4384	8/30/24	894.79
ILLINOIS MUNICIPAL RETIREMENT	758	Board Paid IMRF	4384	8/30/24	187.18
ILLINOIS MUNICIPAL RETIREMENT	758	Board Paid IMRF	4384	8/30/24	196.63
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4384	8/30/24	23,634.77
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4386	8/30/24	75.63
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	4386	8/30/24	(91.57)
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4386	8/30/24	91.57
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4384	8/30/24	8.46
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4384	8/30/24	82.52
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4384	8/30/24	7,935.70
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4384	8/30/24	1,230.69
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4384	8/30/24	5,995.32
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4384	8/30/24	381.15
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4384	8/30/24	166.32
ILLINOIS MUNICIPAL RETIREMENT	758	Board Paid IMRF	4384	8/30/24	196.63
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4384	8/30/24	54.66
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4385	8/30/24	95.32
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4384	8/30/24	8,179.60
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4384	8/30/24	1,233.51
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4384	8/30/24	3,099.11
ILLINOIS MUNICIPAL RETIREMENT	758	Board Paid IMRF	4384	8/30/24	981.41
ILLINOIS MUNICIPAL RETIREMENT	758	Board Paid IMRF	4384	8/30/24	187.18
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4385	8/30/24	1,288.71
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4385	8/30/24	1,321.40
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4385	8/30/24	6,219.62
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4385	8/30/24	1,418.81
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4385	8/30/24	1,235.05
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4385	8/30/24	1,833.17
ILLINOIS MUNICIPAL RETIREMENT	758	Board Paid IMRF	4385	8/30/24	756.35
ILLINOIS MUNICIPAL RETIREMENT	758	Board Paid IMRF	4385	8/30/24	187.18
ILLINOIS MUNICIPAL RETIREMENT	758	Board Paid IMRF	4385	8/30/24	196.63
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4037	8/2/24	19.58
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4037	8/2/24	6,887.09
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4037	8/2/24	1,198.60
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4385	8/30/24	83.04
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4037	8/2/24	6,830.06

Bills Paid Report

ACCOUNT NUMBER					
Vendor Name	Invoice #	Description	Check #	Ck Date	Amount
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4037	8/2/24	1,218.20
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4037	8/2/24	2,832.88
ILLINOIS MUNICIPAL RETIREMENT	758	Board Paid IMRF	4037	8/2/24	517.17
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4385	8/30/24	540.32
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4385	8/30/24	1,755.11
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4385	8/30/24	1,418.82
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4385	8/30/24	2,072.80
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4385	8/30/24	212.77
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4385	8/30/24	2,072.80
ILLINOIS MUNICIPAL RETIREMENT	758	Board Paid IMRF	4385	8/30/24	196.63
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	4385	8/30/24	(446.00)
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4385	8/30/24	649.37
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4385	8/30/24	7,941.14
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4385	8/30/24	1,375.77
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4385	8/30/24	3,727.50
ILLINOIS MUNICIPAL RETIREMENT	758	Board Paid IMRF	4385	8/30/24	894.79
ILLINOIS MUNICIPAL RETIREMENT	758	Board Paid IMRF	4385	8/30/24	187.19
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4385	8/30/24	8.89
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4385	8/30/24	56.96
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	3987	8/2/24	2,729.50
ILLINOIS MUNICIPAL RETIREMENT	758	Board Paid IMRF	3987	8/2/24	517.17
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	3987	8/2/24	6,913.04
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	3987	8/2/24	1,209.03
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	4037	8/2/24	2,719.03
ILLINOIS MUNICIPAL RETIREMENT	758	Board Paid IMRF	4037	8/2/24	517.17
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	3987	8/2/24	6,948.63
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	3987	8/2/24	1,194.81
ILLINOIS MUNICIPAL RETIREMENT	758	Matching IMRF	3987	8/2/24	2,791.08
ILLINOIS MUNICIPAL RETIREMENT	758	Board Paid IMRF	3987	8/2/24	517.17
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	4105	8/30/24	(23,634.77)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	4105	8/30/24	(3,555.33)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Board Paid IMRF	4105	8/30/24	(894.79)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Board Paid IMRF	4105	8/30/24	(187.18)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Board Paid IMRF	4105	8/30/24	(196.63)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	4105	8/30/24	(8,092.44)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	4105	8/30/24	(1,246.64)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	4105	8/30/24	(644.24)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	4105	8/30/24	(7,822.57)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Board Paid IMRF	4105	8/30/24	(774.39)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Board Paid IMRF	4105	8/30/24	(321.25)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Board Paid IMRF	4105	8/30/24	(347.20)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Board Paid IMRF	4105	8/30/24	(894.79)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Board Paid IMRF	4105	8/30/24	(187.19)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Board Paid IMRF	4105	8/30/24	(196.63)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Void Matching IMRF	4105	8/30/24	2,841.15
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	4105	8/30/24	(75.86)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	4105	8/30/24	(7,935.70)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	4105	8/30/24	(1,230.69)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	4105	8/30/24	(5,995.32)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	4105	8/30/24	(381.15)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	4105	8/30/24	(166.32)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	4105	8/30/24	(8.46)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	4105	8/30/24	(82.52)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	4105	8/30/24	(8,179.60)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	4105	8/30/24	(1,233.51)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	4105	8/30/24	(3,099.11)

Bills Paid Report

ACCOUNT NUMBER					
Vendor Name	Invoice #	Description	Check #	Ck Date	Amount
ILLINOIS MUNICIPAL RETIREMENT	758	Void Board Paid IMRF	4105	8/30/24	(981.41)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Board Paid IMRF	4105	8/30/24	(187.18)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	4105	8/30/24	(54.66)
ILLINOIS MUNICIPAL RETIREMENT	758	Void Matching IMRF	4207	8/30/24	(8.89)
					\$25,965.20
50-481-14		FICA PAYABLE			
ELECTRONIC FEDERAL TAX PAYM	489	MATCHING FICA	4278	8/9/24	146.64
ELECTRONIC FEDERAL TAX PAYM	489	MATCHING FICA	4278	8/9/24	1,740.99
ELECTRONIC FEDERAL TAX PAYM	489	MATCHING FICA	4278	8/9/24	869.41
ELECTRONIC FEDERAL TAX PAYM	489	MATCHING FICA	4278	8/9/24	9,340.02
ELECTRONIC FEDERAL TAX PAYM	489	MATCHING FICA	4278	8/9/24	470.50
ELECTRONIC FEDERAL TAX PAYM	489	MATCHING FICA	4278	8/9/24	204.94
ELECTRONIC FEDERAL TAX PAYM	489	MATCHING FICA	4278	8/9/24	952.88
ELECTRONIC FEDERAL TAX PAYM	489	MATCHING FICA	4289	8/23/24	125.22
ELECTRONIC FEDERAL TAX PAYM	489	Void MATCHING FICA	4370	9/6/24	(151.31)
ELECTRONIC FEDERAL TAX PAYM	489	MATCHING FICA	4370	9/6/24	151.31
ELECTRONIC FEDERAL TAX PAYM	489	MATCHING FICA	4289	8/23/24	14,706.01
ELECTRONIC FEDERAL TAX PAYM	489	MATCHING FICA	4289	8/23/24	1,942.87
ELECTRONIC FEDERAL TAX PAYM	489	MATCHING FICA	4289	8/23/24	5,237.36
ELECTRONIC FEDERAL TAX PAYM	489	MATCHING FICA	4289	8/23/24	1,645.35
ELECTRONIC FEDERAL TAX PAYM	489	MATCHING FICA	4289	8/23/24	194.04
ELECTRONIC FEDERAL TAX PAYM	489	MATCHING FICA	4289	8/23/24	1,270.00
					\$38,846.23
50-481-15		MEDICARE ONLY PAYABLE			
ELECTRONIC FEDERAL TAX PAYM	489	MEDICARE MAT	4278	8/9/24	45.25
ELECTRONIC FEDERAL TAX PAYM	489	MEDICARE MAT	4289	8/23/24	1,067.48
ELECTRONIC FEDERAL TAX PAYM	489	MEDICARE MAT	4289	8/23/24	36.69
ELECTRONIC FEDERAL TAX PAYM	489	MEDICARE MAT	4278	8/9/24	193.10
ELECTRONIC FEDERAL TAX PAYM	489	MEDICARE MAT	4289	8/23/24	11,681.59
ELECTRONIC FEDERAL TAX PAYM	489	Void MEDICARE MAT	4289	8/23/24	(36.51)
ELECTRONIC FEDERAL TAX PAYM	489	MEDICARE MAT	4278	8/9/24	1,931.23
					\$14,918.83
Report Total			\$825,940.32		

Board Report

Printed: 9/19/2024 10:50 AM
ZION-BENTON HS ACTIVITY

Activity Fund 10				
Account Class 110 Cash				
Account Number	Description	Y.T.D. Bal.Frwd.	M.T.D. Activity	Y.T.D. Activity
Cash				
100	Academic Team	13.08	0.00	13.08
101	Adeline Geo-Karis Scholar	12,605.45	0.00	12,605.45
105	Advanced Placement	40.00	0.00	40.00
107	Adventure Camp	149.43	0.00	149.43
108	African Amer.Achiev	2,724.85	0.00	2,724.85
110	Art Activity Account	441.12	0.00	441.12
111	Arthur Fossland Scholarship	49,080.08	1,203.87	50,283.95
115	Assembly	16,017.89	6.18	16,024.07
120	Athletic Change	2,000.00	(10,000.00)	(8,000.00)
125	Athletic Tournaments	3,525.83	0.00	3,525.83
130	Athletics	306.49	0.00	306.49
130.01	Athletics- State Trips	(13.56)	0.00	(13.56)
131	Athletics Training	402.09	0.00	402.09
134	Badminton	3,533.80	0.00	3,533.80
135	Band	412.48	706.00	1,118.48
140	Baseball, Boys	16,135.26	(2,500.00)	13,635.26
145	Basketball, Boys	(485.54)	0.00	(485.54)
147	Bass Fishing	2,767.37	1,000.00	3,767.37
148	Bowling, Boys	103.09	0.00	103.09
149	Black Student Union	30.00	0.00	30.00
151	Card & Board Game Club	135.00	0.00	135.00
152	Character Ed	1,044.94	0.00	1,044.94
155	Cheerleaders	3,360.88	0.00	3,360.88
160	Choir	2,634.87	(160.00)	2,474.87
175	Class of 2024	350.45	0.00	350.45
197	Cross Country	5,215.17	(830.30)	4,384.87
200	Diversity	181.84	0.00	181.84
206	Donation Specific	0.01	0.00	0.01
210	Drafting	640.48	0.00	640.48
215	Drivers Education	146.00	6.00	152.00
217	ELL IPAC	20.00	0.00	20.00
220	Encore Players	14,854.84	0.00	14,854.84
240	Europe	4,252.20	0.00	4,252.20
241	Fam/Consumer Science	1,915.28	0.00	1,915.28
244	Field Trips	5,561.76	0.00	5,561.76
245	Fine Arts	657.00	0.00	657.00
248	Flag Football	2,500.00	0.00	2,500.00

Board Report

Printed: 9/19/2024 10:50 AM
ZION-BENTON HS ACTIVITY

Activity Fund 10				
Account Class	110	Cash		
Account Number	Description	Y.T.D. Bal.Frwd.	M.T.D. Activity	Y.T.D. Activity
255	French Club	394.27	0.00	394.27
265	Future Business Leaders of America	(1,636.33)	55.19	(1,581.14)
275	German Club	1,177.81	0.00	1,177.81
280	Girls Basketball	427.84	0.00	427.84
282	Girls Bowling	280.58	0.00	280.58
283	Girls Soccer	68.33	0.00	68.33
285	Girls Softball	5,759.33	0.00	5,759.33
290	Girls Swimming	3,558.56	255.00	3,813.56
295	Girls Track	634.47	0.00	634.47
298	Girls Volleyball	4,049.95	0.00	4,049.95
299	Golf	511.82	0.00	511.82
300	Graduated Classes	9,110.17	0.00	9,110.17
305	Graduation	1,671.20	0.00	1,671.20
310	GSA Club	1,922.76	0.00	1,922.76
315	HATT Club	415.63	0.00	415.63
318	Healthy Youth	17,591.90	0.00	17,591.90
325	Hispanic Heritage Club	1,055.80	0.00	1,055.80
333	Horticulture Club	351.79	0.00	351.79
335	IMC	3,892.83	10.00	3,902.83
337	Integrated PE	145.00	0.00	145.00
340	Key Club	4,696.65	0.00	4,696.65
360	Learn To Swim	57,752.34	0.00	57,752.34
375	Metals	277.21	0.00	277.21
385	Mosaics	1,073.61	0.00	1,073.61
390	National Honor Society	5,122.80	(139.00)	4,983.80
400	Newspaper	6,662.35	0.00	6,662.35
410	NJROTC	129,868.14	1,180.00	131,048.14
415	NorEaster - Yearbooks	9,290.12	0.00	9,290.12
425	Parent Bee Network	917.80	0.00	917.80
440	Print Shop	192.37	0.00	192.37
447	Prom	8,352.50	(1,000.00)	7,352.50
450	Recycling	318.30	0.00	318.30
451	NJROTC Rifle	11,130.00	0.00	11,130.00
452	Rising Star	623.19	0.00	623.19
453	Robotics	83.91	0.00	83.91
454	SAAB	60.93	0.00	60.93
455	School Fund	12,446.85	0.00	12,446.85
465	Science Club	2,101.96	0.00	2,101.96

Board Report

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ZION-BENTON HS ACTIVITY

Activity Fund 10				
Account Class	110	Cash		
Account Number	Description	Y.T.D. Bal.Frwd.	M.T.D. Activity	Y.T.D. Activity
472	Sister To Sister ZB	108.07	0.00	108.07
475	Soccer Team, Boys	389.01	0.00	389.01
478	Social Studies Account	3,710.65	0.00	3,710.65
480	Spanish Club	44.12	0.00	44.12
490	Special Ed	137.73	0.00	137.73
493	Speech Team	241.87	0.00	241.87
495	Student Assist Program	649.94	0.00	649.94
496	Sport Marketing	450.00	0.00	450.00
500	Student Enrichment	3,326.94	0.00	3,326.94
505	Student Insurance	300.00	0.00	300.00
510	Student Scholarship Fund	13,210.66	(6,015.88)	7,194.78
515	Student Serv Testing	6,378.65	0.00	6,378.65
520	Student Social Organ.	6,857.06	(1,600.00)	5,257.06
525	Sunshine Fund	1,930.00	(860.00)	1,070.00
527	Swarm Club	1,377.93	0.00	1,377.93
530	Swim Team, Boys	2,564.17	210.00	2,774.17
532	SAT Prep	7,647.67	0.00	7,647.67
535	Tech Repair	4,073.53	0.00	4,073.53
540	Technology Academy	5,133.41	0.00	5,133.41
541	Tennis	195.78	0.00	195.78
545	Thespians	3,852.64	860.00	4,712.64
546	Tye Dye	1,310.41	0.00	1,310.41
548	Tri-M Music Honor Society	1,500.00	0.00	1,500.00
550	Track & Field, Boys	74.72	0.00	74.72
551	Transitions	498.40	0.00	498.40
555	Varsity Football	2,138.25	386.00	2,524.25
570	Volleyball, Boys	1,778.43	0.00	1,778.43
575	Washington Trip	1,141.29	0.00	1,141.29
576	We the Students	11.50	0.00	11.50
577	Wind Feasibility	419.02	0.00	419.02
580	Woodshop	1,804.24	0.00	1,804.24
585	Wrestling	633.89	0.00	633.89
587	Z-B Band Boosters	9,044.09	344.00	9,388.09
590	Z-B Athletic Boosters	59,896.72	(3,575.00)	56,321.72
590.01	Z-B Bee Account	426.00	0.00	426.00
593	Z-B Spirit Wear	13,527.16	692.85	14,220.01
597	Z-B TV	3,011.00	0.00	3,011.00
630	Investments	(315,873.00)	0.00	(315,873.00)

Board Report

Printed: 9/19/2024 10:50 AM
ZION-BENTON HS ACTIVITY

Activity Fund 10						
Account Class	110	Cash				
Account Number	Description		Y.T.D. Bal.Frwd.	M.T.D. Activity	Y.T.D. Activity	
700	New Tech		4,233.94	0.00	4,233.94	
700.01	NTH Democracy School		781.47	0.00	781.47	
710	NT Healthy Youth		627.49	0.00	627.49	
715	NTH IMC		1,169.49	0.00	1,169.49	
725	NT Interact Club		5,065.78	0.00	5,065.78	
740	NTH Spiritwear		715.80	0.00	715.80	
750	NTH Student Government		118.17	0.00	118.17	
760	NTH Scholarship		2,723.69	0.00	2,723.69	
776	NTH Black Student Union		110.00	0.00	110.00	
780	NTH B2B		170.00	0.00	170.00	
785	NTH Sister to Sister		125.13	0.00	125.13	
790	NTH - NHS		766.18	0.00	766.18	
793	NT PSO		80.13	0.00	80.13	
795	NTH - Yearbook		1,030.27	0.00	1,030.27	
800	ZAP Activity		408.00	0.00	408.00	
110	Cash		<u>317,662.16</u>	<u>(19,765.09)</u>	<u>297,897.07</u>	* Account Class
AP LIABILITY						
100-402	AP Liability		0.00	0.00	0.00	
402	AP LIABILITY		<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	* Account Class
10	Activity Fund		<u><u>317,662.16</u></u>	<u><u>(19,765.09)</u></u>	<u><u>297,897.07</u></u>	Fund
	Report Total:		<u><u>317,662.16</u></u>	<u><u>(19,765.09)</u></u>	<u><u>297,897.07</u></u>	

August 2024

INTEREST EARNED		ENDING BALANCES OF ACCOUNTS		
ONB Checking Acct	5.50			
CD93515263 Old National Bank Grp		2 Months	7/8/2023	185,000.00
CD99513466 Old National/Scholarsh	984.12	2 Months	2/7/2023	40,873.00
CD99513477 Old National- AF Schola	1203.87	2 Months	2/7/2023	50,000.00
CD22014294382 PNC (National City)	0.68	48 Month	4/21/2024	40,000.00
Total Interest Earned	2194.17	Total All Investments		315,873.00
Previously Earned Interest	+ 0.00	Less Interest		
	2194.17	Total Investments		315,873.00
Less Withdrawal from Interest	- 0.00			
Interest In Transit	0			
	2,194.17			

ZION BENTON TOWNSHIP HIGH SCHOOL

HOME OF THE ZEE BEES

PRINCIPAL REPORT - SEPTEMBER 24, 2024



Instructional Updates

We have had a productive first month of school keeping our focus on academic proficiency, attendance and improvement of the school climate. Over the past few weeks all academic departments turned their focus to the September 11 Assessment Day. This was the first practice ACT style assessment for grades 9-11. Under the direction of Dr. Digangi, School-wide testing went smoothly with minimal issues. On testing day, seniors reported to the PAC to engage in post secondary activities and planning with their counselors. Teachers were able to access students' scores in the afternoon to analyze the data and begin planning targeted instruction to address areas of improvement. Students have been encouraged to start the year off academically strong. Interventionists are available to students and we have now opened before and after school Math, English and AP workspace labs.

Celebrations

This month we honored hundreds of students who had perfect attendance for the short month of August. We also held a school-wide attendance incentive & contest where eligible students earned ZBPride Bracelets as well as the opportunity to win a free Homecoming ticket. Students who met the criteria of:

- 90 percent attendance or better
- All A, B, and Cs in core classes
- No major disciplinary infractions
- X Factor of being an active participant in a club, activity, or sport

Clubs/Activities

Our Official Activities/Clubs Kick-off has started. With over 40 different activities and clubs for students to choose from, we are hopeful that every student will participate in at least one of these highly engaging activities throughout the course of their high school experience at ZBTHS.

Operational Updates

As we complete the first month of school, the Principals, Deans and Safety Department, continue to put an intentional focus on operational changes that help ensure we are operating in a safe, effective and efficient manner. Students and staff are complying with new entry, parking and before school supervision procedures. This year, the Assistant Principal's Office will focus on all aspects of attendance with the goal of improving daily attendance and reducing chronic absenteeism. Under the leadership of Dr. Brown, the Attendance Office will develop a new operating model for attendance staff, which includes creating targeted reports, analyzing student attendance daily, coordination among school departments to ensure consistency, increased parent communications, and further development of the Attendance Outreach Program. Finishing touches continue to be placed on the new spaces with new doors being installed, hardware added and walls being painted. The first phase of the library renovation is completed and it is open for students. Overall, the school climate remains steady and we continue to build ZB pride daily!



Z·B·E PRINCIPAL'S REPORT



MR. KEVIN WILAND ♦ ZION-BENTON EAST PRINCIPAL ♦ kevin.wiland@zb126.org

September 24, 2024

Instructional Updates

As we transition from summer to fall, Zion-Benton East is off to a fantastic start this school year. Our teachers have been hard at work, collaborating in grade-level teams to identify students who may need extra academic or social-emotional support. They've also been aligning their course syllabi to ensure a consistent and comprehensive learning experience for all students.

On September 11, we held our first Assessment Day. Students in grades 9-11 participated in a practice ACT, with immediate access to their results. Seniors, meanwhile, joined ZBTHS seniors to begin post-high school planning. Our teachers also received training on how to analyze ACT results, using these insights to develop targeted activities aimed at improving student performance for the next practice test in December.

During this special video announcement, students were not only informed about the significance of the ACT exam and available free tutoring opportunities but were also encouraged to reflect on the events of September 11, 2001. This reflection aimed to inspire them to contribute positively to both their school and community.



Operational Updates

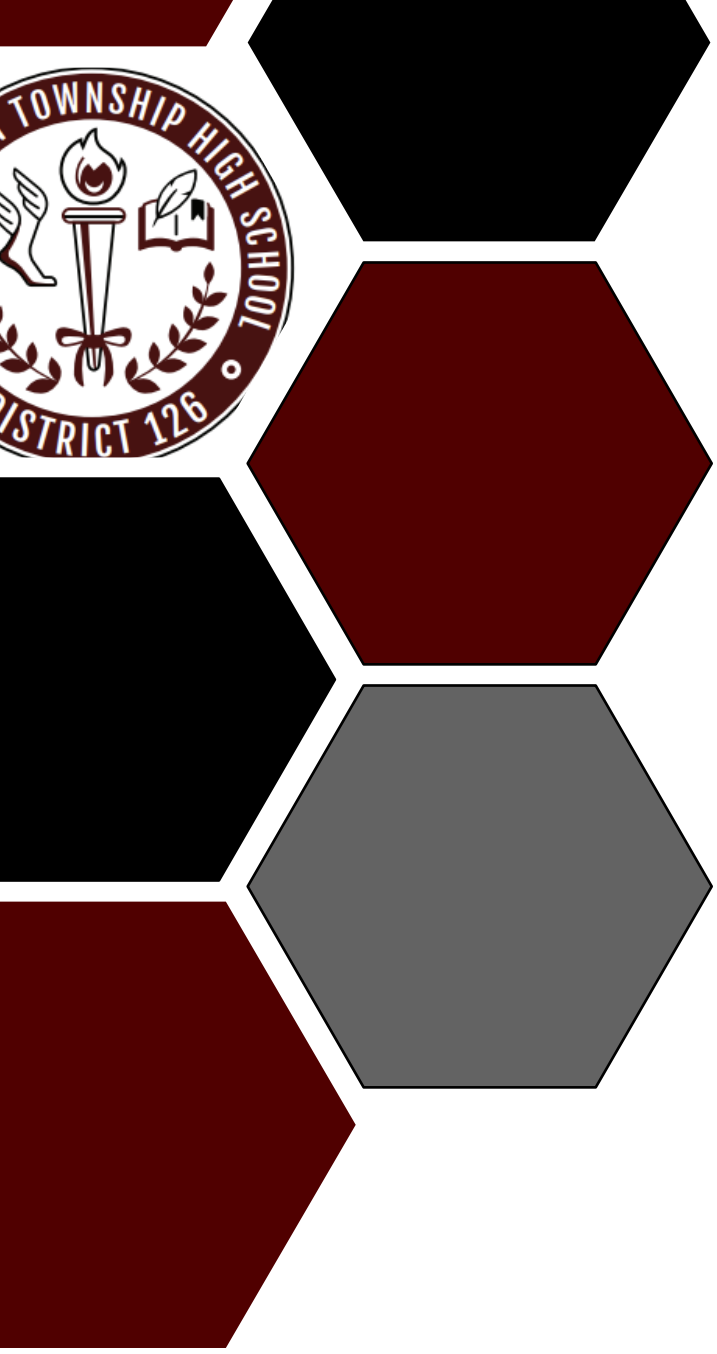
Through the first 21 days of the school year, we are thrilled to report a remarkable 94.35% attendance rate. Our freshmen are making great strides, with 89.22% currently on track, and we are dedicated to raising this number to 100%.

On September 3rd, we welcomed Dr. Carlos Medina to our team as the new Freshman Seminar teacher. Dr. Medina brings a fresh perspective and enthusiasm to this vital program, enhancing the support we provide to our freshmen. Mr. Matt Hutchison is now the new Academic Success Coordinator. He will be working closely with students who need extra academic support to help them achieve their goals.

Our Parent-Teacher Conferences, held on September 19th, were a great success. Parents had the opportunity to meet their children's teachers and discuss their academic progress. We also offered sessions for parents to learn more about the ACT and to meet our new ZBE principal.

Celebrations

Homecoming week is an exciting time for Zion-Benton East. Students enjoyed participating in spirit week, the pep rally, football game, and dance. Students were encouraged to participate in Homecoming week so that they can make the most of their high school experience.



Public Hearing

September 24, 2024



ZION-BENTON
TOWNSHIP HIGH SCHOOL DISTRICT *126*
COMMITTED TO EDUCATIONAL EXCELLENCE

Zion-Benton Township High School District 126

2024-2025 Budget

September 24, 2024

Dr. Matthew J. Wilkinson
Chief School Business Official



Review of School District Budget Terms

Revenues – cash receipts that are not the result of recovery of an expenditure.

Expenditures – outflows of cash to finance the operations of the district including salary and benefits payments, payments to vendors/service providers, and debt service payments.

Fund – school district budgets are comprised on nine distinct funds that record all financial transactions for specific activities or government functions.

Operating Funds – the Educational, Operations & Maintenance, Transportation and Working Cash funds.

Non-Operating Funds - the Debt Service, Municipal Retirement/Social Security, Capital Projects, Tort, and Fire Prevention & Safety funds.

Fund Balance – the excess of assets of a fund over its liabilities and reserves.

Surplus – results when revenues exceed expenditures in a fiscal year.

Deficit – results when expenditures exceed revenues in a fiscal year.



Public Act 102-0895 Disclosure of Cash Balances

Fund Name	Balances as of July 1, 2024
Educational	\$36,407,286
Operations & Maintenance	\$3,999,327
Debt Service	\$4,339,379
Transportation	\$6,083,023
Municipal Retirement/Social Security	\$1,458,488
Capital Projects	\$1,305,906
Working Cash	\$6,543,154
Tort	\$461,207
Fire Prevention & Safety	\$629,131

2024-2025 Budget Overview

- The Expenditures will not exceed Revenue, which includes the planned use of abated Working Cash Funds.

- Estimated activity of all funds (excluding TRS on-behalf of payments):

Revenue	\$78,283,329
Expenditures	<u>\$76,321,033</u>
Surplus	\$1,962,296

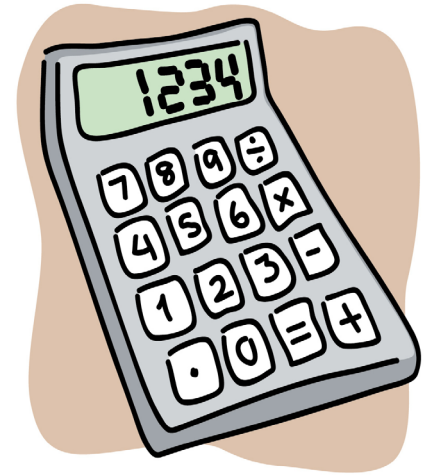
- Estimated activity of the Educational, Operations & Maintenance, Transportation, Working Cash, and IMRF/SS funds only:

Revenue	\$65,038,299
Expenditures	<u>\$63,414,608</u>
Surplus	\$1,623,691



2024-2025 Key Assumptions & Facts

- Local Revenue
 - Property Tax Receipts - 95% collection rate
 - Property Tax Abatement - \$900,000 Bonds/Lower Tax Rate (Property Tax Abatements of \$15,816,188 since 2013)
 - Interest Income – Stable
 - CPPRT - decreased by \$940,000 from FY 24
 - Transfers – Ed Fund \$3M to O&M Fund. \$4M from O&M Fund to Site & Construction Fund. \$2M WC Abatement to Site & Construction Fund
- State Revenue – EBF Funding
 - Evidence-based Funding (EBF) increased \$404,848 \$23.2M.
 - Adequacy Target - 78% / Tier 1 Designation



2024-2025 Key Assumptions & Facts

- Federal Revenue - Decreased Funding Overall
 - ESSER III & ARP Grants Spenddown
- Employee salaries expenditures – 4.8% average increase
- Employee benefits expenditures – 5.3% average increase



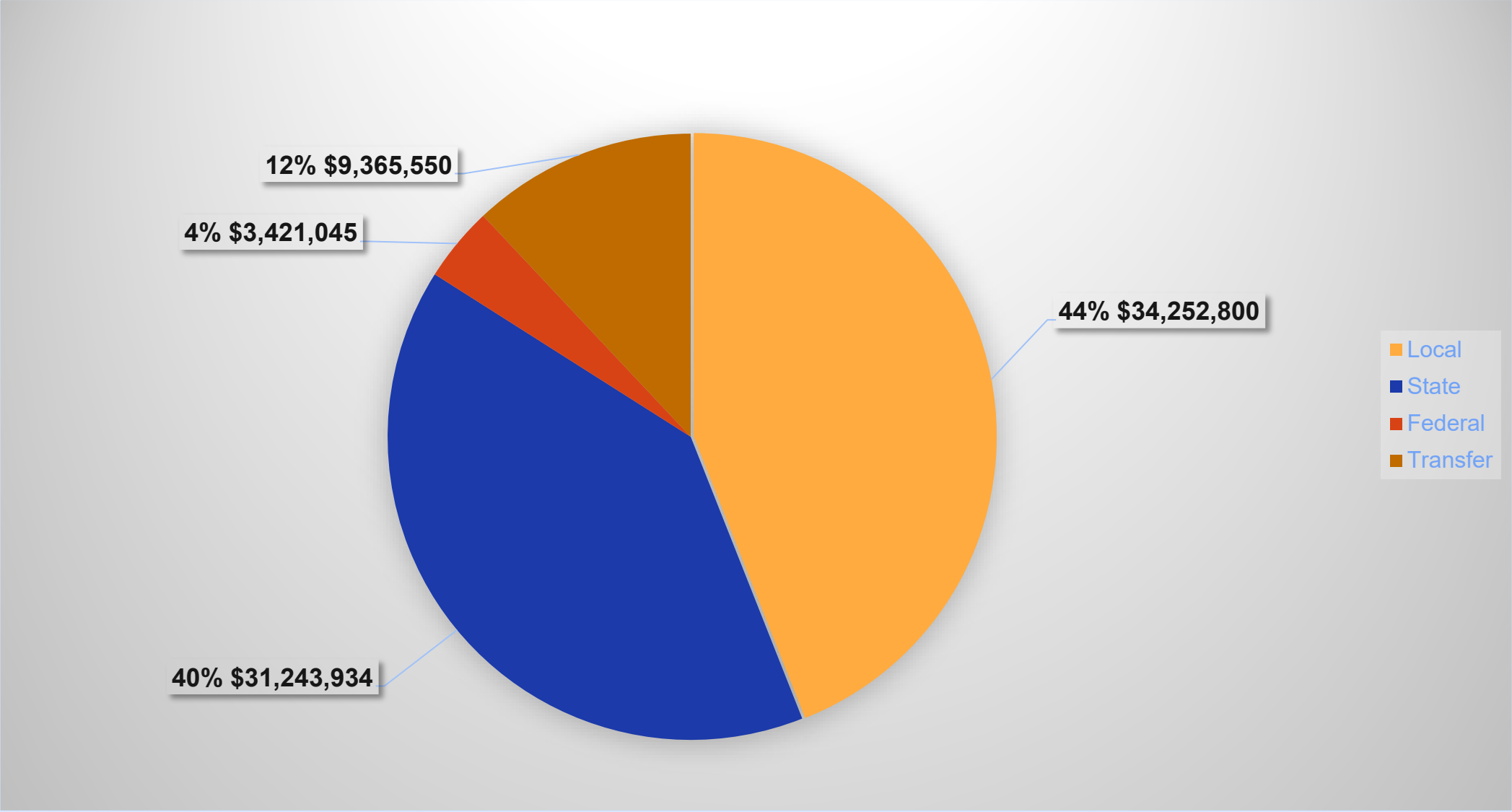
2024-2025 Activity by Fund

(Educational, O & M, Transportation, WC, and IMRF/SS)

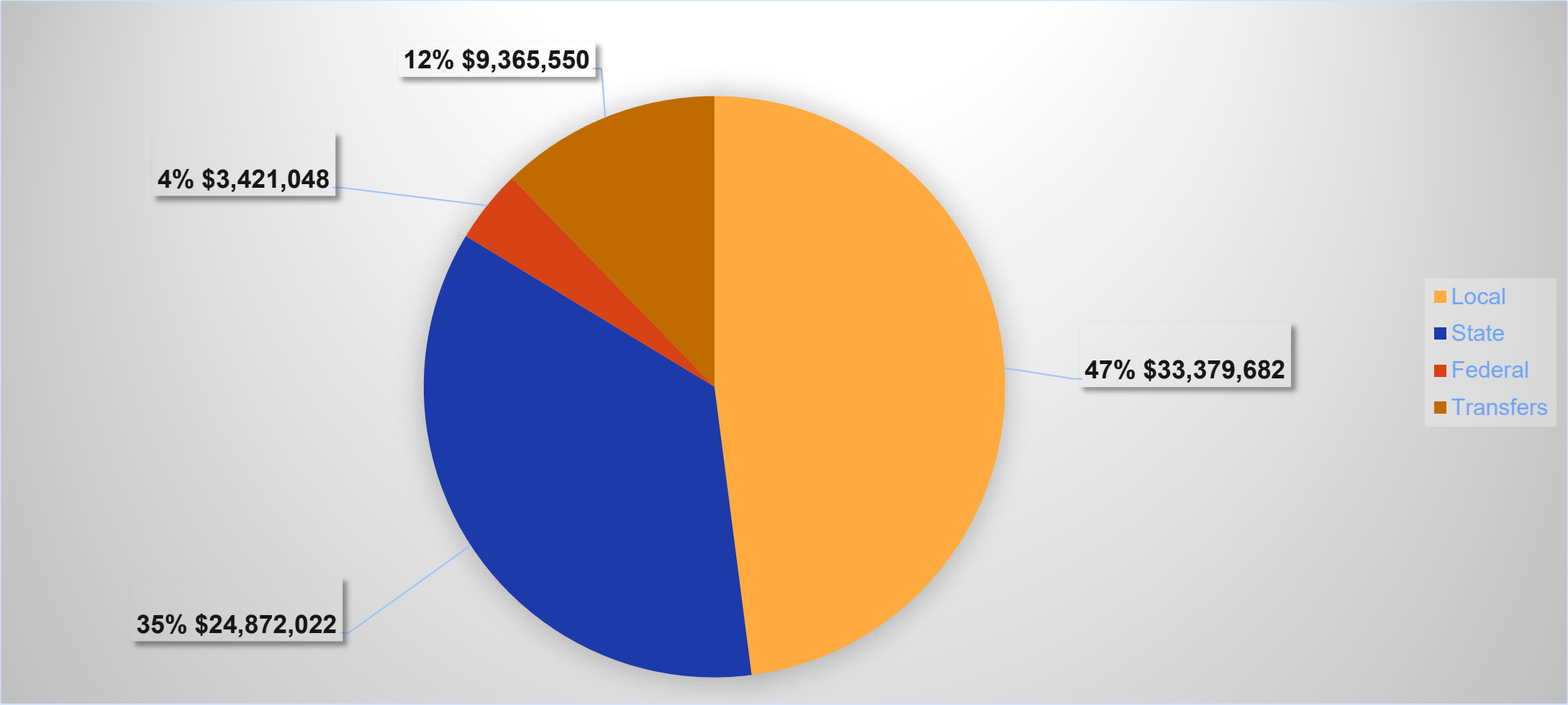
	Revenues	Expenditures	Surplus/(Deficit)
Educational	\$48,053,690	\$46,350,132	\$1,703,558
Oper. & Maintenance	\$9,144,562	\$9,698,549	\$(553,987)
Transportation	\$5,677,556	\$5,886,701	\$(209,145)
Working Cash	\$695,742	\$0	\$695,742
IMRF/SS	\$1,466,749	\$1,479,226	\$(12,477)
Total (Surplus/(Deficit))			\$1,623,691



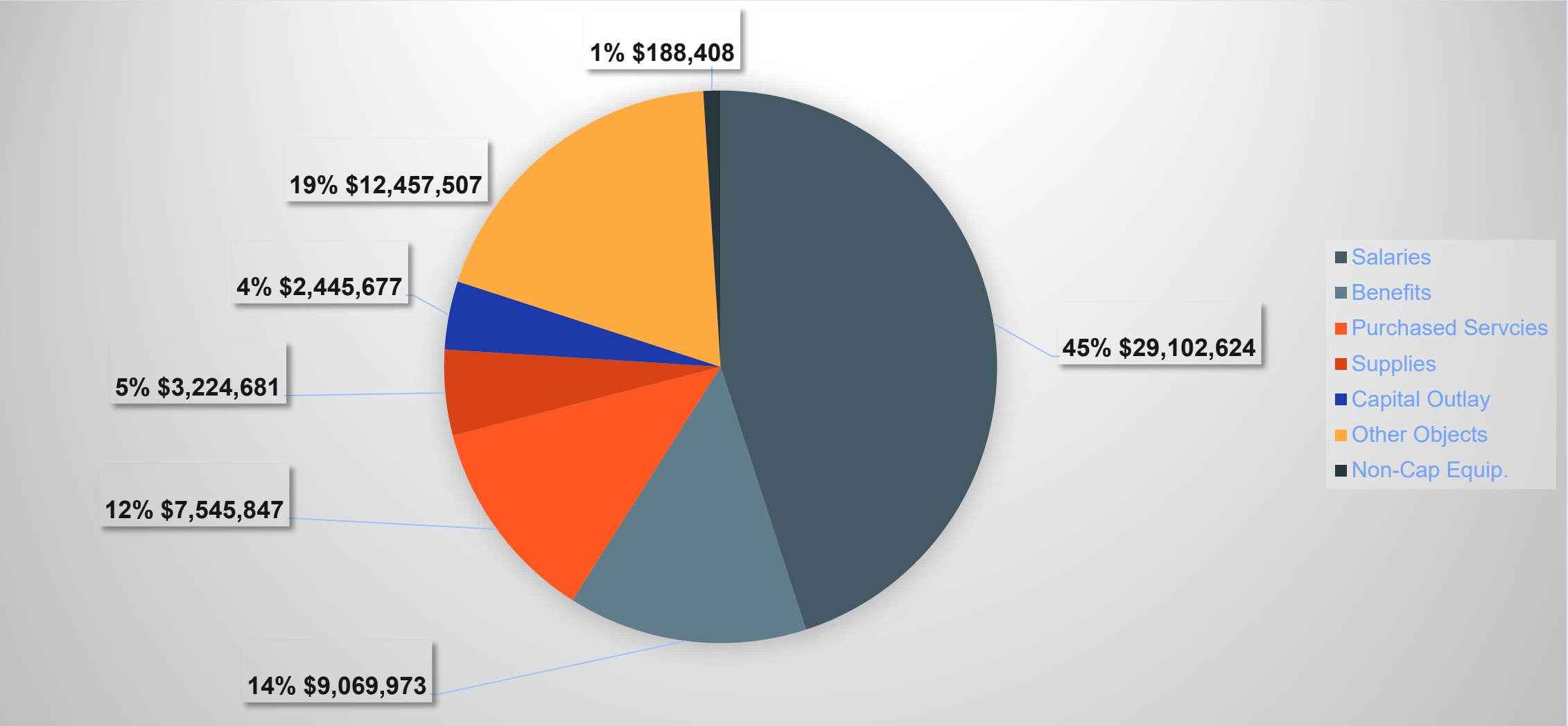
Revenues: Local, State, and Federal



Revenues by Source (Ed, O&M, Trans, WC and IMRF/SS)



Expenditures by Object (Ed, O&M, Trans, and IMRF/SS)



Future Vision: 5-Year Financial Plan



1

MAKE STRATEGIC INVESTMENTS THAT ALIGN WITH THE DISTRICT'S GOALS FOR FINANCIAL SUSTAINABILITY & GROWTH

2

FUND ALL CONTRACTUAL OBLIGATIONS

3

IMPLEMENT FACILITY IMPROVEMENTS WHILE MAINTAINING THE LOWEST TAX RATE POSSIBLE

4

CONTINUE RISK MANAGEMENT PRACTICES AND INTERNAL CONTROLS TO PROTECT THE DISTRICT'S FINANCIAL HEALTH

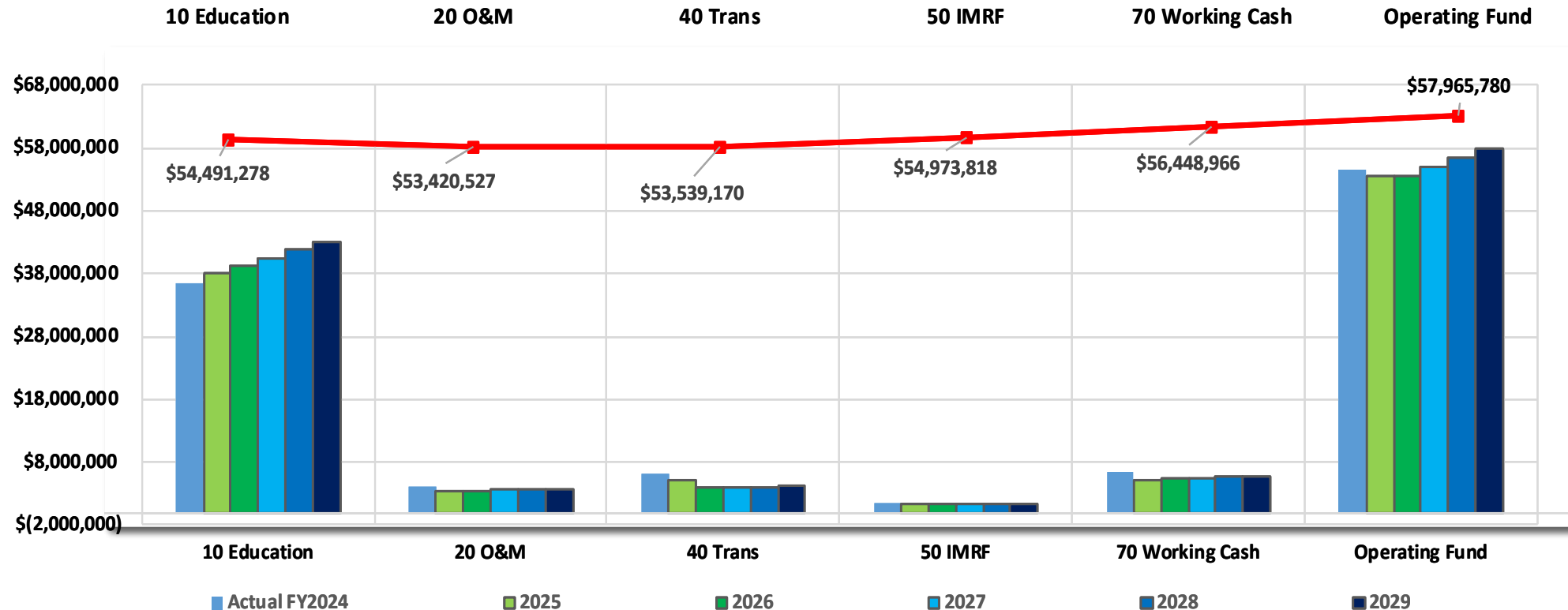
5

MAINTAIN ISBE FINANCIAL RECOGNITION STATUS



Future Vision: 5-Year Financial Plan

FIVE-YEAR FINANCIAL PROJECTION - OPERATING FUNDS



	ACTUAL FY2024	PROJECTED 2025	PROJECTED FY2026	PROJECTED FY2027	PROJECTED FY2028	PROJECTED FY2029
Fund Balance	\$54,491,278	\$53,420,527	\$53,539,170	\$54,973,818	\$56,448,966	\$57,965,780

*Actual FY24 Source: June 30, 2024 Treasurer's Report



2024-2025 Bond Capacity

Short-term Debt:	None
Long-term Debt Allowance:	\$57,496,991
Long-term Debt Outstanding:	\$10,992,490
Long-term Debt Falls Off:	December 31, 2031



ENERGY TRANSITION COMMUNITY GRANT ORIGINAL ALLOCATION

Services

Infrastructure

Tax- Relief

Collaboration Among
Taxing Bodies



ZION-BENTON
TOWNSHIP HIGH SCHOOL DISTRICT *126*
COMMITTED TO EDUCATIONAL EXCELLENCE



ZION-BENTON
TOWNSHIP HIGH SCHOOL DISTRICT
COMMITTED TO EDUCATIONAL EXCELLENCE
126

Energy Transition Community Grant Program-Zion Nuclear Plant Local Tax Bodies

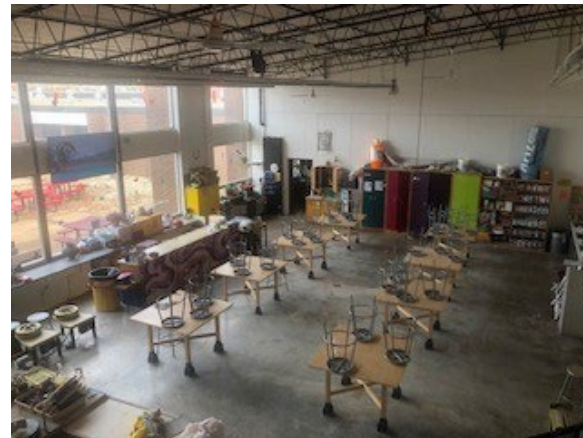
ZBTHS Dist #126	Education/ Bond Funds	Operations & Maintenance Fund	Site & Construction Fund	Total
<u>Funding:</u> Libraries, Music & Art Classroom Renovation Project	\$3M Fund Balance	\$1M Fund Balance	\$2M EBF Funds \$3.2M ETCG Funds	\$9.2M/Project \$8.5
<u>Reimbursement:</u> Illinois Dept. of Commerce & Economic Opportunity	Abatement 10%-30% Services & Future Projects		\$3.2M Libraries, Music & Art Classroom Project	\$3.2M (38%)
<u>Limitations:</u> Grant Reimbursement Program Fund Balance Bond Capacity				
<u>Risk:</u> Delayed Reimbursement Decreased Fund Balance Loss of Investment Interest				

Capital Improvements-What's Next



District Renovation Projects

- ZB/ZBE Libraries
- ZB Music/Art Classrooms
- ZB HVAC Roof-Top Units
- Electric Buses & Charging Stations
- ZB/ZBE Master Facilities Plan





Mission 2025
Year 5
2025 School Report
Card

Mission 2025
Year 4
2024 School Report
Card

Vision 2030
4-year
Strategic Plan
Year 1 = sy25-26

Vision 2036

District 126
Strategic Plan
Journey



Timeline

- Notice of availability of budget for public inspection and Notice of Public Hearing advertisement placed on August 22, 2024.
- Public Hearing on September 24, 2024.
- Budget will be submitted to the ISBE and the Regional Office of Education prior to the October 31, 2024 deadline.





ZION-BENTON TWP. HIGH SCHOOL DISTRICT 126
One Z-B Way • 21st & Kenosha Road • Zion, IL 60099 • www.zb126.org



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DATE: September 18, 2024

TO: Board of Education

FROM: Dr. Jesse J. Rodriguez, Superintendent
Dr. Matthew J. Wilkinson, CSBO

RE: Conduct Public Hearing for the Purpose of Approving the 2024-25 Budget at the Regular September 24, 2024, Board of Education Meeting

The Illinois School Code requires a 30-day public hearing notice be given when approving the District's budget. The public notice published on August 22, 2024, will provide the purpose, date, time and location of the planned public hearing to approve the District's budget. The budget is a financial plan to accomplish Board of Education goals. The budget is a flexible, working document which utilizes estimates of revenues and expenditures.

Recommendation: The Board of Education accepts the Superintendent's recommendation to conduct the public hearing for the purpose of approving the 2024-25 budget at the September 24, 2024, Board of Education meeting.

Thank you.

WAUKEGAN NEWS SUN (August 22, 2024 Edition)

NOTICE OF PUBLIC HEARING

NOTICE IS HEREBY GIVEN BY the Board of Education of School District Number 126, in the County of Lake, State of Illinois, that the 2024-25 budget for said School District for the fiscal year beginning July 1, 2024 will be on file and conveniently available for public inspection at Zion-Benton Township High School, 3901 W. 21st Street, Zion, Illinois, in this School District from and after 7:30 a.m., on the 22nd day of August, 2024. Notice is further hereby given that a public hearing on said budget will be held at 6 o'clock p.m. on the 24th day of September 2024, at Zion Benton Township High School, 3901 W. 21st Street, Zion, Illinois, in this School District Number 126. Dated this 22nd day of August, 2024, Board of Education of School District Number 126, in the County of Lake, State of Illinois.

By Jerry Nordstrom, President
Board of Education
Zion-Benton Township High School
District Number 126

Memorandum

Zion-Benton Township High School Dist. #126

DATE: September 18, 2024

TO: Board of Education

FROM: Dr. Jesse J. Rodríguez, Superintendent
Dr. Matthew J. Wilkinson, Chief School Business Official

RE: 2024-25 Budget

Attached are documents detailing the proposed 2024-25 budget. The budget proposal and financial forecasts were reviewed with members of the Business, Bid, and Finance Committee prior to the Board Meeting. The actual state budget document was on public display and will be available for the public hearing and adoption at the September 24, 2024, regular Board meeting. This document will provide additional detail to the attached budget presentation and state budget form to provide information for understanding of this year's budget.

To gain a quick and clear perspective of the overall operating budget, I direct your attention to the colored bar graph that provides actual operating fund balances for the last school school years and projected operating fund balances for 2025-2029.

I am encouraged that we were once again able to bring the Board of Education a balanced budget for FY25 that includes contingencies where appropriate to cover any unplanned expenditures and no deficit reduction plan is required. The total budget exclusive of transfers across all nine funds is \$68,917,779. The budget anticipates that we will get 100% or \$23.2M of the Evidence-Based Funding (EBF) and the federal ESSER/APR funds have been spent.

The budget also includes fund balance transfers in support of current and future capital projects previously and planned to be approved by the Board, including the remaining payouts for the Phase 2 MTSS/Partial IMC renovation. The fund balance transfers into the Site & Construction fund to support current and upcoming capital projects include \$3M from the Education Fund; and \$1M from the Operations & Maintenance Fund have been budgeted to be transferred into the Site & Construction Fund. \$2M of EBF and \$2M of CEJA funds have also been included in the Site & Construction Fund budget. There will be an abatement of \$2M from the Working Cash Fund to the Site and Construction Fund for the Phase 3 Libraries, Music & Art Classroom Renovation Project.

SUMMARY

Although some of the District's revenues from the state were delayed, the District's fund balance reserves have improved and provided sufficient funds to prevent a cash flow concern. Close monitoring of the budget will continue to be in effect as we are trying to maintain sufficient funds to withstand the unknown impacts of pension reform, including the potential of pension cost shifts and property tax freezes.

In May 2024, the District did not receive the Property Tax Relief Grant #5. PTRG #4 funds were deferred to FY25 revenue consistent with how the District records early property tax. The EBF

funds that will be received in FY25 contains property tax relief grant funds. The District will record those funds as deferred revenue throughout the year. Should the Board apply and receive additional property tax relief grant funding, the same accounting process will be followed.

As in the past, we have budgeted revenues somewhat conservatively and have built in expenditure contingencies. The District is fortunate to have a projected fund balance of ~\$5.2 million in its Working Cash Fund and also maintains a practice of not utilizing early taxes to meet current year expenditures. Approximately \$450,000 of these Working Cash Funds are being reserved for potential emergency repairs and upcoming capital expenditures to be considered by the Business, Bid, and Finance Committee and then presented to the full Board at a later date. This budget leaves the District in a strong financial position with good fund balances. I encourage board members to call prior to the Board Meeting if they have any questions, or if they would like to meet regarding the details of the budget.

Recommendation: The Board of Education accepts the Superintendent's recommendation to approve the 2024-25 budget resolution as presented and to file the budget and certifications with the Lake County Clerk's Office, Lake County Regional Office of Education, and the Illinois State Board of Education.

Attachments

District Type:

- School District
- Joint Agreement

ILLINOIS STATE BOARD OF EDUCATION
School Business Services Division

SCHOOL DISTRICT/JOINT AGREEMENT BUDGET FORM *
July 1, 2024 - June 30, 2025

Accounting Basis:

- Cash
- Accrual

Is this an amended budget? _____

Date of Amended Budget: _____

(MM/DD/YY)

District Name:

Zion-Benton Twp HSD 126

District RCDT No:

34049126017

Balanced budget; no Deficit Reduction Plan is required.

If your FY2024 AFR states that you need to do a deficit reduction plan and your FY2025 budget is balanced, please state the measures you took to have your budget become balanced. (Bckgrnd-Assumpt 25-26)

Budget of Zion-Benton Twp HSD 126, County of Lake, State of Illinois, for the Fiscal Year beginning July 1, 2024 and ending June 30, 2025.

WHEREAS the Board of Education of Zion-Benton Twp HSD 126, County of Lake, State of Illinois, caused to be prepared in tentative form a budget, and the Secretary of this Board has made the same conveniently available to public inspection for at least thirty days prior to final action thereon;

AND WHEREAS a public hearing was held as to such budget on the 24 day of September, 2024, notice of said hearing was given at least thirty days prior thereto as required by law, and all other legal requirements have been complied with;

NOW, THEREFORE, Be it resolved by the Board of Education of said district as follows:

Section 1: That the fiscal year of this school district be and the same hereby is fixed and declared to be beginning July 1, 2024 and ending June 30, 2025.

Section 2: That the following budget containing an estimate of amounts available in each Fund, separately, and expenditures from each be and the same is hereby adopted as the budget of this school district for said fiscal year.

ADOPTION OF BUDGET

The budget shall be approved and signed below by members of the School Board. Adopted this 24 day of September, 2024 by a roll call vote of _____ Yeas, and _____ Nays, to wit:

** MEMBERS VOTING YEA:	** MEMBERS VOTING NAY:
Jerry Nordstrom	
Christopher Benitez	
Patricia Stephen	
Kathy Champine	
Ciera McNeal	
Marvin Scott	
Vicent Cook	

* Based on the 23 Illinois Administrative Code-Part 100 and inconformity with Section 17-1 of the School Code.
** Type in the members who voted "YEA" nor "NAY". Actual school board member signatures are not required for electronic submission.

- (1) A certified copy of this document must be filed with the county clerk within 30 days of adoption as required by Section 18-50 of the Property Tax Code (35 ILCS 200/18-50).
- (2) Districts are required to submit the adopted/amended budget electronically to ISBE within 30 days of adoption or by October 30, whichever comes first. Budgets are submitted through IWAS: https://apps.isbe.net/iwas/asp/login.asp?js=true

Please type the member signatures before submitting to ISBE. We do not accept PDF copies.

	A	B	C	D	E	F	G	H	I	J	K	L
1	<i>Begin entering data on EstRev 6-11 and EstExp 12-20 tabs.</i>		(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)	
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety	
3	ESTIMATED BEGINNING FUND BALANCE (without Student Activity Funds) ¹ as of July 1, 2024		36,407,286	3,999,327	4,339,379	6,083,023	1,458,488	1,305,906	6,543,154	461,207	629,131	
4	RECEIPTS/REVENUES (without Student Activity Funds)											
5	LOCAL SOURCES	1000	22,152,871	5,788,162	170,110	2,832,006	1,435,901	100,000	695,742	523,003	80,005	
6	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000	0	0	0	0	0					
7	STATE SOURCES	3000	22,435,622	356,400	2,400,000	2,080,000	0	3,971,912	0	0	0	
8	FEDERAL SOURCES	4000	2,990,197	0	0	0	30,848	0	0	0	0	
9	Total Direct Receipts/Revenues ⁸		47,578,690	6,144,562	2,570,110	4,912,006	1,466,749	4,071,912	695,742	523,003	80,005	
10	Receipts/Revenues for "On Behalf" Payments ²	3998	19,200,000									
11	Total Receipts/Revenues		66,778,690	6,144,562	2,570,110	4,912,006	1,466,749	4,071,912	695,742	523,003	80,005	
12	DISBURSEMENTS/EXPENDITURES (without Student Activity Funds)											
13	INSTRUCTION	1000	23,953,279				455,026				3,468	
14	SUPPORT SERVICES	2000	15,360,625	5,374,549		5,439,798	891,200	8,735,000			512,241	50,000
15	COMMUNITY SERVICES	3000	57,906	0		0	0				0	
16	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS	4000	2,832,214	124,000	0	0	48,000	0			0	0
17	DEBT SERVICES	5000	0	0	1,605,716	371,903	0				0	0
18	PROVISION FOR CONTINGENCIES	6000	600,000	200,000	0	75,000	85,000	0			0	0
19	Total Direct Disbursements/Expenditures ⁹		42,804,024	5,698,549	1,605,716	5,886,701	1,479,226	8,735,000			515,709	50,000
20	Disbursements/Expenditures for "On Behalf" Payments ²	4180	19,200,000	0	0	0	0	0			0	0
21	Total Disbursements/Expenditures		62,004,024	5,698,549	1,605,716	5,886,701	1,479,226	8,735,000			515,709	50,000
22	Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures		4,774,666	446,013	964,394	(974,695)	(12,477)	(4,663,088)	695,742	7,294	30,005	
23	OTHER SOURCES/USES OF FUNDS											
24	OTHER SOURCES OF FUNDS (7000)											
25	PERMANENT TRANSFER FROM VARIOUS FUNDS											
26	Abolishment the Working Cash Fund ¹⁶	7110										
27	Abatement of the Working Cash Fund ¹⁶	7110						2,000,000				
28	Transfer of Working Cash Fund Interest	7120										
29	Transfer Among Funds	7130		3,000,000								
30	Transfer of Interest	7140										
31	Transfer from Capital Projects Fund to O&M Fund	7150		0								
32	Transfer of Excess Fire Prev & Safety Tax & Interest ³ Proceeds to O&M Fund	7160		0								
33	Transfer of Excess Accumulated Fire Prev & Safety Bond and Int ^{3a} Proceeds to Debt Service Fund	7170			0							
34	SALE OF BONDS (7200)											
35	Principal on Bonds Sold ⁴	7210										
36	Premium on Bonds Sold	7220										
37	Accrued Interest on Bonds Sold	7230										
38	Sale or Compensation for Fixed Assets ⁵	7300										
39	Transfer to Debt Service to Pay Principal on GASB 87 Leases	7400			0							
40	Transfer to Debt Service to Pay Interest on GASB 87 Leases	7500			0							
41	Transfer to Debt Service Fund to Pay Principal on Revenue Bonds	7600			0							
42	Transfer to Debt Service Fund to Pay Interest on Revenue Bonds	7700			0							
43	Transfer to Capital Projects Fund	7800						4,000,000				
44	ISBE Loan Proceeds	7900										
45	Other Sources Not Classified Elsewhere	7990										
46	Total Other Sources of Funds ⁸		0	3,000,000	0	0	0	6,000,000	0	0	0	

	A	B	C	D	E	F	G	H	I	J	K	L
1	<i>Begin entering data on EstRev 6-11 and EstExp 12-20 tabs.</i>		(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)	
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety	
47	OTHER USES OF FUNDS (8000)											
49	TRANSFER TO VARIOUS OTHER FUNDS (8100)											
50	Abolishment or Abatement of the Working Cash Fund ¹⁶	8110							2,000,000			
51	Transfer of Working Cash Fund Interest	8120							0			
52	Transfer Among Funds	8130	3,000,000									
53	Transfer of Interest ⁶	8140										
54	Transfer from Capital Projects Fund to O&M Fund	8150										
55	Transfer of Excess Fire Prev & Safety Tax & Interest ³ Proceeds to O&M Fund	8160										
56	Transfer of Excess Accumulated Fire Prev & Safety Bond ^{3a} and Int Proceeds to Debt Service Fund	8170										
57	Taxes Pledged to Pay Principal on GASB 87 Leases	8410										
58	Grants/Reimbursements Pledged to Pay Principal on GASB 87 Leases	8420										
59	Other Revenues Pledged to Pay Principal on GASB 87 Leases	8430										
60	Fund Balance Transfers Pledged to Pay Principal on GASB 87 Leases	8440										
61	Taxes Pledged to Pay Interest on GASB 87 Leases	8510										
62	Grants/Reimbursements Pledged to Pay Interest on GASB 87 Leases	8520										
63	Other Revenues Pledged to Pay Interest on GASB 87 Leases	8530										
64	Fund Balance Transfers Pledged to Pay Interest on GASB 87 Leases	8540										
65	Taxes Pledged to Pay Principal on Revenue Bonds	8610										
66	Grants/Reimbursements Pledged to Pay Principal on Revenue Bonds	8620										
67	Other Revenues Pledged to Pay Principal on Revenue Bonds	8630										
68	Fund Balance Transfers Pledged to Pay Principal on Revenue Bonds	8640										
69	Taxes Pledged to Pay Interest on Revenue Bonds	8710										
70	Grants/Reimbursements Pledged to Pay Interest on Revenue Bonds	8720										
71	Other Revenues Pledged to Pay Interest on Revenue Bonds	8730										
72	Fund Balance Transfers Pledged to Pay Interest on Revenue Bonds	8740										
73	Taxes Transferred to Pay for Capital Projects	8810										
74	Grants/Reimbursements Pledged to Pay for Capital Projects	8820										
75	Other Revenues Pledged to Pay for Capital Projects	8830										
76	Fund Balance Transfers Pledged to Pay for Capital Projects	8840		4,000,000								
77	Transfer to Debt Service Fund to Pay Principal on ISBE Loans	8910										
78	Other Uses Not Classified Elsewhere	8990										
79	Total Other Uses of Funds ⁹		3,000,000	4,000,000	0	0	0	0	2,000,000	0	0	
80	Total Other Sources/Uses of Fund		(3,000,000)	(1,000,000)	0	0	0	6,000,000	(2,000,000)	0	0	
81	ESTIMATED ENDING FUND BALANCE (without Student Activity Funds) as of June 30, 2025		38,181,952	3,445,340	5,303,773	5,108,328	1,446,011	2,642,818	5,238,896	468,501	659,136	
82												
83	Student Activity (Fund 11) ESTIMATED BEGINNING FUND BALANCE as of July 1, 2024		630,256									
84	RECEIPTS/REVENUES (For Student Activity Funds)											
85	Total Student Activity Direct Receipts/Revenues (Local Sources)	1799	475,000									
86	DISBURSEMENTS/EXPENDITURES (For Student Activity Funds)											
87	Total Student Activity Direct Disbursements/Expenditures	1999	425,000									
88	Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures		50,000									
89	Student Activity ESTIMATED ENDING FUND BALANCE as of June 30, 2025		680,256									
90												

	A	B	C	D	E	F	G	H	I	J	K	L
1	<i>Begin entering data on EstRev 6-11 and EstExp 12-20 tabs.</i>		(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)	
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety	
91	Total ESTIMATED BEGINNING FUND BALANCE (All Sources Including Student Activity Funds) as of July 1, 2024		37,037,542	3,999,327	4,339,379	6,083,023	1,458,488	1,305,906	6,543,154	461,207	629,131	
92	RECEIPTS/REVENUES (All Sources with Student Activity Funds)											
93	LOCAL SOURCES	1000	22,627,871	5,788,162	170,110	2,832,006	1,435,901	100,000	695,742	523,003	80,005	
94	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000	0	0	0	0	0	0	0	0	0	
95	STATE SOURCES	3000	22,435,622	356,400	2,400,000	2,080,000	0	3,971,912	0	0	0	
96	FEDERAL SOURCES	4000	2,990,197	0	0	0	30,848	0	0	0	0	
97	Total Direct Receipts/Revenues ⁸		48,053,690	6,144,562	2,570,110	4,912,006	1,466,749	4,071,912	695,742	523,003	80,005	
98	Receipts/Revenues for "On Behalf" Payments ²	3998	19,200,000	0	0	0	0	0	0	0	0	
99	Total Receipts/Revenues		67,253,690	6,144,562	2,570,110	4,912,006	1,466,749	4,071,912	695,742	523,003	80,005	
100	DISBURSEMENTS/EXPENDITURES (All Sources with Student Activity Funds)											
101	INSTRUCTION	1000	24,378,279				455,026			3,468		
102	SUPPORT SERVICES	2000	15,360,625	5,374,549		5,439,798	891,200	8,735,000		512,241	50,000	
103	COMMUNITY SERVICES	3000	57,906	0		0	0			0		
104	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS	4000	2,832,214	124,000	0	0	48,000	0		0	0	
105	DEBT SERVICES	5000	0	0	1,605,716	371,903	0			0	0	
106	PROVISION FOR CONTINGENCIES	6000	600,000	200,000	0	75,000	85,000	0		0	0	
107	Total Direct Disbursements/Expenditures ⁹		43,229,024	5,698,549	1,605,716	5,886,701	1,479,226	8,735,000		515,709	50,000	
108	Disbursements/Expenditures for "On Behalf" Payments ²	4180	19,200,000	0	0	0	0	0	0	0	0	
109	Total Disbursements/Expenditures		62,429,024	5,698,549	1,605,716	5,886,701	1,479,226	8,735,000		515,709	50,000	
110	Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures		4,824,666	446,013	964,394	(974,695)	(12,477)	(4,663,088)	695,742	7,294	30,005	
111	OTHER SOURCES/USES OF FUNDS											
112	OTHER SOURCES OF FUNDS (7000)											
113	Total Other Sources of Funds ⁸		0	3,000,000	0	0	0	6,000,000	0	0	0	
114	OTHER USES OF FUNDS (8000)											
116	Total Other Uses of Funds ⁹		3,000,000	4,000,000	0	0	0	0	2,000,000	0	0	
117	Total Other Sources/Uses of Fund		(3,000,000)	(1,000,000)	0	0	0	6,000,000	(2,000,000)	0	0	
118	ESTIMATED ENDING FUND BALANCE (All Sources with Student Activity Funds) as of June 30, 2025		38,862,208	3,445,340	5,303,773	5,108,328	1,446,011	2,642,818	5,238,896	468,501	659,136	
120	SUMMARY OF EXPENDITURES Without Student Activity Funds (by Major Object)											
121	Description	Acct #	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/ Social Security	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety	Total By Object
122	Object Name											
124	Salaries	100	26,013,529	751,544		2,337,551		0		0	0	29,102,624
125	Employee Benefits	200	7,529,824	100,732		45,191	1,394,226	0		0	0	9,069,973
126	Purchased Services	300	3,205,324	1,947,476	4,400	1,805,388		20,000		515,709	50,000	7,548,297
127	Supplies & Materials	400	1,468,263	1,320,900		403,068		30,000		0	0	3,222,231
128	Capital Outlay	500	368,020	1,234,107		843,550		8,685,000		0	0	11,130,677
129	Other Objects	600	4,049,756	324,690	1,601,316	451,953	85,000	0		0	0	6,512,715
130	Non-Capitalized Equipment	700	169,308	19,100		0		0		0	0	188,408
131	Termination Benefits	800	0	0		0				0		0
132	Total Expenditures		42,804,024	5,698,549	1,605,716	5,886,701	1,479,226	8,735,000		515,709	50,000	66,774,925

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
3	BEGINNING CASH BALANCE ON HAND (without Student Activity Funds)7 as of July 1, 2024										
4			36,407,286	3,999,327	4,339,379	6,083,023	1,458,488	1,305,906	6,543,154	461,207	629,131
5	OTHER RECEIPTS										
6	Interfund Loans Payable (Loans from Other Funds)	411									
7	Interfund Loans Receivable (Repayment of Loans)	141									
8	Notes and Warrants Payable	433									
9	Other Current Assets	199									
10	Total Other Receipts		0	0	0	0	0	0	0	0	0
11	Total Direct Receipts, Other Sources, & Other Receipts		47,578,690	9,144,562	2,570,110	4,912,006	1,466,749	10,071,912	695,742	523,003	80,005
12	Total Amount Available		83,985,976	13,143,889	6,909,489	10,995,029	2,925,237	11,377,818	7,238,896	984,210	709,136
13	Total Direct Disbursements & Other Uses 9		45,804,024	9,698,549	1,605,716	5,886,701	1,479,226	8,735,000	2,000,000	515,709	50,000
14	OTHER DISBURSEMENTS										
15	Interfund Loans Receivable (Loans to Other Funds) 10	141									
16	Interfund Loans Payable (Repayment of Loans)	411									
17	Notes and Warrants Payable	433									
18	Other Current Liabilities	499									
19	Total Other Disbursements		0	0	0	0	0	0	0	0	0
20	Total Direct Disbursements, Other Uses, & Other Disbursements		45,804,024	9,698,549	1,605,716	5,886,701	1,479,226	8,735,000	2,000,000	515,709	50,000
21	ENDING CASH BALANCE ON HAND (without Student Activity Funds) as of June 30, 2025		38,181,952	3,445,340	5,303,773	5,108,328	1,446,011	2,642,818	5,238,896	468,501	659,136
22											
23	Activity Funds BEGINNING CASH BALANCE ON HAND7 as of July 1, 2024		630,256								
24	Total Direct Receipts & Other Sources 8		475,000								
25	Total Amount Available		1,105,256								
26	Total Direct Disbursements & Other Uses 9		425,000								
27	Activity funds ENDING CASH BALANCE ON HAND7 as of June 30, 2025		680,256								
28											
29	Total BEGINNING CASH BALANCE ON HAND (with Student Activity Funds)7 as of July 1, 2024		37,037,542	3,999,327	4,339,379	6,083,023	1,458,488	1,305,906	6,543,154	461,207	629,131
30	Total Direct Receipts & Other Sources 8		48,053,690	9,144,562	2,570,110	4,912,006	1,466,749	10,071,912	695,742	523,003	80,005
31	Total Other Receipts		0	0	0	0	0	0	0	0	0
32	Total Direct Receipts, Other Sources, & Other Receipts		48,053,690	9,144,562	2,570,110	4,912,006	1,466,749	10,071,912	695,742	523,003	80,005
33	Total Amount Available		85,091,232	13,143,889	6,909,489	10,995,029	2,925,237	11,377,818	7,238,896	984,210	709,136
34	Total Direct Disbursements & Other Uses 9		46,229,024	9,698,549	1,605,716	5,886,701	1,479,226	8,735,000	2,000,000	515,709	50,000
35	Total Other Disbursements		0	0	0	0	0	0	0	0	0
36	Total Direct Disbursements, Other Uses, & Other Disbursements		46,229,024	9,698,549	1,605,716	5,886,701	1,479,226	8,735,000	2,000,000	515,709	50,000
37	Total ENDING CASH BALANCE ON HAND (with Student Activity Funds)7 as of June 30, 2025		38,862,208	3,445,340	5,303,773	5,108,328	1,446,011	2,642,818	5,238,896	468,501	659,136

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Acct #	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/ Social Security	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety
3	RECEIPTS/REVENUES FROM LOCAL SOURCES (1000)										
4	AD VALOREM TAXES LEVIED BY LOCAL EDUCATION AGENCY	1100									
5	Designated Purposes Levies ^{11 (1110-1120)}	-	19,631,638	4,903,162	10,110	1,700,006	577,503	0	445,742	508,003	55,005
6	Leasing Purposes Levy ¹²	1130	121,108	0							
7	Special Education Purposes Levy	1140	0	0		0	15,895	0			
8	FICA and Medicare Only Levies	1150					577,503				
9	Area Vocational Construction Purposes Levy	1160		0	0			0			
10	Summer School Purposes Levy	1170	0								
11	Other Tax Levies (Describe & Itemize)	1190	0	0	0	0	0	0	0	0	0
12	Total Ad Valorem Taxes Levied by District		19,752,746	4,903,162	10,110	1,700,006	1,170,901	0	445,742	508,003	55,005
13	PAYMENTS IN LIEU OF TAXES	1200									
14	Mobile Home Privilege Tax	1210	0	0	0	0	0	0	0	0	0
15	Payments from Local Housing Authority	1220	0	0	0	0	0	0	0	0	0
16	Corporate Personal Property Replacement Taxes ¹³	1230	315,000	600,000		835,000	190,000	0	0	0	0
17	Other Payments in Lieu of Taxes (Describe & Itemize)	1290	0	0	0	0	0	0	0	0	0
18	Total Payments in Lieu of Taxes		315,000	600,000	0	835,000	190,000	0	0	0	0
19	TUITION	1300									
20	Regular Tuition from Pupils or Parents (In State)	1311	0								
21	Regular Tuition from Other Districts (In State)	1312	0								
22	Regular Tuition from Other Sources (In State)	1313	0								
23	Regular Tuition from Other Sources (Out of State)	1314	0								
24	Summer School Tuition from Pupils or Parents (In State)	1321	0								
25	Summer School Tuition from Other Districts (In State)	1322	0								
26	Summer School Tuition from Other Sources (In State)	1323	0								
27	Summer School Tuition from Other Sources (Out of State)	1324	0								
28	CTE Tuition from Pupils or Parents (In State)	1331	0								
29	CTE Tuition from Other Districts (In State)	1332	0								
30	CTE Tuition from Other Sources (In State)	1333	0								
31	CTE Tuition from Other Sources (Out of State)	1334	0								
32	Special Education Tuition from Pupils or Parents (In State)	1341	0								
33	Special Education Tuition from Other Districts (In State)	1342	0								
34	Special Education Tuition from Other Sources (In State)	1343	0								
35	Special Education Tuition from Other Sources (Out of State)	1344	0								
36	Adult Tuition from Pupils or Parents (In State)	1351	0								
37	Adult Tuition from Other Districts (In State)	1352	0								
38	Adult Tuition from Other Sources (In State)	1353	0								
39	Adult Tuition from Other Sources (Out of State)	1354	0								
40	Total Tuition		0								
41	TRANSPORTATION FEES	1400									
42	Regular Transportation Fees from Pupils or Parents (In State)	1411				0					
43	Regular Transportation Fees from Other Districts (In State)	1412				10,000					
44	Regular Transportation Fees from Other Sources (In State)	1413				12,000					
45	Regular Transportation Fees from Co-curricular Activities (In State)	1415				25,000					
46	Regular Transportation Fees from Other Sources (Out of State)	1416				0					
47	Summer School Transportation Fees from Pupils or Parents (In State)	1421				0					
48	Summer School Transportation Fees from Other Districts (In State)	1422				0					
49	Summer School Transportation Fees from Other Sources (In State)	1423				0					
50	Summer School Transportation Fees from Other Sources (Out of State)	1424				0					
51	CTE Transportation Fees from Pupils or Parents (In State)	1431				0					
52	CTE Transportation Fees from Other Districts (In State)	1432				0					
53	CTE Transportation Fees from Other Sources (In State)	1433				0					
54	CTE Transportation Fees from Other Sources (Out of State)	1434				0					
55	Special Education Transportation Fees from Pupils or Parents (In State)	1441				0					
56	Special Education Transportation Fees from Other Districts (In State)	1442				0					

1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Acct #	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/ Social Security	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety
57	Special Education Transportation Fees from Other Sources (In State)	1443				0					
58	Special Education Transportation Fees from Other Sources (Out of State)	1444				0					
59	Adult Transportation Fees from Pupils or Parents (In State)	1451				0					
60	Adult Transportation Fees from Other Districts (In State)	1452				0					
61	Adult Transportation Fees from Other Sources (In State)	1453				0					
62	Adult Transportation Fees from Other Sources (Out of State)	1454				0					
63	Total Transportation Fees					47,000					
64	EARNINGS ON INVESTMENTS	1500									
65	Interest on Investments	1510	1,700,000	225,000	160,000	250,000	75,000	100,000	250,000	15,000	25,000
66	Gain or Loss on Sale of Investments	1520	0	0	0	0	0	0	0	0	0
67	Total Earnings on Investments		1,700,000	225,000	160,000	250,000	75,000	100,000	250,000	15,000	25,000
68	FOOD SERVICE	1600									
69	Sales to Pupils - Lunch	1611	108,500								
70	Sales to Pupils - Breakfast	1612	0								
71	Sales to Pupils - A la Carte	1613	0								
72	Sales to Pupils - Other (Describe & Itemize)	1614	0								
73	Sales to Adults	1620	3,500								
74	Other Food Service (Describe & Itemize)	1690	0								
75	Total Food Service		112,000								
76	DISTRICT/SCHOOL ACTIVITY INCOME	1700									
77	Admissions - Athletic	1711	10,000	0							
78	Admissions - Other	1719	0	0							
79	Fees	1720	1,250	0							
80	Book Store Sales	1730	11,500	0							
81	Other District/School Activity Revenue (Describe & Itemize)	1790	35,000	0							
82	Student Activity Fund Revenues	1799	475,000								
83	Total District/School Activity Income (without Student Activity Funds 1799)		57,750	0							
84	Total District/School Activity Income (with Student Activity Funds 1799)		532,750								
85	TEXTBOOK INCOME	1800									
86	Textbook Rentals - Regular Textbooks	1811	140,000								
87	Textbook Rentals - Summer School Textbooks	1812	0								
88	Textbook Rentals - Adult/Continuing Education Textbooks	1813	0								
89	Textbook Rentals - Other (Describe & Itemize)	1819	0								
90	Textbook Sales - Regular Textbooks	1821	3,000								
91	Textbook Sales - Summer School	1822	0								
92	Textbook Sales - Adult/Continuing Education	1823	0								
93	Textbook Sales - Other (Describe & Itemize)	1829	0								
94	Other Textbook Income (Describe & Itemize)	1890	0								
95	Total Textbooks		143,000								
96	OTHER REVENUE FROM LOCAL SOURCES	1900									
97	Rentals	1910	0	30,000							
98	Contributions and Donations from Private Sources	1920	0	0	0	0	0	0	0	0	0
99	Impact Fees from Municipal or County Governments	1930	0	0	0	0	0	0	0	0	0
100	Services Provided Other Districts	1940	0	0							
101	Refund of Prior Years' Expenditures	1950	10,000	30,000	0	0	0	0		0	0
102	Payments of Surplus Moneys from TIF Districts	1960	0	0	0	0	0	0	0	0	0
103	Drivers' Education Fees	1970	52,000								
104	Proceeds from Vendors' Contracts	1980	0	0	0	0	0	0	0	0	0
105	School Facility Occupation Tax Proceeds	1983	0		0			0			
106	Payment from Other Districts	1991	0	0	0	0	0	0			
107	Sale of Vocational Projects	1992	0								
108	Other Local Fees (Describe & Itemize)	1993	125	0	0	0	0	0		0	0
109	Other Local Revenues (Describe & Itemize)	1999	10,250	0	0	0	0	0	0	0	0
110	Total Other Revenue from Local Sources		72,375	60,000	0	0	0	0	0	0	0

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Acct #	(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2			Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
111	Total Receipts/Revenues from Local Sources (without Student Activity Funds 1799)	1000	22,152,871	5,788,162	170,110	2,832,006	1,435,901	100,000	695,742	523,003	80,005
112	Total Receipts/Revenues from Local Sources (with Student Activity Funds 1799)		22,627,871								
113	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT (2000)										
114	Flow-Through Revenue from State Sources	2100	0	0		0	0				
115	Flow-Through Revenue from Federal Sources	2200	0	0		0	0				
116	Other Flow-Through Revenue (Describe & Itemize)	2300	0	0		0	0				
117	Total Flow-Through Receipts/Revenues From One District to Another District	2000	0	0		0	0				
118	RECEIPTS/REVENUES FROM STATE SOURCES (3000)										
119	UNRESTRICTED GRANTS-IN-AID (3001-3099)										
120	Evidence Based Funding Formula (Section 18-8.15)	3001	22,229,600	300,000	2,400,000	0	0	2,000,000		0	0
121	Reorganization Incentives (Accounts 3005-3021)	3005	0	0	0	0	0	0		0	0
122	Fast Growth District Grants	3030	0	0	0	0	0	0		0	0
123	Other Unrestricted Grants-In-Aid From State Sources (Describe & Itemize)	3099	0	0	0	0	0	0		0	0
124	Total Unrestricted Grants-In-Aid		22,229,600	300,000	2,400,000	0	0	2,000,000		0	0
125	RESTRICTED GRANTS-IN-AID (3100-3900)										
126	SPECIAL EDUCATION										
127	Special Education - Private Facility Tuition	3100	0			0					
128	Special Education - Funding for Children Requiring Sp Ed Services	3105	0			0					
129	Special Education - Personnel	3110	0	0		0					
130	Special Education - Orphanage - Individual	3120	1,830			0					
131	Special Education - Orphanage - Summer Individual	3130	0			0					
132	Special Education - Summer School	3145	0			0					
133	Special Education - Other (Describe & Itemize)	3199	0	0		0					
134	Total Special Education		1,830	0		0					
135	CAREER AND TECHNICAL EDUCATION (CTE)										
136	CTE - Technical Education - Tech Prep	3200	0	0				0			
137	CTE - Secondary Program Improvement (CTEI)	3220	66,117	0				0			
138	CTE - WECEP	3225	0	0				0			
139	CTE - Agriculture Education	3235	0	0				0			
140	CTE - Instructor Practicum	3240	0	0				0			
141	CTE - Student Organizations	3270	0	0				0			
142	CTE - Other (Describe & Itemize)	3299	0	0				0			
143	Total Career and Technical Education		66,117	0				0			
144	BILINGUAL EDUCATION										
145	Bilingual Education - Downstate - TPI and TBE	3305	0					0			
146	Bilingual Education - Downstate - Transitional Bilingual Education	3310	0					0			
147	Total Bilingual Education		0					0			
148	State Free Lunch & Breakfast	3360	14,500								
149	School Breakfast Initiative	3365	0	0				0			
150	Driver Education	3370	38,955	0							
151	Adult Education (from ICCB)	3410	0	0	0	0	0	0	0	0	0
152	Adult Education - Other (Describe & Itemize)	3499	0	0	0	0	0	0	0	0	0
153	TRANSPORTATION										
154	Transportation - Regular and Vocational	3500	0	0		930,000	0				
155	Transportation - Special Education	3510	0	0		1,150,000	0				
156	Transportation - Other (Describe & Itemize)	3599	0	0		0	0				
157	Total Transportation		0	0		2,080,000	0				
158	Learning Improvement - Change Grants	3610	0								
159	Scientific Literacy	3660	0	0		0	0				
160	Truant Alternative/Optional Education	3695	0			0	0				

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
161	Early Childhood - Block Grant	3705	0	0		0	0				
162	Chicago General Education Block Grant	3766	0	0		0	0				
163	Chicago Educational Services Block Grant	3767	0	0		0	0				
164	School Safety & Educational Improvement Block Grant	3775	0	0	0	0	0	0			0
165	Technology - Technology for Success	3780	2,200	0	0	0	0	0			0
166	State Charter Schools	3815	0			0					
167	Extended Learning Opportunities - Summer Bridges	3825	58,420			0					
168	Infrastructure Improvements - Planning/Construction	3920		0				0			
169	School Infrastructure - Maintenance Projects	3925		0				0			0
170	Other Restricted Revenue from State Sources <i>(Describe & Itemize)</i>	3999	24,000	56,400	0	0	0	1,971,912	0	0	0
171	Total Restricted Grants-In-Aid		206,022	56,400	0	2,080,000	0	1,971,912	0	0	0
172	Total Receipts/Revenues from State Sources	3000	22,435,622	356,400	2,400,000	2,080,000	0	3,971,912	0	0	0
173	RECEIPTS/REVENUES FROM FEDERAL SOURCES (4000)										
174	UNRESTRICTED GRANTS-IN-AID RECEIVED DIRECTLY FROM FEDERAL GOVT. (4001-4009)										
175	Federal Impact Aid	4001	0	0	0	0	0	0	0	0	0
		4009									
176	Other Unrestricted Grants-In-Aid Received from Fed. Govt. <i>(Describe & Itemize)</i>		0	0	0	0	0	0	0	0	0
177	Total Unrestricted Grants-In-Aid Received Directly from Fed Govt		0	0	0	0	0	0	0	0	0
178	RESTRICTED GRANTS-IN-AID RECEIVED DIRECTLY FROM FEDERAL GOVT (4045-4090)										
179	Head Start	4045	0								
180	Construction (Impact Aid)	4050	0	0				0			
181	MAGNET	4060	0	0			0	0			
		4090									
182	Other Restricted Grants-In-Aid Received from Fed. Govt. <i>(Describe & Itemize)</i>		0	0			0	0	0		0
183	Total Restricted Grants-In-Aid Received Directly from Federal Govt.		0	0			0	0	0		0
184	RESTRICTED GRANTS-IN-AID RECEIVED FROM FEDERAL GOVT. THRU THE STATE (4100-4999)										
185	TITLE V										
186	Title V - Flexibility and Accountability	4100	0	0			0	0			
187	Title V - SEA Projects	4105	0	0			0	0			
188	Title V - Rural Education Initiative (REI)	4107	0	0			0	0			
189	Title V - Other <i>(Describe & Itemize)</i>	4199	0	0			0	0			
190	Total Title V		0	0			0	0			
191	FOOD SERVICE										
192	Breakfast Start-Up Expansion	4200	0					0			
193	National School Lunch Program	4210	700,000					0			
194	Special Milk Program	4215	0					0			
195	School Breakfast Program	4220	150,000					0			
196	Summer Food Service Admin/Program	4225	0					0			
197	Child and Adult Care Food Program	4226	0					0			
198	Fresh Fruit and Vegetables	4240	0								
199	Food Service - Other <i>(Describe & Itemize)</i>	4299	0					0			
200	Total Food Service		850,000					0			
201	TITLE I										
202	Title I - Low Income	4300	604,045	0			0	8,176			
203	Title I - Low Income - Neglected, Private	4305	0	0			0	0			
204	Title I - Migrant Education	4340	0	0			0	0			
205	Title I - Other <i>(Describe & Itemize)</i>	4399	0	0			0	0			
206	Total Title I		604,045	0			0	8,176			
207	TITLE IV										
208	Title IV - Student Support & Academic Enrichment Grant	4400	87,738	0			0	0			
	Title IV - Part A - Student Support & Academic Enrichment Grants Safe and Drug Free Schools	4415	0	0			0	0			
209											
210	Title IV - 21st Century	4421	0	0			0	0			

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
211	Title IV - Other (Describe & Itemize)	4499	0	0		0	0				
212	Total Title IV		87,738	0		0	0				
213	FEDERAL - SPECIAL EDUCATION										
214	Federal Special Education - Preschool Flow-Through	4600	0	0		0	0				
215	Federal Special Education - Preschool Discretionary	4605	0	0		0	0				
216	Federal Special Education - IDEA Flow Through	4620	609,065	0		0	20,400				
217	Federal Special Education - IDEA Room & Board	4625	131,000	0		0	0				
218	Federal Special Education - IDEA Discretionary	4630	0	0		0	0				
219	Federal Special Education - IDEA - Other (Describe & Itemize)	4699	0	0		0	0				
220	Total Federal Special Education		740,065	0		0	20,400				
221	CTE - PERKINS										
222	CTE - Perkins-Title III E Tech Prep	4770	0	0			0				
223	CTE - Other (Describe & Itemize)	4799	37,090	0			0				
224	Total CTE - Perkins		37,090	0			0				
225	Federal - Adult Education	4810	0	0			0				
226	ARRA - General State Aid - Education Stabilization	4850	0	0	0	0	0	0		0	0
227	ARRA - Title I - Low Income	4851	0	0		0	0				
228	ARRA - Title I - Neglected, Private	4852	0	0	0	0	0	0		0	0
229	ARRA - Title I - Delinquent, Private	4853	0	0	0	0	0	0		0	0
230	ARRA - Title I - School Improvement (Part A)	4854	0	0	0	0	0	0		0	0
231	ARRA - Title I - School Improvement (Section 1003g)	4855	0	0	0	0	0	0		0	0
232	ARRA - IDEA - Part B - Preschool	4856	0	0	0	0	0	0		0	0
233	ARRA - IDEA - Part B - Flow-Through	4857	0	0	0	0	0	0		0	0
234	ARRA - Title IID - Technology - Formula	4860	0	0	0	0	0	0		0	0
235	ARRA - Title IID - Technology - Competitive	4861	0	0	0	0	0	0		0	0
236	ARRA - McKinney - Vento Homeless Education	4862	0	0		0	0				
237	ARRA - Child Nutrition Equipment Assistance	4863	0	0							
238	Impact Aid Formula Grants	4864	0	0	0	0	0	0		0	0
239	Impact Aid Competitive Grants	4865	0	0	0	0	0	0		0	0
240	Qualified Zone Academy Bond Tax Credits	4866	0	0	0	0	0	0		0	0
241	Qualified School Construction Bond Credits	4867	0	0	0	0	0	0		0	0
242	Build America Bond Tax Credits	4868	0	0	0	0	0	0		0	0
243	Build America Bond Interest Reimbursement	4869	0	0	0	0	0	0		0	0
244	ARRA - General State Aid - Other Government Services Stabilization	4870	0	0	0	0	0	0		0	0
245	Other ARRA Funds - II	4871	0	0	0	0	0	0		0	0
246	Other ARRA Funds - III	4872	0	0	0	0	0	0		0	0
247	Other ARRA Funds - IV	4873	0	0	0	0	0	0		0	0
248	Other ARRA Funds - V	4874	0	0	0	0	0	0		0	0
249	ARRA - Early Childhood	4875	0	0	0	0	0	0		0	0
250	Other ARRA Funds - VII	4876	0	0	0	0	0	0		0	0
251	Other ARRA Funds - VIII	4877	0	0	0	0	0	0		0	0
252	Other ARRA Funds - IX	4878	0	0	0	0	0	0		0	0
253	Other ARRA Funds - X	4879	0	0	0	0	0	0		0	0
254	Other ARRA Funds - Ed Job Fund Program	4880	0	0	0	0	0	0		0	0
255	Total Stimulus Programs		0	0	0	0	0	0		0	0
256	Race to the Top Program	4901	0	0							
257	Race to the Top - Preschool Expansion Grant	4902	0	0		0	0				
258	Title III - Instruction for English Learners & Immigrant Students	4905	0			0	0				
259	Title III - English Language Acquisition	4909	49,860			0	1,772				
260	McKinney Education for Homeless Children	4920	0	0		0	0				
261	Title II - Eisenhower - Professional Development Formula	4930	0	0		0	0				
262	Title II - Teacher Quality	4932	86,861	0		0	500				
263	Title II - Part A - Supporting Effective Instruction - State Grants	4935	0	0		0	0				
264	Federal Charter Schools	4960	0	0		0	0				
265	State Assessment Grants	4981	0	0		0	0				
266	Grant for State Assessments and Related Activities	4982	0	0		0	0				

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
267	Medicaid Matching Funds - Administrative Outreach	4991	65,000	0		0	0				
268	Medicaid Matching Funds - Fee-For-Service Program	4992	130,707	0		0	0				
269	Other Restricted Grants Received from Fed. Govt. thru State <i>(Describe & Itemize)</i>	4998	338,831	0		0	0	0			0
270	Total Restricted Grants-In-Aid Received from Federal Govt. Thru the State		2,990,197	0	0	0	30,848	0		0	0
271	TOTAL RECEIPTS/REVENUES FROM FEDERAL SOURCES	4000	2,990,197	0	0	0	30,848	0	0	0	0
272	TOTAL DIRECT RECEIPTS/REVENUES (without Student Activity Funds 1799)		47,578,690	6,144,562	2,570,110	4,912,006	1,466,749	4,071,912	695,742	523,003	80,005
273	TOTAL DIRECT RECEIPTS/REVENUES (with Student Activity Funds 1799)		48,053,690								

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
3	10 - EDUCATIONAL FUND (ED)										
4	INSTRUCTION (ED)	1000									
5	Regular Programs	1100	10,370,690	3,101,692	84,322	350,389	9,776	6,535	0	0	13,923,404
6	Tuition Payment to Charter Schools	1115			0						0
7	Pre-K Programs	1125	0	0	2,450	0	0	0	44,380	0	46,830
8	Special Education Programs (Functions 1200 - 1220)	1200	3,432,854	1,042,685	122,848	36,167	0	864	3,200	0	4,638,618
9	Special Education Programs Pre-K	1225	0	0	0	0	0	0	0	0	0
10	Remedial and Supplemental Programs K-12	1250	42,939	9,716	110,936	266,200	0	0	0	0	429,791
11	Remedial and Supplemental Programs Pre-K	1275	0	0	0	0	0	0	0	0	0
12	Adult/Continuing Education Programs	1300	0	0	0	0	0	0	0	0	0
13	CTE Programs	1400	410,079	103,639	23,324	79,105	30,507	0	53,228	0	699,882
14	Interscholastic Programs	1500	1,430,118	259,769	96,360	68,160	0	41,635	0	0	1,896,042
15	Summer School Programs	1600	209,851	23,600	8,250	1,800	0	0	0	0	243,501
16	Gifted Programs	1650	0	0	7,500	0	0	0	0	0	7,500
17	Driver's Education Programs	1700	488,354	243,480	4,300	13,126	0	350	0	0	749,610
18	Bilingual Programs	1800	573,653	183,098	2,550	2,800	0	0	0	0	762,101
19	Truant Alternative & Optional Programs	1900	0	0	0	0	0	0	0	0	0
20	Pre-K Programs - Private Tuition	1910						0			0
21	Regular K-12 Programs Private Tuition	1911						0			0
22	Special Education Programs K-12 Private Tuition	1912						556,000			556,000
23	Special Education Programs Pre-K Tuition	1913						0			0
24	Remedial/Supplemental Programs K-12 Private Tuition	1914						0			0
25	Remedial/Supplemental Programs Pre-K Private Tuition	1915						0			0
26	Adult/Continuing Education Programs Private Tuition	1916						0			0
27	CTE Programs Private Tuition	1917						0			0
28	Interscholastic Programs Private Tuition	1918						0			0
29	Summer School Programs Private Tuition	1919						0			0
30	Gifted Programs Private Tuition	1920						0			0
31	Bilingual Programs Private Tuition	1921						0			0
32	Truants Alternative/Opt Ed Programs Private Tuition	1922						0			0
33	Student Activity Fund Expenditures	1999						425,000			425,000
34	Total Instruction¹⁴ (Without Student Activity Funds 1999)	1000	16,958,538	4,967,679	462,840	817,747	40,283	605,384	100,808	0	23,953,279
35	Total Instruction¹⁴ (With Student Activity Funds 1999)	1000	16,958,538	4,967,679	462,840	817,747	40,283	1,030,384	100,808	0	24,378,279
36	SUPPORT SERVICES (ED)	2000									
37	Support Services - Pupil	2100									
38	Attendance & Social Work Services	2110	550,758	159,098	4,100	2,124	0	0	0	0	716,080
39	Guidance Services	2120	1,782,692	469,760	30,037	15,865	0	1,590	0	0	2,299,944
40	Health Services	2130	102,742	12,199	750	5,485	0	0	0	0	121,176
41	Psychological Services	2140	95,490	22,066	93,000	8,500	0	0	0	0	219,056
42	Speech Pathology & Audiology Services	2150	198,825	62,911	99	1,305	0	0	0	0	263,140
43	Other Support Services - Pupils (Describe & Itemize)	2190	0	0	3,000	58,435	0	0	0	0	61,435
44	Total Support Services - Pupil	2100	2,730,507	726,034	130,986	91,714	0	1,590	0	0	3,680,831
45	Support Services - Instructional Staff	2200									
46	Improvement of Instruction Services	2210	589,423	155,036	148,190	11,638	0	2,060	0	0	906,347
47	Educational Media Services	2220	644,903	143,760	632,477	199,494	270,000	0	55,000	0	1,945,634
48	Assessment & Testing	2230	0	0	150,040	5,610	0	0	0	0	155,650
49	Total Support Services - Instructional Staff	2200	1,234,326	298,796	930,707	216,742	270,000	2,060	55,000	0	3,007,631
50	Support Services - General Administration	2300									
51	Board of Education Services	2310	0	63,000	397,025	83,875	0	11,125	0	0	555,025
52	Executive Administration Services	2320	439,758	64,311	9,270	8,440	0	4,500	0	0	526,279
53	Special Area Administration Services	2330	0	0	0	0	0	0	0	0	0
54	Tort Immunity Services	2361, 2365	0	0	0	0	0	0	0	0	0
55	Total Support Services - General Administration	2300	439,758	127,311	406,295	92,315	0	15,625	0	0	1,081,304
56	Support Services - School Administration	2400									
57	Office of the Principal Services	2410	2,100,293	888,580	11,282	34,218	0	3,509	0	0	3,037,882
58	Other Support Services - School Administration (Describe & Itemize)	2490	0	0	0	0	0	0	0	0	0
59	Total Support Services - School Administration	2400	2,100,293	888,580	11,282	34,218	0	3,509	0	0	3,037,882
60	Support Services - Business	2500									

1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
61	Direction of Business Support Services	2510	212,133	50,583	2,275	340	0	1,700	0	0	267,031
62	Fiscal Services	2520	465,697	57,485	81,000	12,000	0	350	0	0	616,532
63	Operation & Maintenance of Plant Services	2540	1,039,834	218,586	43,989	73,894	27,737	0	0	0	1,404,040
64	Pupil Transportation Services	2550	0	0	27,896	0	0	0	0	0	27,896
65	Food Services	2560	0	0	1,055,000	16,750	30,000	1,100	13,500	0	1,116,350
66	Internal Services	2570	96,455	22,152	8,665	63,290	0	0	0	0	190,562
67	Total Support Services - Business	2500	1,814,119	348,806	1,218,825	166,274	57,737	3,150	13,500	0	3,622,411
68	Support Services - Central	2600									
69	Direction of Central Support Services	2610	75,763	31,170	5,450	2,246	0	2,224	0	0	116,853
70	Planning, Research, Development & Evaluation Services	2620	0	0	0	0	0	0	0	0	0
71	Information Services	2630	51,533	11,078	0	0	0	0	0	0	62,611
72	Staff Services	2640	399,446	83,578	500	1,800	0	0	0	0	485,324
73	Data Processing Services	2660	190,422	44,648	9,740	0	0	0	0	0	244,810
74	Total Support Services - Central	2600	717,164	170,474	15,690	4,046	0	2,224	0	0	909,598
75	Other Support Services - Misc. (Describe & Itemize)	2900	18,824	2,144	0	0	0	0	0	0	20,968
76	Total Support Services	2000	9,054,991	2,562,145	2,713,785	605,309	327,737	28,158	68,500	0	15,360,625
77	COMMUNITY SERVICES (ED)	3000									
78	PAYMENTS TO OTHER DIST & GOVT UNITS (ED)	4000									
79	Payments to Other Dist & Govt Units (In-State)	4100									
80	Payments for Regular Programs	4110			0			0			0
81	Payments for Special Education Programs	4120			0			0			0
82	Payments for Adult/Continuing Education Programs	4130			0			0			0
83	Payments for CTE Programs	4140			0			0			0
84	Payments for Community College Programs	4170			0			0			0
85	Other Payments to In-State Govt Units - Programs (Describe & Itemize)	4190			16,000			0			16,000
86	Total Payments to Other Dist & Govt Units (In-State)	4100			16,000			0			16,000
87	Payments for Regular Programs - Tuition	4210						260,000			260,000
88	Payments for Special Education Programs - Tuition	4220						1,950,000			1,950,000
89	Payments for Adult/Continuing Education Programs - Tuition	4230						0			0
90	Payments for CTE Programs - Tuition	4240						606,214			606,214
91	Payments for Community College Programs - Tuition	4270						0			0
92	Payments for Other Programs - Tuition	4280						0			0
93	Other Payments to In-State Govt Units - Tuition (Describe & Itemize)	4290						0			0
94	Total Payments to Other Dist & Govt Units - Tuition (In State)	4200						2,816,214			2,816,214
95	Payments for Regular Programs - Transfers	4310						0			0
96	Payments for Special Education Programs - Transfers	4320						0			0
97	Payments for Adult/Continuing Ed Programs - Transfers	4330						0			0
98	Payments for CTE Programs - Transfers	4340						0			0
99	Payments for Community College Program - Transfers	4370						0			0
100	Payments for Other Programs - Transfers	4380						0			0
101	Other Payments to In-State Govt Units - Transfers (Describe & Itemize)	4390			0			0			0
102	Total Payments to Other Dist & Govt Units-Transfers (In State)	4300			0			0			0
103	Payments to Other Dist & Govt Units (Out of State)	4400			0			0			0
104	Total Payments to Other Dist & Govt Units	4000			16,000			2,816,214			2,832,214
105	DEBT SERVICE (ED)	5000									
106	Debt Service - Interest on Short-Term Debt	5100									
107	Tax Anticipation Warrants	5110						0			0
108	Tax Anticipation Notes	5120						0			0
109	Corporate Personal Property Repl Tax Anticipated Notes	5130						0			0
110	State Aid Anticipation Certificates	5140						0			0
111	Other Interest on Short-Term Debt (Describe & Itemize)	5150						0			0
112	Total Debt Service - Interest on Short-Term Debt	5100						0			0
113	Debt Service - Interest on Long-Term Debt	5200						0			0
114	Total Debt Service	5000						0			0
115	PROVISION FOR CONTINGENCIES (ED)	6000						600,000			600,000
116	Total Direct Disbursements/Expenditures (without Student Activity Funds (1999))		26,013,529	7,529,824	3,205,324	1,468,263	368,020	4,049,756	169,308	0	42,804,024
117	Total Direct Disbursements/Expenditures (with Student Activity Funds (1999))		26,013,529	7,529,824	3,205,324	1,468,263	368,020	4,474,756	169,308	0	43,229,024

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
118	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures (without Student Activity Funds 1999)										4,774,666
119	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures (with Student Activity Funds 1999)										4,824,666
120											
121	20 - OPERATIONS AND MAINTENANCE FUND (O&M)										
122	SUPPORT SERVICES (O&M)	2000									
123	Support Services - Pupil	2100									
124	Other Support Services - Pupils (Describe & Itemize)	2190	0	0	0	0	0	0	0	0	0
125	Support Services - Business	2500									
126	Direction of Business Support Services	2510	0	0	0	0	0	0	0	0	0
127	Facilities Acquisition & Construction Services	2530	0	0	20,000	0	30,000	0	0	0	50,000
128	Operation & Maintenance of Plant Services	2540	751,544	100,732	1,927,476	1,320,900	1,204,107	690	19,100	0	5,324,549
129	Pupil Transportation Services	2550	0	0	0	0	0	0	0	0	0
130	Food Services	2560	0	0	0	0	0	0	0	0	0
131	Total Support Services - Business	2500	751,544	100,732	1,947,476	1,320,900	1,234,107	690	19,100	0	5,374,549
132	Other Support Services - Misc. (Describe & Itemize)	2900	0	0	0	0	0	0	0	0	0
133	Total Support Services	2000	751,544	100,732	1,947,476	1,320,900	1,234,107	690	19,100	0	5,374,549
134	COMMUNITY SERVICES (O&M)	3000	0	0	0	0	0	0	0	0	0
135	PAYMENTS TO OTHER DIST & GOVT UNITS (O&M)	4000									
136	Payments to Other Dist & Govt Units (In-State)	4100									
137	Payments for Regular Programs	4110			0			0			0
138	Payments for Special Education Programs	4120			0			124,000			124,000
139	Payments for CTE Program	4140			0			0			0
140	Other Payments to In-State Govt Units - Programs (Describe & Itemize)	4190			0			0			0
141	Total Payments to Other Dist & Govt Units (In-State)	4100			0			124,000			124,000
142	Payments to Other Dist & Govt Units (Out of State) ¹⁴	4400			0			0			0
143	Total Payments to Other Dist & Govt Unit	4000			0			124,000			124,000
144	DEBT SERVICE (O&M)	5000									
145	Debt Service - Interest on Short-Term Debt	5100									
146	Tax Anticipation Warrants	5110						0			0
147	Tax Anticipation Notes	5120						0			0
148	Corporate Personal Prop Repl Tax Anticipated Notes	5130						0			0
149	State Aid Anticipation Certificates	5140						0			0
150	Other Interest on Short-Term Debt (Describe & Itemize)	5150						0			0
151	Total Debt Service - Interest on Short-Term Debt	5100						0			0
152	Debt Service - Interest on Long-Term Debt	5200						0			0
153	Total Debt Service	5000						0			0
154	PROVISION FOR CONTINGENCIES (O&M)	6000						200,000			200,000
155	Total Direct Disbursements/Expenditures		751,544	100,732	1,947,476	1,320,900	1,234,107	324,690	19,100	0	5,698,549
156	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										446,013
157											
158	30 - DEBT SERVICE FUND (DS)										
159	PAYMENTS TO OTHER DIST & GOVT UNITS (DS)	4000									
160	Payments to Other Dist & Govt Units (In-State)	4100									
161	Payments for Regular Programs	4110						0			0
162	Payments for Special Education Programs	4120						0			0
163	Other Payments to In-State Govt Units - Programs (Describe & Itemize)	4190						0			0
164	Total Payments to Other Dist & Govt Units (In-State)	4000						0			0
165	DEBT SERVICE (DS)	5000									
166	Debt Service - Interest on Short-Term Debt	5100									
167	Tax Anticipation Warrants	5110						0			0
168	Tax Anticipation Notes	5120						0			0
169	Corporate Personal Prop Repl Tax Anticipation Notes	5130						0			0
170	State Aid Anticipation Certificates	5140						0			0
171	Other Interest on Short-Term Debt (Describe & Itemize)	5150						0			0
172	Total Debt Service - Interest On Short-Term Debt	5100						0			0
173	Debt Service - Interest on Long-Term Debt	5200						606,556			606,556

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
174	Debt Service - Payments of Principal on Long-Term Debt ¹⁵ (Lease/Purchase Principal Retired) (Describe & Itemize)	5300						994,760			994,760
175	Debt Service - Other (Describe & Itemize)	5400			4,400			0			4,400
176	Total Debt Service	5000			4,400			1,601,316			1,605,716
177	PROVISION FOR CONTINGENCIES (DS)	6000						0			0
178	Total Direct Disbursements/Expenditures				4,400			1,601,316			1,605,716
179	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										964,394
180											
181	40 - TRANSPORTATION FUND (TR)										
182	SUPPORT SERVICES (TR)	2000									
183	Support Services - Pupils	2100									
184	Other Support Services - Pupils (Describe & Itemize)	2190	0	0	0	0	0	0	0	0	0
185	Support Services - Business										
186	Pupil Transportation Services	2550	2,337,551	45,191	1,805,388	403,068	843,550	5,050	0	0	5,439,798
187	Other Support Services - Business (Describe & Itemize)	2900	0	0	0	0	0	0	0	0	0
188	Total Support Services	2000	2,337,551	45,191	1,805,388	403,068	843,550	5,050	0	0	5,439,798
189	COMMUNITY SERVICES (TR)	3000									
190	PAYMENTS TO OTHER DIST & GOVT UNITS (TR)	4000									
191	Payments to Other Dist & Govt Units (In-State)	4100									
192	Payments for Regular Program	4110			0			0			0
193	Payments for Special Education Programs	4120			0			0			0
194	Payments for Adult/Continuing Education Programs	4130			0			0			0
195	Payments for CTE Programs	4140			0			0			0
196	Payments for Community College Programs	4170			0			0			0
197	Other Payments to In-State Govt Units - Programs (Describe & Itemize)	4190			0			0			0
198	Total Payments to Other Dist & Govt Units (In-State)	4100			0			0			0
199	Payments to Other Dist & Govt Units (Out-of-State) (Describe & Itemize)	4400						0			0
200	Total Payments to Other Dist & Govt Units	4000			0			0			0
201	DEBT SERVICE (TR)	5000									
202	Debt Service - Interest on Short-Term Debt	5100									
203	Tax Anticipation Warrants	5110						0			0
204	Tax Anticipation Notes	5120						0			0
205	Corporate Personal Prop Repl Tax Anticipation Notes	5130						0			0
206	State Aid Anticipation Certificates	5140						0			0
207	Other Interest on Short-Term Debt (Describe & Itemize)	5150						35,411			35,411
208	Total Debt Service - Interest on Short-Term Debt	5100						35,411			35,411
209	Debt Service - Interest on Long-Term Debt	5200						0			0
210	Debt Service - Payments of Principal on Long-Term Debt ¹⁵ (Lease/Purchase Principal Retired) (Describe & Itemize)	5300						336,492			336,492
211	Debt Service - Other (Describe & Itemize)	5400						0			0
212	Total Debt Service	5000						371,903			371,903
213	PROVISION FOR CONTINGENCIES (TR)	6000						75,000			75,000
214	Total Direct Disbursements/Expenditures		2,337,551	45,191	1,805,388	403,068	843,550	451,953	0	0	5,886,701
215	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(974,695)
216											
217	50 - MUNICIPAL RETIREMENT/SOC SEC FUND (MR/SS)										
218	INSTRUCTION (MR/SS)	1000									
219	Regular Program	1100		224,785							224,785
220	Pre-K Programs	1125		0							0
221	Special Education Programs (Functions 1200-1220)	1200		130,674							130,674
222	Special Education Programs Pre-K	1225		0							0
223	Remedial and Supplemental Programs K-12	1250		684							684
224	Remedial and Supplemental Programs Pre-K	1275		0							0
225	Adult/Continuing Education Programs	1300		0							0
226	CTE Programs	1400		7,563							7,563
227	Interscholastic Programs	1500		66,189							66,189
228	Summer School Programs	1600		2,391							2,391

1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
229	Gifted Programs	1650		0							0
230	Driver's Education Programs	1700		6,299							6,299
231	Bilingual Programs	1800		16,441							16,441
232	Truant Alternative & Optional Programs	1900		0							0
233	Total Instruction	1000		455,026							455,026
234	SUPPORT SERVICES (MR/SS)	2000									
235	Support Services - Pupil	2100									
236	Attendance & Social Work Services	2110		23,711							23,711
237	Guidance Services	2120		50,361							50,361
238	Health Services	2130		10,302							10,302
239	Psychological Services	2140		1,963							1,963
240	Speech Pathology & Audiology Services	2150		3,184							3,184
241	Other Support Services - Pupils (Describe & Itemize)	2190		0							0
242	Total Support Services - Pupil	2100		89,521							89,521
243	Support Services - Instructional Staff	2200									
244	Improvement of Instruction Services	2210		12,329							12,329
245	Educational Media Services	2220		55,030							55,030
246	Assessment & Testing	2230		0							0
247	Total Support Services - Instructional Staff	2200		67,359							67,359
248	Support Services - General Administration	2300									
249	Board of Education Services	2310		5,119							5,119
250	Executive Administration Services	2320		23,312							23,312
251	Special Area Administrative Services	2330		0							0
252	Claims Paid from Self Insurance Fund	2361		0							0
253	Risk Management and Claims Services Payments	2365		0							0
254	Total Support Services - General Administration	2300		28,431							28,431
255	Support Services - School Administration	2400									
256	Office of the Principal Services	2410		66,206							66,206
257	Other Support Services - School Administration (Describe & Itemize)	2490		0							0
258	Total Support Services - School Administration	2400		66,206							66,206
259	Support Services - Business	2500									
260	Direction of Business Support Services	2510		3,548							3,548
261	Fiscal Services	2520		63,747							63,747
262	Facilities Acquisition & Construction Services	2530		0							0
263	Operation & Maintenance of Plant Service	2540		230,212							230,212
264	Pupil Transportation Services	2550		250,632							250,632
265	Food Services	2560		0							0
266	Internal Services	2570		12,478							12,478
267	Total Support Services - Business	2500		560,617							560,617
268	Support Services - Central	2600									
269	Direction of Central Support Services	2610		15,050							15,050
270	Planning, Research, Development & Evaluation Services	2620		0							0
271	Information Services	2630		6,674							6,674
272	Staff Services	2640		34,657							34,657
273	Data Processing Services	2660		22,371							22,371
274	Total Support Services - Central	2600		78,752							78,752
275	Other Support Services - Misc. (Describe & Itemize)	2900		314							314
276	Total Support Services	2000		891,200							891,200
277	COMMUNITY SERVICES (MR/SS)	3000		0							0
278	PAYMENTS TO OTHER DIST & GOVT UNITS (MR/SS)	4000									
279	Payments for Regular Programs	4110		0							0
280	Payments for Special Education Programs	4120		48,000							48,000
281	Payments for CTE Programs	4140		0							0
282	Total Payments to Other Dist & Govt Units	4000		48,000							48,000
283	DEBT SERVICE (MR/SS)	5000									
284	Debt Service - Interest on Short-Term Debt	5100									
285	Tax Anticipation Warrants	5110						0			0
286	Tax Anticipation Notes	5120						0			0
287	Corporate Personal Prop Repl Tax Anticipation Notes	5130						0			0

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
288	State Aid Anticipation Certificates	5140						0			0
289	Other Interest on Short-Term Debt (Describe & Itemize)	5150						0			0
290	Total Debt Service	5000						0			0
291	PROVISION FOR CONTINGENCIES (MR/SS)	6000						85,000			85,000
292	Total Direct Disbursements/Expenditures			1,394,226				85,000			1,479,226
293	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(12,477)
294											
295	60 - CAPITAL PROJECTS (CP)										
296	SUPPORT SERVICES (CP)	2000									
297	Support Services - Business										
298	Facilities Acquisition & Construction Services	2530	0	0	20,000	30,000	8,685,000	0	0		8,735,000
299	Other Support Services - Business (Describe & Itemize)	2900	0	0	0	0	0	0	0		0
300	Total Support Services	2000	0	0	20,000	30,000	8,685,000	0	0		8,735,000
301	PAYMENTS TO OTHER DIST & GOVT UNITS (CP)	4000									
302	Payments to Other Dist & Govt Units (In-State)	4100									
303	Payments to Regular Programs	4110			0			0			0
304	Payment for Special Education Programs	4120			0			0			0
305	Payment for CTE Programs	4140			0			0			0
306	Payments to Other Govt Units - Programs (In-State) (Describe & Itemize)	4190			0			0			0
307	Total Payments to Other Districts & Govt Units	4000			0			0			0
308	PROVISION FOR CONTINGENCIES (CP)	6000						0			0
309	Total Direct Disbursements/Expenditures		0	0	20,000	30,000	8,685,000	0	0		8,735,000
310	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(4,663,088)
311											
312	70 WORKING CASH FUND (WC)										
313											
314	80 - TORT FUND (TF)										
315	INSTRUCTION (TF)	1000									
316	Regular Programs	1100	0	0	0	0	0	0	0	0	0
317	Tuition Payment to Charter Schools	1115			0						0
318	Pre-K Programs	1125	0	0	0	0	0	0	0	0	0
319	Special Education Programs (Functions 1200 - 1220)	1200	0	0	0	0	0	0	0	0	0
320	Special Education Programs Pre-K	1225	0	0	0	0	0	0	0	0	0
321	Remedial and Supplemental Programs K-12	1250	0	0	0	0	0	0	0	0	0
322	Remedial and Supplemental Programs Pre-K	1275	0	0	0	0	0	0	0	0	0
323	Adult/Continuing Education Programs	1300	0	0	0	0	0	0	0	0	0
324	CTE Programs	1400	0	0	0	0	0	0	0	0	0
325	Interscholastic Programs	1500	0	0	0	0	0	0	0	0	0
326	Summer School Programs	1600	0	0	0	0	0	0	0	0	0
327	Gifted Programs	1650	0	0	0	0	0	0	0	0	0
328	Driver's Education Programs	1700	0	0	3,468	0	0	0	0	0	3,468
329	Bilingual Programs	1800	0	0	0	0	0	0	0	0	0
330	Truant Alternative & Optional Programs	1900	0	0	0	0	0	0	0	0	0
331	Pre-K Programs - Private Tuition	1910						0			0
332	Regular K-12 Programs Private Tuition	1911						0			0
333	Special Education Programs K-12 Private Tuition	1912						0			0
334	Special Education Programs Pre-K Tuition	1913						0			0
335	Remedial/Supplemental Programs K-12 Private Tuition	1914						0			0
336	Remedial/Supplemental Programs Pre-K Private Tuition	1915						0			0
337	Adult/Continuing Education Programs Private Tuition	1916						0			0
338	CTE Programs Private Tuition	1917						0			0
339	Interscholastic Programs Private Tuition	1918						0			0
340	Summer School Programs Private Tuition	1919						0			0
341	Gifted Programs Private Tuition	1920						0			0
342	Bilingual Programs Private Tuition	1921						0			0
343	Truants Alternative/Opt Ed Programs Private Tuition	1922						0			0
344	Total Instruction¹⁴	1000	0	0	3,468	0	0	0	0	0	3,468
345	SUPPORT SERVICES (TF)	2000									

1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
346	Support Services - Pupil	2100									
347	Attendance & Social Work Services	2110	0	0	0	0	0	0	0	0	0
348	Guidance Services	2120	0	0	0	0	0	0	0	0	0
349	Health Services	2130	0	0	0	0	0	0	0	0	0
350	Psychological Services	2140	0	0	0	0	0	0	0	0	0
351	Speech Pathology & Audiology Services	2150	0	0	0	0	0	0	0	0	0
352	Other Support Services - Pupils <i>(Describe & Itemize)</i>	2190	0	0	0	0	0	0	0	0	0
353	Total Support Services - Pupil	2100	0	0	0	0	0	0	0	0	0
354	Support Services - Instructional Staff	2200									
355	Improvement of Instruction Services	2210	0	0	0	0	0	0	0	0	0
356	Educational Media Services	2220	0	0	0	0	0	0	0	0	0
357	Assessment & Testing	2230	0	0	0	0	0	0	0	0	0
358	Total Support Services - Instructional Staff	2200	0	0	0	0	0	0	0	0	0
359	Support Services - General Administration	2300									
360	Board of Education Services	2310	0	0	23,752	0	0	0	0	0	23,752
361	Executive Administration Services	2320	0	0	0	0	0	0	0	0	0
362	Special Area Administration Services	2330	0	0	0	0	0	0	0	0	0
363	Claims Paid from Self Insurance Fund	2361	0	0	15,000	0	0	0	0	0	15,000
364	Risk Management and Claims Services Payments	2365	0	0	405,922	0	0	0	0	0	405,922
365	Total Support Services - General Administration	2300	0	0	444,674	0	0	0	0	0	444,674
366	Support Services - School Administration	2400									
367	Office of the Principal Services	2410	0	0	0	0	0	0	0	0	0
368	Other Support Services - School Administration <i>(Describe & Itemize)</i>	2490	0	0	0	0	0	0	0	0	0
369	Total Support Services - School Administration	2400	0	0	0	0	0	0	0	0	0
370	Support Services - Business	2500									
371	Direction of Business Support Services	2510	0	0	2,150	0	0	0	0	0	2,150
372	Fiscal Services	2520	0	0	0	0	0	0	0	0	0
373	Facilities Acquisition & Construction Services	2530	0	0	0	0	0	0	0	0	0
374	Operation & Maintenance of Plant Services	2540	0	0	24,300	0	0	0	0	0	24,300
375	Pupil Transportation Services	2550	0	0	41,117	0	0	0	0	0	41,117
376	Food Services	2560	0	0	0	0	0	0	0	0	0
377	Internal Services	2570	0	0	0	0	0	0	0	0	0
378	Total Support Services - Business	2500	0	0	67,567	0	0	0	0	0	67,567
379	Support Services - Central	2600									
380	Direction of Central Support Services	2610	0	0	0	0	0	0	0	0	0
381	Planning, Research, Development & Evaluation Services	2620	0	0	0	0	0	0	0	0	0
382	Information Services	2630	0	0	0	0	0	0	0	0	0
383	Staff Services	2640	0	0	0	0	0	0	0	0	0
384	Data Processing Services	2660	0	0	0	0	0	0	0	0	0
385	Total Support Services - Central	2600	0	0	0	0	0	0	0	0	0
386	Other Support Services - Misc. <i>(Describe & Itemize)</i>	2900	0	0	0	0	0	0	0	0	0
387	Total Support Services	2000	0	0	512,241	0	0	0	0	0	512,241
388	COMMUNITY SERVICES (TF)	3000									
389	PAYMENTS TO OTHER DIST & GOVT UNITS (TF)	4000									
390	Payments to Other Dist & Govt Units (In-State)	4100									
391	Payments for Regular Programs	4110			0			0			0
392	Payments for Special Education Programs	4120			0			0			0
393	Payments for Adult/Continuing Education Programs	4130			0			0			0
394	Payments for CTE Programs	4140			0			0			0
395	Payments for Community College Programs	4170			0			0			0
396	Other Payments to In-State Govt Units - Programs <i>(Describe & Itemize)</i>	4190			0			0			0
397	Total Payments to Other Dist & Govt Units (In-State)	4100			0			0			0
398	Payments for Regular Programs - Tuition	4210						0			0
399	Payments for Special Education Programs - Tuition	4220						0			0
400	Payments for Adult/Continuing Education Programs - Tuition	4230						0			0
401	Payments for CTE Programs - Tuition	4240						0			0
402	Payments for Community College Programs - Tuition	4270						0			0
403	Payments for Other Programs - Tuition	4280						0			0
404	Other Payments to In-State Govt Units - Tuition <i>(Describe & Itemize)</i>	4290						0			0

1	A	B	C	D	E	F	G	H	I	J	K
2	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
405	Total Payments to Other Dist & Govt Units - Tuition (In State)	4200						0			0
406	Payments for Regular Programs - Transfers	4310						0			0
407	Payments for Special Education Programs - Transfers	4320						0			0
408	Payments for Adult/Continuing Ed Programs - Transfers	4330						0			0
409	Payments for CTE Programs - Transfers	4340						0			0
410	Payments for Community College Program - Transfers	4370						0			0
411	Payments for Other Programs - Transfers	4380						0			0
412	Other Payments to In-State Govt Units - Transfers <i>(Describe & Itemize)</i>	4390			0			0			0
413	Total Payments to Other Dist & Govt Units-Transfers (In State)	4300			0			0			0
414	Payments to Other Dist & Govt Units (Out of State)	4400			0			0			0
415	Total Payments to Other Dist & Govt Units	4000			0			0			0
416	DEBT SERVICE (TF)	5000									
417	Debt Service - Interest on Short-Term Debt										
418	Tax Anticipation Warrants	5110						0			0
419	Tax Anticipation Notes	5120						0			0
420	Corporate Personal Property Replacement Tax Anticipation Notes	5130						0			0
421	State Aid Anticipation Certificates	5140						0			0
422	Other Interest or Short-Term Debt <i>(Describe & Itemize)</i>	5150						0			0
423	Debt Service - Interest on Long-Term Debt	5200						0			0
424	Debt Service - Payments of Principal on Long-Term Debt ¹⁵ (Lease/Purchase Principal Retired) <i>(Describe & Itemize)</i>	5300						0			0
425	Debt Service - Other <i>(Describe & Itemize)</i>	5400			0			0			0
426	Total Debt Service	5000			0			0			0
427	PROVISION FOR CONTINGENCIES (TF)	6000						0			0
428	Total Direct Disbursements/Expenditures		0	0	515,709	0	0	0	0	0	515,709
429	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										7,294
430											
431	90 - FIRE PREVENTION & SAFETY FUND (FP&S)										
432	SUPPORT SERVICES (FP&S)	2000									
433	Support Services - Business	2500									
434	Facilities Acquisition & Construction Services	2530	0	0	0	0	0	0	0		0
435	Operation & Maintenance of Plant Service	2540	0	0	50,000	0	0	0	0		50,000
436	Total Support Services - Business	2500	0	0	50,000	0	0	0	0		50,000
437	Other Support Services - Misc. <i>(Describe & Itemize)</i>	2900	0	0	0	0	0	0	0		0
438	Total Support Services	2000	0	0	50,000	0	0	0	0		50,000
439	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS (FP&S)	4000									
440	Payments to Regular Programs	4110						0			0
441	Payments to Special Education Programs	4120						0			0
442	Other Payments to In-State Govt Units - Programs <i>(Describe & Itemize)</i>	4190						0			0
443	Total Payments to Other Districts & Govt Units (FPS)	4000						0			0
444	DEBT SERVICE (FP&S)	5000									
445	Debt Service - Interest on Short-Term Debt	5100									
446	Tax Anticipation Warrants	5110						0			0
447	Other Interest on Short-Term Debt <i>(Describe & Itemize)</i>	5150						0			0
448	Total Debt Service - Interest on Short-Term Debt	5100						0			0
449	Debt Service - Interest on Long-Term Debt	5200									
450	Debt Service - Payments of Principal on Long-Term Debt ¹⁵ (Lease/Purchase Principal Retired) <i>(Describe & Itemize)</i>	5300						0			0
451	Total Debt Service	5000						0			0
452	PROVISIONS FOR CONTINGENCIES (FP&S)	6000									
453	Total Direct Disbursements/Expenditures		0	0	50,000	0	0	0	0		50,000
454	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										30,005

	B	C	D	E	F	G	H
1	If there is an amount in column C or column G, please describe the type of revenue or expenditure in column D or column H.						
2	Revenue Check: OK						
3	Expenditure Check: OK						
4	Revenues Acct. (EstRev tab)	Amount	Describe Revenue	Expenditures Fund-Function (EstExp tab)	Amount	Describe Expenditures	
5	1190			10-2190	\$ 61,435	OSS Bookstore Service	
6	1290			10-2490			
7	1614			10-2900	\$ 20,968	SAP Salaries	
8	1690			10-4190	\$ 16,000	IDEAB 3rd Party Professional Service	
9	1790	\$ 35,000	Bookstore, CB Fees	10-4290			
10	1819			10-4390			
11	1829			10-4400			
12	1890			10-5150			
13	1993	\$ 125	Local Flow Thru Activity Fees	20-2190			
14	1999	\$ 10,250	Misc. Fees-Tech Drop, Unused Flex, Copies, Dipolma	20-2900			
15	2300			20-4190			
16	3099			20-4400			
17	3199			20-5150			
18	3299			30-4190			
19	3499			30-5150			
20	3599			30-5300	\$ 994,760	Debt Principal Payment	
21	3999	\$ 2,052,312	Misc. State Grants-Step, Computer Science Equity Grant	30-5400	\$ 4,400	Debt Admin. Fees	
22	4009			40-2190			
23	4090			40-2900			
24	4199			40-4190			
25	4299			40-4400			
26	4399			40-5150	\$ 35,411	Interest on Bus Leases	
27	4499			40-5300	\$ 336,492	Principal on Bus Leases	
28	4699			40-5400			
29	4799	\$ 37,090	Carl Perkins Grant	50-2190			
30	4998	\$ 338,831	ARP-ESSER III Grant, ARP, CPG, NJROTC	50-2490			
31				50-2900	\$ 314	SAP Medicare	
32				50-5150			
33				60-2900			
34				60-4190			
35				80-2190			
36				80-2490			
37				80-2900			
38				80-4190			
39				80-4290			
40				80-4390			
41				80-4400			
42				80-5150			
43				80-5300			
44				80-5400			
45				90-2900			
46				90-4190			
47				90-5150			
48				90-5300			

DEFICIT BUDGET SUMMARY INFORMATION - Operating Funds Only (School Districts Only)					
Description	EDUCATIONAL FUND (10)	OPERATIONS & MAINTENANCE FUND (20)	TRANSPORTATION FUND (40)	WORKING CASH FUND (70)	TOTAL
Direct Revenues	47,578,690	6,144,562	4,912,006	695,742	59,331,000
Direct Expenditures	42,804,024	5,698,549	5,886,701		54,389,274
Difference	4,774,666	446,013	(974,695)	695,742	4,941,726
Estimated Fund Balance - June 30, 2025	38,181,952	3,445,340	5,108,328	5,238,896	51,974,516

Balanced budget; no Deficit Reduction Plan is required.

A deficit reduction plan is required if the local board of education adopts (or amends) the 2024-2025 school district budget in which the "operating funds" listed above result in direct revenues (line 9, BudgetSum 2-4) being less than direct expenditures (line 19, BudgetSum 2-4) by an amount equal to or greater than one-third (1/3) of the ending fund balance (line 81, BudgetSum 2-4).

Note: The balance is determined using only the four funds listed above. That is, if the estimated ending fund balance is less than three times the deficit spending, the district must adopt and file with ISBE a deficit reduction plan to balance the shortfall within three years.

Per School Code (105 ILCS 5/17-1) - If the Deficit AFR Summary Information tab from the 2023-2024 Annual Financial Report (AFR) reflects a deficit as defined above, then the school district shall adopt and submit a deficit reduction plan (found here on page 23-27) to ISBE within 30 days after acceptance of the AFR.

The deficit reduction plan, if required, is developed using ISBE guidelines and format.

	A	B	C	D	E	F	G	
1	*School Districts Only		DEFICIT REDUCTION PLAN ESTIMATED BUDGET FY2024-2025					
2								
3	34049126017							
4	<i>District Number</i>							
5	Zion-Benton Twp HSD 126							
6	<i>District Name</i>		Educational Fund	Operations & Maintenance Fund	Transportation Fund	Working Cash Fund	Total	
7	ESTIMATED BEGINNING FUND BALANCE <i>(must equal prior Ending Fund Balance)</i>		36,407,286	3,999,327	6,083,023	6,543,154	53,032,790	
8	RECEIPTS/REVENUES		Acct #					
9	LOCAL SOURCES		1000	22,152,871	5,788,162	2,832,006	695,742	31,468,781
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT		2000	0	0	0		0
11	STATE SOURCES		3000	22,435,622	356,400	2,080,000	0	24,872,022
12	FEDERAL SOURCES		4000	2,990,197	0	0	0	2,990,197
13	Total Receipts/Revenues			47,578,690	6,144,562	4,912,006	695,742	59,331,000
14	DISBURSEMENTS/EXPENDITURES		Funct #					
15	INSTRUCTION		1000	23,953,279				23,953,279
16	SUPPORT SERVICES		2000	15,360,625	5,374,549	5,439,798		26,174,972
17	COMMUNITY SERVICES		3000	57,906	0	0		57,906
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS		4000	2,832,214	124,000	0		2,956,214
19	DEBT SERVICES		5000	0	0	371,903		371,903
20	PROVISION FOR CONTINGENCIES		6000	600,000	200,000	75,000		875,000
21	Total Disbursements/Expenditures			42,804,024	5,698,549	5,886,701		54,389,274
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures			4,774,666	446,013	(974,695)	695,742	4,941,726
23	OTHER SOURCES/USES OF FUNDS							
24	OTHER SOURCES OF FUNDS (7000)			0	3,000,000	0	0	3,000,000
25	OTHER USES OF FUNDS (8000)			3,000,000	4,000,000	0	2,000,000	9,000,000
26	TOTAL OTHER SOURCES/USES OF FUNDS			(3,000,000)	(1,000,000)	0	(2,000,000)	(6,000,000)
27	ESTIMATED ENDING FUND BALANCE			38,181,952	3,445,340	5,108,328	5,238,896	51,974,516

	A	B	H	I	J	K	L
1	*School Districts Only		ESTIMATED BUDGET FY2025-2026				
2							
3	34049126017						
4	<i>District Number</i>						
5	Zion-Benton Twp HSD 126						
	<i>District Name</i>						
6			Educational Fund	Operations & Maintenance Fund	Transportation Fund	Working Cash Fund	Total
7	ESTIMATED BEGINNING FUND BALANCE <i>(must equal prior Ending Fund Balance)</i>		38,181,952	3,445,340	5,108,328	5,238,896	51,974,516
8	RECEIPTS/REVENUES	Acct #					
9	LOCAL SOURCES	1000					0
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000					0
11	STATE SOURCES	3000					0
12	FEDERAL SOURCES	4000					0
13	Total Receipts/Revenues		0	0	0	0	0
14	DISBURSEMENTS/EXPENDITURES	Funct #					
15	INSTRUCTION	1000					0
16	SUPPORT SERVICES	2000					0
17	COMMUNITY SERVICES	3000					0
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS	4000					0
19	DEBT SERVICES	5000					0
20	PROVISION FOR CONTINGENCIES	6000					0
21	Total Disbursements/Expenditures		0	0	0		0
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures		0	0	0	0	0
23	OTHER SOURCES/USES OF FUNDS						
24	OTHER SOURCES OF FUNDS (7000)						0
25	OTHER USES OF FUNDS (8000)						0
26	TOTAL OTHER SOURCES/USES OF FUNDS		0	0	0	0	0
27	ESTIMATED ENDING FUND BALANCE		38,181,952	3,445,340	5,108,328	5,238,896	51,974,516

	A	B	M	N	O	P	Q
1	*School Districts Only		ESTIMATED BUDGET FY2026-2027				
2							
3	34049126017						
4	<i>District Number</i>						
5	Zion-Benton Twp HSD 126						
6	<i>District Name</i>		Educational Fund	Operations & Maintenance Fund	Transportation Fund	Working Cash Fund	Total
7	ESTIMATED BEGINNING FUND BALANCE <i>(must equal prior Ending Fund Balance)</i>		38,181,952	3,445,340	5,108,328	5,238,896	51,974,516
8	RECEIPTS/REVENUES	Acct #					
9	LOCAL SOURCES	1000					0
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000					0
11	STATE SOURCES	3000					0
12	FEDERAL SOURCES	4000					0
13	Total Receipts/Revenues		0	0	0	0	0
14	DISBURSEMENTS/EXPENDITURES	Funct #					
15	INSTRUCTION	1000					0
16	SUPPORT SERVICES	2000					0
17	COMMUNITY SERVICES	3000					0
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS	4000					0
19	DEBT SERVICES	5000					0
20	PROVISION FOR CONTINGENCIES	6000					0
21	Total Disbursements/Expenditures		0	0	0		0
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures		0	0	0	0	0
23	OTHER SOURCES/USES OF FUNDS						
24	OTHER SOURCES OF FUNDS (7000)						0
25	OTHER USES OF FUNDS (8000)						0
26	TOTAL OTHER SOURCES/USES OF FUNDS		0	0	0	0	0
27	ESTIMATED ENDING FUND BALANCE		38,181,952	3,445,340	5,108,328	5,238,896	51,974,516

	A	B	R	S	T	U	V
1	*School Districts Only		ESTIMATED BUDGET FY2027-2028				
2							
3	34049126017						
4	<i>District Number</i>						
5	Zion-Benton Twp HSD 126						
6	<i>District Name</i>		Educational Fund	Operations & Maintenance Fund	Transportation Fund	Working Cash Fund	Total
7	ESTIMATED BEGINNING FUND BALANCE <i>(must equal prior Ending Fund Balance)</i>		38,181,952	3,445,340	5,108,328	5,238,896	51,974,516
8	RECEIPTS/REVENUES		Acct #				
9	LOCAL SOURCES		1000				
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT		2000				
11	STATE SOURCES		3000				
12	FEDERAL SOURCES		4000				
13	Total Receipts/Revenues		0	0	0	0	0
14	DISBURSEMENTS/EXPENDITURES		Funct #				
15	INSTRUCTION		1000				
16	SUPPORT SERVICES		2000				
17	COMMUNITY SERVICES		3000				
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS		4000				
19	DEBT SERVICES		5000				
20	PROVISION FOR CONTINGENCIES		6000				
21	Total Disbursements/Expenditures		0	0	0	0	0
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures		0	0	0	0	0
23	OTHER SOURCES/USES OF FUNDS						
24	OTHER SOURCES OF FUNDS (7000)						
25	OTHER USES OF FUNDS (8000)						
26	TOTAL OTHER SOURCES/USES OF FUNDS		0	0	0	0	0
27	ESTIMATED ENDING FUND BALANCE		38,181,952	3,445,340	5,108,328	5,238,896	51,974,516

	A	B	W	X	Y	Z
1	*School Districts Only		SUMMARY BUDGET ADDENDUM - DEFICIT REDUCTION PLAN ESTIMATED BUDGET Date of Adoption: <input type="text"/> (Enter as MM/DD/YY)			
2						
3	34049126017					
4	District Number					
5	Zion-Benton Twp HSD 126					
6	District Name		FY2024-2025	FY2025-2026	FY2026-2027	FY2027-2028
7	ESTIMATED BEGINNING FUND BALANCE <i>(must equal prior Ending Fund Balance)</i>		53,032,790	51,974,516	51,974,516	51,974,516
8	RECEIPTS/REVENUES		Acct #			
9	LOCAL SOURCES		1000	31,468,781	0	0
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT		2000	0	0	0
11	STATE SOURCES		3000	24,872,022	0	0
12	FEDERAL SOURCES		4000	2,990,197	0	0
13	Total Receipts/Revenues			59,331,000	0	0
14	DISBURSEMENTS/EXPENDITURES		Funct #			
15	INSTRUCTION		1000	23,953,279	0	0
16	SUPPORT SERVICES		2000	26,174,972	0	0
17	COMMUNITY SERVICES		3000	57,906	0	0
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS		4000	2,956,214	0	0
19	DEBT SERVICES		5000	371,903	0	0
20	PROVISION FOR CONTINGENCIES		6000	875,000	0	0
21	Total Disbursements/Expenditures			54,389,274	0	0
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures			4,941,726	0	0
23	OTHER SOURCES/USES OF FUNDS					
24	OTHER SOURCES OF FUNDS (7000)			3,000,000	0	0
25	OTHER USES OF FUNDS (8000)			9,000,000	0	0
26	TOTAL OTHER SOURCES/USES OF FUNDS			(6,000,000)	0	0
27	ESTIMATED ENDING FUND BALANCE			51,974,516	51,974,516	51,974,516

Deficit Reduction Plan-Background/Assumptions (School Districts Only)

Fiscal Year 2024-2025

through Fiscal Year 2027-2028

Zion-Benton Twp HSD 126 34049126017

Please complete the following schedule and include a brief description to identify any areas of the budget that will be impacted from one year to the next. If the deficit reduction plan relies upon new local revenues, identify contingencies for further budget reductions which will be enacted in the event those new revenues are not available.

1. Background and Narrative of Budget Reductions:

2. Assumptions Used in the Deficit Reduction Plan:

- EBF and Estimated New Tier Funding:

- Equal Assessed Valuation and Tax Rates:

- Employee Salaries and Benefits:

Deficit Reduction Plan-Background/Assumptions (School Districts Only)

Fiscal Year 2024-2025

through Fiscal Year 2027-2028

- Short- and Long-Term Borrowing:

- Educational Impact:

- Other Assumptions:

- Has the district considered shared services or outsourcing (Ex: Transportation, Insurance)? If yes, please explain:

Evidence-Based Funding: Fiscal Year 2025 Spending Plan

ZION-BENTON TWP H S DIST 126

Part I: Achieving Student Growth and Making Progress Toward State Education Goals

The questions below allow you to indicate the strategic priorities and strategies that will drive your efforts to achieve student growth and make progress toward state education goals. These may involve investing in any combination of an Organizational Unit's core resources: time, money, people, and programs.

Collaboration Opportunity - Organizational Units may find that Part I is most easily and effectively completed if led by program leaders in consultation with finance leaders.

1)	What are the Organizational Unit's strategic goals for student success for the 2024-25 school year? What measures will be used to evaluate progress? (No more than 2000 characters, including spaces.)
District 126's strategic goals continue to be guided by our guiding principals of empowerment, equity, and excellence, pursuing the highest standards of achievement where all learners are supported and are college, career, and life ready when they graduate. Accordingly, our goals for 2024-2025 remain centered on ensuring freshman begin their high school experience and remain on track to graduate in four years, as success in 9th grade is a significant factor in whether a student will graduate high school; we remain committed to ensuring all students graduate in four years and have post-secondary plans; we remain committed to decreasing the percentage of students who require remedial coursework in college; we remain committed to increasing academic proficiency in literacy and math; we remain committed to decreasing chronic absenteeism, as students cannot learn at high levels if they are not present; and we remain committed to increasing students' access to completion of industry recognized certifications. We will measure our success by attendance rates, proficiency in literacy and math as measured by the SAT, grades in coursework, four-year graduation rate, enrollment in credit-bearing college coursework after high school, post secondary plans developed prior to graduation, Tech Campus participation, and industry certifications earned.	

	Top Strategy 1	Top Strategy 2	Top Strategy 3
2)	Select the top three strategies that the Organizational Unit will employ to achieve student growth and make progress toward state education goals. (Select three different responses from the dropdown list.)	Maintain or expand college and career readiness options (e.g., CTE programming, AP/IB programming, dual credit/dual enrollment programming)	Improve programs, curriculum, and/or learning tools
If "Other" was selected in question 2, please describe. (No more than 1000 characters, including spaces.)			

Part II: Planned Use of Evidence-Based Funding

The questions below provide an opportunity to document the stakeholders with whom you consulted and the data you analyzed as you determined your strategic allocations of FY 2025 EBF dollars. Key statistics related to EBF distributions are provided for your reference. Form 50-36/50-39 is typically released before current-year appropriations are known. Therefore, the figures provided are for the prior fiscal year.

Collaboration Opportunity - Organizational Units may find that questions in this section are most easily and effectively completed if led by finance leaders in consultation with program leaders.

Evidence-Based Funding Organizational Unit Results (FY 2024)	<i>Final Resources / Adequacy Target = Percent of Adequacy</i>	Average Student Enrollment	2,539.48	Adequacy Target	\$43,648,796
		Final Resources	\$36,478,130	Percent of Adequacy	84%
	<i>Base Funding Minimum + Tier Funding = Gross State Contribution</i>	Tier Assignment	2	Gross State Contribution	\$22,812,644
		FY24 Base Funding Minimum	\$22,599,900	FY 2024 Tier Funding	\$212,743
	<i>Within FY 2024 Gross State Contribution, Resources Attributable to Specific Populations</i>	Low-Income Students	\$2,595,062		
		English Learners (Els)	\$144,105		
		Special Education	\$1,211,429		
1)	FY 2025 Tier Funding Allocation*: Enter the dollar amount of Tier Funding (e.g., NEW MONEY only) allocated to the Organizational Unit for FY 2025. Select whether the amount is estimated or actual funding.	FY 2025 Tier Funding	\$404,848	Funding Type (Select)	Actual
		*Note: Tier Funding allocations are published annually at https://www.isbe.net/Pages/ebfdistribution.aspx . Amounts are available in early August. Districts must use actual funding amounts if they are available before submitting the budget to ISBE.			

		Data Source 1	Data Source 2	Data Source 3			
2)	Select the top three sources of data used to inform the Organizational Unit's planned allocation of EBF dollars. (Select three different responses.)	Student growth and achievement data, disaggregated by student groups	Attendance data (e.g., chronic absenteeism, graduation or dropout rates)	Student discipline and behavior data			
3)	Indicate with which groups the Organizational Unit engaged to inform its intended allocation of EBF dollars. (Select any that apply; otherwise leave blank.)	Bilingual Program Director(s)	Yes	Principals	Yes	Bilingual Parent Advisory Committee	Yes
		Special Ed. Program Director(s)	Yes	School Improvement Teams	Yes	Other Parent Group(s)	
		Other Program Leaders		Teacher or Support Staff Unions	Yes	Community Focus Group(s)	Yes
		School Board Members	Yes	Other School Staff		Other	
[Optional] Provide a brief description of the Organizational Unit's process for consulting with internal and external stakeholders in determining the allocation of EBF dollars. (No more than 1000 characters, including spaces.)							
		Priority Investment 1	Priority Investment 2	Priority Investment 3			
4)	Given the data analyzed, the stakeholders consulted, and the priorities identified in Part I, indicate the top three priority investments the Organizational Unit will make with its FY 2025 Base Funding Minimum (e.g., excluding Tier Funding). Choose "Other" if investments do not match the provided list. (Select three different responses. "Other" may be selected more than once if needed.)	Core Teachers	Core Intervention Teacher	Low-Income Pupil Support Staff			
If "Other" was selected in question 4, please describe. (No more than 1000 characters, including spaces.)							

Cost Factor Table

The table below presents the regionally adjusted amount embedded in the Organizational Unit's FY 2024 Adequacy Target for each of the 34 cost factors in the Evidence-Based Funding model (Column F). Column G is required for all Organizational Units that receive at least \$5,000 in Tier Funding, while column H is optional. Organizational Units may choose to provide additional narrative context in Columns I-M to elaborate on the figures included in the table. ISBE has produced guidance for populating the cost factor table. The guidance includes a definition for each cost factor, along with suggestions for using Employee Information System position codes and common expenditure accounts to support a determination of expenditures. This guidance is available at <https://www.isbe.net/ebfspendingplan>.

Column G: If the Organizational Unit will receive at least \$5,000 in FY 2025 Tier Funding (as entered in Q2.1/cell G31), column G is required. Please indicate the Organizational Unit's planned expenditures in FY 2025 from Tier Funds only. Organizational Units are not expected to place a value in each cell. Rather, the table allows for the communication of priority investments with new state resources for the current fiscal year. During years in which there is no new Tier Funding, column G will not be required. During years in which Tier Funding is available, the amount of new Tier Funding entered in Q2.1/cell G31 above must equal the sum in cell G90 below. If some or all Tier Funding is invested outside of the cost factors, enter a dollar amount in cell G89 and provide additional context in the space for a narrative beginning in row 93.

Column H: Optionally, Organizational Units may populate column H with total planned expenditures in FY 2025 for each cost factor from all revenue sources (e.g., not just from EBF). By comparing the figures in column F to the figures entered in column H, the Organizational Unit may engage local stakeholders in productive dialogue about resource allocation decisions.

Cost Factors	Amount in FY 2024 Adjusted Adequacy Target	Budgeted FY 2025 Investments with New Tier Funding [Required]	Budgeted FY 2025 Expenditures (All Resources) [Optional]	Optional District Narratives
Core Investments	Core Teachers	\$9,671,215	\$120,000	Enter optional context for core investment decisions.
	Specialist Teachers	\$3,223,416		
	Instructional Facilitator	\$1,063,867		
	Core Intervention Teacher	\$354,622	\$120,000	
	Substitute Teachers	\$347,369		
	Guidance Counselor	\$908,800		
	Nurse	\$216,088		
	Supervisory Aide	\$393,978		
	Librarian	\$355,997		
	Librarian Aide	\$262,652		
	Principal	\$528,133		
	Assistant Principal	\$454,724		
	School Site Staff	\$472,755		
Subtotal	\$18,253,615	\$240,000		

Per Student Investments	Gifted	\$228,553		Enter optional context for per student investment decisions.
	Professional Development	\$317,435	\$14,000	
	Instructional Materials	\$825,331	\$10,000	
	Assessments	\$86,342		
	Computer & Tech Equipment	\$1,450,043		
	Student Activities	\$2,181,413		
	Maintenance & Operations	\$3,456,232		
	Central Office	\$2,379,493		
	Employee Benefits	\$7,759,213		
	Subtotal*	\$18,793,463	\$24,000	Enter optional context for additional investment decisions.
Additional Investments	Low-Income Intervention Teacher	\$844,613	\$50,000	
	Low-Income Pupil Support Staff	\$844,613	\$25,000	
	Low-Income Extended Day Teacher	\$879,870		
	Low-Income Summer School Teacher	\$879,870	\$10,000	
	EL Intervention Teacher	\$187,011		
	EL Pupil Support Staff	\$187,011	\$25,000	
	EL Extended Day Teacher	\$195,441		
	EL Summer School Teacher	\$195,441		
	EL Core Teacher	\$234,530		
	Sp Ed Teacher	\$1,380,353		
	Sp Ed Instructional Assistant	\$559,144	\$30,848	
	Sp Ed Psychologist	\$213,822		
		Subtotal	\$6,601,718	
	Other Investments			
	Total**	\$43,648,796	\$404,848	Tier Funding Check (Cell G90) Complete, G90=G31
<p>*The subtotal for Per Student Investments is a calculated figure that adjusts salary portions of Central Office and Maintenance & Operations to account for regional salary differences. As a result, the sum of each individual cost factor will not equal the subtotal.</p> <p>**The total is the Final Adequacy Target (adjusted for Regionalization Factor) calculated in the Full FY 2024 EBF Calculation file. Due to differences in rounding, this figure may vary slightly from the sum of the subtotals in this table.</p>				

If some or all Tier Funding was invested outside of the cost factors, please describe. (No more than 1000 characters, including spaces.)

Part III: Support for Special Student Groups

EBF statute sets aside specific allocations to be spent for special education, English learners, and low-income students. Per statute these designated funds must be spent on programs and services benefiting these specific student groups. Funds for English learners and low-income students must be spent in addition to, and not in lieu of, funding that supports general programs of instruction for all students. Funds attributable to special education must be used for the provision of special education facilities and services as outlined in ILCS 14-1.08. Current-year EBF amounts attributable to each of the special student groups must be reported in cells G100-G102 below. If the Organizational Unit received at least \$5,000 for any of the student groups, a response to the questions below is required. For amounts less than \$5,000, a response is optional. All other EBF funds may be spent in any manner deemed appropriate by the school district.

Collaboration Opportunity - Organizational Units may find that questions in this section are most easily and effectively completed through collaboration between program leaders affiliated with each student group and finance leaders.

1) FY 2025 Student Population Allocations*: Enter the dollar amount of resources attributable to Specific Populations within the FY25 Gross State Contribution. Enter "0" if no funds are allocated for a student group. Select whether amounts are estimated or actual.		Enter Amounts	Select type	*Note: Allocations for each of the three student groups are published annually at isbe.net/ebfdist under "Reports." Amounts are typically available by September 1. Districts must use actual funding amounts if they are available before submitting the budget to ISBE.
	Low-Income Students	\$2,652,105	Actual	
	English Learners	\$160,825	Actual	
	Special Education	\$1,237,136	Actual	

2)	Organizational Unit investment of EBF dollars for low-income students: Select the investments that apply. (Optionally, dollar amounts for each investment may be entered.) Response Required	Low-Income Intervention Teacher	Yes	Low-Income Extended Day Teacher		Other Investments	
		[Optional - Enter \$]		[Optional - Enter \$]		[Optional - Enter \$]	
		Low-Income Pupil Support Staff	Yes	Low-Income Summer School Teacher	Yes		
Additional context for the Organizational Unit's planned use of dollars attributable to low-income students in FY 2025. (Required if "Other Investments" selected above. No more than 500 characters, including spaces.)		[Optional - Enter \$]					

3)	Organizational Unit investment of EBF dollars for English learners: Select the investments that apply. (Optionally, dollar amounts for each investment may be entered.) Response Required	English Learner Intervention Teacher	Yes	English Learner Extended Day Teacher		English Learner Core Teacher	Yes
		[Optional - Enter \$]		[Optional - Enter \$]		[Optional - Enter \$]	
		English Learner Pupil Support Staff	Yes	English Learner Summer School Teacher		Other Investments	
Additional context for the Organizational Unit's planned use of dollars attributable to English learners in FY 2025. (Required if "Other Investments" selected above. No more than 500 characters, including spaces.)		[Optional - Enter \$]					

4)	Organizational Units investment of EBF dollars for Special Education: Select the investments that apply. (Optionally, dollar amounts for each investment may be entered.) Response Required	Special Education Teacher	Yes	Special Education Psychologist	Yes		
		[Optional - Enter \$]		[Optional - Enter \$]			
		Special Education Instructional Assistant	Yes	Other Investments			
Additional context for the Organizational Unit's planned use of dollars attributable to Special Education students in FY 2025. (Required if "Other Investments" selected above. No more than 500 characters, including spaces.)		[Optional - Enter \$]					

Plan Assurances

Please complete the assurances below related to Article 14C of the Illinois School Code, which stipulates allowable expenditures for English learners. Organizational Units should maintain supporting documentation (e.g., sign-in sheets, meeting agendas) to affirm the veracity of the below assurances. Note that a separate collection of the Bilingual Service Plan takes place before each school year and must be separately reviewed by the Bilingual Parent Advisory Committee (BPAC). Responses in this plan should be aligned with information contained in the Bilingual Service Plan. Responses in this section are only required if an Organizational Unit receives any amount of EBF dollars attributable to English learners.

Collaboration Opportunity - Organizational Units may find that the plan assurances are most easily and effectively completed if led by program leaders.

1). "I hereby affirm that at least 60% of the school district's state funds attributable to English learners will be used for instructional costs of programs and services for English learners (function 1000), in accordance with Article 14C of the Illinois School Code. The remaining balance of state funds attributable to English learners will also be used to serve English learners."

Required

2). "My school district has at least one attendance center with 20 or more English learners (including parental refusals) who speak the same home language other than English in grades K-12. Alternatively and/or additionally, my school district has at least one attendance center with 20 or more English learners (including parent refusals) who speak the same home language other than English in pre-K."

Required

3). "I hereby affirm that the school district's BPAC will review this EBF Spending Plan by or before October 31, 2024."

Required

4). Enter the anticipated date on which the BPAC review will take place and the name of the BPAC chair for SY 2024-25.

Required	BPAC Meeting (MM/DD/YYYY)	10/3/2024
	Name of Chair	Alex Tenorio

Spending Plan Completion Tracker		
Use the information below to confirm completion of all required questions. Note that the "status" column adjusts to responses, so the tracker is most helpful to consult after you have completed the spending plan.		
Question	Status	Acceptance Criteria
Part 1, Q1	Complete	Character length of response must be >10 and <=2000, including spaces.
Part 1, Q2	Complete	A different response must be selected in G11, I11, and L11; cells cannot be blank.
Part 1, Q2 (Narrative)	Complete	Response required only if "Other" selected in G11, I11, or L11; character length of response must be >10 and <=1000, including spaces.
Part 2, Q1	Complete	A numeric value must be entered in cell G31 (estimated or actual Tier Funding, or 0 if appropriations did not include Tier Funding). A type must be selected in cell H31.
Part 2, Q2	Complete	A different response must be selected in G35, I35, and L35; cells cannot be blank.
Part 2, Q3	Complete	At least one response must be selected.
Part 2, Q4	Complete	Cells G43, I43, and L43 cannot be blank. "Other" may be selected more than once, but other responses may not be repeated.
Part 2, Q4 (Narrative)	Complete	Response required only if "Other" selected in G43, I43, or L43; character length of response must be >10 and <=1000, including spaces.
Part 2, Q5 (Cell G90)	Complete	Cell G90 must be equal to the value in cell G31.
Part 2, Q5 (Narrative)	Complete	Response required only if a value was entered in cell G89; character length of response must be >10 and <=1000, including spaces.
Part 3, Q1 Low-Income Funds	Complete	A numeric value must be entered. A type must be selected in cell H100.
Part 3, Q1 English Learner Funds	Complete	A numeric value must be entered, which may be "0" if the organizational unit received no funding for the specified student group. A type must be selected in cell H101.
Part 3, Q1 Spec. Ed. Funds	Complete	A numeric value must be entered. A type must be selected in cell H102.
Part 3, Q2	Complete	At least one response must be selected.
Part 3, Q2 (Narrative)	Complete	Response required only if "Other Investments" was selected in the previous question; character length of response must be >10 and <=500, including spaces.
Part 3, Q3	Complete	At least one response must be selected.
Part 3, Q3 (Narrative)	Complete	Response required only if "Other Investments" was selected in the previous question; character length of response must be >10 and <=500, including spaces.
Part 3, Q4	Complete	At least one response must be selected.
Part 3, Q4 (Narrative)	Complete	Response required only if "Other Investments" was selected in the previous question; character length of response must be >10 and <=500, including spaces.
Assurances 1	Complete	Response required if the value entered in cell G101>0.
Assurances 2	Complete	Response required if the value entered in cell G101>0.
Assurances 3	Complete	Response required if "Yes" selected in cell E133.
Assurances 4 (Meeting Date)	Complete	Response required if "Yes" selected in cell E133; enter date in MM/DD/YYYY format.
Assurances 4 (Name of Chair)	Complete	Response required if "Yes" selected in cell E133.

ESTIMATED LIMITATION OF ADMINISTRATIVE COSTS (School Districts Only)

(For Local Use Only)

This is an estimated Limitation of Administrative Costs Worksheet only and will not be accepted for Official Submission of the Limitation of Administrative Costs Worksheet.

The worksheet is intended for use during the budgeting process to estimate the district's percent increase of FY2025 budgeted expenditures over actual FY2024 expenditures. Budget information is copied to this page. Insert the prior year estimated actual expenditures to compute the estimated percentage increase (decrease).

The official Limitation of Administrative Costs Worksheet is attached to the end of the Annual Financial Report (ISBE Form 50-35) and may be submitted in conjunction with that report. An official Limitation of Administrative Costs Worksheet can also be found on the ISBE website at: [Limitation of Administrative Costs](#)

ESTIMATED LIMITATION OF ADMINISTRATIVE COSTS WORKSHEET
(Section 17-1.5 of the School Code)

School District Name: **Zion-Benton Twp HSD 126**
RCDT Number: **34049126017**

		Estimated Actual Expenditures, Fiscal Year 2024				Budgeted Expenditures, Fiscal Year 2025			
		(10)	(20)	(80)		(10)	(20)	(80)	
Description	Funct. No.	Educational Fund	Operations & Maintenance Fund	Tort Fund	Total	Educational Fund	Operations & Maintenance Fund	Tort Fund	Total
1. Executive Administration Services	2320	499,722			499,722	526,279		0	526,279
2. Special Area Administration Services	2330	0			0	0		0	0
3. Other Support Services - School Administration	2490	0			0	0		0	0
4. Direction of Business Support Services	2510	265,405			265,405	267,031	0	2,150	269,181
5. Internal Services	2570	183,672			183,672	190,562		0	190,562
6. Direction of Central Support Services	2610	105,162			105,162	116,853		0	116,853
7. Deduct - Early Retirement or other pension obligations required by state law and included above.					0				0
8. Totals		1,053,961	0	0	1,053,961	1,100,725	0	2,150	1,102,875
9. Estimated Percent Increase (Decrease) for FY2025 (Budgeted) over (Actual) FY 2024									5%

REPORTING OF PUBLIC VENDOR CONTRACTS OF \$1,000 OR MORE (School Districts Only)

*In accordance with the School Code, Section 10-20.21, all **school districts** are required to file a report listing 'vendor contracts' as an attachment to their budget. In this context, the term "vendor contracts" refers to "all contracts and agreements that pertain to goods and services that were intended to generate additional revenue and other remunerations for the **school district** in excess of \$1,000, including without limitation vending machine contracts, sports and other attire, class rings, and photographic services. **The report is to list information regarding such contracts for the fiscal year immediately preceding the fiscal year of the budget.** All such contracts executed on or after July 1, 2007 must be approved by the school board.*

[See: School Code, Section 10-20.21 - Contracts](#)

Name of Vendor	Product or Service Provided	Net Revenue	Non-Monetary Remuneration	Purpose of Proceeds	Distribution Method and Recipient of Non-Monetary Remunerations Distributed
N/A					

Reference Description

- 1 Each fund balance should correspond to the fund balance reflected on the books as of June 30th - Balance Sheet Accounts #720 and #730 (audit figures, if available).
- 2 Accounting and Financial Reporting for Certain Grants and Other Financial Assistance. The "On-Behalf" Payments should only be reflected on this page (Budget Summary, Lines 10 and 20).
- 3 Requires the secretary of the school board to notify the county clerk (within 30 days of the transfer approval) to abate an equal amount of taxes to be next extended. See Sec. 10-22.14 & 17-2.11.
- 3^a Requires notification to the county clerk to abate an equal amount from taxes next extended. See section 10-22.14
- 4 Principal on Bonds Sold:
 - (1) Funding Bonds are to be entered in the fund or funds in which the liability occurs.
 - (2) Refunding Bonds can be entered in the Debt Services Fund only.
 - (3) Building Bonds can be entered in the Capital Projects Fund only.
 - (4) Fire Prevention and Safety Bonds can be entered in the Fire Prevention & Safety Fund only.
- 5

The proceeds from the sale of school sites, buildings, or other real estate shall be used first to pay the principal and interest on any outstanding bonds on the property being sold, and after all such bonds have been retired, the remaining proceeds from the sale next shall be used by the school board to meet any urgent district needs as determined under Sections 2-3.12 and 17-2.11 of the School Code. Once these issues have been addressed, any remaining proceeds may be used for any other authorized purpose and for deposit into any district fund.
- 6 The School Code, Section 10-22.44 prohibits the transfer of interest earned on the investment of "any funds for purposes of Illinois Municipal Retirement under the Pension Code." This prohibition does not include funds for Social Security and Medicare-only purposes. For additional requirements on interest earnings, see 23 Illinois Administrative Code, Part 100, Section 100.50.
- 7 Cash plus investments must be greater than or equal to zero.
- 8

For cash basis budgets, this total will equal the Budget Summary - Total Direct Receipts/Revenues (Line 9) plus Total Other Sources of Funds (Line 46).
- 9

For cash basis budgets, this total will equal the Budget Summary - Total Direct Disbursements/Expenditures (Line 19) plus Total Other Uses of Funds (Line 79).
- 10

Working Cash Fund loans may be made to any district fund for which taxes are levied (Section 20-5 of the School Code).
- 11

Include revenue accounts 1110 through 1115, 1117,1118 & 1120.
- 12

The School Code Section 17-2.2c. Tax for leasing educational facilities or computer technology or both, and for temporary relocation expense purposes.
- 13

Corporate personal property replacement tax revenue must be first applied to the Municipal Retirement/Social Security Fund to replace tax revenue lost due to the abolition of the corporate personal property tax (30 ILCS 115/12). This provision does not apply to taxes levied for Medicare-Only purposes.
- 14

Only tuition payments made to private facilities. See Functions 4200 or 4400 for estimated public facility disbursements/expenditures.
- 15

Payment towards the retirement of lease/purchase agreements or bonded/other indebtedness (principal only) otherwise reported within the fund - e.g.: alternate revenue bonds. (Describe & Itemize)
- 16

Only abolishment of Working Cash Fund must transfer its funds directly to the Educational Fund upon adoption of a resolution and at the close of the current school Year (see 105 ILCS 5/20-8 for further explanation)

Only abatement of working cash fund can transfer its funds to any fund in most need of money (see 105 ILCS 5/20-10 for further explanation)

CHECK FOR ERRORS

This worksheet checks various cells to assure that selected items are in balance.

Please fix errors below before submitting to ISBE.

Budget Item References	Message
1. Deficit Reduction Plan (DefReductPlan 23-27 tab)	
Is Deficit Reduction Plan Required? (Joint Agreements do not complete Deficit Reduction Plan.)	Deficit Reduction Plan is not required
If required, is Deficit Reduction Plan completed? (DefReductPlan 23-27 tab)	
2. Cover Page (Cover tab)	
District Name must be selected from drop-down. (Cell H13)	OK
Accounting Basis must be selected on Cover sheet.	OK
Dates (Day, Month, Year) must be input on Cover sheet.	OK
Board Names must be typed on Cover sheet.	OK
3. Budget Summary: Other Sources (BudgetSum 2-4 tab - Acct 7000) must equal Other Uses (BudgetSum 2-4 tab - Acct 8000).	
Estimated Beginning Fund Balance July, 1 2023 for all Funds (Cells C3 - K3) (Line must have a number or zero. Do not leave blank.)	OK
Estimated Activity Fund Beginning Fund Balance July, 1 2023 (Cell C83) (Cell must have a number or zero. Do not leave blank.)	OK
Transfer Among Funds (Funds 10, 20, 40 - Acct 7130 - Cells C29, D29, F29), must equal (Funds 10, 20 & 40 - Acct 8130 - Cells C52, D52, F52).	OK
Transfer of Interest (Funds 10 thru 90 - Acct 7140 - Cells C30:K30), must equal (Funds 10 thru 60, & 80 - Acct 8140 - Cells C53:H53, J53).	OK
Transfer to Debt Service to Pay Principal on GASB 87 Leases (Fund 30 - Acct 7400 - Cell E39) must equal (Funds 10, 20 & 60 - Acct 8400 Cells C57:H60).	OK
Transfer to Debt Service to Pay Interest on GASB 87 Leases (Fund 30 - Acct 7500 - Cell E40) must equal (Funds 10, 20 & 60 - Acct 8500 - Cells C61:H64).	OK
Transfer to Debt Service Fund to Pay Principal on Revenue Bonds (Fund 30 - Acct 7600 - Cell E41) must equal (Funds 10 & 20 - Acct 8600 - Cells C65:D68).	OK
Transfer to Debt Service to Pay Interest on Revenue Bonds (Fund 30 - Acct 7700 - Cell E42) must equal (Funds 10 & 20 - Acct 8700 - Cells C69:D72).	OK
Transfer to Capital Projects Fund (Fund 60 - Acct 7800 - Cell H43) must equal (Fund 10 & 20, Acct 8800 - Cells C73:D76).	OK
4. Summary of Cash Transactions: Beginning Cash Balance on Hand July 1, 2023 (CashSum 5 tab, All Funds) cannot be negative.	
Educational (Fund 10 - Cell C3)	OK
Operations & Maintenance (Fund 20 - Cell D3)	OK
Debt Service (Fund 30 - Cell E3)	OK
Transportation (Fund 40 - Cell F3)	OK
Municipal Retirement/Social Security (Fund 50 - Cell G3)	OK
Capital Projects (Fund 60 - Cell H3)	OK
Working Cash (Fund 70 - Cell I3)	OK
Tort (Fund 80 - Cell J3)	OK
Fire Prevention & Safety (Fund 90 - Cell K3)	OK
Activity Funds (Cell C23)	OK
5. Summary of Cash Transactions: Ending Cash Balance on Hand June 30, 2024 (CashSum 5 tab - All Funds) cannot be negative.	
Educational (Fund 10 - Cell C21)	OK
Operations & Maintenance (Fund 20 - Cell D21)	OK
Debt Service (Fund 30 - Cell E21)	OK
Transportation (Fund 40 - Cell F21)	OK
Municipal Retirement/Social Security (Fund 50 - Cell G21)	OK
Capital Projects (Fund 60 - Cell H21)	OK
Working Cash (Fund 70 - Cell I21)	OK
Tort (Fund 80 - Cell J21)	OK
Fire Prevention & Safety (Fund 90 - Cell K21)	OK
6. Summary of Cash Transactions: Other Receipts (CashSum 5 tab) must equal Other Disbursements (CashSum 5 tab).	
Interfund Loans Payable (Funds 10:60, 80, 90 - Acct 411 - Cells C6:H6, J6:K6) must equal Interfund Loans Receivable (Funds 10:20, 40, 70 - Acct 141 - Cells C15:D15, F15, I15).	OK
Interfund Loans Receivable (Funds 10, 20, 40, 70 - Acct 141 - Cells C7:D7, F7, I7) must equal Interfund Loans Payable (Funds 10:60, 80, 90 - Acct 411 - Cells C16:H16, J16, K16).	OK
7. Estimated Revenue (EstRev 6-11 tab)	
Amounts must be input for revenue.	OK
8. Estimated Expenditures (EstExp 12-20 tab)	
Amounts must be input for expenditures.	OK
9. Itemization Notes: Revenues/Expenditures reported that require note on Itemize 21 tab.	
Include brief note(s) describing revenue source.	OK
Include brief note(s) describing expenditure use.	OK
10. EBF Spending Plan	
All required questions have been answered.	OK

End of Balancing



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DATE: September 18, 2024

TO: Board of Education

FROM: Dr. Jesse J. Rodriguez, Superintendent
Dr. Matthew J. Wilkinson, Chief School Business Official

RE: Approve Resolution for CPPRT Distribution

Attached are documents detailing the proposed resolution for the distribution of Corporate Personal Replacement Taxes (CPPRT).

Recommendation: The Board of Education accepts the Superintendent's recommendation to approve the resolution to distribute \$190,000 of anticipated Corporate Personal Property Replacement Tax into the IMRF/Social Security Fund for the 2024-25 school year and the CPPRT funds that exceed \$190,000 will be deposited in the Education Fund \$315,000, Operations & Maintenance Fund \$600,000, and Transportation Fund \$835,000, with any excess monies from the stated allocations placed in the Site & Construction Fund.

Recommendation: The Board of Education accepts the Superintendent's recommendation to approve the resolution for the 2024-25 CPPRT distribution as presented.

Thank you.

**A RESOLUTION FOR THE DISTRIBUTION
OF THE CORPORATE PERSONAL PROPERTY
REPLACEMENT TAX**

WHEREAS, the Board of Education of Zion-Benton Township High School District No. 126, of Lake County, Illinois, has determined that it is in the best interest of said District for the corporate personal property replacement tax to be distributed in a manner other than a pro-rate share in all funds except the IMRF/Social Security Fund.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF ZION-BENTON TOWNSHIP HIGH SCHOOL DISTRICT NO. 126, LAKE COUNTY, ILLINOIS, as follows:

Section 1. That the sum of One Hundred Ninety Thousand dollars and no/100 (\$190,000) Dollars be placed in the IMRF/Social Security Fund for the 2024-25 school year.

Section 2. That Corporate Personal Property Replacement Taxes that exceed One Hundred Ninety Thousand dollars and no/100 (\$190,000.00) dollars be placed in the following funds for the 2024-25 school year as follows:

Education Fund:	\$315,000.00
Operations & Maintenance Fund:	\$600,000.00
Transportation Fund:	\$835,000.00

Section 3. That Corporate Personal Property Replacement Taxes exceeding the above allocations for the 2024-25 school year be placed in the Site & Construction Fund.

Section 4. That the President and Secretary of this Board of Education are hereby authorized to direct that the corporate personal property tax be so distributed for the 2024-25 school year.

Section 5. That this Resolution shall be in full force and effect from and after its passage.

ADOPTED this 24th day of September 2024.

President, Board of Education

ATTEST:

Secretary, Board of Education

STATE OF ILLINOIS)
)
COUNTY OF LAKE)

I hereby certify that I am the duly qualified and acting Secretary of the Board of Education of Zion-Benton Township High School District No. 126, Lake County, Illinois and as such I am the keeper of the records and files of the Board of Education of said District.

I do further certify that the foregoing constitutes a full, true, and complete copy of the Resolution entitled "A RESOLUTION FOR THE DISTRIBUTION OF THE CORPORATE PERSONAL REPLACEMENT TAX FOR ZION-BENTON TOWNSHIP HIGH SCHOOL DISTRICT NO. 126, IN LAKE COUNTY, ILLINOIS FOR THE CURRENT FISCAL YEAR BEGINNING JULY 1, 2024 AND ENDING JUNE 30, 2025, and that said Resolution was duly passed and adopted at a lawfully convened and held meeting of the Board of Education of said School District No. 126 held on September 24, 2024.

Secretary,
Board of Education
Zion-Benton Township High School
District Number 126



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jacob.carlson@zb126.org

DATE: September 18, 2024

TO: Board of Education

FROM: Dr. Jesse J. Rodriguez, Superintendent
Dr. Matthew J. Wilkinson, Chief School Business Official

RE: Approval Budget Certificate & FY26 Revenue Estimate

Attached are documents detailing the proposed Budget Certificate and FY26 Revenue Estimate. The recommendation for Board of Education consideration is as follows:

Recommendation: The Board of Education accepts the Superintendent's recommendation to approve the 2024-25 budget's Certification of the Board Secretary and Chief Financial Officer, including the projected estimate of revenues for 2025-26, and to file the approved budget and certifications with the Lake County Clerk's Office.

STATE OF ILLINOIS)
) SS.
COUNTY OF LAKE)

CERTIFICATE

I, do hereby certify that I am the duly qualified and acting Secretary of the Board of Education ("Board") of Zion-Benton Township High School District No. 126, Lake County, Illinois ("District"), and as such am the keeper of the minutes and records of said Board of Education.

I do further certify that the document attached hereto is a true, correct and complete copy of the budget entitled "SCHOOL DISTRICT BUDGET FORM" FOR ZION-BENTON TOWNSHIP HIGH SCHOOL DISTRICT NUMBER 126, IN LAKE COUNTY, ILLINOIS, FOR THE CURRENT FISCAL YEAR BEGINNING JULY 1, 2024 AND ENDING JUNE 30, 2025, and that said budget was duly passed and adopted at a lawfully convened and held meeting of the Board of Education of said School District Number 126 held on September 24, 2024.

I do further certify that the members of the Board deliberated and took the vote on adoption of the 2024-25 budget openly; that the meeting was held at a specified time and place convenient to the public; that notice of the meeting was duly given to all news media requesting such notice; that the meeting was called and held in strict compliance with the Open Meetings Act of the State of Illinois, as amended, and the applicable provisions of The School Code of the State of Illinois; and that the Board has complied with all of the applicable provisions of the aforesaid statutes and with all of the procedural rules of the Board.

Secretary, Board of Education

Dated: September 24, 2024

**ESTIMATE OF REVENUES, BY SOURCE,
ANTICIPATED TO BE RECEIVED BY
ZION-BENTON TOWNSHIP HIGH SCHOOL DISTRICT NO. 126
IN FISCAL YEAR 2025-26**

The undersigned certifies that he is the Chief Fiscal Officer of Zion-Benton Township High School District No. 126, Lake County, Illinois (the "District"), and further, that the estimated revenues, by source, anticipated to be received by said District in fiscal year 2025-26 are as follows:

	<u>Local</u>	<u>State</u>	<u>Federal</u>	<u>Transfer/ Other</u>	<u>Total</u>
Education	24,000,000	22,000,000	3,500,000		49,500,000
Operations/ Maintenance	6,200,000			3,000,000	9,200,000
Transportation	3,038,801	2,100,000			5,138,801
IMRF/ Social Security	1,448,078				1,448,078
Debt Service	170,110	2,400,000			2,570,000
Fire Prevention & Safety	50,000				50,000
Site & Construction	400,000	5,000,000		4,000,000	9,400,000
Tort	535,000				535,000
Working Cash	700,000				700,000
All Funds	\$36,541,989	\$31,500,000	\$3,500,000	\$7,000,000	\$78,541,989

Dr. Matthew J. Wilkinson
Chief Fiscal Officer
Zion-Benton Township
High School District No. 126
Lake County, Illinois

Dated: September 24, 2024



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DATE: September 18, 2024
TO: Board of Education
FROM: Dr. Jesse J. Rodriguez, Superintendent
Dr. Matthew J. Wilkinson, CSBO
RE: Approval of 2024 Energy Transition Community Grant (CEJA)

On March 7, 2023, the District received a press release about a \$40 million grant program established by the Climate and Equitable Jobs Act (CEJA) to support communities impacted by plant or mine retirements. This year, the Zion Taxing Bodies are eligible for \$13,527,118. The District is eligible for \$3,296,877.58 of those grant funds this school year and for the next 21 years or until 2045.

The Energy Transition Community Grant is a reimbursement grant program managed by the Illinois Department of Commerce and Economic Opportunity (DCEO). The District is planning to use the grant funds to assist in funding the Phase III Libraries, Music & Art Classroom Renovation Project. The project is estimated to cost \$8.5M and the District will seek \$3,296,877.58 or 38% of reimbursement. The reimbursement will be used for services and additional infrastructure improvements based on the District's model. Currently, the District is financially able to fund and operate while waiting for reimbursement of these grant dollars.

The Energy Transition Community Grant application documents are due on or before Monday, October 28th, at 5:00pm.

Recommendation: The Board of Education accepts the Superintendent's recommendation to approve the 2024 Energy Transition Community Grant (CEJA) for \$3,296,877.58 and authorize the CSBO to move forward with submitting the grant application to the Illinois Department of Commerce & Economic Opportunity.

Thank you.



Illinois Department of Commerce & Economic Opportunity

JB Pritzker, Governor

Energy Transition Community Grant Program - Zion Nuclear Plant Local Taxing Bodies

NOFO ID: 3071-2879 – PHASE 2

Directions: Complete this program application and submit as part of your application to the Energy Transition Community Grant Program. Detailed information on the program and submission requirements can be found in the Notice of Funding Opportunity. If necessary, additional pages may be attached.

1. Applicant Demographics	
Applicant Name	Zion Benton Township High School District #126
If multiple organizations, please specify lead entity.	Click or tap here to enter text.
EIN#	36-6004902
GATA#	673417
CAGE/UEI#	4XL98/K1NRS3374GA7
Do you have a parent company or subsidiaries?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
If yes, describe the structure and provide the entity names.	Click or tap here to enter text.
Business legal structure (check all that apply)	<input type="checkbox"/> Sole proprietorship <input type="checkbox"/> Partnership (limited partnership or limited liability partnership) <input type="checkbox"/> Limited Liability Company (LLC) <input type="checkbox"/> Cooperative <input checked="" type="checkbox"/> Government entity
Annual revenue of applicant business/organization	<input type="checkbox"/> \$0-\$100,000 <input type="checkbox"/> \$100,001 - \$500,000 <input type="checkbox"/> \$500,001 - \$1,000,000 <input checked="" type="checkbox"/> \$1,000,001 - \$10,000,000
Number of employees	<input type="checkbox"/> 1-10 <input type="checkbox"/> 11-50 <input checked="" type="checkbox"/> 50+
Contact Name	Jesse R. Rodriguez
Contact Title	Superintendent

Email Address	jesse.rodriguez@zb126.org
Applicant Mailing Address	One Z-B 21st & Kenosha Rd Zion, IL 60099
Phone Number	847-746-9791
2. Total Amount of Grant Request	\$3,296,877.58
3. Is this a Joint Application?	<input checked="" type="checkbox"/> No <input type="checkbox"/> Yes (List all Joint Applicants Below, Add lines as needed) 1. _____ 2. _____ 3. _____ 4. _____ 5. _____
4. Provide detailed description of what the project will entail and who will be responsible for project administration and implementation. What are their roles and responsibilities?	
<p>The project will consist of approximately 20,500 square feet at Zion-Benton High School and 2,100 square feet at Zion-Benton East High School of interior renovations to renovate the library, Art, and Music departmental spaces. The Art Department scope will provide a third classroom to support the existing two classrooms, which will also be fully renovated with new finishes, storage, plumbing, ventilation, electrical and technology. The Music Department scope will create a new piano classroom while also fully renovating the existing Choir and Band Classrooms. New space will account for staff office, (4) student practice rooms and instrument storage. The Library renovations at both Zion-Benton and Zion-Benton East will enhancement the layouts to provide dedicated space for a Maker Space, small group collaboration and filming. A dedicated classroom setting as well as various open seating zones will also be provided. The scope of work for all areas will include interior finishes (paint, ceiling, flooring), new doors, frames, and hardware, improved mechanical ventilation, compliant restrooms, updated lighting, fire suppression system throughout, updated technology and furniture systems. The school district's construction committee will supervise the management of the construction project with the architect and construction manager.</p>	
5. What Type of Project Is this? (Check All That Apply)	<input checked="" type="checkbox"/> Capital Project <input type="checkbox"/> Energy Efficiency <input type="checkbox"/> Renewable Energy (i.e. Solar, Wind, Geo Thermal, etc.) <input type="checkbox"/> Training <input type="checkbox"/> Staff Augmentation <input type="checkbox"/> Planning: Economic Development, Energy Investment
6. If this is for a capital project: How does the project address a current deficiency and/or support economic development?	
<p>The Art department class offerings have been limited by the number of classrooms for scheduling and the additional classroom will greatly increase the opportunities for students. The renovations will also further enhance the current curriculum by providing updated space, equipment, furniture, and technology designed with each class offering in mind. The Music department band and choir programs have been limited by the amount of space available to bring these groups together. With the renovations each space is opened up to support the size of the current program as well as accommodate continued growth. By intentionally creating storage for instruments, sheet music and uniforms, the classroom spaces can be dedicated for instruction. The Piano classroom will be a new space on the main level, which is currently only offered in an upper-level space that is not accessibly</p>	

designed and therefore, limiting for occupants. Finally, the Library renovations at both High School buildings, will further support learning, collaboration and research for each student enrolled. Dedicated Maker Spaces and filming rooms will be a resource for students to work on class projects, learn and create in their own personalized style. Public school infrastructure investment in 21st century libraries, music and art classrooms for student development and growth. By creating 21st century spaces that fosters innovation and creativity, we will encourage students to invest their talents in improving the larger Zion-Benton Community.

7. If this is for a program involving beneficiaries or trainees:
 i. How will the program be staffed and/or use of third-party vendors or contracts to support or administer the program?

N/A

ii. Who is eligible to participate?

N/A

iii. Plan for outreach, technical assistance, and support?

Zion Benton Twp HS District #126 will utilize the professional skills of a licensed architect and construction manager to design, budget, and publicly bid the libraries, music and art classroom renovation project.

iv. How will the program reach populations that are historically underserved and/or most impacted by closures?

The renovation of the libraries, music and art classrooms will reach populations that are historically underserved by a well-supported school student support services and libraries that will improve student achievement. Study after study indicates that there is a direct correlation between well-supported student support services and libraries and student literacy and achievement rates.

Adequate space is essential for staff and students to engage in meaningful, culturally relevant experiences that focus on the intervention needs, acceleration, and enrichment of our students. These spaces will provide what the school needs in a centralized location so all students can access the resources and support.

8a. List the Local and Regional Economic and/or Social Goals your project addresses: (Add more as needed)

1. _____
2. _____
3. _____
4. _____

8b. Describe how the project addresses local or regional economic development goals and/or social challenges. (*For illustrative purposes*, the following serves as an example: *The City of X has # Major Economic Development Goals: 1) Revitalize Abandoned Properties. 2) Increase Tax Revenue 3)...* *Project A revitalizes abandoned warehouses, engages consultant(s) and resources to support our implementation of energy efficiency and renewable energy technologies through the adoption of the Illinois Stretch Codes. This attracts businesses and jobs, establishes a mechanism for jurisdictions to raise the bar for building energy efficiency, drive down building operational costs, and increase resiliency...*)

1. Renovating instructional spaces to 21st century standards
2. Increasing overall student achievement
3. Renovating the libraries will create connections with the larger Zion-Benton Community
4. The school renovation project will reach populations that are historically underserved

Each year, our school libraries and 21st century classrooms responds to the needs of our community by collaborating with members of the Literacy Task Force from our local Coalition for Healthy Communities. This Coalition consists of community leaders from multiple agencies, and our school librarians meet with community members who are invested in literacy initiatives in order to respond to community needs and develop programming that addresses the current and emerging literacy needs in our community (GED instruction, employment and job training skills, etc.)

When students and the community see the investment in the school library and 21st century classrooms, they will also see the investment in things that matter to them: the school libraries and 21st century classrooms is where our students connect with one another and where they create connections with the larger Zion-Benton Community. By creating a welcoming space that fosters innovation and creativity, we will encourage students to invest their talents in improving the larger Zion-Benton Community.

5. How will the project address the economic and social impacts of plant or mine closures? *(For illustrative purposes, Project A acquires resources and establishes partnerships for economic development and employment training. These activities will boost economic development, real estate decay, under/unemployment, and tax revenue. The anticipated tax revenue from new businesses exceeds \$7 million yearly, offsetting the \$5M lost from the coal plant closure and funds community development strategies.)*

When the school district works in true partnership with the community, investments in the school libraries and 21st century classrooms become an investment for all community stakeholders. Our school libraries and 21st century classrooms will embrace the school's mission to bring together multiple partners so that our students can see themselves as part of the larger Zion-Benton Community and so that our community members can be invested in the educational process of our students. This partnership is fostered through a variety of programs that have been recognized at the state and national level.

The closure of the plant has had a significantly negative impact on the economic growth of the community. As a result, many students come from homes forced to make hard but necessary decisions economically. Students experience social and educational challenges resulting in lack of opportunities to be successful in college, career, and life. This project will enhance spaces in the school district to address these social and educational issues as the district continues to positively impact student success through the implementation of the district's strategic plan.

6. Project Timeline for implementation. Complete the attached Excel Spreadsheet. Read and follow the worksheet instructions. Complete **Appendix A Project Timeline Template**

7. Describe the stakeholder process conducted to arrive at this proposal and how input was solicited and received (e.g. public meetings, hearings, etc.). Applicant must submit **Appendix B** to document stakeholder participation.

Click or tap here to enter text.

8. Check the box, confirming that you have completed and attached the Budget Template.

- Yes
- No

Energy Transition Community Grant Project - Zion Nuclear Plant Local Taxing Bodies - Timeline & Outcomes Template

Project Title			
Anticipated Project Start Date:	2/13/2024	Anticipated Project End Date:	1/2/2026
Ex:	9/1/2024	Ex:	7/30/2027

- Enter the anticipated project start and end dates. These dates should be for the entire life of the project. (C3 & E3)
- Add the Project Activity(ies), Estimated Start Date(s), Estimated End Date(s), Project Milestones, and Projected Outcomes per activity. Additional activity rows can be added by right-clicking and selecting "Insert" then selecting "Entire Row" from the pop-up
- Indicate if an activity is a Critical Decision Point (Go/No Go Point) by selecting "Yes" or "No" in Column E. Critical Decision Points (Go/No Go Points) indicate if the result of a specific activity is critical to a project's ability to move forward. For any activity marked as "Yes" in Column E, applicants must also list a Deliverable that will document the result of the activity.
- For each activity, Provide the month the activity starts and the month the activity ends. Program period is 1-36 months.

PROJECT ACTIVITIES

Project Activities	Estimated Start Date	Estimated End Date	Critical Decision Point (Go/No Go Point)	Project Milestones	Performance Measure/ Outcome	Deliverable
<i>Ex.: Define goals, identify partners, confirm location(s), etc.</i>	<i>Month 1</i>	<i>Month 2</i>	Yes	<i>Ex.: Draft scope of work, objectives, work flow / coordination, key deliverables, etc.</i>	<i>Ex.: Key leadership / partner approvals, etc.</i>	Memorandum of Understanding, Executed Contract
Design & Budget Phase	2/13/24	6/25/24	Yes	Established Design & Budget	BBF Approval	Verbal Direction
Develop Project Specifications	7/2/24	9/25/24	Yes	Established Project Specifications	Construction Committee Approval	Completed blue prints and bid specifications
Bid & Award Phase	10/1/24	11/18/24	Yes	Received and reviewed bids	Construction Committee Approval	Accepted all qualified bids
Board of Education Awarding of Bids	11/19/24	11/19/24	Yes	Board of Education awards bids and assigns bids to construction manager	Board of Education Approval of Bids & Assignments	Executed Contracts
Construction Phase	5/27/24	1/2/26	Yes	Manage construction phase with job progress meetings	Construction Committee Approval	Executed Payment Applications
Construction Complete	12/2/25	1/2/26	Yes	Close out construction project	Construction Committee Approval & Final Punch Lists	Excute final payment and receive ROE occupancy permits

[Right click on row above and select "Insert" to add additional rows]



Illinois
Department of Commerce
& Economic Opportunity

Uniform Application for State Grant Assistance

Agency Completed Section

1. Type of Submission:

Pre-Application

Application

Changed/Corrected Application

2. Type of Application:

New

Continuation (i.e. Multiple Year Grant)

Revision (Modification to Initial Application)

3. Date/Time Received By State (Completed by
State Agency Upon Receipt of Application)

4. Name of Awarding Agency Department of Commerce and Economic Opportunity

5. Catalog of State Financial Assistance (CSFA) Number 420-35-3071

6. CSFA Title Energy Transition Community Grant Program

Federal Assistance Listing Not Applicable (No Federal Funding)

7. Assistance Listing Number #1

8. Assistance Listing Program Title #1

9. Assistance Listing Number #2

10. Assistance Listing Program Title #2

Additional Assistance Listing Number,
if required

Additional Assistance Listing Program
Title, if required

Funding Opportunity Information

11. Funding Opportunity Number 3071-2879

12. Funding Opportunity Title FY25-1 Zion Nuclear Plant Local Taxing Bodies

Competition Identification Not Applicable

13. Competition Identification Number Not Applicable

14. Competition Identification Title Not Applicable

Applicant Completed Section

Applicant Information

15. Legal Name Zion Benton Township High School District #126

16. Common Name (DBA)

17. Employer/Taxpayer Identification Number 36-6004902
(EIN, TIN)

18. Organizational DUNS Number (optional) 10217701

19. SAMS Unique Entity Identifier (UEI) K1NRS3374GA7

20. Business Address One Z-B Way 21st & Kenosha Rd.
City Zion
State Illinois
County Lake
Zip + 4 60099-1476

Applicant's Information

21. Department Name Business Office

22. Division Name

Applicant's Name and Contact Information for Person to be Contacted for *Program/Project* Matters Involving This Application

23. First Name Matt
24. Last Name Wilkinson
25. Suffix Dr.
26. Title Chief School Business Official
27. Organizational Affiliation Administrator
28. Telephone Number (847) 731-9757
29. Fax Number (847) 746-9791
30. Email Address matthew.wilkinson@zb126.org

Applicant's Name and Contact Information for Person to be Contacted for *Business/Administrative Office* Matters Involving This Application

31. First Name Sacramento
32. Last Name Sosbe
33. Suffix Ms.
34. Title Director of Business Services
35. Organizational Affiliation Administrator
36. Telephone Number (847) 731-9752
37. Fax Number (847) 746-4136
38. Email Address sacramento.sosbe@zb126.org

Areas Affected

39. Areas Affected by the Project (cities, counties, state-wide) City of Zion, IL

40. Legislative and Congressional Districts of Applicant 10th

41. Legislative and Congressional Districts of Program/Project 10th

Applicant's Program/Project

42. Descriptive Title of Program/Project

43. Proposed Program/Project Term

Start Date:

End Date:

44. Estimated Funding (include all that apply)

Amount Requested from the State Applicant

Contribution (e.g. in kind, matching)

Local Contribution

Other Sources of Contribution

Program Income

Total Program/Project Amount (calculated)

Applicant Certification:

By signing this application, I certify (1) to the statements contained in the list of certifications* and (2) that the statements herein are true, complete and accurate to the best of my knowledge. I also provide the required assurances* and agree to comply with any resulting terms if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil or administrative penalties. (U.S. Code, Title 18, Section 1001)

(*) The list of certification and assurances, or an internet site where you may obtain this list is contained in the Notice of Funding Opportunity. If a NOFO was not required for the award, the state agency will specify required assurances and certifications as an addendum to the application.

I agree

Authorized Representative

45. First Name

46. Last Name

47. Suffix

48. Title

49. Telephone Number

50. Fax Number

51. Email Address

52. Signature of Authorized Representative

53. Date Signed

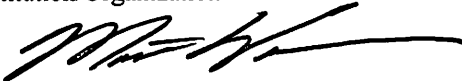
CERTIFICATION	STATE OF ILLINOIS UNIFORM GRANT BUDGET TEMPLATE	AGENCY: Commerce & Economic Opportunity
Organization Name:	CSFA Description: Energy Transition Community Grant Program - Zion Nuclear Plant Local Taxing Bodies	NOFO # 3071-2879
CSFA #: 420-35-3071	UEI #	Fiscal Year(s): 2025

(2 CFR 200.415)

“By signing this report, I certify to the best of my knowledge and belief that the report is true, complete, and accurate and that any false, fictitious, or fraudulent information or the omission of any material fact, could result in the immediate termination of my grant award(s).

Zion Benton Township High School District #126

Institution/Organization



Signature

Dr. Matthew J. Wilkinson

Name of Official

Chief School Business Official

Title

Chief Financial Officer (or equivalent)

25-Sep-24

Date of Execution

Zion Benton Township High School District #126

Institution/Organization

Signature

Dr. Jesse J. Rodriguez

Name of Official

Superintendent

Title

Executive Director (or equivalent)

25-Sep-24

Date of Execution

Note: The State awarding agency may change required signers based on the grantee’s organizational structure. The required signers must have the authority to enter into contractual agreements on behalf of the organization.

Section C - Budget Worksheet & Narrative

8). Construction-- Provide a description of the construction project and an estimate of the costs. As a rule, construction costs are not allowable unless with prior written approval. In some cases, minor repairs or renovations may be allowable. Consult with the program office before budgeting funds in this category. Estimated construction costs must be supported by documentation including drawings and estimates, formal bids, etc. As with all other costs, follow the specific requirements of the program, the terms and conditions of the award, and applicable regulations.

Purpose	Description of Work	Construction Cost
<i>Wiring/Electrical</i>	<i>Costs associated with electrical wiring; conduit; outlets; switches including labor/installation</i>	\$ 700,000.00
<i>Equipment/Material/Labor</i>	<i>Costs associated with purchase of materials and/or purchase/lease of equipment including</i>	\$ 1,371,877.58
<i>Concrete/Masonry</i>	<i>Costs associated with concrete; bricks; mortar; tuckpointing including labor and installation</i>	\$ 350,000.00
<i>Construction Managemnt/Oversight</i>	<i>Costs associated with managing the construction activities and/or overseeing all aspects of the</i>	\$ 150,000.00
<i>Mechanical Systems</i>	<i>Costs associated with HVAC; fire alarm; sprinkler, or ventilation systems including labor/installation</i>	\$ 400,000.00
<i>Excavation/Site Prep Demo</i>	<i>Costs associated with demolition of existing structures; site preparation including excavation</i>	\$ 250,000.00
<i>Plumbing</i>	<i>Costs associated with pipes; fixtures including labor/installation</i>	\$ 75,000.00
		\$ -
	State Total	\$ 3,296,877.58
		\$ -
		\$ -
	NON-State Total	\$ -
	Total Construction	\$ 3,296,877.58

Construction Narrative (State):

The project will consist of approximately 20,500 square feet at Zion-Benton High School and 2,100 square feet at Zion-Benton East High School of interior renovations to renovate the library, Art, and Music departmental spaces. The Art Department scope will provide a third classroom to support the existing two classrooms, which will also be fully renovated with new finishes, storage, plumbing, ventilation, electrical and technology. The Music Department scope will create a new piano classroom while also fully renovating the existing Choir and Band Classrooms. New space will account for staff office, (4) student practice rooms, and instrument storage. The Library renovations at both Zion Benton and Zion Benton East will

Construction Narrative (Non-State) i.e. "Match" or "Other Funding"

The school district will utilize local funding to address remaining costs of the project.

Mandatory Disclosure

Award applicants and recipients of awards from the State of Illinois (collectively referred to herein as "Grantee") must disclose, in a timely manner and in writing to the State awarding agency, all violations of State or federal criminal law involving fraud, bribery, or gratuity violations potentially affecting the award. See 30 ILCS 708/40; 44 Ill. Admin. Code § 7000.40(b)(4); 2 CFR § 200.113. Failure to make the required disclosures may result in remedial action.

Are there any violations of State or federal criminal law involving fraud, bribery, or gratuity violations potentially affecting the awarding of a grant to your organization? No Yes

If there are any violations of State or federal criminal law involving fraud, bribery, or gratuity violations potentially affecting the awarding of a grant to your organization, please describe them all here:

Grantee has a continuing duty to disclose to the Department of Commerce and Economic Opportunity (the "Department") all violations of criminal law involving fraud, bribery or gratuity violations potentially affecting this grant award.

By signing this document, below, as the duly authorized representative of the Grantee, I hereby certify that:

- All of the statements in this Mandatory Disclosure form are true, complete and accurate to the best of my knowledge. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil or administrative penalties. (U.S. Code, Title 18, Section 1001).
- There is no action, suit or proceeding at law or in equity pending, nor to the best of Grantee's knowledge, threatened, against or affecting the Grantee, before any court or before any governmental or administrative agency, which will have a material adverse effect on the performance required by the grant award.
- Grantee is not currently operating under or subject to any cease and desist order, or subject to any informal or formal regulatory action, and, to the best of the Grantee's knowledge, it is not currently the subject of any investigation by any state or federal regulatory, law enforcement or legal authority.
- If Grantee becomes the subject of an action, suit or proceeding at law or in equity that would have a material adverse effect on the performance required by an award, or an investigation by any state or federal regulatory, law enforcement or legal authority, Grantee shall promptly notify the Department in writing.

Grantee Organization (Company Name) Zion Benton Township High School District #126

Signature of Authorized Representative

Date

Printed Name (Authorized Signator Name)

420-35-3071

Printed Title (Authorized Signator Title)

CSFA Number

Conflict of Interest Disclosure

Award applicants and recipients of awards from the State of Illinois (collectively referred to herein as "Grantee") must disclose in writing to the awarding State agency any actual or potential conflict of interest that could affect the State award for which the Grantee has applied or has received. See 30 ILCS 708/35; 44 Ill. Admin Code § 7000.40(b)(3); 2 CFR § 200.112. A conflict of interest exists if an organization's officers, directors, agents, employees and/or their spouses or immediate family members use their position(s) for a purpose that is, or gives the appearance of, being motivated by a desire for a personal gain, financial or nonfinancial, whether direct or indirect, for themselves or others, particularly those with whom they have a family business or other close associations. In addition, the following conflict of interest standards apply to governmental and non-governmental entities.

Definitions:

Governmental Entity. If the Grantee is a governmental entity, no officer or employee of the Grantee, member of its governing body or any other public official of the locality in which the award objectives will be carried out shall participate in any decision relating to a State award which affects his/her personal interest or the interest of any corporation, partnership or association in which he/she is directly or indirectly interested, or which affects the personal interest of a spouse or immediate family member, or has any financial interest, direct or indirect, in the work to be performed under the State award.

Non-governmental Entity. If the Grantee is a non-governmental entity, no officer or employee of the Grantee shall participate in any decision relating to a State award which affects his/her personal interest or the interest of any corporation, partnership or association in which he/she is directly or indirectly interested, or which affects the personal interest of a spouse or immediate family member, or has any financial interest, direct or indirect, in the work to be performed under the State award.

The Grantee shall also establish safeguards, evidenced by policies, rules and/or bylaws, to prohibit employees or officers of Grantee from engaging in actions, which create or which appear to create a conflict of interest as described herein.

The Grantee has a continuing duty to immediately notify the Department of Commerce and Economic Opportunity (the "Department") in writing of any actual or potential conflict of interest, as well as any actions that create or which appear to create a conflict of interest.

Are there any current potential conflict(s) of interest, or any actions that create or which appear to create a conflict of interest, related to the State award for which your organization has applied?

No

Yes

If there are any current potential conflict(s) of interest, or any actions that create or which appear to create a conflict of interest, related to the State award for which your organization has applied, please describe them all here:

If the Grantee provided information above regarding a current potential conflict of interest or any actions that create or appear to create a conflict of interest, the Grantee must immediately provide documentation to the applicable Department grant manager to support that the potential conflict of interest was appropriately handled by the Grantee's organization. If at any later time, the Grantee becomes aware of any actual or potential conflict of interest, the Grantee must notify the Department's grant manager immediately, and provide the same type of supporting documentation that describes how the conflict situation was or is being resolved.

Supporting documentation should include, but is not limited to, the following: the organization's bylaws; a list of board members; board meeting minutes; procedures to safeguard against the appearance of personal gain by the organization's officers, directors, agents, and family members; procedures detailing the proper internal controls in place; timesheets documenting time spent on the award; and bid documents supporting the selection of the contractor involved in the conflict, if applicable.

By signing this document, below, as the duly authorized representative of Grantee, I hereby certify that:

- All of the statements in this Conflict of Interest Disclosure form are true, complete and accurate to the best of my knowledge. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil or administrative penalties. (U.S. Code, Title 18, Section 1001).
- If I become aware of any situation that conflicts with any of the representations herein, or that might indicate a potential conflict of interest or create the appearance of a conflict of interest, I or another representative from my organization will immediately notify the Department's grant manager for this award.
- I have read and I understand the requirements for the Conflict of Interest Disclosure set forth herein, and I acknowledge that my organization is bound by these requirements.

Grantee Organization (Company Name): Zion Benton Township High School District #126

Signature of Authorized Representative

Date

Printed Title (Authorized Signator Title):

420-35-3071

Printed Name (Authorized Signator Name):

CSFA Number

**State of Illinois Uniform Notice of Funding Opportunity (NOFO)
Summary Information**

Awarding Agency Name	Commerce And Econ Opp
Agency Contact	Travis Grupe (CEO.CEJACommTransition@illinois.gov)
Announcement Type	Initial
Type of Assistance Instrument	Grant
Funding Opportunity Number	FY25-1 Zion Nuclear Plant Local Taxing Bodies
Funding Opportunity Title	Energy Transition Community Grant Program
CSFA Number	420-35-3071
CSFA Popular Name	Energy Transition Community Grant Program
Anticipated Number of Awards	10
Estimated Total Program Funding	\$13,527,118
Award Range	\$151153 - \$5589914
Source of Funding	State
Cost Sharing or Matching Requirements	No
Indirect Costs Allowed	No
Restrictions on Indirect Costs	No
Posted Date	08/28/2024
Application Date Range	08/28/2024 - 10/28/2024 : 5:00PM
Grant Application Link	Please select the entire address below and paste it into the browser... https://dceo.illinois.gov/aboutdceo/grantopportunities/3071-2879.html
Technical Assistance Session	No

Grants must be used to plan for or address the economic and social impact on the community or region of plant retirement or transition. Specific performance goals and measures will depend on the proposed grantee project.

Other Information

N/A

B. Funding Information

This grant program is utilizing state funds appropriated by Climate and Equitable Jobs Act. Total amount of funding expected to be awarded through this NOFO is \$13,527,118.34. Awards will range from \$151,153.83 to \$5,589,914.07. The Department expects to make 10 awards through this NOFO.

Anticipated start date for awards is 7/1/24. The period of performance is expected to be 7/1/24 through 6/30/25 and may be extended and amended in future years, subject to appropriation.

Grants must be used to plan for or address the economic and social impact on the community or region of plant retirement or transition

Funding Formula

A list of identified tax bodies that have been identified as eligible for this Notice of Funding Opportunity and the amounts can be found below.

College of Lake County	\$279,937.28
County of Lake	\$557,156.58
Zion Elementary SD #6	\$5,589,914.07
Forest Preserve	\$163,943.12
Zion Benton High School Dist #126	\$3,296,877.58
Zion-Bent Public Dist	\$322,774.88
City of Zion	\$2,011,779.02
Zion Park Dist	\$907,279.76
North Shore Water Reclamation Dist.	\$151,153.83
Township of Zion	\$246,302.22

When more than one government entity is included in an application, this amount will be calculated for each distinct entity and then aggregated across those entities.

Grant costs are authorized to procure third-party vendors for grant writing and implementation costs, including for guidance and opportunities to apply for additional federal, State, local, and private funding resources. If the application is approved, one-time reimbursable costs to apply for the Energy Transition Community Grant are authorized up to 3% of the award.

The release of this NOFO does not obligate the Department to make an award.

C. Eligibility Information

An entity must be registered in the Grant Accountability and Transparency Act (GATA) Grantee Portal, <https://grants.illinois.gov/portal/>, at the time of grant application. The portal will verify that the entity:

- Has a valid FEIN number (<https://www.irs.gov/individuals/international-taxpayers/taxpayer-identification-numbers-tin#:~:text=You%20can%20use%20the%20IRS%27s,for%20Individual%20Taxpayer%20Identification%20Number>);

Agency-specific Content for the Notice of Funding Opportunity Energy Transition Community Grant Program - Zion Nuclear Plant Local Taxing Bodies NOFO ID: 3071-2879

For information about grants please visit <https://dceo.illinois.gov/aboutdceo/grantopportunities/granteeresources.html>.

A. Program Description

Notice of Funding Opportunity Intent

The Illinois Department of Commerce and Economic Opportunity (the "Department" or "DCEO") is issuing this Notice of Funding Opportunity ("NOFO") to provide grants from the Energy Transition Community Grant Program to units of local government that are taxing authorities for the Zion Nuclear Plant.

Program Description

The Energy Transition Community Grant Program provides grants to promote economic development to communities that are in an area with a closure or reduced operation of a nuclear plant.

Grants must be used to plan for or address the economic and social impact on the community or region of plant or mine retirement or transition. Eligible uses of grant funds include, but are not limited to, the following:

- Workforce development, including upskilling and reskilling for high-demand/high-wage opportunities in regional industries, and investment in training facilities. This may include tuition assistance and wrap-around services for trainees, including stipends for housing, transportation, and childcare.
- Financial assistance for unemployed, underemployed, and/or low-income residents, including direct cash benefits, childcare, housing, transportation, and health care.
- Public infrastructure investment, including water/sewer, transportation, drainage, broadband, public facilities, and other.
- Site cleanup and environmental remediation.
- Grants to incentivize relocation or retention of companies.
- Marketing and other investment to boost tourism, recreation, and business development opportunities.
- Affordable housing.
- Public health initiatives and community health care facilities.
- Downtown/commercial redevelopment, including investment to enhance public space, improve energy efficiency/sustainability of facilities or infrastructure, and renovate/revitalize historic buildings.
- Planning, along with supporting research and analysis, for economic development, transportation, or other programs to address the impact of closure.
- Investment in local or regional operational capacity for economic development/business development/grantwriting/planning through local governments or nonprofits.

Program History

The Energy Transition Community Grant Program was created by the Climate and Equitable Jobs Act (CEJA, P.A. 102-0662), signed into law by Governor Pritzker on September 15, 2021. DCEO's role in CEJA is to help Illinois' workforce prepare for and train for jobs in the clean energy industry, and to provide support to workers and communities facing plant and mine closures.

Under current law and subject to appropriation, new funding opportunities for this program will be available annually through the year 2045.

Performance Goals and Measures



ZION-BENTON HSD 126

Board of Education Meeting
District Educational Master Plan Introduction | September 24, 2024



**DISTRICT
ADMINISTRATION
CONSOLIDATION**

- Area of work at
relocated classrooms

**SCIENCE DEPARTMENT
MODERNIZATION**

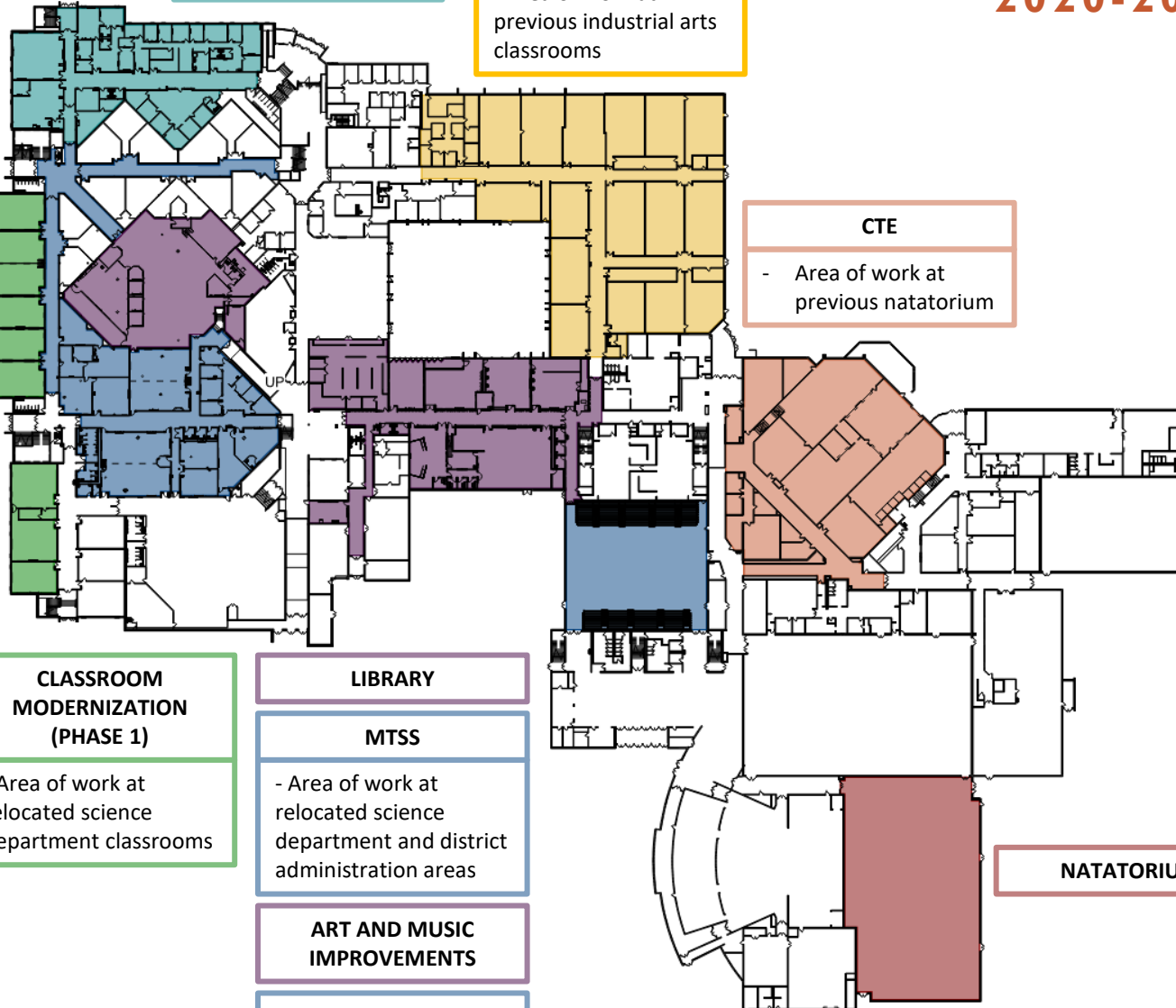
- Area of work at
previous industrial arts
classrooms

DISTRICT EDUCATIONAL MASTER PLAN

2020-2025 District Improvement Diagram

Programmatic Initiatives

- 2020-21: Natatorium
- 2021-22: Career and Technical Education
- 2021-22: Athletic Field Improvements
- 2022-23: Science Department Modernization
- 2023: Classroom Modernization (Phase I)
- 2023: District Administration Consolidation
- 2024: Multi-Tier Student Support Space
- 2024: Gymnasium Improvements
- 2025: Library (ZBHS and ZBEHS)
- 2025: Art and Music Department



**CLASSROOM
MODERNIZATION
(PHASE 1)**

- Area of work at
relocated science
department classrooms

LIBRARY

MTSS

- Area of work at
relocated science
department and district
administration areas

**ART AND MUSIC
IMPROVEMENTS**

**GYMNASIUM
IMPROVEMENTS**

CTE

- Area of work at
previous natatorium

NATATORIUM



DISTRICT EDUCATIONAL MASTER PLAN

2020-2025 District Improvement Criteria



Educational/Learning Criteria

- Modernized Learning Environments
- Enhance Student Support Services
- Improve Safety
- Infuse School Pride
- Add/Enhance Learning Opportunities
- Strengthen Community Partnerships
- Provide Accessible Learning Environments for All
- Improve Building Wayfinding
- Provide Opportunities for Student and Staff Collaboration
- Improve Professional Environment/Learning for Staff





DISTRICT EDUCATIONAL MASTER PLAN

10-Year Master Plan

Why District's Utilize a Master Planning Process

- Leverage Broad Stakeholder Engagement
- Establish Educational and Facility Needs
- Create a Comprehensive Vision for the District
- Prioritization Needs and Opportunities
- Consensus on Needs to Establish Criteria
- Understand Financing Opportunities and Limitations
- Review Efficient Sequencing of Improvements
- Evaluate Build-ability
- Recommend Construction Phasing
- Limit Disruption and Learning Loss
- Provide Impactful Community Engagement and Outreach
- Establish a Long-Term Roadmap for the District





DISTRICT EDUCATIONAL MASTER PLAN

Master Planning Process

PHASE I

Identify the Needs

Gathering facts to develop agreement on needs

- Educational Programming
- Safety & Security
- Energy and Technology Goals
- Community/District Vision
- Physical Conditions
- Capacity & Enrollment
- Activities and Community Use

Methodology:

- Inclusive Process
- Broad Stakeholder Input
- Compressive Approach
- Consensus on Needs

PHASE II

Options Development

Establishing guiding principles and criteria to develop options to address needs

- Prioritization of needs
- Establishing criteria that any option must meet
- Working within established financial and timing parameters
- Community Communication Plan

Methodology:

- Establish Criteria and Evaluate Options
- Scope, Schedule and Budget Development of Options

PHASE III

Final Recommendation

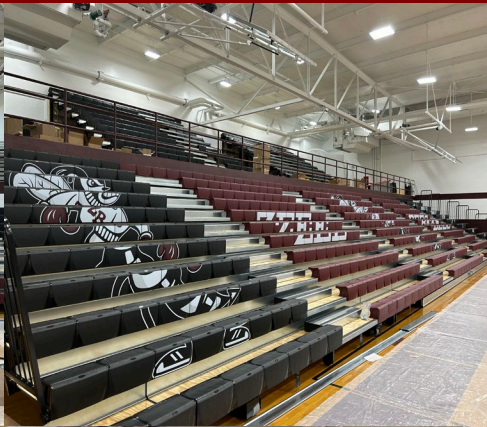
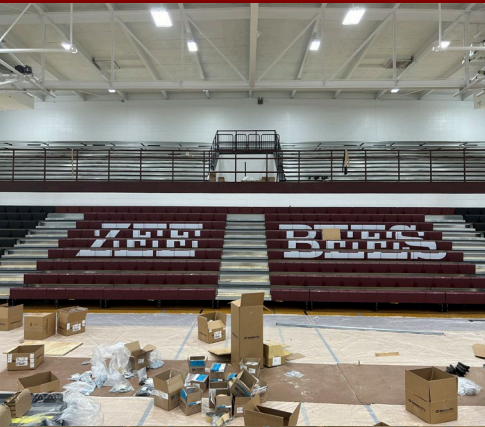
Refine final plan to support selected approach for implementation

- Funding options, build-ability and phasing
- Alignment with funding strategies
- Reflects ZB Community and Goals
- 5 & 10-Year Long Range Plans

Methodology:

- Stakeholder Ownership
- Community Support
- Presentation to the Board
- Next Step: Implementation

Phase 2 Gymnasium Renovations



ZION-BENTON TOWNSHIP HIGH SCHOOL DISTRICT 126

AMENDED

ZION-BENTON TOWNSHIP HIGH SCHOOL DISTRICT 126

TO: Members of the Board of Education
FROM: Dr. Jesse J. Rodriguez, Superintendent
Ms. Cynthia Moreno, Chief Human Resource Officer
DATE: September 24, 2024
SUBJECT: MONTHLY BOARD PERSONNEL REPORT

The following actions are recommended for approval by the Board of Education:

I. Employment

Wilkinson, Matthew is recommended for hire as Interim Chief School Business Official. Dr. Wilkinson's start date is October 1, 2024, and will be paid an hourly rate of \$115.00 plus TRS.

Gallagher, Daniel is recommended for hire as Full Time Paraprofessional - Safety for Zion-Benton Township High School District 126. Mr. Gallaghers' start date is September 25, 2024. Mr. Gallagher will be paid at an hourly rate of \$18.65.

Curtin, Ryan is recommended for hire as a Drama Assistant Technical Director for School Year 2024-25 October, December, February, and April productions. This position is a Category H Step 1.

II. Adjustments

Hersh, Thomas is recommended for a salary adjustment based on a change in educational category. His salary level will move from BA00, Level 1, to MA00, Level 1, in his role as a Social Studies teacher at Zion-Benton Township High School.

Gonzalez, David was hired as a Lead Maintenance Technician for Zion-Benton Township High School District 126 on August 27, 2024, by the board. Mr. Gonzalez was approved at an hourly rate of \$32.17. A rate adjustment to \$33.17 per hour is recommended to align with CBA rate for the position.

III. Transfers

Sponenburg, Amanda J. is recommended for transfer from a Zion-Benton Township District 126 Human Resource Benefits Specialist to a Zion-Benton Township District 126 Human Resource and Technology Specialist effective October 14, 2024. Ms. Sponenburg will retain her current salary.

IV. Leaves

Myrum, Jeanne is requesting an intermittent leave of absence beginning approximately September 06, 2024, through October 04, 2024. The request is recommended to be approved as it is in accordance with board policy.

Swanson, Thor is requesting a leave of absence beginning September 09, 2024, through December 06, 2024. The request is recommended to be approved as it is in accordance with board policy.

Mills, Katherine is requesting a leave of absence beginning September 16, 2024, through October 18, 2024. The request is recommended to be approved as it is in accordance with board policy.

Terrelonge, Dwight B. is requesting a leave of absence beginning September 24, 2024, through October 11, 2024. The request is recommended to be approved as it is in accordance with board policy.

Rossmann, Kimberlee is requesting a leave of absence beginning October 01, 2024, through November 26, 2024. The request is recommended to be approved as it is in accordance with board policy.

Greathouse, Nickea is requesting a leave of absence beginning approximately January 06, 2025, through May 05, 2025. The request is recommended to be approved as it is in accordance with board policy.

V. **Termination**

Groebe, Duncan is recommended for termination of employment as a Zion-Benton Township High School District 126 Substitute Teacher.

Administration's Recommendation: The Board of Education of Zion-Benton Township High School District 126 accepts the Superintendent's recommendation to approve the September 24, 2024, personnel report as presented.

Memorandum

Zion-Benton Township High School District 126

DATE: September 24, 2024

TO: Members of the Board of Education

FROM: Dr. Jesse J. Rodriguez, Superintendent and
Ms. Cynthia Moreno, Chief Human Resources Officer

RE: Recommendation to approve Letter of Agreement with ZBFT

Administration's Recommendation: The Board of Education of Zion-Benton Township High School District 126 accepts the Superintendent's recommendation to approve the Letter of Agreement for Doctor's Note Request.